Agenda Request Form

Cherokee County School District

Meeting Date	Agenda Item Number
August 22, 2019	E-3

Title

2019-20 School Improvement Plans (SIPs)

Requested Action

School Board Consideration of Superintendent's Recommendation for Approval of the 2019-20 School Improvement Plans (SIPs)

Summary Explanation and Background

As a provision of the School Board's Policy regarding Instructional Program Accountability System (IA), each school participated in the development of their annual School Improvement Plan (SIPs), which included a heavy focus on the assimilation and analysis of student achievement data sets. Capitalizing on both individual school and comparative school data, schools are better equipped to identify potential gaps in student learning and implement appropriate interventions.

The 2019-20 SIPs require each school to establish two three-year SMART (Specific, Measureable, Attainable, Relevant, Timely) Goals targeting improved student achievement. Important SIP components also include research-based strategies addressing student learning at each tier of the Response To Intervention/Pyramid Of Intervention Plan, Professional Development plans, implementation time-lines for intervention strategies and appropriate measurements to monitor student learning progression.

The (attached) SIP Executive Summaries provide a synopsis of each school's goals and strategies.

Major System Priority

Increasing Accountability

Financial Impact

N/A

Exhibits: (List)

Each School's SIP Executive Summary and a Summary of Trends is attached.

Board Action	Source of Additional Information
(For Official School Board Records Only)	Dr. Nicole H. Holmes 770-479-1871 Dr. Keith A. Bryant 770-479-1871

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____
(Date)

By: _____
(School Board Chairman)

Initialized: 3/3/99
Revised: 2/1/16

Cherokee County School District

DATE: 08 August 2019

TO: School Board Members

FROM: Dr. Brian V. Hightower
Superintendent of Schools

SUBJECT: 2019-20 School Improvement Plans

As you know, pursuant to provisions of the School Board's Policy regarding Instructional Program Accountability System (IA), each school annually develops and implements a comprehensive School Improvement Plan (SIP). This Policy outlines predetermined components that must be contained in all SIPs and requires that each school develops SIP goals from data trends and gaps. Moreover, as described in the Policy, each SIP must be aligned to AdvancED's *Standards for a Quality School System*.

The 2019-20 SIPs are the result of extensive work in which every school has analyzed data, including conducting a gaps analysis in comparison to like schools in the District and State and examining longitudinal trends. Each SIP contains two three-year SMART (Specific, Measurable, Attainable, Relevant and Timely) goals, focused on continuous school improvement. Additionally, in support of the SIP goals, each school identified research-based effective strategies focused on teaching and learning. Each SIP contains an action plan for the research-based strategies, a professional development plan, a timeline for implementation and appropriate measurement techniques with which to periodically monitor progress/success toward implementation of the SIP and reaching each goal.

As a part of the 2019-20 SIP development process, work sessions were held that provided the opportunity for school teams to collaborate in the review of SIP goals, data sources, strategies and best practices in support of the SIP development. CCSD staff was also able to provide feedback and suggestions to school teams based on current research and the school improvement process. Finally, to increase the effectiveness of communications regarding the SIP process, the School District is continuing its usage of the SIP Executive Summary, implemented during the 2016-17 school year, for each plan. This document, due to its simplicity and clarity, allows each school to communication more clearly with its stakeholders and focus on the primary goals for improving student achievement.

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Accordingly, I am recommending the School Board approve the 2019-20 SIP submitted by each school in the School District. For your review, a copy of each school's SIP Executive Summary is included with this correspondence.

One additional supporting document is attached which provides an at-a-glance overview of SIP goals and strategy trends being implemented across the District. During your review of these materials, please reference any questions you may have in this regard with Dr. Keith A. Bryant, Executive Director of Curriculum and Instruction.

Dr. Brian V. Hightower BVH

BVH/NHH/KAB:sm
Attachments

cc: Agenda Preparation Group
All Principals

Cherokee County School District

2019-20 School Improvement Plan Trends

Goals

- SIP Goals focus on student achievement and/or improving student behaviors
- Two SIP Goals per school
- Each goal is a three-year goal
- Goals are SMART (Specific, Measurable, Attainable, Relevant and Timely)
- Goals by type and number, including combinations of more than one:
    - 6 Reading/Lexile Level Goals
    - 36 English Language Arts/Writing Goals
    - 20 Mathematics Goals
    - 15 Student with Disabilities, English Language Learners and Economically Disadvantaged Student Goals
    - 7 Graduation/Course Completion Goals
    - 9 Generalized End-of-Course/End-of-Grade Goals
    - 5 RTI, IEP and/or Behavioral Goals
    - 4 Science and/or Social Studies Goals
    - 8 Student Growth/Achievement Gap Goals

Strategies

- Majority of strategies focus on teacher behaviors that increase student achievement
- Selected strategies are research-based
- Chosen strategies have an effect size on student achievement of 1 or more year's growth
- Most commonly selected strategies:
    - Growing collective teacher efficacy
    - Increasing positive student to teacher relationships
    - Providing timely and collaborative feedback to students
    - Using common formative assessments
    - Continuing the work of the Professional Learning Communities (PLCs)
    - Providing direct instruction in reading and math
    - Providing support through key instruction practices such as reciprocal teaching, scaffolding, micro teaching and concept mapping
    - Utilizing self-reporting grades and goal setting
    - Increasing rigor, relevance and learner engagement in the classroom

Elementary Schools' DRAFT School Improvement Plan Executive Summaries

Cherokee County School District

Arnold Mill Elementary School

Mr. Daniel Fuller, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

The mission at Arnold Mill Elementary School is to provide excellence in educating the emerging generation through high expectations, teamwork, communication and differentiated learning environments designed to increase the performance of all students.

School Improvement Goal 1

Increase the percentage of students scoring at levels 3 and 4 from 48% to 58% and decrease the percentage of students scoring at level 1 from 18% to 12% on the Georgia Milestones in ELA for grades 3, 4, and 5 by school year 2019-2020.

School Improvement Action Plan

- Implement and sustain **Professional Learning Communities** for all grade levels and resource groups.
- Improve teacher **Formative Evaluation Practices** in all K-5 classrooms.
- Continue to use **Phonics Instruction** in all K-2 reading classes.

School Improvement Goal 2

Increase the percentage of students scoring at Levels 3 and 4 from 67% to 70% on the Georgia Milestones in Math for grades 3, 4, and 5 by school year 2020-2021.

School Improvement Action Plan

- Implement and sustain **Professional Learning Communities** for all grade levels and resource groups.
- Improve teacher **Formative Evaluation Practices** in all K-5 classrooms.
- Utilize pervasively **Concept Mapping** in all K-5 math classes.

More information available at http://cherokeek12.net/arnoldmilles/sip/.

