Cherokee County School District

AGENDA

School Board Meeting

School Board Auditorium
at the Dr. Frank R. Petruzielo Educational Services Facility

7:00 p.m.

November 21, 2019

- **Call to Order**
- **Pledge of Allegiance/Inspiration**
- **Adoption of Superintendent's Recommended Agenda for November 21, 2019 School Board Meeting**
- **Approval of Minutes of the October 17, 2019 School Board Meeting**
- **Approval of Consent Agenda for November 21, 2019 School Board Meeting**
- **Public Participation**

A. Resolutions/Recognition

1. **School Board Recognition of Student Anti-Vaping PSA Video Contest Winners**

2. **School Board Recognition of River Ridge High School Senior Callie Goins and River Ridge High School Junior Maya Osborne for Achieving a Perfect ACT Score**

3. **School Board Recognition of E.T. Booth Middle School Assistant Principal Kathie Monti -- Named 2020 Georgia Middle School Assistant Principal of the Year**

4. **School Board Recognition of Cherokee County School District Teacher of the Year -- Barry Dalton, Hasty Elementary School Fine Arts Academy**

5. **School Board Recognition of Georgia High School Association State and Regional Champions**

6. **School Board Recognition of Georgia School Public Relations Association (GSPRA) Publication Awards**

7. **School Board Recognition of Cherokee County School District VILLA Program Class of 2019 Participants**

8. **School Board Consideration of Superintendent's Recommendation to Approve Renewal of Partnership Agreement with March of Dimes and Northside Hospital Cherokee**

B. School Board Members

C. School Board Policies

D. Financial Management

1. **School Board Consideration of Superintendent's Recommendation for Approval of October 2019 Financial Report and Sales Tax Update**

E. Curriculum and Instruction

1. **School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel**

2. **School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips**

F. Support Services

1. **School Board Consideration of Superintendent's Recommendation for Approval of the Monthly Update on Capital Outlay Projects**

2. **School Board Consideration of Superintendent's Recommendation for Approval of Special Lease Agreements**

G. Human Resources

1. **School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel**

H. School Board Attorney

I. Superintendent of Schools

1. School Board Consideration of Superintendent's Recommendation for Approval of 2020 Legislative Partnership Priorities

- **Executive Session**
  - **-- Student Discipline Matter**
  - **-- Personnel Matter (Governance Team Assessment)**
  - **-- Real Estate Matters (2)**

- **Adjournment**

CHEROKEE COUNTY BOARD OF EDUCATION

OFFICE OF THE SUPERINTENDENT

Thursday, October 17, 2019

MINUTES OF REGULAR BOARD MEETING
7:00 p.m.

The Cherokee County Board of Education called its regular meeting to order at 7:00 p.m. on Thursday, October 17, 2019 in the School Board Auditorium at the Dr. Frank R. Petruzielo Educational Services Facility, 1205 Bluffs Parkway, Canton, Georgia. Present were: School Board Chair Kyla Cromer; Vice-Chair Kelly Poole; Members Mike Chapman, Patsy Jordan, Clark Menard, and Robert Rechsteiner; Superintendent Dr. Brian V. Hightower; and, Attorney Tom Roach. School Board Member John Harmon was not in attendance.

Call to Order

The call to order by Kyla Cromer was followed by the Pledge of Allegiance to the Flag of the United States of America, led by Creekland Middle School students Caleb Miller, Will Washington, Lawson Looper, Jaxon Hyatt from Boy Scouts Troop 4056.

A brief inspirational story was shared by Clark Menard.

Approval of Agenda

On a motion by Mike Chapman seconded by Clark Menard and carried, the Board unanimously adopted the Superintendent's recommended amended agenda *(6-0 vote)*.

Minutes for Approval

On a motion by Patsy Jordan seconded by Kelly Poole and carried, the Board approved the minutes from the September 19, 2019 School Board Meeting *(6-0 vote)*.

Consent Agenda

Following identification of those agenda items, Board Members and members of the public indicated they would like considered separately, a motion was made by Clark Menard seconded by Patsy Jordan and carried, to approve the Consent Agenda, for the remaining items - identified by asterisks (*6-0 vote)*.

PUBLIC PARTICIPATION

No members of the public signed up to address the School Board.

A. RESOLUTIONS/RECOGNITIONS/PARTNERSHIPS

A-1. School Board Recognition of Seven Cherokee County School District Students Named to the State School Superintendent's 2019-20 Student Advisory Council

(Recognized)

A-2. School Board Recognition of Cherokee High School Junior Rebekah Seng -- Congressional Award Gold Medal Recipient

(Recognized)

A-3. School Board Recognition of First-, Second- and Third-place Winners in Districtwide Fire Safety Contest

(Recognized)

A-4. School Board Approval of Proclamation in Honor of Retired Educators Day

(Approved)

A-5. School Board Consideration of Superintendent's Recommendation to Approve Renewal of the Partnership Agreements with Cherokee Retired Educators Association and The City of Holly Springs

(Approved)

B. SCHOOL BOARD MEMBERS/STUDENT ADVISOR TO THE SCHOOL BOARD

School Board Member Comments:

- Commended the recent CCSD Marching Band Exhibition held at Etowah HS

C. SCHOOL BOARD POLICIES

***C-1. School Board Consideration of Superintendent's Recommendation for Approval of Modifications to School Board Policy: Goals and Objectives (CA) - - on Final Reading**

(Approved)

D. FINANCIAL MANAGEMENT

***D-1. School Board Consideration of Superintendent's Recommendation for Approval of September 2019 Financial Report and Sales Tax Update**

(Approved)

***D-2. School Board Consideration of Superintendent's Recommendation to Declare Surplus Property and Dispose of Said Property at Public Auction**

(Approved)

E. CURRICULUM AND INSTRUCTION

***E-1. School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel**

(Approved)

***E-2. School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips**

(Approved)

F. SUPPORT SERVICES

***F-1. School Board Consideration of Superintendent's Recommendation for Approval of the Monthly Update on Capital Outlay Projects**

(Approved)

***F-2. School Board Consideration of Superintendent's Recommendation for Approval of Special Lease Agreements**

(Approved)

Motion was made by Mike Chapman, seconded by Kelly Poole and carried to Authorize the Superintendent to execute, upon acceptable conditions being negotiated, the special lease agreements outlined in Agenda Item F-2 *(6-0 vote)*.

G. HUMAN RESOURCES

***G-1. School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel**

(Approved)

H. SCHOOL BOARD ATTORNEY

I. SUPERINTENDENT OF SCHOOLS

***I-1. School Board Consideration of Superintendent's Recommendation for Modifications to the SY2019-20 and SY2020-21 Organizational Chart**

(Approved)

***I-2. School Board Authorization Relative to Superintendent of Schools Membership in Leading Ed Solutions Professional Development**

(Approved)

Informational Items:

- Legislative Priorities

School Board Chair Kyla Cromer reminded the School Board Members to submit their Legislative Priorities by November 12th in time to finalize for the November 21st School Board Meeting. The Legislative Delegation Breakfast is planned for November 22nd.

ADJOURNMENT

Motion was made by Kelly Poole, seconded by Mike Chapman and carried to adjourn to Executive Session to discuss a Potential Litigation Matter *(O.C.G.A. Section 50-14-2)* at 7:46 p.m. *(6-0 vote).*

The School Board returned to Open Session at 8:30 p.m. Motion was made by Mike Chapman, seconded by Clark Menard and carried to adjourn at 8:31 p.m. *(6-0 vote).*

_____ _____

School Board Chair Secretary

CHEROKEE COUNTY BOARD OF EDUCATION

AFFIDAVIT

The undersigned members of the Cherokee County Board of Education, under oath, certify that an Executive Session of the Board of Education was duly called and approved by majority vote in open session in accordance with O.C.G.A. §50-14-4 on October 17, 2019. The only matter(s) considered or discussed during the closed executive session of its meeting is/are as checked below:

_____ To review an appeal from a Student Disciplinary Tribunal [Hearing Officer, Panel]; (O.C.G.A. Section 20-2-757)

_____ To consider a matter involving the disclosure of personally identifiable information from a student's educational records; (20 U.S.C. Section 1232g.)

_____ To discuss the future acquisition of real estate; (O.C.G.A. Section 50-14-3 (4))

_____ To discuss or deliberate upon appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (O.C.G.A. Section 50-14-3 (6))

X To consult and meet with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the school district or an officer or employee or in which the officer or employee may be directly involved; (O.C.G.A. Section 50-14-2).

The members of the Board Of Education present for the executive session further certify and acknowledge that all discussions and proceeding conducted in executive session shall remain strictly confidential.

This 17th day of October, 2019.

Renee Coleman

Sworn to and subscribed before
me on the above indicated date:

Notary Public
My Commission Expires: Dec 6, 2021

RENEE COLEMAN NOTARY PUBLIC CHEROKEE COUNTY, GEORGIA MY COMMISSION EXPIRES DECEMBER 06, 2021

Kelly Poole
Hatley Jordan
Kayla Thomas

Agenda Request Form

Meeting Date	Agenda Item Number
November 21, 2019	A-1

Title

Recognition of Student Anti-Vaping PSA Video Contest Winners

Requested Action

School Board Recognition of Student Anti-Vaping PSA Video Contest Winners

Summary Explanation and Background

The Cherokee County School District this school year held its first student video PSA contest to raise awareness about the dangers of vaping.