"Educating the Emerging Generation"

Cherokee County School District

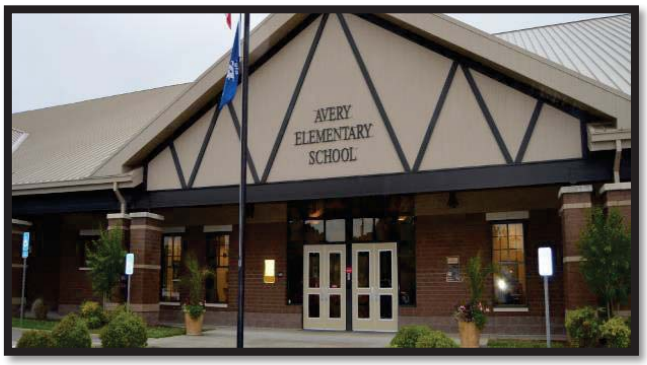
Avery Elementary School

Dr. Lisa Turner, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

It is the mission at Avery Elementary to create a safe and enriching environment where students and staff unite in learning through the use of technology, collaboration, independent thinking and applying knowledge. In doing this, we believe students will be empowered to succeed as life-long learners and productive citizens for the future.

School Improvement Goal 1

Students in Third through Fifth Grade will increase their performance in ELA on the GA Milestones from 63% Achievement Levels 3 & 4 to 66% Achievement Levels 3 & 4 by 2019-2020 school year.

School Improvement Action Plan

- Utilize **Professional Learning Communities, Professional Development, and Coaching** to increase student achievement in ELA.
- Increase student achievement with English Language Learners, Economically Disadvantaged Students, and Students with Disabilities through **Vocabulary Instruction**.

School Improvement Goal 2

Students in Third through Fifth Grade will increase their performance in Math on the Milestones state assessment from 76% Achievement Levels 3 & 4 to 79% Achievement Levels 3 & 4 by 2019-20 school year.

School Improvement Action Plan

- Utilize **Professional Learning Communities**
- to increase student achievement in Math.
- Increase student achievement with English Language Learners, Economically Disadvantaged Students and Students with Disabilities with **Problem Solving Teaching**.
- Increase all student understanding of **Math Vocabulary and Application.**

More information available at http://cherokeek12.net/averyes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Ball Ground Elementary School

Dr. Christian Kirby, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

The mission at Ball Ground Elementary School STEM Academy is to provide opportunities for academic success through the use of technology and a variety of educational experiences. The collaboration of parents, teachers, administration, students and the community will encourage our students to develop into independent, lifelong learners who are productive members of society.

School Improvement Goal 1

Students in Third through Fifth Grade will increase their performance in Math on the GA Milestones state assessment from 44% Achievement Levels 3 & 4 to 49% Achievement levels 3 & 4 by the 2019 – 2020 school year. This goal will be measured in 2020-2021 and 2021 - 2022 school years as well.

School Improvement Action Plan

- Utilize strategically **Problem Solving Teaching** in classrooms.
- Provide **Worked Examples** in classrooms through **Number Talks** and with emphasis on **Academic Vocabulary**.
- Use **Self Reported Grades** including **Student Goal Setting, Peer Reviews and Student Led Conferences**.

School Improvement Goal 2

Students in Third through Fifth Grade will increase their performance in ELA on the GA Milestones state assessment from 39% Achievement Levels 3 & 4 to 44% Achievement Levels 3 & 4 by the 2019 -2020 school year. This goal will be measured in 2020-2021 and 2021 - 2022 school years as well.

School Improvement Action Plan

- Utilize **Professional Learning Communities** to increase student achievement in ELA.
- Develop **Common Writing Rubrics** to enhance student understanding and proficiency within the writing process.
- Use of **Academic Vocabulary Instruction** in reading instruction, with a focus on the teaching of **Mnemonics, Word Wards, Word Sorts, and Teaching for Transfer**.

More information available at http://cherokeek12.net/ballgroundes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Bascomb Elementary School

Ms. Kathleen Chandler, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

Bascomb Elementary School is dedicated to providing a safe and nurturing environment, giving all children the opportunity to reach their highest level of achievement. This will be accomplished through effective teaching and the ongoing use of technology. Bascomb ES will strive to create lifelong learners through the combined efforts of teacher, student, and parent and community involvement.

School Improvement Goal 1

Increase by 3% each year for three years the percentage of students in Third through Fifth grade scoring 4 out of 4 in Ideas and 3 out of 3 in Usage on the Georgia Milestones Extended Writing ELA Assessment starting in the 2019-2020 school year.

School Improvement Action Plan

- Implement **Student Feedback** strategy.
- Implement **Self-Reported Grades and Student Expectations** strategy.
- Increase **Positive Teacher-Student Relationships** to increase student achievement in Extended Writing.

School Improvement Goal 2

Increase the percentage of students in Fifth grade scoring at the Distinguished Learner Level by 3% each year for three years in Science and Social Studies on the Georgia Milestones starting in the 2019-2020 school year.

School Improvement Action Plan

- Implement high impact **Vocabulary Strategy**.
- Implement high impact **Reciprocal Teaching Strategy**.
- Increase **Positive Teacher-Student Relationships** to increase student achievement in Science and Social Studies.

More information available at http://cherokeek12.net/bascombes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Boston Elementary School

Ms. Valerie Lowery, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

Boston Elementary School will provide a quality education that is nurturing and academically challenging for all students through the united efforts of the total school community.

School Improvement Goal 1

Increase the percentage of students scoring at the proficient and distinguished levels in grades 3, 4, and 5 on the GA ELA Milestones by 3% each year for three years beginning in 2019-2020 school year.

School Improvement Action Plan

- Facilitate **Self Reported Student Expectations** to track reading progress.
- Implement **Direct Instruction** to improve phonemic awareness and reading fluency.

School Improvement Goal 2

Increase the percentage of students in Math scoring in the Proficient and Distinguished Levels in grades 3, 4, and 5 on the GA Milestones by 3% each year for three years beginning in 2019-2020.

School Improvement Action Plan

- Implement **Problem Solving Teaching** to accelerate mathematics instruction.
- Implement **Feedback** to increase mathematical understanding.
- Implement **Classroom Discussions** to maximize mathematical reasoning

More information available at http://cherokeek12.net/bostones/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Carmel Elementary School

Ms. Paula White, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

Carmel Elementary School is committed to increasing the academic and social growth for every child.

School Improvement Goal 1

Students in Third through Fifth grade will increase their performance on the ELA Milestones State Assessment from 68% Proficient and/or Distinguished (baseline 2019 SY) to 74.5% Proficient and/or Distinguished by SY 2022.

School Improvement Action Plan

- Use explicit **Vocabulary Instruction**.
- Implement process for **Repeated Word Exposure**.
- Engage students in words through **Depth of Meaning, Context Clues and Word Parts**.

School Improvement Goal 2

Students in Third through Fifth grade will increase their performance on the GA ELA Milestones State Writing Sub-Assessment from 16.4% Proficient and/or Distinguished (baseline 2019 SY) to 25% Proficient and/or Distinguished by the 2022 school year.

School Improvement Action Plan

- **Model Effective Writing** through instruction across all content areas
- Utilize **Graphic Organizers** consistently.
- Provide **Teacher and Peer Feedback and Conferencing**.

More information available at http://cherokeek12.net/carmeles/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Clark Creek Elementary School

Ms. Joey Moss, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

In an ever-changing society, Clark Creek Elementary School STEM Academy stakeholders are committed to facilitating relevant interdisciplinary learning environments to empower students to reach their fullest potential through STEM integration that fosters innate curiosity and builds problem-solving skills

School Improvement Goal 1

Improve English Language Arts (ELA) Content Mastery levels, as measured by the Georgia ELA Milestones, from 50.1% (SY18-19) Level 3 Proficient and Level 4 Distinguished to 54.3% Level 3 Proficient and Level 4 Distinguished over 3 years with an annual increase of 1.4% or more by SY21-22.

School Improvement Action Plan

- Continue **Professional Learning Communities** to focus on **Student Data Analysis** and **Common Formative Assessments** to further develop **Collective Teacher Efficacy**.
- Utilize **Flexible Grouping** within and across grade levels based on analysis of student assessment data to provide **Differentiated Instruction**.
- Apply **Dimensions of Vocabulary Instruction**.

School Improvement Goal 2

Improve extended writing constructed response components as measured by the Georgia Milestones in ELA Writing: Ideas (15% achieved 3 or more of 4 possible points) and ELA Writing: Usage (59% achieved 2 or more of 3 possible points) by 3% over 3 years. For SY19/20, the ELA Writing: Ideas improvement goal is 16%, and ELA Writing: Usage improvement goal is 60%.

School Improvement Action Plan

- Implement **Professional Learning Communities** with all certified staff members with a focus on Student Data Analysis and **Common Formative Assessments**.
- Utilize **Flexible Grouping** within and across grade levels based on analysis of student assessment data to provide **Differentiated Instruction**.

More information available at http://cherokeek12.net/clarkcreekes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Clayton Elementary School

Ms. Carrie O'Bryant, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

Clayton Elementary School is dedicated to providing students the opportunity to reach their highest level of achievement. The school strives to provide a quality education which enables students to be internationally competitive.

School Improvement Goal 1

Increase over three years the percentage of students, in grades Three through Five, scoring at achievement Levels 3 or 4 in English Language Arts from 40% to 52% on the Georgia Milestones ELA Assessment by the 2021-2022 school year.

School Improvement Action Plan

- Utilize **Student Feedback**.
- Implement **Self Reported Grades and Student Expectations**.
- Increase **Positive Teacher-Student Relationships**.

School Improvement Goal 2

Increase the percentage of students, in grades Three through Five, scoring at Achievement Levels 3 or 4 in Mathematics from 42% to 57% on the Georgia Milestones Assessment by the 2019-2020 school year.

School Improvement Action Plan

- Utilize **Student Feedback**.
- Utilize **Self Reported Grades and Student Expectations**.
- Increase **Positive Teacher-Student Relationships**.

More information available at http://cherokeek12.net/claytones/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Free Home Elementary School

Ms. Kim Hagood, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

Free Home Elementary School is committed to increasing the social and academic achievements for every child.

School Improvement Goal 1

Starting with the 2017-2018 school year, Third through Fifth grade students will increase in ELA achievement from the baseline of 52% of students who score as Proficient and Distinguished Learners (Level 3 and 4) to 60% by May of 2021 as measured on the GA ELA Milestones Assessment.

School Improvement Action Plan

- Implement **Student Centered Goal Setting** based on teacher feedback and assessments.
- Utilize **Response to Intervention** process with Tier 2 and Tier 3, specifically implementing reading strategies to increase student Lexiles.
- Implement **Professional Learning Communities**.

School Improvement Goal 2

Starting with the 2017-2018 school year, Third through Fifth grade students will increase in Math achievement from the baseline of 55% of students who score as Proficient and Distinguished Learners (Level 3 and 4) to 65% by May 2021.

School Improvement Action Plan

- Engage **Professional Learning Community** discussions around strategies focused on the iReady Diagnostic data.
- Implement **Student Centered Goal Setting** based on teacher feedback and assessments.
- Utilize **Response to Intervention** to implement math strategies that increase student achievement.

More information available at http://cherokeek12.net/freehomees/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Hasty Elementary School

Mr. Rodney Larrotta, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Hasty Elementary School is to provide students with a quality education in a caring and safe environment.

School Improvement Goal 1

The percentage of 3rd – 5th grade students scoring at the Proficient and Distinguished Learner level in ELA will increase from 22% to 31% by May 2022, with a 3% increase each year 2020, 2021 and 2022 as measured by Georgia Milestones ELA Assessment.

School Improvement Action Plan

- Implement **Response to Intervention** with fidelity with specific teaching strategies customized per grade level.
- Implement the **Rigor, Relevance and Engagement Framework**.
- Utilize **Self Reported Grades and Constructive Feedback**.

School Improvement Goal 2

The percentage of 3rd – 5th grade students scoring at the Proficient and Distinguished Learner level in Math will increase from 31% and 11% respectively to 40% and 20% by May 2022, with a 3% increase each year 2020, 2021 and 2022 as measured by Georgia Milestones Math Assessment.

School Improvement Action Plan

- Implement **Targeted Interventions** customized per grade level.
- Provide ongoing **Evaluation and Constructive Feedback**.
- Utilize **Self Reported Grades and Student Expectations**.

More information available at http://cherokeek12.net/hastyes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Hickory Flat Elementary School

Ms. Whitney Nolan, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

Hickory Flat Elementary School will: Honor the rich legacy of learning that has taken place in this school since 1838. Focus on each student and empower their learning. Excel in building a foundation of character and academic excellence. Soar by demonstrating our "Thunderbird 13" and #BeKind initiative in all aspects of life.

School Improvement Goal 1

All students grades 1-5 will increase their current Guided Reading Levels and establish personalized goals of at least 3 levels (6 levels in first grade) by using strategies that reflect the mean typical/high growth for the 2017-2018, 2018-2019, and 2019-2020 school years.

School Improvement Action Plan

- Provide **Feedback** regarding individual **Student Data Management Reports**.
- Utilize **Self Reported Grades and Expectations** strategy.

School Improvement Goal 2

Decrease the percentage of students in Third, Fourth, and Fifth grades scoring in the Beginner and Developing Level from 34% to 25% (3% each year) in ELA on the Georgia Milestones for the 2019-2020, 2020-2021, and 2021-2022 school years.

School Improvement Action Plan

- Implement **Micro Teaching** with staff.
- Implement **Response to Intervention** processes with fidelity.
- Utilize consistently **Instructional Scaffolding**.

More information available at http://cherokeek12.net/hickoryflates/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Holly Springs Elementary School

Ms. Donna Bertram, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

It is our mission at Holly Springs Elementary School STEM Academy to educate all students in a literacy rich and technology embedded environment while promoting opportunities for academic success and maximizing each child's potential for learning.

School Improvement Goal 1

Third through Fifth grade students will increase in ELA achievement on the Georgia Milestones Assessment, as measured by the 2019 CCRPI baseline of 72.9 points, to 73.7 points by May of 2021.

School Improvement Action Plan

- Focus on reading strategies of **Feedback, Reciprocal Teaching, Self Reported Grades and Peer Tutoring** during **Professional Learning Communities**.
- Utilize **Response To Intervention** to implement reading strategies to increase student Lexiles.
- Implement **Small Group Direct Instruction** to focus on reading strategies to increase student Lexiles.

School Improvement Goal 2

Third through Fifth grade students will increase or maintain a weighted content score of 90 in math as measured by the 2019 CCRPI baseline of 90 points by May of 2021.