More than 60 CCSD students in grades 6-12, working individually or on teams, created and entered short public service announcement-style videos to educate their classmates.

Entries were judged for message, quality and creativity. The initial announcement of the contest called for one winner to receive $500 sponsored by the Service League of Cherokee County. Due to the strong response and outstanding quality of entries, two runners-up also were named, and each will receive a $100 Amazon gift card funded by CCSD partner donations.

The winners will be announced at the Nov. 21 School Board meeting and will be on hand for not only for recognition and presentation of their prizes, but also for the first public screening of their award-winning videos! The videos then will be shared on CCSD's website and social media platforms.

Priority Area

Student Achievement: Equity and Access; Positive Culture and Climate

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

Agenda Request Form

Meeting Date	Agenda Item Number
November 21, 2019	A-2

Title

Recognition of River Ridge High School Senior Callie Goins and River Ridge High School Junior Maya Osborne for Achieving a Perfect ACT Score

Requested Action

School Board Recognition of River Ridge High School Senior Callie Goins and River Ridge High School Junior Maya Osborne for Achieving a Perfect ACT Score

Summary Explanation and Background

Two Cherokee County School District students have achieved a perfect score on the ACT!

River Ridge High School senior Callie Goins and River Ridge High School junior Maya Osborne earned the top composite score of 36 on the college entrance and placement test. On average, less than one-half of 1 percent of the 1.8 Million students who take the ACT each year earns the top score!

Exceptional scores of 36 provide colleges with evidence of student readiness for the academic rigors that lie ahead, according to ACT. The exam includes English, mathematics, reading and science sections; each section is scored on a scale of 1-36, and the composite score is the average of the four.

Priority Area

Student Achievement: Equity and Access

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

Agenda Request Form

Meeting Date	Agenda Item Number
November 21, 2019	A-3

Title

Recognition of E.T. Booth Middle School Assistant Principal Kathie Monti -- Named 2020 Georgia Middle School Assistant Principal of the Year

Requested Action

School Board Recognition of E.T. Booth Middle School Assistant Principal Kathie Monti -- Named 2020 Georgia Middle School Assistant Principal of the Year

Summary Explanation and Background

A Cherokee County School District leader has been named the 2020 Georgia Middle School Assistant Principal of the Year!

E.T. Booth Middle School Assistant Principal Kathie Monti was one of two leaders announced as finalists for the award presented by the Georgia Association of Secondary School Principals. The award, which is open to middle school assistant principals statewide, recognizes "outstanding school leaders who have succeeded in providing high-quality learning opportunities for students."

The judges selected a winner based on achievement in four categories of specific standards: Personal Excellence; Collaborative Leadership; Curriculum, Instruction & Assessment; and Personalization.

In addition to being a vital part of the administrative and leadership team, Ms. Monti's specific area of oversight at E.T. Booth MS is student support, which includes Special Education, Response to Intervention, 504 plans, testing, the School Improvement Plan, and English Learners.

Priority Area

Quality Workforce

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

Agenda Request Form

Meeting Date	Agenda Item Number
November 21, 2019	A-4

Title

Recognition of Cherokee County School District Teacher of the Year -- Barry Dalton, Hasty Elementary School Fine Arts Academy

Requested Action

School Board Recognition of Cherokee County School District Teacher of the Year -- Barry Dalton, Hasty Elementary School Fine Arts Academy

Summary Explanation and Background

The Cherokee County School District rolled out the red carpet and shone the spotlight on 39 superstar educators at the 2020 Legacy Makers: CCSD Teachers of the Year Celebration.

The Legacy Makers event held at the Northside Hospital Cherokee Conference Center in Canton honored the Teacher of the Year for every CCSD school and four Finalists, including Coach Dalton, who was named the winner at the event's close.

The Finalists and CCSD Teacher of the Year are selected by a panel of community leaders who evaluate applications from each school's Teacher of the Year; school winners are selected by their peers.

Coach Dalton, who is in his 12th year as an educator and teaches health and PE at Hasty, will advance as CCSD's nominee for the Georgia Teacher of the Year competition.

Priority Area

Quality Workforce

Financial Impact

N/A

Exhibits: (List)

N/A

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

Agenda Request Form

Meeting Date	Agenda Item Number
November 21, 2019	A-5

Title

Recognition of Georgia High School Association State and Regional Champions

Requested Action

School Board Recognition of Georgia High School Association State and Regional Champions

Summary Explanation and Background

Please see the attached list of Georgia High School Association State and Regional Champions.

Priority Area

Student Achievement: Equity and Access

Financial Impact

N/A

Exhibits: (List)

Region/State Champions

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

ATHLETIC/ACTIVITY RECOGNITIONS

Sequoyah High School		
Sport/Activity	Volleyball	
Coach/Director	John Edwards	
Team Recognition	Region Champions	
	State Runner-Up	
Team Members		
	Emma Bjerke	
	Kayli Brown	
	Catherine Brumbeloe	
	Jolie Cazenave	
	Kelsey Cedro	
	Kora Hansen	
	Martha Isley	
	Skylar Martin	1st Team All-State
	Taylor Pecht	All-State Honorable Mention
	Alison Powers	
	Paige Powers	1st Team All-State
	Caitlyn Ross	
	Sara Siefert	

Agenda Request Form

Meeting Date	Agenda Item Number
November 21, 2019	A-6

Title

Recognition of Georgia School Public Relations Association (GSPRA) Publication Awards

Requested Action

School Board Recognition of Georgia School Public Relations Association (GSPRA) Publication Awards

Summary Explanation and Background

The Cherokee County School District won top awards for communications and community engagement including two “Best in State” top honors!

The Georgia School Public Relations Association's Annual Publications, Photography & Electronic Media Contest recognizes outstanding work by public schools, school systems, post-secondary institutions, and educational agencies and associations. The winners were announced at the Association's Annual Conference in October; CCSD earned the highest total number of awards presented with 17 Gold Awards - including two “Best in State” honors -- and four Silver Awards.

Priority Area

Family, Partner and Community Engagement; Positive Culture and Climate; Quality Workforce

Financial Impact

N/A

Exhibits: (List)

List of Winners

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

GSPRA 2019 Awards

BEST IN CATEGORY (& GOLD AWARD)

Category: Photography
For "Grad Jump" photographed by Carrie McGowan, Supervisor of Strategic Planning, Community Relations & Publications

Category: Newsletter
For the District Delegate monthly employee newsletter edited by Penny Dempsey, Coordinator of Events and Recognition Programs

GOLD & SILVER AWARDS

Category: Crisis Communications
Gold Award
- Barbara P. Jacoby, Chief Communications Officer
- Carrie McGowan, Supervisor of Strategic Planning, Community Relations & Publications

Category: Excellence in Writing
Gold Awards, "Teacher of the Year Finalist Announcement" and "#CCSD1stDay"
- Barbara P. Jacoby, Chief Communications Officer

Category: Internet Website
Gold Award
- Carrie McGowan, Supervisor of Strategic Planning, Community Relations & Publications
- Barbara P. Jacoby, Chief Communications Officer

Category: Newsletter
Gold Award, CCSD Connections parent newsletter
- Barbara P. Jacoby, Chief Communications Officer

Gold Award, Connection Points employee newslettter
- Bobby Blount, Chief Information Officer
- Robby Carmichael, Executive Director of Information Technology
- Brad Orth, Executive Director of Business Information Systems
- Dr. Shannon Carroll, Supervisor of Instructional Technology
- Dr. Jennifer Scrivner, Supervisor of Research
- Chris Saxon, Supervisor of Technology Field Services
- Karla Tipton, Supervisor of Technology Support Services
- Derek Brock, Facilitator of Technology Support Services
- Matt Roper, Facilitator of Technology Support Services
- Jeremy Gravley, Manager of Technology Logistics
- Marsha Pickens, Administrative Assistant
- Kaity Littlefield, Copy Editor/Support Clerk

Category: Photography
Gold Awards, "Teacher of the Year" and "Region Champs"
- Carrie McGowan, Supervisor of Strategic Planning, Community Relations & Publications

Category: Social Media
Gold Award
CCSD Office of Communications

Category: Special Event
Gold Awards, “2019 Legacy Makers: CCSD Teachers of the Year Celebration,” “CCSD 2019 Support Staff Employee of the Year Awards” and “Partner Up! with CCSD”
- Penny Dempsey, Coordinator of Events and Recognition Programs
- Anne Reed, Executive Secretary for Office of Communications
- Barbara P. Jacoby, Chief Communications Officer

Category: Special Purpose Publication
Gold Award, 2019 Legislative Partnership Priorities
- Carrie McGowan, Supervisor of Strategic Planning, Community Relations & Publications
- Mike McGowan, Chief of Staff

Silver Award, CCSD FY20 Budget
- Kenneth Owen, Chief Financial Officer
- Marjorie DeFrank, Executive Director of Financial Management
- Tina Farmer, Director of School Nutrition
- Shannon Nolan, Director of Procurement Services
- Mindy Woosley, Supervisor of Accounting & Budgets
- Connie Henderson, Supervisor of Payroll
- Jenna Williams, Coordinator of Financial Compliance & Reporting
- Tammie Hunter, Administrative Assistant for Office of Financial Management

Category: Annual Report
Silver Award
- Carrie McGowan, Supervisor of Strategic Planning, Community Relations & Publications

Category: Electronic Media
Silver Awards, “Bronco’s Surprise” and “#CCSD1stDay”
CCSD Office of Communications

Category: Marketing Campaign
Silver Award, #SafeCherokee
CCSD Office of Communications

Agenda Request Form

Meeting Date	Agenda Item Number
November 21, 2019	A-7

Title

Recognition of Cherokee County School District VILLA Program Class of 2019 Participants

Requested Action

School Board Recognition of Cherokee County School District VILLA Program Class of 2019 Participants

Summary Explanation and Background

The Cherokee County School District's third annual VILLA Program, which encourages and celebrates parent engagement, concludes with class graduation tonight!