School Improvement Action Plan

- Implement **Professional Learning Communities** focused on appropriate strategy selection to include **Feedback, Reciprocal Teaching, Self Reported Grading, and Peer Tutoring**.
- Utilize **Response to Intervention** processes to increase student performance in math.
- Implement **Small Group Direct Instruction** to increase math performance.

More information available at http://cherokeek12.net/hollyspringses/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Indian Knoll Elementary School

Ms. Kim Cerasoli, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Indian Knoll Elementary School is to promote and support individuality by increasing student knowledge in order to achieve excellence in a safe, secure and nurturing learning environment where all students are given the opportunity to reach their academic and social potential. Our goal is to create lifelong learners through the combined service of teachers, parents and community.

School Improvement Goal 1

All Indian Knoll Elementary School students will increase reading levels as measured by the Scholastic Guided Reading Assessment Kit of at least one year's growth over the next three (2019, 2020, 2021) years. 62% of students experienced at least one year's growth on the Scholastic Guided Reading Assessment for the 2018-19 school year. Over the next three years, 85% of students will be in the proficient or above grade-level range in reading.

School Improvement Action Plan

- Utilize **Student Conferencing and Student Goal Setting**.
- Increase **Collective Teacher Efficacy** within **Professional Learning Communities** and ongoing professional development to build capacity and consistency.
- Further develop **Positive Behavior Interventions and Supports** and develop **Social and Emotional Learning** which will enhance the **Teacher-Student Relationships**.

School Improvement Goal 2

All Indian Knoll Elementary School students will increase math proficiency as measured by iReady Diagnostic Assessment of at least one year's growth over the next three (2019, 2020, 2021) years. 75% of students experienced at least one year's growth on the iReady Diagnostic Assessment during the 2018-19 school year. Over the next three years, 90% of students will be in the proficient or above grade-level range in math.

School Improvement Action Plan

- Utilize **Student Conferencing and Student Goal Setting**.
- Increase **Collective Teacher Efficacy** within **Professional Learning Communities** and through ongoing professional development to build capacity and consistency.
- Further develop **Positive Behavior Interventions and Supports** and develop **Social and Emotional Learning** which will enhance the **Teacher-Student Relationships**.

More information available at http://cherokeek12.net/indianknolles/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Johnston Elementary School

Ms. Laura Akers, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Florine Dial Johnston Elementary School is to develop academic, emotional, physical and social growth to aid in preparing children to be productive citizens in their community. Johnston ES commits to helping students make responsible decisions and aims to prepare students for the challenges of the future.

School Improvement Goal 1

Increase the percentage of students in ELA scoring in the Proficient and Distinguished levels in grades 3, 4, & 5 on the Georgia ELA Milestones by 3% each year beginning in 2018-2019.

School Improvement Action Plan

- Facilitate **Self Reported Student Expectations** to track reading fluency and comprehension progress.
- Implement **Direct Instruction** to improve phonemic awareness and reading fluency.

School Improvement Goal 2

Increase the percentage of students in Math scoring in the Proficient and Distinguished levels in grades 3, 4, & 5 on the Georgia Milestones by 3% each year for three years beginning in 2018-2019.

School Improvement Action Plan

- Implement **Problem Solving Teaching** to accelerate mathematics instruction.
- Implement **Feedback** to increase mathematical understanding.
- Implement **Classroom Discussions** to maximize mathematical reasoning.

More information available at http://cherokeek12.net/johnstones/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Knox Elementary School

Ms. Jennifer McIntosh, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

Knox Elementary School STEM Academy stakeholders are dedicated to fostering the social, emotional and academic growth of all students. We will cultivate curiosity, critical thinking and create real-world connections through effective teaching strategies and the integration of STEM education. We see challenges as opportunities and believe that a growth mindset will empower students to reach their full potential.

School Improvement Goal 1

The percentage of 3rd-5th grade students scoring at the Beginning and Developing Learner levels in ELA will decrease from 55% to 46% by May 2022, with a 3% decrease each year, as measured by the Georgia Milestones ELA Assessment.

School Improvement Action Plan

- Create **ELA SMART Goals** with students and regularly monitor progress.
- Participate in **Targeted Professional Development** on high impact instructional strategies.
- Implement **Response to Intervention** with fidelity.

School Improvement Goal 2

The percentage of 3rd-5th grade students scoring at the Beginning and Developing Learner levels in Math will decrease from 48% to 39% by May 2022, with a 3% decrease each year as measured by the Georgia Milestones Math Assessment.

School Improvement Action Plan

- Create **Math SMART Goals** with students and regularly monitor progress.
- Participate in **Targeted Professional Development** on high impact instructional strategies.
- Engage students in **Small Group Differentiated Math Instruction**.

More information available at http://cherokeek12.net/knoxes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Liberty Elementary School

Mr. Doug Knott, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

Liberty Elementary School's mission is to empower students to become responsible citizens who will be ready to face the challenges of the future. Liberty ES will foster a love of learning, provide quality education, promote being kind and serving others and create an engaging, supportive learning environment. Liberty ES is a school where students receive academically rigorous instruction in order to positively impact academic achievement and critical thinking.

School Improvement Goal 1

As measured by the Georgia Milestones, Liberty Elementary student performance, in grades 3-5, will decrease by 3% each year in Levels 1 and 2 and increase 3% each year in Levels 3 and 4 in English/Language Arts over the course of the three year goal beginning in 2019-2020 school year.

School Improvement Action Plan

- Utilizing **Concept Mapping** strategies in instructional delivery.
- Utilizing **Self Reported Grades** strategies within student assessment, including **Goal Setting, Predicting and Self-Reflection**.
- Promoting **Positive Student-Teacher Relationships** through community circles.

School Improvement Goal 2

As measured by the Georgia Milestones, Liberty Elementary student Writing performance, in grades 3-5, will decrease by 3% each year in levels 0, 1 and 2 in Narrative and Extended Writing and increase 3% each year in levels 3 and 4 over the course of the three year goal, beginning in 2019-2020 school year.

School Improvement Action Plan

- Provide **Teacher to Student Feedback** consistently to improve student performance.
- Utilize **State Rubrics** to assess student writing.
- Utilize RCD unit embedded **Standards Based Writing Tasks**.

More information available at http://cherokeek12.net/libertyes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Little River Elementary School

Ms. Karen Carl, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

Little River Elementary School is committed to fostering the education of all students through differentiated instruction and collaboration with all members in our community. Little River ES will provide multiple curricular opportunities through hands-on learning, enhancing the use of technology and providing a nurturing environment with high expectations for all learners to be successful in their ever-changing society.

School Improvement Goal 1

In ELA/Language Arts, Little River will increase the percentage of students scoring Proficient or higher on the Georgia Milestones from 60% to 61.8% for the 2019-2020 school year. For a total percentage of 65.6% growth by 2022. This calculation is based on a 3% growth per year for 3 consecutive years.

School Improvement Action Plan

- Provide **Scaffolding** consistently to improve student performance.
- Utilize **Self Reported Grades** to improve student performance.
- Utilize **Feedback and Building Positive Teacher-Student Relationships** to improve student performance.

School Improvement Goal 2

In Math, Little River will increase the percentage of students scoring Proficient or higher on the Georgia Milestones from 66% to 68% for the 2019-2020 school year. For a total percentage of 70% growth by 2022. This calculation is based on a 3% growth per year for 3 consecutive years.

School Improvement Action Plan

- Provide **Scaffolding** consistently to improve student performance.
- Utilize **Self Reported Grades** to improve student performance.
- Utilize **Feedback and Building Positive Teacher-Student Relationships** to improve student performance.

More information available at http://cherokeek12.net/littleriveres/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Macedonia Elementary School

Dr. Carolyn Daugherty, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

Macedonia Elementary School will celebrate academics, innovation and character.

School Improvement Goal 1

Increase the percentage of students in Third through Fifth grade scoring at the Distinguished Learner Level by 3% each year for three years on the ELA Georgia Milestones starting the 2019-20 school year.

School Improvement Action Plan

- Implement **Student Feedback** strategy.
- Implement **Self Reported Grades and Student Expectations** strategy through **Goal Setting**.
- Utilize **Positive Teacher-Student Relationships** to increase student achievement in ELA.

School Improvement Goal 2

Increase the percentage of students in Third through Fifth grade scoring at the Distinguished Learner Level by 3% each year for three years on the Math Georgia Milestones starting the 2019-20 school year.

School Improvement Action Plan

- Implement **Student Feedback** strategy.
- Implement **Self Reported Grades and Student Expectations** strategy through **Goal Setting**.
- Utilize **Positive Teacher-Student Relationships** to increase student achievement in Math.

More information available at http://cherokeek12.net/macedoniaes/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Mountain Road Elementary School

Ms. Melinda Roulier, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Mountain Road Elementary School is to provide a safe and supportive learning environment where a highly trained and motivated staff, supported by parents and the community, will use effective instructional strategies and technologies to empower all students to reach optimal levels of learning and achievement.

School Improvement Goal 1

Mountain Road Elementary will increase the percentage of students that score at Achievement Levels Three and Four in ELA on the Georgia Milestones for the 2019-2020, 2020-2021 and 2021-2022 school years by three percent each year, starting with a 2019 baseline score of 59.7.

School Improvement Action Plan

- Create **ELA SMART Goal Setting** opportunities/confernces with students and create student friendly **Data Walls/Notebooks** to track student progress.
- Deliver ongoing **Targeted Professional Development** on high impact instructional strategies.
- Engage students in dedicated **Vocabulary Instruction** that deepens knowledge and fosters transfer.

School Improvement Goal 2

Mountain Road Elementary will increase the percentage of students achieving On or Above Grade Level on the Next Step Guided Reading Assessment for the 2019-2020, 2020-2021 and 2021-2022 school years by three percent each year, starting with a 2019 baseline score of 81.5.

School Improvement Action Plan

- Create **Reading SMART Goal Setting** opportunities/conferences with students and create student friendly **Data Walls/Notebooks** to track student progress.
- Teach **Systematic Phonics Instruction** in grades K-2 and intentional **Vocabulary Instruction** in grades 3-5 on multi-syllabic words.
- Instruct students on **Six Main Comprehension Skills** designed to maximize understanding.

More information available at http://cherokeek12.net/mountainroades/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Oak Grove Elementary School

Ms. Penny Valle, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

The mission at Oak Grove Elementary School Fine Arts Academy is to meet the needs of each unique individual by: Encouraging Life-long, enthusiastic learners; Providing a safe, positive and nurturing learning environment where students, teachers, and staff, parents, and community work together; and Implementing a school-wide Science, Technology, Engineering, Arts, and Math (STEAM) learning program that integrates across the curriculum to engage and enrich the lives of students by providing collaborative opportunities that promote creativity, critical thinking, and communications.

School Improvement Goal 1

Increase student achievement in ELA Content Mastery (Levels 2, 3, and 4) on the Georgia ELA Milestones Assessments for grades 3, 4 and 5 by 3% each year for the next 3 years (from 55% to 58%% to 61% to 64%, starting with the 2018-19 school year).

School Improvement Action Plan

- Utilize **Vocabulary Program** with emphasis on **Key Academic Vocabulary**.
- Utilize consistently **Self Reported Grades**.
- Provide students with **Meaningful Feedback**.

School Improvement Goal 2

Increase student achievement within our English Language Learner subgroup in ELA Content Mastery on the Georgia Milestones Assessments for grades 3, 4, and 5 by 2% each year for the next 3 years (from 6.4% to 8.4% to 10.4% to 12.4%, starting with the 2018-19 school year).

School Improvement Action Plan

- Implement **Problem Solving Teaching** strategy.
- Utilize **Vocabulary Program** for consistent use of key academic vocabulary.
- Utilize **Self Reported Grading**.

More information available at http://cherokeek12.net/oakgrovees/sip/.

"Educating the Emerging Generation"

Cherokee County School District

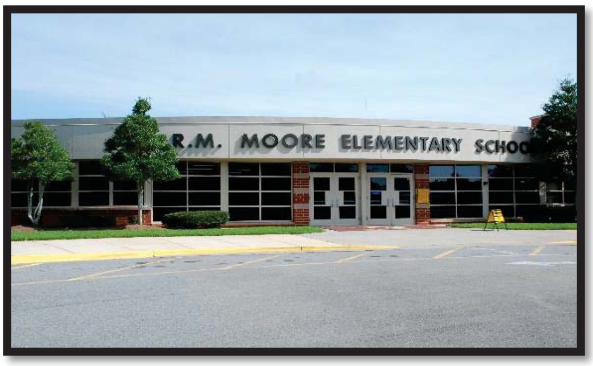
R.M. Moore Elementary School

Dr. Abby May, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

The mission of R. M. Moore Elementary School is to provide a community in which students have opportunities to be academically, emotionally, socially and physically productive. A variety of learning experiences will be provided which will challenge and motivate the spectrum of the students' abilities.

School Improvement Goal 1

At RM Moore Elementary, the percentage of 3rd – 5th grade students, including all subgroups, scoring at levels 1 and 2 in ELA will decrease from 69% to 60% by May, 2021, with an 3% decrease each year 2019, 2020 and 2021 as measured by Georgia Milestones ELA Assessment.

School Improvement Action Plan

- Increase **Collective Teacher Efficacy**.
- Implement **Self Reported Grades**.
- Increase the use of **Classroom Discussions**.

School Improvement Goal 2

At RM Moore Elementary, the percentage of 3rd – 5th grade students, including all subgroups, scoring at Levels 1 and 2 in Math will decrease from 54% to 45% by May, 2021, with an 3% decrease each year 2019, 2020 and 2021 as measured by Georgia Milestones Math Assessment.

School Improvement Action Plan

- Increase **Collective Teacher Efficacy**.
- Utilize **Self Reported Grades**.
- Increase the use of **Classroom Discussions**.

More information available at http://cherokeek12.net/rmmoorees/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Sixes Elementary School

Dr. Ashley Kennerly, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

Sixes Elementary School will provide a safe, creative environment characterized by trust, respect, and academic excellence. All students will be provided with the knowledge, attitudes, and life skills to help them grow into self-sufficient, responsible citizens, and life-long learners. A partnership of students, family, faculty, and community will work together to achieve this goal.