The parent academy program began two years ago in CCSD as a pilot initiative developed with the Georgia School Boards Association and with the support of Cherokee County School Board Chair Kyla Cromer, who championed the idea during her re-election campaign. In response to the program's popularity, this fall, for the first time, a morning session and an evening session were offered to expand enrollment.

VILLA (Volunteer Instructional Leadership Learning Academy) is a free six-week program that offers participants the opportunity to learn more about the public schools in their community. Topics including school operations, governance, funding and accountability are covered in classes that include presentations by CCSD staff and question-and-answer sessions with the School Board and Superintendent of Schools, as well as a field trip to schools.

Costs associated with the program are funded through the generous sponsorship of Credit Union of Georgia, a CCSD Partner. Class size is limited, with participants selected by application (the 2020 application window will begin in May); classes are held in the fall and culminate with graduation at the School Board's November meeting.

Priority Area

Family, Partner and Community Engagement

Financial Impact

N/A

Exhibits: (List)

List of VILLA Class of 2019 Participants

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

2019 VILLA CLASS

Kari Armstrong
Amanda Bailey
Nicole Balejcsik
Dina Beeler
Jennifer Benns
Kim Beumel
Julie Carter
Bonnie Clark
Heather Crachi
Ashley Nettles Davey
Lynn Epps
Ashley Frey
Scott Grayson
Suzy Griffies
Amanda Griffin
Antoniqua Harris
Michelle Jones
Amy Kuleszynski
Alicia Lakhansingh
Heather Lawless
Audrey Legrand
Bob McNally
Angela Milko
Patricia Mwisa-Okoth
Kelly Nagel
Staci Powell
James Pugh, Jr.
Kathy Sanders
Chanda Schwab
Megan Sparger
Scott Steinbrenner
Heather Stray
Anna Tang
Erin Thomas
Jennifer Ward
Tara Watkins
Heather Zambrano

Agenda Request Form

Meeting Date	Agenda Item Number
November 21, 2019	A-8

Title

Approval of Renewal of Partnership Agreements with March of Dimes and Northside Hospital Cherokee

Requested Action

School Board Consideration of Superintendent's Recommendation to Approve Renewal of Partnership Agreements with March of Dimes and Northside Hospital Cherokee

Summary Explanation and Background

One of the School Board's Blueprint 2020-24 Five Priority Areas is increasing meaningful family, partner and community engagement. We believe the meaningful connections we forge with students, families and community partners positively influence how we teach, lead and prepare graduates for success in a knowledge-based, technology rich and culturally diverse world.

The School Board is requested to consider the Superintendent's recommendation to approve the renewal of the Partnership Agreements with March of Dimes and Northside Hospital Cherokee.

Priority Area

Family, Partner and Community Engagement

Financial Impact

N/A

Exhibits: (List)

Draft Agreements Attached

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Barbara Jacoby	770.479.1871

PARTNERSHIP AGREEMENT

BETWEEN

THE CHEROKEE COUNTY BOARD OF EDUCATION

AND

MARCH OF DIMES

This agreement entered into this ~~5th day of December, 2013~~ 21st day of November, 2019 by and between The Cherokee County Board of Education, hereinafter referred to as the "School Board" and March of Dimes.

WHEREAS, the School Board's mission is: "We are committed to educating the emerging generation through learning environments designed to increase the performance of all students," ~~to enable all students to become contributing citizens who can communicate effectively, gather and use information, make responsible decisions, utilize technology effectively and adapt to the challenges of the future,~~ and;

WHEREAS, one of the School Board's ~~Major System Priorities is to increase parental and community involvement through public engagement policies and practices that treat parents, business, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process~~, Priority Areas is Family, Partner and Community Engagement, and;

WHEREAS, the mission of the March of Dimes is to improve the health of babies by preventing birth defects and infant mortality and premature birth; and it is an organization people can trust to help all parents have healthy babies, and;

WHEREAS, Cherokee County schools participated in March of Dimes March for Babies program during the past several school years, a program that helps March of Dimes mission by providing funds for research and educating school children about the importance of healthy babies, what birth defects are and to promote social responsibility, and;

WHEREAS, March of Dimes March for Babies Programs gives students an opportunity to serve their community by volunteering, safely walk with friends and parents, learn about the March of Dimes and the connection to US and Georgia History, and learn their efforts can make a difference in the health of babies, and;

Now, therefore in consideration of the covenants and conditions set forth herein the parties agree to as follows.

ARTICLE I

The parties agree that the foregoing recitals are true and correct and incorporated herein by reference:

ARTICLE II

The School Board will:

1. Encourage all Cherokee County schools to participate in the March of Dimes March for Babies program.

2. Provide a school coordinator at each participating school site to work in conjunction with March of Dimes employees to implement aforementioned programs. Note: The school-site Coordinator's role will include organizing and promoting one or more programs from the following: Walkmania, Blue Jeans for Babies, Hat Days, Coin Wars, Online Fundraising, or another fundraiser the school would like to implement. The coordinator will also encourage participation by distributing letters and supplies as needed to students prior to events; attend the March of Dimes kickoff annually, to be held in January or February; set an achievable school goal for the school fundraising effort; and coordinate a Walk Team to participate in the Annual March for Babies in Cherokee County held the last weekend of April.

3. Encourage the FBLA or other school club advisor and a student from each school to attend the March of Dimes kickoff as mentioned above.

4. Encourage school clubs, groups and or bands to perform at the March for Babies kickoff and Walk Day.

5. Promote the annual March of Dimes t-shirt design contest among its schools.

6. Promote March of Dimes programs and events through existing communication channels, as permitted by School Board policy.

~~7. Allow a high school senior with an interest in media or healthy babies to choose the March of Dimes as a Senior Project opportunity by producing a video to be used in the schools to promote and educate about the March of Dimes.~~

ARTICLE III

March of Dimes will:

1. Make a presentation annually to principals and follow up with each school as requested.

2. Abide by the rules and regulations contained in the School Board's SOLICITATION BY STUDENTS Policy (JK~~3/KEBB~~), that prohibits students in grades eight or lower from participating in door-to-door sales.

3. Deliver March for Babies supplies to participating school sites.

4. Provide an in-service to coordinators, teachers and administrators on how to incorporate all areas of the curriculum to make the program a school-wide event.

5. Send a March for Babies kickoff invitation to each school Coordinator as provided by the School Board. Email information pertaining to the March of Dimes to keep the schools informed about the activities and news of the organization.

6. Provide all materials and incentives to ensure a successful event.

7. Provide an on-call representative to assist with any questions or concerns.

8. March of Dimes will pick up money, count money, will calculate incentive totals for schools, and deliver incentives within four weeks after event.

9. Recognize schools and outstanding efforts at the end of the year by providing a plaque or certificate for each school that participates.

10. Accept all children/interested participants for participation within its programs without regard to their gender, race, political affiliation, age, national origin or handicapping condition. Children/participants with handicaps must be provided all necessary levels of supervision and must be included within the activities of the partnering organization. As a result of this partnership agreement, March of Dimes must adhere to all local, State or Federal laws regarding education.

ARTICLE IV

The term of this contract is ~~December 5, 2013-December 4, 2014~~ November 21, 2019- November 20, 2020. This contract shall automatically renew for additional terms not to exceed five years unless either party notifies the other at least 60 days prior to renewal date.

ARTICLE V

This contract may be terminated by either party upon thirty (30) days written notice to the other party with or without cause. All notice of this contract shall be given to the Superintendent of Cherokee County Schools at ~~110 Academy Street~~, 1205 Bluffs Parkway, Canton Georgia 30114, and to March of Dimes, ~~Michele Beal~~ Latia Jester, NW Division, 1775 The Exchange, Suite 515, Atlanta, GA 30339.

IN WITNESS WHEREOF the parties have executed this document the first date referred to herein.

MARCH OF DIMES

By: Latia Jester,
Development Manager

CHEROKEE COUNTY BOARD OF EDUCATION

By: Kyla Cromer,
Chairman

By: Dr. Brian V. Hightower
Superintendent of Schools

Approve as to form:

By: Tom Roach, Esquire

PARTNERSHIP AGREEMENT

BETWEEN

THE CHEROKEE COUNTY BOARD OF EDUCATION

AND

NORTHSIDE HOSPITAL, INC.

This Agreement is made and entered into this 21st of November, 2019 ~~3rd of November, 2016~~ by and between the Cherokee County Board of Education, hereinafter referred to as the "School Board" and Northside Hospital, Inc. (in connection with its Northside Hospital-Cherokee campus), hereinafter referred to as "Hospital."

WHEREAS, the School Board's mission is to educate the emerging generation through learning environments designed to increase the performance of all students; and,

WHEREAS, one of the School Board's ~~Major System Priorities is to increase parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process~~ Priority Areas is Family, Partner and Community Engagement, and;

WHEREAS, Hospital is an organization exempt from federal income taxation under Section 501(c)(3) of the Internal Revenue Code, as amended, that operates in furtherance of its charitable tax exempt purposes to meet community need and ensure the provision of affordable, convenient, appropriate quality health care services for the benefit of the community it serves. ~~Hospital strives to provide quality, personalized, competitive healthcare services to meet the needs and exceed the expectations of all patients and customers~~; and,

WHEREAS, Hospital owns and operates Northside Hospital-Cherokee located at 450 Northside Cherokee Boulevard ~~201 Hospital Road~~, Canton, Cherokee County, Georgia and additional hospital campuses and related healthcare or ancillary medical facilities and services in the metropolitan Atlanta area. ~~Hospital is a leader in providing healthcare services focused on patient wellness and is synonymous with quality~~; and,

WHEREAS, Hospital desires to develop ~~works in the development of~~ cooperative relationships with community agencies like ~~and~~ the School Board ~~and is an active participant in the development of the community~~; and,

WHEREAS, Hospital supports the Cherokee County Educational Foundation ("CCEF") through event sponsorships and service on its Board of Directors ~~in the manner specified in the 2016-2017 CCEF sponsorship package~~; and

WHEREAS, Hospital desires to provide financial and other support to the School Board and School District as provided herein, and the School Board wishes to recognize Hospital as Cherokee County's premiere ~~major~~ hospital, healthcare facility, and healthcare provider and as the exclusive healthcare sponsor of the School District pursuant to the terms and conditions of this Agreement.

STATEMENT OF AGREEMENT

Now, therefore in consideration of the covenants and conditions set forth herein the parties agree as follows:

ARTICLE I

The parties agree that the foregoing recitals are true and correct and incorporated herein by reference.

ARTICLE II

School Board will:

1. Promote, with the prior approval of Hospital's Marketing ~~and Communication~~ Department, Hospital and Hospital programs through existing communications channels, as permitted by School Board Policy, including, but not limited to, identification of Hospital as a sponsor as specified in Article II, Section 2 below in School Board newsletters and publications, press releases, appropriate signage, banquet programs, website, social media, etc. School Board shall also permit Hospital to post Hospital community activities and screenings on the virtual bulletin board on the School District website. The number, placement, content, frequency, duration, and other details concerning the marketing and promotional consideration described in this Article II, Section 1 shall be mutually agreed to by the parties. School Board and Hospital shall meet periodically to discuss other opportunities to promote Hospital and Hospital programs. School Board agrees to permit Hospital to promote Hospital and its programs through other School District communication channels as reasonably requested by Hospital.
2. Recognize Hospital as the exclusive hospital, health care facility, or healthcare provider of School Board activities and programs outlined in this Agreement provided, however, if the School Board desires to obtain healthcare services or

sponsorship of its activities beyond those outlined in this Agreement, the School Board must first offer Hospital the right to provide such services or sponsorship and if Hospital decides to provide such services or sponsorship, this Agreement shall be amended appropriately.

3. Recognize Hospital as primary provider of health education by a third party to School District elementary, middle and high schools through Hospital's Junior Health Advocate Program, with Hospital offered the right of first refusal to provide such programs. Hospital programs will be made available and scheduled by teachers at their discretion but shall be limited to three per year, per grade level; communication in regard to scheduling will be between the individual school and the Hospital's Junior Health Advocate Program Coordinator.
4. Designate the Chief Communications Officer ~~Director of Public Information, Communications and Partnerships~~ to meet quarterly with Hospital, upon its request, to review partnership activities during the prior quarter and assess future partnership activities.
5. For purposes of the marketing and promotional benefits described in this Article II, "School District" shall include all schools within the School District.

ARTICLE III

Hospital will:

~~1.~~ Sponsor the following School District events: Legacy Makers: CCSD Teachers of the Year Celebration and Senior Series. The details of such sponsorship requests will be communicated by School District to the Hospital at the start of every school year. Hospital may, in its sole discretion, agree to sponsor additional School District events. Sponsorship obligations and details will be mutually agreed upon by the parties. ~~Make a gift to the School Board of $41,500 during each annual term. Payments will be submitted to Cherokee County Board of Education, P.O. Box 769, Canton, Georgia 30169.~~

2. Hospital may, in its sole discretion and upon the written request of the School Board or local school, provide additional direct support to the School Board, which shall not be included in the gift described above in paragraph 1 of this Article III, including the following:
    a) Assist in the coordination of the replenishment of health clinic supplies as necessary at Cherokee County school sites (based on the individual needs of each school) and according to supplies available.
    b) Provide speakers, mentors and in-kind donations and other support as requested by local schools and based upon the Partners in Education agreements between local schools and Hospital.

c) Participate in middle school and high school career days and health awareness programs.
d) Provide release time with pay to Hospital staff members to tutor/mentor at-risk students as identified by the School District and upon review and approval by Hospital's CEO and/or designee.
e) Use best efforts to provide internship opportunities for Cherokee County students as it relates to the School Board's future Career/Technical Education "Senior Project" requirements ~~in all applicable fields~~.
f) Explore the opportunity to plan, develop and implement a satellite learning center on the campus of a future hospital site.
g) Provide medical oversight/assistance in accordance with Georgia law for the School District's Automated Electronic Defibrillator (AED) Program.
h) Pursue educational journal articles in conjunction with School Board staff.
i) Use video-conferencing technology to provide students with greater knowledge of Hospital and healthcare field.
j) Work more closely with STEM Academies such as through speakers, mentors and other in-kind support.
k) Participate in the Cherokee County Chamber of Commerce's Partners in Education program with individual local schools.
l) Participate in middle school and high school extra-curricular activities including, but not limited to, providing speakers for healthcare and science related club meetings and mentors for Senior projects.

3. Hospital agrees not to discriminate against children/interested participants for participation within its programs as described above on the basis of gender, race, political affiliation, age, national origin or disability or any other discrimination recognized and prohibited by State or Federal Law. Hospital agrees to include children/participants with disabilities within the activities under this Agreement, where appropriate, provided that School Board provides such participants with all necessary levels of supervision. As a result of this Agreement, Hospital must adhere to all local, State or Federal laws regarding education to the extent applicable to Hospital in connection with this Agreement.

ARTICLE IV

The term of this Agreement is ~~November 3, 2016 through November 3, 2017~~ November 21, 2019 through November 21, 2020. This Agreement ~~contract~~ shall automatically renew for additional terms of one year not to exceed five renewal terms ~~two years~~ unless either party notifies the other in writing of non-renewal at least 60 days prior to applicable renewal date. The initial term and any renewal term of this Agreement shall be collectively referred to herein as the "Term".

ARTICLE V

This Agreement may be terminated by either party without cause upon 60 days written notice. This Agreement may be terminated by either party immediately if the other party breaches any term or condition of this Agreement and such breach cannot be cured or, if such breach can be cured, fails to cure such breach within 30 days of receipt of written notice describing the breach from the non-breaching party. All notices to be given under this Agreement shall be given to the Superintendent of Cherokee County Schools at PO Box 790 ~~110 Academy Street~~, Canton, Georgia, 3016~~9~~14; and to Hospital CEO at Northside Hospital-Cherokee, 450 Northside Cherokee Blvd. ~~201 Hospital Road~~, Canton, Georgia 30114., Canton, Georgia 3011~~45~~. All notices to Hospital must be in writing and delivered via first class mail and copied to: Northside Hospital, Attn: Legal Services, 1000 Johnson Ferry Road NE, Atlanta, Georgia 30342.

ARTICLE VI

It is the intent of the Parties that the terms of this Agreement be in compliance with all applicable Governmental Regulations (as defined below). If either Party determines, in good faith, or receives general or specific notice from a governmental body that this Agreement or any part hereof: (a) violates or fails to comply with any Governmental Regulations or would result in restrictions on referrals by physicians to Northside facilities or Services pursuant to the Stark Law; (b) jeopardizes Northside's (or any of its affiliates, if applicable) participation in any governmental or private payor program; (c) jeopardizes the tax-exempt status of either Party or their affiliates or the tax-exempt status of any bonds issued on its/their behalf; (d) exposes any manager or disqualified person to intermediate sanctions by the Internal Revenue Service or results in private inurement or private benefit; or (e) exposes any Party or their respective affiliates to any other sanctions by any other Governmental Body, such Party shall notify the other Party, in writing, of its determination. The Parties shall then (i) negotiate those modifications reasonably determined to be necessary to comply with a change of law or other event described in this Article; or (ii) if the Parties are unable to negotiate a modification within thirty (30) days of delivery of the written notice, then this Agreement shall automatically terminate unless the Parties are working diligently and in good faith to resolve the issues.