School Improvement Goal 1

Sixes Elementary will increase the percentage of students scoring at Proficient and Distinguished Learner by 3 percentage points each year in grades 3, 4, and 5 on Georgia Milestones End of Grade ELA Sub-Test while decreasing the percentage of students scoring at Beginning and Developing Learner by 3 percentage points each year in grades 3, 4, and 5 on the Georgia Milestones End of Grade ELA Sub-Test for SY 2018-19, 2019-20, and 2020-21.

School Improvement Action Plan

- Utilize **Small Group, Targeting Teaching** to increase student achievement in reading and writing.
- Engage students in **Self Reported Grades and Goal Setting** in ELA to increase active learning and ELA achievement
- Foster **Positive Teacher and Student Relationships** to build trust and increase risk-taking.

School Improvement Goal 2

Sixes Elementary will increase the percentage of students scoring at Proficient and Distinguished Learner by 3 percentage points each year in grades 3, 4, and 5 on Georgia Milestones End of Grade Math Sub-Test while decreasing the percentage of students scoring at Beginning and Developing Learner by 3 percentage points each year in grades 3, 4, and 5 on the Georgia Milestones End of Grade Math Sub-Test for SY 2019-20, 2020-21, and 2021-22.

School Improvement Action Plan

- Utilize **Small Group, Targeted Teaching** to increase student achievement in math.
- Facilitate **Classroom Discussions**, rich in math-specific vocabulary, to increase conceptual understanding.
- Foster **Positive Teacher and Student Relationships** to build trust and increase risk-taking.

More information available at http://cherokeek12.net/sixeses/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Woodstock Elementary School

Mr. Matthew Freedman, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

Woodstock Elementary School is committed to provide a positive environment in which students advance academically, emotionally, physically, and socially in a challenging learning environment. We will provide a strong progressive Science, Technology, Engineering, Arts and Math (STEAM) focus in a culturally responsive setting to maximize learning in the 21st century.

School Improvement Goal 1

Improve Reading/ELA Achievement in 3rd, 4th and 5th grade students as measured by the GA ELA Milestones and the WIDA ACCESS Assessment during the 2019 to 2022 school years by decreasing the number of students who score below grade level in reading by 3% annually on the GA ELA Milestones and increasing the composite ACCESS Band Movement by 5% as measured by the CCRPI ELL Proficiency.

School Improvement Action Plan

- Utilize **Direct Readin**g instruction K-5.
- Continue implementation of **Professional Learning Communities** with a focus on **"Can Do" Descriptors** for ESOL students.
- Utilize **Small Group Instruction** through **Guided Reading** with a focus on **Student Goal Setting**.

School Improvement Goal 2

Improve math achievement in grades 3, 4 and 5 as measured by the Georgia Math Milestones Assessment during the 2019-2020 to 2021-2022 school years to decrease students who are scoring below grade level by 3% annually.

School Improvement Action Plan

- Participate in **Professional Learning Communities**.
- Utilize **Small Group, Guided Math Instruction** with a focus on remediation/enrichment and **Student Goal Setting**.

More information available at http://cherokeek12.net/woodstockes/sip/.

"Educating the Emerging Generation"

Middle Schools' DRAFT School Improvement Plan Executive Summaries

Cherokee County School District

Creekland Middle School

Dr. Richard Carnes, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

Our shared mission, as committed and united stakeholders at Creekland Middle School, is to prepare students for college, careers and life in the twenty-first century by providing a quality education in a safe yet challenging environment that sets high expectations for all students, provides equitable learning opportunities for all students, encourages and provides opportunity for all students to be well-rounded and promotes academic success, critical thinking and life skills, respect for others and self, productive citizenship and life-long learning.

School Improvement Goal 1

Creekland Middle School will decrease the percentage of Students With Disabilities scoring a Level 1 on the Georgia Milesontes ELA and Math subtests by 3% each year during the 2017-18, 2018-19 and 2019-2020 school years or until the subgroup performance target is met.

School Improvement Action Plan

- **Mentoring Students with Disabilities** for academics, behavior and attendance.
- Continue to increase **Scaffolding** strategies to boost rigor in the classroom.
- Facilitate consistently **Student Focused Classrooms** driven by research-based best practices.

School Improvement Goal 2

Creekland Middle School will increase the percentage of students scoring at Levels 3 and 4 on the Georgia Milestones in ELA and Math by 3% each year during the 2017-18, 2018-19 and 2019-2020 school years.

School Improvement Action Plan

- Implement consistently and pervasively **Content and Language Objectives, Project Based Learning, and increased Time on Task**.
- Utilize the **Hess Cognitive Rigor Matrices** when planning for instruction and assessment.
- Provide **Timely and Informative Feedback** to students and parents.

More information available at http://cherokeek12.net/creeklandms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Dean Rusk Middle School

Ms. Dawn Weinbaum, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

Dean Rusk Middle School will empower all students to be lifelong learners, creative problem solvers and responsible contributors in a global society.

School Improvement Goal 1

Dean Rusk Middle School will increase student achievement for all students in the area of ELA by 3% each year as measured by the 2019-2020, 2020-2021, and 2021-2022 Georgia Milestones End of Grade Assessment.

School Improvement Action Plan

- Implement **Effective Teaching Strategies** with a new focus on teacher estimates of achievement, scaffolding, self-efficacy and backward design.
- Implement with fidelity **Professional Learning Communities** in which teachers collaboratively analyze student data and plan effective instruction.
- Identify and monitor all at- risk students by improving the **Response to Intervention** process to better serve our at-risk population.

School Improvement Goal 2

Dean Rusk Middle School will increase student achievement for all students in the area of Mathematics by 3% each year as measured by the 2019-2020, 2020-2021, and 2021-2022 Georgia Milestones End of Grade Assessment.

School Improvement Action Plan

- Implement **Effective Teaching Strategies** with a new focus on teacher estimates of achievement, scaffolding, self-efficacy and backward design.
- Implement with fidelity **Professional Learning Communities** in which teachers collaboratively analyze student data and plan effective instruction.
- Identify and monitor all at- risk students by improving the **Response to Intervention** process to better serve our at-risk population.

More information available at http://cherokeek12.net/deanruskms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

E.T. Booth Middle School

Mr. Todd Sharrock, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

E.T. Booth Middle School is committed to building a tradition of academic excellence in a safe, student-centered environment that emphasizes respect, responsibility and attention to the individual needs of all students.

School Improvement Goal 1

E.T. Booth Middle School will show an increase by 3% each year in Student Growth Percentile (SGP) levels for students scoring over 40 SGPs as measured by the 2019-2020, 2020-2021, and 2021-2022 Georgia Milestone Assessments.

School Improvement Action Plan

- Implement with fidelity **Professional Learning Communities** in which teachers collaboratively analyze student data and plan effective instruction.
- Enhance instructional planning using **Rigor and Relevance Frameworks**.
- Foster **Collective Teacher Efficacy**.

School Improvement Goal 2

Decrease the In-School Suspension rates for all students by 2% each year as measured by 2017-18, 2018-19, and 2019-20 end of year student records.

School Improvement Action Plan

- Promote **Positive Classroom Behaviors and Positive Classroom Environment**.
- Implement the **Response to Intervention** process with fidelity focusing on **Student Identification, Effective Classroom Strategies, Monitoring Student Practice and Analyzing Student Data**.