"Governmental Regulations" means any and all laws, statutes, rules, regulations, orders, ordinances, and policies and prevailing interpretations thereof of a governmental body relating or applicable to the Parties and this Agreement, including, without limitation, those relating to Northside and its facilities' licensure, participation in the Medicare, Medicaid and other governmental reimbursement programs, the Parties' maintenance of continued tax-exempt status as organizations described in Section 501(c)(3) of the Code, as well as those relating to maintenance of tax-exempt status for

payments of interest on bonded indebtedness of Northside and its tax-exempt affiliates by virtue of the same not being considered "private activity bonds", those relating to fraud and abuse and physician self-referral laws, including, without limitation, the federal Anti-Kickback Statute, 42 U.S.C. § 1320a-7b(b) (the "Anti-Kickback Statute"), the Ethics in Patient Referrals Act, 42 U.S.C. § 1395nn et seq. (the "Stark Law"), the Georgia Patient Self-Referral Act of 1993, O.C.G.A. §§43-18-1 et seq. (the "Georgia Self-Referral Law") and 42 U.S.C. §1320a-7a(b) (the "CMP Law"), HIPAA (as defined in Section 7.3) and Family Educational Rights and Privacy Act, 20 U.S.C. § 1232g; 34 CFR Part 99 ("FERPA").

ARTICLE VII

The parties acknowledge and agree that the sponsorship benefits described herein are ~~gift identified in Article III above represents~~ fair market value consideration for the Hospital's services as ~~sponsorship benefits~~ described herein. School Board and/or School District are not required to refer any students or other persons ~~The gift is not conditioned on the referral of any patients~~ to Hospital or its affiliates for healthcare services.

ARTICLE VIII

Each party shall comply with all applicable federal, state, and local laws, rules, regulations and ordinances, and represents that it shall have obtained all licenses and permits required by law to engage in the activities necessary to perform its obligations under this Agreement. This Agreement shall be governed by the laws of the State of Georgia (irrespective of any conflict of laws provisions which would serve to defeat application of Georgia law). This Agreement, including any attachments if applicable, constitutes the final, complete and exclusive agreement between the parties with respect to the subject matter herein and shall supersede all prior or contemporaneous agreements between the parties, whether written or oral. This Agreement may not be modified, amended, or altered in any way except in a written document executed by both parties. Neither party may assign any of its rights or obligations under this Agreement without the prior written consent of the other party. This Agreement may be executed by counterparts or duplicate originals, all of which shall be regarded as one and the same instrument. Reproductions of signatures by photostatic or electronic means shall have the same force and effect as an original inked signature. If any portion of the Agreement is held invalid or unenforceable, the other provisions of the Agreement will remain in full force and effect. Any provision of this Agreement held invalid or unenforceable only in part, will remain in full force and effect to the extent it is not held invalid or unenforceable. The invalid or unenforceable provision shall be changed and interpreted so as to best accomplish its intent within the limits of the applicable law. No waiver of any provision

of this Agreement shall constitute a waiver of any other provision of the Agreement, nor shall such waiver constitute a continuing waiver. The relationship of the parties to this Agreement is that of independent contractors, and nothing contained in this Agreement or these terms shall be construed to: (i) give a party the right to direct the method, manner or means by which the other performs its duties, (ii) constitute the parties as agents, partners, or joint venturers; or (iii) allow a party to create or assume any obligation on behalf of any other party for any purpose whatsoever, except as expressly set forth herein. There are no third-party beneficiaries to this Agreement, other than indemnified parties as provided herein.

IN WITNESS WHEREOF the parties have executed this Agreement as of the first date referred to herein.

NORTHSIDE HOSPITAL INC.

_____

William M. Hayes

Vice President and Chief Executive Officer, Northside Hospital-Cherokee

THE CHEROKEE COUNTY BOARD OF EDUCATION

_____

By: Kyla Cromer, Chairman

_____

By: Dr. Brian V. Hightower

Superintendent of Schools

Approved as to form:

_____

Tom Roach, Esquire

Agenda Request Form

Meeting Date	Agenda Item Number
November 21, 2019	D-1

Title

October 2019 Financial Report and Sales Tax Update

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of October 2019 Financial Report and Sales Tax Update

Summary Explanation and Background

Financial Report for October 2019

See Attached Reports

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

Financial Report and Sales Tax Update

Source of Additional Information

Kenneth Owen	770.479.1871
Dr. Brian V. Hightower	770.479.1871

CHEROKEE COUNTY BOARD OF EDUCATION
Dr. Brian V. Hightower, Superintendent
Kenneth Owen, Chief Financial Officer

FINANCIAL REPORT
OCTOBER 2019

General Fund

For the month ending October 31, 2019, the fourth month of the 2019-20 Fiscal Year, the School District's Operating Account (General Fund) has received $68,375,220 in revenue (year-to-date) consisting of state funds of 43,689,950 (19% of budget), $13,994,902 local taxes (8% of budgeted amount), and other funds of $10,690,368 (80% of budget). All operating expenditures of $111,983,923 (26% of budget) are within the Board of Education's approved 2019-20 budget.

Building Fund/EdSPLOST Collections

The Capital Outlay Fund balance of $16,233,517 as of October 31, 2019 reflects Special Purpose Local Option Sales Tax for Education (EdSPLOST) collections, proceeds of bond sales for capital outlay purposes, less bond refundings, transfers from the General Fund, bond issuance costs, and capital outlay expenses paid.

Cherokee County School District received $3,587,669 in October 2019, for the month of September 2019, the 21st month of 60 monthly sales tax collections for the 2018-2022 EdSPLOST. Collections received were above projections (detail included) for the month by $711,285 and above cumulative projections by $13,266,488.

EdSPLOST collections are accumulated within the Building Fund to be used for specified capital outlay purchases (limited pay-as-you-go) and transferred to the Debt Service Fund at the appropriate time to meet annual bond obligations (January and July). Excess EdSPLOST collections above projections are used to meet critical capital outlay needs and/or transferred to the Debt Service Fund as a safeguard against future negative economic conditions, assuring the School District can meet future bond payments.

Debt Service Fund

The Debt Service Fund balance as of October 31, 2019 is $47,324,744 representing funds accumulated from EdSPLOST collections, collections from the one mill of property tax approved by the School Board, interest earned from investments and Invested Sinking Fund earnings. The Invested Sinking Fund is attached to the Series 2010B Bond issuance and is structured to fully pay the annual debt service on the Series 2010B bonds through January 2028. Annual Debt Service payments are made in February and August of each year, according to the Debt Service Schedule published annually in the Cherokee County School District Budget Book.

Federal/State/Competitive Grants and School Nutrition Funds

The School Nutrition Fund Balance as of October 31, 2019 is $7,540,835 and represents the difference between revenues from all sources and all expenditures. This amount is held in reserve to cover potential funding shortfalls or unexpected expenses.

Federal, State and Competitive grant funds are annually awarded to the School District based on funding formulas (Federal Title Programs) and/or program applications (State and competitive grants). As funds are expended, reimbursements are sought from the various programs. Local funds are not intended to cover shortfalls within grant programs nor are grants intended to carry a fund balance.

Cherokee County School District
FINANCIAL REPORT
AS OF OCTOBER 31, 2019

BALANCE SHEET

	GENERAL FUND	DEBT SERVICE FUND	BUILDING FUND	FED FUNDS AND SCHOOL NUTRITION	TOTAL
ASSETS					
Cash	$ 22,381,086	$ 28,642,583	$ 16,233,517	$ 2,668,025	$ 69,925,211
Investments	1,671,582	18,682,161	-	-	20,353,743
Inventory	216,563	-	-	773,879	990,442
Accounts Receivable	488,476	-	-	5,419,598	5,908,074
TOTAL ASSETS	$ 24,757,707	$ 47,324,744	$ 16,233,517	$ 8,861,502	$ 97,177,470
LIABILITIES					
Salaries and Benefits Payable	$ 13,093,423	$ -	$ -	$ 405,369	$ 13,498,792
Accounts Payable	83,538	-	-	915,298	998,836
FUND BALANCE					
Fund Balance 10/31/2019	11,580,746	47,324,744	16,233,517	7,540,835	82,679,842
TOTAL LIABILITIES AND FUND BALANCE	$ 24,757,707	$ 47,324,744	$ 16,233,517	$ 8,861,502	$ 97,177,470

REVENUE AND EXPENSE

Revenue	$ 68,375,220	$ 1,158,646	$ 11,267,607	$ 9,844,347	$ 90,645,820
Expense	111,983,923	26,669,435	9,161,793	9,068,885	156,884,036
Excess Revenue over Expense	(43,608,703)	(25,510,789)	2,105,814	775,462	$ (66,238,216)
BEGINNING FUND BALANCE 7/01/2019	55,189,449	72,835,533	14,127,703	6,765,373	148,918,058
ENDING FUND BALANCE 10/31/2019	**$ 11,580,746**	**$ 47,324,744**	**$ 16,233,517**	**$ 7,540,835**	**$ 82,679,842**

General Fund
Comparison of Budget to Actual
July 1, 2019 to October 31, 2019

Description	2019-20 Budget	Year to Date	Available Budget
Revenue			
Federal	$ 168,238	131,878	$ 36,360
Local	184,402,912	13,994,902	170,408,010
State	232,765,766	43,689,950	189,075,816
Other	3,490,472	808,490	2,681,982
Tan	9,750,000	9,750,000	-
Total Revenue	**$ 430,577,388**	**68,375,220**	$ 362,202,168
Expense			
Instructional Services	$ 289,098,233	$ 73,293,015	$ 215,805,218
Pupil Services	17,150,954	4,383,983	12,766,971
Improvement of Instructional Services	14,544,707	4,691,619	9,853,088
Instructional Staff Training	486,551	202,533	284,018
Educational Media Services	5,213,589	1,256,703	3,956,886
General Administration	3,092,156	1,097,977	1,994,179
School Administration	26,938,663	8,437,396	18,501,267
Support Services - Business	2,887,636	1,009,602	1,878,034
Maintenance & Operation of Plant	30,788,776	9,166,326	21,622,450
Student Transportation Services	22,700,754	6,247,883	16,452,871
Support Services - Central	4,860,206	1,867,054	2,993,152
Facilities Acquisition and Construction Services	317,155	129,832	187,323
Outgoing Transfers	1,777,096	200,000	1,577,096
Debt Service	9,777,659	-	9,777,659
Total Expense	**$ 429,634,135**	**$ 111,983,923**	$ 317,650,212
Excess Revenue over Expense	**$ 943,253**	**$ (43,608,703)**	$ 44,551,956

1% SALES TAX (2018-2022)
COMPARISON OF COLLECTIONS
THROUGH OCTOBER 2019

REPORTING MONTH	60 MONTH COLLECTION PERIOD	PROJECTED COLLECTIONS	BOE 1% COLLECTIONS	DIFFERENCE BETWEEN ACTUAL AND PROJECTED COLLECTIONS
February 2018	**January 2018 (1)**	$ 2,482,396	$ 2,974,362	$ 491,966
March 2018	**February 2018 (2)**	2,569,511	2,610,220	40,709
April 2018	**March 2018 (3)**	2,735,881	3,482,968	747,087
May 2018	**April 2018 (4)**	2,726,393	3,174,263	447,870
June 2018	**May 2018 (5)**	2,796,817	3,361,741	564,924
July 2018	**June 2018 (6)**	2,841,541	3,476,673	635,132
August 2018	**July 2018 (7)**	2,871,634	3,479,906	608,272
September 2018	**August 2018 (8)**	2,818,552	3,366,506	547,954
October 2018	**September 2018 (9)**	2,792,606	3,108,962	316,356
November 2018	**October 2018 (10)**	2,736,315	3,627,964	891,649
December 2018	**November 2018 (11)**	2,906,999	3,499,055	592,056
January 2019	**December 2018 (12)**	3,588,310	4,145,833	557,523
February 2019	**January 2019 (13)**	2,556,868	3,278,360	721,492
March 2019	**February 2019 (14)**	2,646,596	3,135,700	489,104
April 2019	**March 2019 (15)**	2,817,958	3,559,057	741,099
May 2019	**April 2019 (16)**	2,808,185	3,717,585	909,400
June 2019	**May 2019 (17)**	2,880,722	3,800,003	919,281
July 2019	**June 2019 (18)**	2,926,787	3,621,310	694,523
August 2019	**July 2019 (19)**	2,957,783	3,871,832	914,049
September 2019	**August 2019 (20)**	2,903,109	3,627,866	724,757

1% SALES TAX (2018-2022)
COMPARISON OF COLLECTIONS
THROUGH OCTOBER 2019

REPORTING MONTH	60 MONTH COLLECTION PERIOD	PROJECTED COLLECTIONS	BOE 1% COLLECTIONS	DIFFERENCE BETWEEN ACTUAL AND PROJECTED COLLECTIONS
October 2019	**September 2019 (21)**	2,876,384	3,587,669	711,285
		$ 59,241,347	$ 72,507,835	$ 13,266,488

CHEROKEE COUNTY SCHOOL DISTRICT
1% SPECIAL PURPOSE LOCAL OPTION SALES TAX (SPLOST)
2018-2022 PROJECTED COLLECTIONS

	2018	2018-19	2019-20	2020-21	2021-22	2022
July	$ -	$ 2,871,634	$ 2,957,783	$ 3,046,516	$ 3,137,912	$ 3,232,049
August	$ -	$ 2,818,552	$ 2,903,109	$ 2,990,202	$ 3,079,908	$ 3,172,306
September	$ -	$ 2,792,606	$ 2,876,384	$ 2,962,676	$ 3,051,556	$ 3,143,103
October	$ -	$ 2,736,315	$ 2,818,405	$ 2,902,957	$ 2,990,046	$ 3,079,747
November	$ -	$ 2,906,999	$ 2,994,209	$ 3,084,035	$ 3,176,556	$ 3,271,853
December	$ -	$ 3,588,310	$ 3,695,959	$ 3,806,838	$ 3,921,043	$ 4,038,675
January	$ 2,482,396	$ 2,556,868	$ 2,633,574	$ 2,712,581	$ 2,793,958	$ -
February	$ 2,569,511	$ 2,646,596	$ 2,725,994	$ 2,807,774	$ 2,892,007	$ -
March	$ 2,735,881	$ 2,817,958	$ 2,902,497	$ 2,989,571	$ 3,079,259	$ -
April	$ 2,726,393	$ 2,808,185	$ 2,892,430	$ 2,979,203	$ 3,068,579	$ -
May	$ 2,796,817	$ 2,880,722	$ 2,967,144	$ 3,056,158	$ 3,147,843	$ -
June	$ 2,841,541	$ 2,926,787	$ 3,014,591	$ 3,105,029	$ 3,198,180	$ -
Total by Fiscal Year	$ 16,152,539	$ 34,351,532	$ 35,382,079	$ 36,443,540	$ 37,536,847	$ 19,937,733

Total Projected Collections $ 179,804,270

The amount shown in each month is the expected collection amount. Actual receipt would occur in the subsequent month.

Revised August 28, 2017

Agenda Request Form

Meeting Date	Agenda Item Number
November 21, 2019	E-1

Title

Out of State Travel Request

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel

Summary Explanation and Background

See attachment for out of state travel requests to attend professional conferences.

Priority Area

Quality Workforce

Financial Impact

See Legend on Attached Out of State Travel Requests

Exhibits: (List)

Attached Out of State Travel Requests

Source of Additional Information

Dr. Nicole H. Holmes	770.479.1871
Dr. Keith A. Bryant	770.479.1871
Jackie Miller	770.479.1871

OUT OF STATE TRAVEL REQUESTS

Name	School	Dates	Reason	Place	Cost
Laura Sanders, Teacher Allison Webb, Teacher	Sequoyah HS	03.26.20 – 03.28.20	*To attend Southern Conference on Language Teaching (SCOLT) 2020*	Mobile, AL	$374 ■ $876 ■
Sean Furilla, Teacher Ross Amend, Teacher Christin Lawhorne, Teacher	Teasley MS River Ridge HS	12.18.19 – 12.20.19	*To attend Midwest Clinic: International Band, Orchestra and Music Conference*	Chicago, IL	$1,198 ❖ $1,104❖♦ $1,104❖♦
Scott Martin, Teacher	Creekview HS	03.11.20 – 03.14.20	*To attend American Choral Director's Association Southern Division Conference*	Mobile, AL	$805 ❖♦

Legend

■ - Sequoyah Innovation Zone Funds, FY2019-20
❖ - School Based State Staff Development Funds, FY2019-20
♦ - Booster Club Funds, FY2019-20

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
November 21, 2019	E-2

Title

Out of State and Overnight Field Trips

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips

Summary Explanation and Background

See Attached List of Field Trips

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

See Attachment

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Dr. Nicole Holmes	770.479.1871

ATTACHMENT: OVERNIGHT AND OUT-OF-STATE FIELD TRIPS

I. Curriculum-Based Trips

School	Grade	Date	Destination	Reason/Nature
Cherokee HS	9 – 12	06.06.20 – 06.09.20	New York, NY	Advanced Placement Human Geography students will experience culture and tour historical sites.
Cherokee HS	9 – 12	07.07.21 – 07.18.21	Rome, Sorrento, Naples, Sicily, Italy	English students will experience culture and tour historical sites.
Cherokee HS	9 – 12	04.02.22 – 04.12.22	Athens, Delphi, Greece; Florence, Rome, Italy	Fine Arts students will experience culture and tour historical sites.
Etowah HS	11 – 12	03.12.20 – 03.15.20	Annandale, VA	East WING Tutor Leadership students will present at the Secondary School Writing Centers Association (SSWCA) Conference.
Etowah HS	10 – 12	06.03.21 – 06.14.21	Rome, Siena, Bologna, Italy; Athens, Greece	Yearbook and video students will experience culture and tour historical sites while taking photography lessons.
River Ridge HS	9 – 12	04.02.22 – 04.12.22	Athens, Delphi, Greece; Florence, Rome, Italy	Fine Arts students will experience culture and tour historical sites.
River Ridge HS	9	11.19.20 – 11.22.20	New York, NY	Drama Club students will tour historical sites, attend a Broadway workshop and Broadway plays.
Woodstock HS	9 – 12	04.02.22 – 04.12.22	Athens, Delphi, Greece; Florence, Rome, Italy	Fine Arts students will experience culture and tour historical sites.
Woodstock HS	10 – 12	03.31.22 – 04.09.22	London, Portsmouth, England; Paris, France; Bastogne, Belgium; Cologne, Berlin, Germany	Social Studies students will experience culture and tour historical sites.