More information available at http://cherokeek12.net/etboothms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

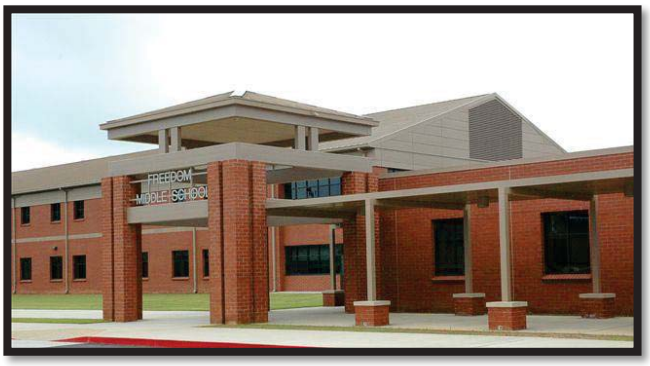
Freedom Middle School

Ms. Sheila Grimes, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Freedom Middle School is to create an environment that promotes a culture of growth, character and knowledge.

School Improvement Goal 1

The Mean Scale Score for students scoring in the lowest quartile on the Georgia Milestones End of Grade Assessment will increase by 3% for ELA, Science and Social Studies content areas for the 2019-2020, 2020-2021, and 2021-2022 school years.

School Improvement Action Plan

- Utilize **Student Feedback**.
- Increase **Positive Teacher-Student Relationships**.

School Improvement Goal 2

Increase the Mean Scale Score for all students by 3% each year in Mathematics across all grade levels as measured by the 2019-2020, 2020-2021, 2021-2022 Georgia Milestones Math End of Grade Assessment.

School Improvement Action Plan

- Providing **Common Formative Evaluation**.
- Provide students with **Deliberate Practice**.

More information available at http://cherokeek12.net/freedomms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Mill Creek Middle School

Mr. Matthew May, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

Mill Creek Middle School's mission is to provide rigorous and relevant educational experiences that promote student leadership and personal excellence to succeed in the 21st century.

School Improvement Goal 1

MCMS will increase the Mean Scale Score for 6th-8th grade students in all content areas on the GA Milestones Assessment by 15 points per year during the 2019-2020, 2020-2021, and 2021-2022 school years.

School Improvement Action Plan

- Increase **Teacher Clarity of Standards and Assessments**.
- Provide **Standards-Based Feedback**.

School Improvement Goal 2

MCMS will increase the Mean Scale Score for students with disabilities in all content areas on the GA Milestones Assessment by 15 points per year during the 2018-2019, 2019-2020 and 2020-2021 school years.

School Improvement Action Plan

- Utilize **Vocabulary Strategies**.
- Implement the use of **Note Taking Strategies**.

More information available at http://cherokeek12.net/millcreekms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Teasley Middle School

Dr. Benjamin Lester, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

Teasley Middle School, in partnership with parents and community members, is united by one common objective: to ensure students become successful, productive and responsible lifelong learners. Through high expectations, Teasley MS will inspire and empower academic, social and emotional growth.

School Improvement Goal 1

Teasley MS will improve the percentage of Economically Disadvantaged Students, English Language Learners, and Students with Disabilities scoring a Level 2, 3 or 4 in ELA Milestones by 5 percentage points each year during the 2017-18, 2018-19 and 2019-20 school years until the subgroup performance target is met.

School Improvement Action Plan

- Continue to have every certified staff member participate in a **Professional Learning Community**.
- Utilize **ACCESS Scores for English Language** students to design, instruct and assess instruction.
- Continued implementation of the **Rigorous Curriculum Design (RCD) Units**.

School Improvement Goal 2

Teasley MS will improve the percentage of Economically Disadvantaged Students, English Language Learners and Students with Disabilities scoring a Level 2, 3 or 4 in Math Milestones by 5 percentage points each year during the 2017-18, 2018-19 and 2019-20 school years until the subgroup performance target is met.

School Improvement Action Plan

- Continue to have every certified staff member participate in a **Professional Learning Community**.
- Utilize **ACCESS Scores for English Language** students to design, instruct and assess instruction.
- Revise remedial math curriculum for **Personalized Student Learning**.

More information available at http://cherokeek12.net/teasleyms/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Woodstock Middle School

Mr. Mike Santoro, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

Woodstock Middle School's mission is to educate, nurture and motivate students for success, in school and beyond.

School Improvement Goal 1

Woodstock Middle School will show an increase by 3% each year for three years in Student Growth Percentile Levels for student scoring over 40 starting with 2018-19 GA Milestones.

School Improvement Action Plan

- Utilize **Formative Evaluation**.
- Utilize **Vocabulary Instruction** strategically.

School Improvement Goal 2

Woodstock Middle School will decrease its overall In-School Suspension rate by 2% each year for three years starting the 2019-20 school year from baseline data established from the previous 3 school years.

School Improvement Action Plan

- Increase **Positive Teacher-Student Relationships**.

More information available at http://cherokeek12.net/woodstockms/sip/.

"Educating the Emerging Generation"

High Schools' DRAFT School Improvement Plan Executive Summaries

Cherokee County School District

Cherokee High School

Mr. Todd Miller, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

Cherokee High School strives to meet the social, emotional, and cognitive needs of all students to prepare them to become productive members of an ever-changing and diverse society.

School Improvement Goal 1

Over the next three years, starting in the 2018-2019 school year, CHS will improve and maintain the overall graduation rate to 80% and higher with a focus on the graduation rate for Economically Disadvantaged students.

School Improvement Action Plan

- Utilize **Progress Monitoring** via data collection.
- Monitor student progress toward **Pathway Completion** (i.e. four-year graduation plans).
- Continued advancement of **CHOICE Program** regarding at-risk student populations.

School Improvement Goal 2

Over the next three years, from 2018-2019 to 2020-2021, CHS will improve all English Language Learners' (ELLs) bandwidth movement by at least one bandwidth each year as per the ACCESS test.

School Improvement Action Plan

- Monitor and advance the use of **Content Objectives (COs)** as well as **Language Objectives (LOs)**.
- Develop **Targeted Scheduling Practices** which will result in a less restrictive environment for the student and more collegial, team-based instructional model.
- Continue to implement **SIOP Strategies** school-wide.

More information available at http://cherokeek12.net/cherokeehs/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Creekview High School

Dr. Sue Zinkil, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

The Creekview High School community encourages excellence and prepares all students to be successful global participants. The goal of Creekview High School is for teachers to utilize instructional strategies that through research are proven effective in the classroom and for the administration to monitor usage of these instructional strategies.

School Improvement Goal 1

Increase the percentage of students scoring at Level 3 and 4 on GA Milestones EOC Assessments by 2 percentage points each school year from 2019-2020, 2020-2021 and 2021-2022.

School Improvement Action Plan

- Continue professional development through **Professional Learning Communities**.
- **Provide Effective Feedback** from teachers to students.
- Continue the **Use of Effective Instructional Strategies**.

School Improvement Goal 2

Increase the Students With Disabilities graduation rate by 2% each year (2017-2020).

School Improvement Action Plan

- Increase the **Rigor of Assessments** for Students With Disabilities.
- Provide all teachers of Students with Disabilities with appropriate and specific **Professional Learning and Training**.
- **Monitor Students with Disabilities' Progress** to decrease the number of students retained and/or off track.