II. Student Activities/Athletic-Based Trips

School	Grade	Date	Destination	Reason/Nature
Sequoyah HS	9 – 12	12.13.19 – 12.15.19	New Orleans, LA	Sequoyah HS Speech and Debate Team are traveling to New Orleans to compete in a National Debate Tournament.
Woodstock HS	9 – 12	03.28.20 – 03.29.20	Chattanooga, TN	Woodstock HS Winter Color Guard is traveling to Chattanooga to compete in a National Winter Guard Competition.
Woodstock HS	9 – 12	03.11.20 – 03.14.20	Biloxi, MS	Woodstock HS JROTC will be traveling to Biloxi to tour an Air Force Base and Naval Base and to learn about aviation and military training.
Woodstock HS	9 – 12	01.31.20 – 02.02.20	Pigeon Forge, TN	Woodstock HS Girl's Lacrosse Team is traveling to Pigeon Forge for team bonding.

Agenda Request Form

Meeting Date	Agenda Item Number
November 21, 2019	F-1

Title

Monthly Update on Capital Outlay Projects

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of the Monthly Update on Capital Outlay Projects

Summary Explanation and Background

See the attached report from the Chief Support Services Officer regarding the status of the current Capital Outlay Projects.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

See Attachments

Source of Additional Information

William J. Sebring	770.479.1871
Steve Werner	770.479.1871

Cherokee County School District

DATE: 12 November 2019

TO: Dr. Brian V. Hightower
Superintendent of Schools

FROM: William J. Sebring
Chief Support Services Officer

SUBJECT: Construction Status Reports

Capital Improvements staff has reviewed the architect's monthly status report on the current construction projects. A summary of the progress for each project is shown below:

Mill Creek Middle School Classroom Addition

- Ansul fire suppression units are being installed at the range hoods.
- Final construction cleaning of windows and cabinets is underway.
- Epoxy flooring installation in the restrooms continues.
- Contractor is preparing punch list prior to inspection by Owner/Architect.
- This project is scheduled for completion August 2020.

WJS

WJS/SW:mm

Attachment

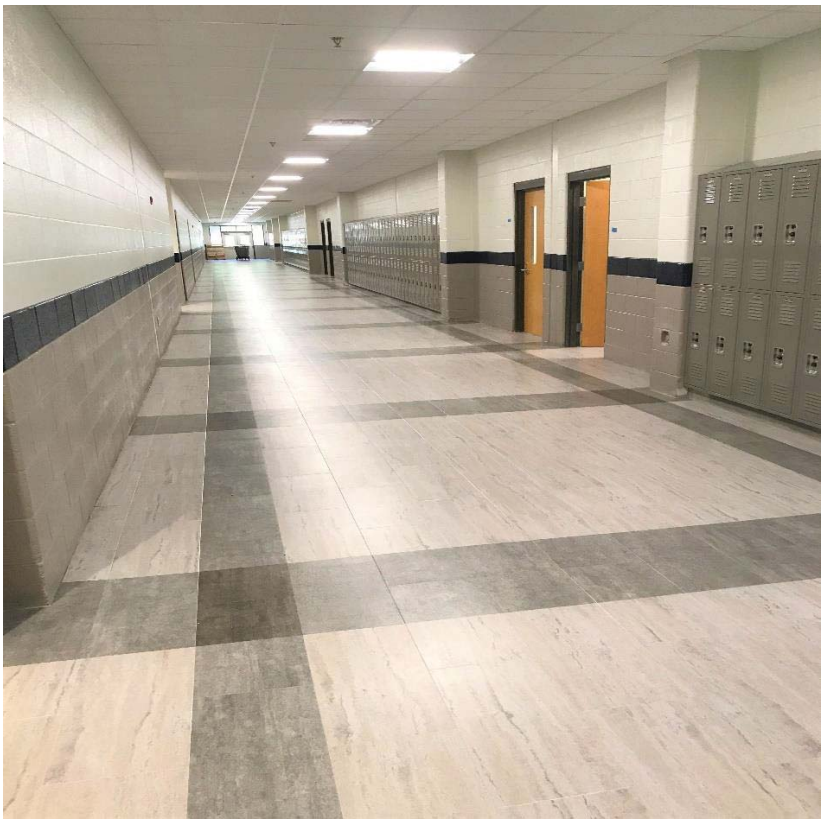
200 Mountain Brook Ct
Canton, Georgia 30115
770.479.1871
www.cherokeek12.net



Family and Consumer Science Classroom



Global Learning Lighting



Typical Interior Corridor

Agenda Request Form

Meeting Date	Agenda Item Number
November 21, 2019	F-2

Title

Special Lease Agreements

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of the Special Lease Agreements

Summary Explanation and Background

Pursuant to the School Board's Community Use of System Facilities Policy (KG), special lease agreements applicable to non-school allied groups (users applying for extended use of school facilities who are required to pay rental fees) and for-profit summer camps, summer recreational leagues and/or any activities where Cherokee County School District employees are compensated, must be recommended by the Principal to the Superintendent for consideration of approval by the School Board prior to use of the facility. Extended use is defined as an event involving four or more consecutive days or for recurring activities.

Attached is a synopsis of detail of the special lease agreements, which adhere to the guidelines stipulated for such use and which have been approved by the Principal and Superintendent.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

See Attachment

Source of Additional Information

William J. Sebring	770.479.1871
Scott Krug	770.479.1871

Special Lease Agreements November 2019

School Facility: Arnold Mill ES

Event Dates: Every Sunday – 1.1.20 – 6.30.20

Name of Organization: Journey Christian Church

Director of Activity Name: Dusty Elmore

Object or purpose: Church services

Term: 26 weeks

Areas: Cafeteria and 5 classrooms

School Facility: LR Tippens Ed Center

Event Dates: 7 Sundays -12.15.19 – 1.26.20

Name of Organization: GA Academy Power Baseball

Director of Activity Name: Todd Holstein

Object or purpose: Indoor pitching/catching

Term: 7 weeks

Areas: Gym

School Facility: LR Tippens Ed Center

Event Dates: Sundays/Fridays – 11.24.19 – 1.24.20

Name of Organization: Wood Elite Chiefs

Director of Activity Name: Pete Wilson

Object or purpose: Basketball practice

Term: 8 weeks

Areas: Gym

School Facility: LR Tippens Ed Center

Event Dates: Tuesdays – 11.26.19 – 2.1.20

Name of Organization: Cherokee Spurs 4th Grade Boys

Director of Activity Name: Rick LaBarbera

Object or purpose: Basketball practice

Term: 8 weeks

Areas: Gym

School Facility: LR Tippens Ed Center

Event Dates: Thursdays – 12.5.19 – 1.30.20

Name of Organization: Wood Elite Skillz Training

Director of Activity Name: Quinton Wood

Object or purpose: Basketball practice

Term: 7 weeks

Areas: Gym

School Facility: Creekland MS

Event Dates: Saturdays – 12.7.19 – 12.21.19, 5/16.20 – 7.7.20

Name of Organization: Atlanta Kings Lacrosse

Director of Activity Name: Jessica Mundy

Object or purpose: Lacrosse practice

Term: 16 weeks

Areas: Creekland MS field

School Facility: LR Tippens Ed Center

Event Dates: Monday/Wednesday/Saturday – 11.23.19 – 1.15.20

Name of Organization: Georgia State Warriors

Director of Activity Name: Brian Giddens

Object or purpose: Basketball practice/training

Term: 8 weeks

Areas: Gym

Cherokee County School District

Agenda Request Form

Meeting Date	Agenda Item Number
November 21, 2019	G-1

Title

Recommendations and Resignations/Terminations of Employment for Certified and Classified Personnel

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel

Summary Explanation and Background

The recommendations include the following items:

1. Certified Recommendations
2. Certified Transfers
3. Certified Resignations/Terminations of Employment
4. Classified Recommendations
5. Classified Transfers
6. Classified Resignations/Terminations of Employment

Priority Area

Quality Workforce

Financial Impact

N/A

Exhibits: (List)

Summary List of Recommendations

Source of Additional Information

Dr. Brian V. Hightower	770.479.1871
Rick Beaulieu	770.479.1871

CERTIFIED RECOMMENDATIONS 11/21/2019

Last	First	Position	Location	Start Date
Stewart	Jena	Teacher	Carmel ES	11/07/19
Marrero	Amber	Teacher	Creekland MS	11/04/19
Tedder	Emily	Teacher	River Ridge HS	01/06/20

CERTIFIED TRANSFERS 11/21/2019

Last	First	Position	Location	Start Date
Rich	Lisa	Instructional Lead Strategist to Assistant Principal	Dean Rusk MS	11/05/19

CERTIFIED RESIGNATIONS/TERMINATIONS OF EMPLOYMENT 11/21/2019

Last	First	Position	Location	End Date
DeRosier	Shannon	Teacher	Arnold Mill ES	12/20/19
Steinbeck	Dianne	Assistant Principal	Dean Rusk MS	10/31/19
Gentry	Alicia	Teacher	ET Booth MS	11/22/19
Haas	Jeannie	Teacher	Knox ES	01/31/20
Weathers	Patricia	Teacher	Knox ES	12/20/19
Tucker	Ladonna	Teacher	Liberty ES	09/01/19
Manus	Keith	Teacher	River Ridge HS	12/20/19
Wilkie	James	Teacher	Sequoyah HS	12/20/19
Rasmussen	Ramona	Occupational Therapist	Special Education	10/30/19
Ricker	Kathryn	Teacher	Woodstock MS	10/25/19

CLASSIFIED RECOMMENDATIONS 11/21/2019

Last	First	Position	Location	Start Date
Lofton	Whitney	School Nurse	Clayton ES	12/02/19
Rodriguez	Martha	School Nutrition Worker	ET Booth MS	10/29/19
Hoback	Valerie	Paraprofessional	Johnston Preschool	10/21/19
Pitts	Jaime	Student Facilitator	Knox ES	11/11/19
Griffin	Maygann	School Nutrition Worker	Little River ES	10/21/19
Moores	Trey	Director of Maintenance	Support Services	12/02/19
Altfield	David	Bus Driver	Transportation	10/31/19
Braddock	Michael	Bus Driver	Transportation	10/25/19
Diaz	Lourdes	Bus Attendant	Transportation	11/18/19
Palcer	Michaela	Bus Attendant	Transportation	11/18/19

CLASSIFIED TRANSFERS 11/21/2019

Last	First	Position	Location	Start Date
Hutchison	Trina	Student Records Facilitator to Bookkeeper V	Creekview HS	11/08/19
Pettyjohn	Selinna	School Nutrition Assistant Manager to Manager	Creekview HS	11/21/19
Cox	Casey	Bookkeeper V to Clerk VI	Special Education	11/08/19
Baker	Susan	Paraprofessional to Teacher	Woodstock MS	10/28/19

CLASSIFIED RESIGNATIONS/TERMINATIONS OF EMPLOYMENT 11/21/2019

Last	First	Position	Location	End Date
DeJesus	Rossi	Paraprofessional	Clark Creek ES	12/20/19
Lawrence	Julie	School Nutrition Manager	Creekview HS	11/20/19
Nesmith	Sarah	School Nutrition Worker	Creekview HS	11/14/19
McClure	Norma	Paraprofessional	Hickory Flat ES	11/29/19
Mulkey	Wanda	School Nutrition Worker	Macedonia ES	10/15/19
Evans	Randy	Supervisor	Maintenance	01/31/20
Butler	Marianne	Bus Attendant	Transportation	11/15/19
Deroo	Marilyn	Bus Attendant	Transportation	12/20/19
Karnes	Marianne	Bus Attendant	Transportation	12/20/19
Murdock	Cassandra	Bus Driver	Transportation	11/13/19

CLASSIFIED RESIGNATIONS/TERMINATIONS OF EMPLOYMENT 11/21/2019 (Continued)

Last	First	Position	Location	End Date
Stockman	Sandra	Bus Driver	Transportation	11/30/19
Vidal	Maria	Bus Driver	Transportation	10/31/19
West	Lynn	Bus Driver	Transportation	10/18/19

Agenda Request Form

Meeting Date	Agenda Item Number
November 21, 2019	I-1

Title

2020 Legislative Partnership Priorities

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of 2020 Legislative Partnership Priorities

Summary Explanation and Background

Based upon discussion, feedback and input during the October 17, 2019 School Board meeting, the Superintendent recommends the attached 2020 Legislative Partnership Priorities for the School Board's consideration and approval.

Priority Area

Organizational and Operational Effectiveness

Financial Impact

N/A

Exhibits: (List)

2020 Legislative Partnership Priorities

Source of Additional Information

Dr. Brian V. Hightower, Superintendent of Schools	770.479.1871
Mike McGowan, Chief of Staff	770.479.1871

DRAFT

2020 CCSD LEGISLATIVE PARTNERSHIP PRIORITIES

LOCAL CONTROL & GOVERNANCE

- Ensure proposed legislative initiatives strengthen provisions for the local control and management of schools (including the ability for a School Board to set its own local school year calendar and scheduling of daily recess) . . . thereby empowering local School Boards to fulfill their Constitutional mandate and corresponding responsibility to involve their local constituency, develop locally-derived educational policy and oversee continued performance improvements among their students.
- Oppose any effort to eliminate limited sovereign and official immunity . . . thereby protecting K-12 public school districts from lawsuits over day-to-day school operations (e.g., grades, discipline, classroom placements, etc.).
- Eliminate State-mandated use of schools as public polling locations during regular school days . . . thereby increasing safety and security for students, staff and buildings.

EDUCATIONAL OPPORTUNITIES

- Provide high school graduates in Georgia with flexible diploma requirement options regarding Career/Technical Pathways . . . thereby further ensuring students' workforce readiness skills and preparation for transitions directly into careers or secondary-level career educational opportunities.
- Support student assessment platforms which maximize flexibility and require no more testing than mandated under federal provisions.

FUNDING

- Consider modifications and update of the QBE formula to accurately reflect inflation, true costs of transportation; and, to include a funding weight for economically disadvantaged students, funding for safety and security and increased allocations for counselors, social workers, psychologists and nurses . . . thereby providing support for critically-needed student services functions.
- Oppose proposals which would allow for the utilization of Special Purpose Local Option Sales Tax (SPLOST) funds for maintenance and operations expenditures . . . which would result in serious financial and human capital inequities amongst local school districts.
- Continue to incorporate any teacher compensation increases into the State teacher salary schedule . . . thereby communicating the State's long-term commitment to providing competitive compensation for teachers and allowing local school districts to concentrate local revenues on offsetting State-required employer rate increases in health care premiums, local share of retirement plan contributions and locally-determined benefit plans (e.g., disability, life, dental, etc.).
- Oppose the continuation and/or expansion of existing programs that directly or indirectly use public funds to pay private school tuition for students or provide tax incentives for their parents . . . thereby ensuring a solid revenue base for state funding of public education.
- Preserve investment in Georgia's Teacher's Retirement System (TRS) in order to ensure the longevity of the defined benefit plan.

Cherokee County School District

DR. BRIAN V. HIGHTOWER
SUPERINTENDENT OF SCHOOLS

CHEROKEE COUNTY BOARD OF EDUCATION
KYLA CROMER, CHAIR
KELLY POOLE, VICE CHAIR
SCHOOL BOARD MEMBERS:
MIKE CHAPMAN, JOHN HARMON,
PATSY JORDAN, CLARK MENARD &
ROBERT RECHSTEINER

DRAFT

FACTS ON FUNDING PRESSURES

impacting funding availability for classroom instruction

EMPLOYEE RETIREMENT

The Teacher Retirement System of Georgia has increased the employer (CCSD) contribution rate from 14.27% (FY17) to an expected 19.06% in FY21. CCSD's annual payment to TRS on behalf of its employees for FY20 is expected to exceed $43.6M ($7.9M paid via local funds). Due to the vision and commitment of Georgia leaders over the decades, the TRS system:

- Ranks in the top third of pension systems in the U.S., is actuarially sound, and has a proven record of sustainability.
- Provides a compelling recruitment and retention incentive for the education industry, supporting a life-long career path for high-quality teachers in Georgia schools.
- Positively impacts Georgia's economy and the economic success of our state, as pensions for over 128,000 TRS retirees are reinvested in local communities across the state each year.
- Affords a defined benefit plan as the last, best benefit for Georgia's dedicated teachers, who are diligently preparing the next generation of Georgia citizens.

As Georgia is recognized to be the #1 place to do business, it must also seek to be the #1 place to teach. Supporting TRS today ensures success for Georgia tomorrow.

STUDENT TRANSPORTATION

CCSD will receive $2.2M in QBE funds for student transportation for FY20. The total budgeted cost for student transportation during this budget cycle is $22.7M.

EMPLOYEE HEALTH INSURANCE

Beginning in FY08, the State's contribution for non-certified employee health insurance premiums was reduced and then eliminated by FY12 (from over $500M to $0), requiring local school districts to fully absorb the additional costs since that time. CCSD's employer contribution toward the annual cost of providing health insurance for a non-certified employee has risen from $2,000 in FY10 to $11,340 in FY19 and continuing for FY20... this cost, nearing $1,000 per month/per participating employee, represents a 467% increase in just eight years.

CCSD's health insurance costs for non-certified employees are projected to be $14.4M for FY20 far exceeding and almost doubling the $7.5M cost in FY14. The extraordinary financial impact of continuing exorbitant employer contributions rates for State-mandated benefits without corresponding State funding continues to be of great concern. As such, CCSD was forced to privatize custodial and grounds services and increase the use of part-time/temporary workers for non-certified staffing as cost-reduction measures.

2020 CHEROKEE COUNTY LEGISLATIVE DELEGATION

State Representative, District 20
Michael Caldwell
3044 Lexington Avenue
Woodstock, GA 30189
michael@caldwellforhouse.com

State Representative, District 22
Wes Cantrell
1044 Meadow Brook Drive
Woodstock, GA 30188
wes@cantrellforhouse.com

State Representative, District 46
John Carson
3605 Sandy Plains Rd Suite 240-123
Marietta, GA 30006
john.carson@house.ga.gov

State Senator, District 21
Brandon Beach
303-B Coverdell Legis. Office Bldg
Atlanta, GA 30334
Brandon@beachforsenate.com

State Representative, District 21
Scot Turner
508 Blue Ridge Terrace
Canton, GA 30114
scot.turner@house.ga.gov

State Representative, District 23
Mandi Ballinger
P.O. Box 5123
Canton, GA 30114
mandiballinger23@gmail.com

State Senator, District 14
Bruce Thompson
25 Hawks Branch Lane
White, GA 30184
brucethompsonforsenate@gmail.com

State Senator, District 56
John Albers
530 Junction Pt
Roswell, GA 30075-3007
john@votealbers.com