More information available at http://cherokeek12.net/creekviewhs/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Etowah High School

Mr. Robert Horn, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

Etowah High School's mission is to graduate life-long learners and productive community and global citizens.

School Improvement Goal 1

Starting in 2019, Etowah will increase the 4 year and 5 year graduation rate as measured by CCRPI by 1% per year over the next three school years for total increase of 3%.

School Improvement Action Plan

- Cultivate **Positive Teacher-Student Relationships**.
- **Reduce 9th Grade** Retention.
- **Identify 4th and 5th Year Students** that are at risk for not graduating.

School Improvement Goal 2

Starting in 2019, Etowah will reach all subgroups by improving the Closing The Gap score on CCRPI by 1% per year for 3% total increase over the next three years.

School Improvement Action Plan

- Engage diverse learners through **Targeted Effective Practices**.
- Continuously provide **Remediation and Reteaching** opportunities for diverse learners.
- Increase success rate of diverse learners in a **Rigorous Learning Environment**.

More information available at http://cherokeek12.net/etowahhs/sip/.

"Educating the Emerging Generation"

Cherokee County School District

River Ridge High School

Dr. Kerry Martin, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

River Ridge High School is building a community of talented, unique and educated leaders.

School Improvement Goal 1

Increase the percentage of students scoring at Levels 3 and 4 on Georgia Milestones EOC assessments by 2% yearly for 2017-2018, 2018-2019 and 2019-2020 school years.

School Improvement Action Plan

- Utilize **Professional Learning Communities** structure to pursue common strategies and assessment to focus on content weights and assessment practices.
- Identify and implement **Research Based Teaching Strategies** to increase student achievement.

School Improvement Goal 2

Increase over three years the percent of students demonstrating reading comprehension at or above the midpoint of the College & Career Ready "Stretch" Lexile Band for each grade level by 2% starting 2019-20 school year.

School Improvement Action Plan

- Identify and implement high-impact **Vocabulary Strategies** to increase student reading comprehension across content areas.
- Identify and implement high-impact **Reading Strategies** to increase reading comprehension across content areas.

More information available at http://cherokeek12.net/riverridgehs/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Sequoyah High School

Mr. Robert Van Alstyne, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

The mission for Sequoyah High School is to provide students with diverse and challenging educational opportunities, which will prepare them to become engaged citizens and lifelong learners.

School Improvement Goal 1

Increase the number of students performing at a Level of Proficient (Level 3) or Distinguished (Level 4) by 2% each year (2019-20, 2020-21, 2021-22) as measured on the Georgia Milestone exams.

School Improvement Action Plan

- Increase opportunities for **Professional Development** through the use of **Professional Learning Communities**.
- Improve the effective use of various **Quality, Research Based Instructional Practices**.

School Improvement Goal 2

Decrease the percentage of students currently being served in Tier II and Tier III Response to Intervention process by 1% each year (2019-20, 2020-21, and 2021-22).

School Improvement Action Plan

- Provide **Professional Development** to teachers on how to teach **Course Specific Vocabulary** using research-based strategies in all classes.

More information available at http://cherokeek12.net/sequoyahhs/administration/school-improvement-plan-sip/.

"Educating the Emerging Generation"

Cherokee County School District

Woodstock High School

Mr. Mark Smith, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Woodstock High School is to prepare our students to learn from the past, apply to the present, and prepare for the future.

School Improvement Goal 1

Increase graduation rate from 87.75% to 89% during year one, and increase graduation rate by 2% in years two and three, as measured by the four year cohort graduation rate calculated by the state of Georgia with year one being the 2018-2019 school year, year two being the 2019-2020 school year, and year three being the 2020-2021 school year.

School Improvement Action Plan

- Increase **Positive Student-Teacher Relationships** for the purpose of increasing student achievement.
- Increase use of **Professional Learning Communities** as a form of professional development to identify and address data gaps in classroom instruction and assessment.
- Provide **Timely, Collaborative and Relevant Feedback** which encourages students to engage in **Self-Assessment and Goal Setting**.

School Improvement Goal 2

Increase the percentage of students achieving Levels three and four on the Georgia EOC Milestone assessments by 3% per year over the next three years with year one being the 2017-2018 school year, year two being the 2018-2019 school year, and year three being the 2019-2020 school year.

School Improvement Action Plan

- Increase use of **Professional Learning Communities** as a form of professional development to identify and address data gaps in classroom instruction and assessment.
- Provide **Timely, Collaborative and Relevant Feedback** for the purpose of increasing student achievement.
- Increase **Teacher Estimates of Achievement** for the purposes of increasing student achievement.

More information available at http://cherokeek12.net/woodstockhs/sip/.

"Educating the Emerging Generation"

Centers' DRAFT School Improvement Plan Executive Summaries

Cherokee County School District

ACE Academy

Mr. Richard Landolt, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

The mission of ACE Academy is to provide an academically comprehensive and measurable alternative learning experience. ACE is committed to providing a positive, student-centered, safe program that is sensitive to the varied learning styles of all students.

School Improvement Goal 1

Positively impact the course completion rate of high school students enrolled in ACE Academy by decreasing the average number of days (less than 90 days) it takes students to complete semester equivalent courses and increasing the number of courses completed by students.

School Improvement Action Plan

- Teachers will **Monitor Student Data**.
- Utilize **Collaborative Goal Setting** to assist students with course completion.

School Improvement Goal 2

Positively impact the graduation/completion rate of the district's high schools by decreasing the average number of months enrolled in high school (home school + ACE Academy) it takes students to complete the requirements for graduation and increasing the number of students completing the requirements for graduation.

School Improvement Action Plan

- Identify 3rd, 4th and 5th year students for **Individual Transcript Review** sessions.
- **Prioritize 3rd, 4th and 5th Year Students on the Waiting List** for transfer from home high schools to ACE Academy.
- **Review Transcripts and Academic Progress Reports** of all 4th and 5th year students to make recommendations for future academic placement/enrollment.

More information available at http://cherokeek12.net/aceacademy/sip/.

"Educating the Emerging Generation"

Cherokee County School District

Ralph Bunche Center, Johnston and Oak Grove Preschools

Ms. Victoria Thom, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

The mission of Ralph Bunche, Johnston, Hasty and Oak Grove Preschool Centers is to provide children with an environment that is conducive to learning by encouraging curiosity, exploration, problem solving and self-expression, while inspiring children to embrace a positive self-image so that they may develop socially, emotionally, intellectually and physically at their own pace.

School Improvement Goal 1

Increase Language Arts performance of 3 and 4-year-old students' outcomes to 60% Proficient level for Students with Disabilities and 90% Proficient or Exceeds level for Students without Disabilities as evidenced by Language Arts and WSO data.

School Improvement Action Plan

- Implementation and documentation of the **Georgia Early Learning Development Standards (GELDS)** in Language Arts.
- Analyze student data through **Professional Learning Community** discussions to identify instructional strategies.
- Provide **Targeted Professional Development** bases on Language Arts student data.

School Improvement Goal 2

Increase the growth of 3 and 4-year-old students' social and emotional skill outcomes to 70% Proficient or Exceeds level for Students with Disabilities and 90% Proficient or Exceeds level for Students without Disabilities as evidenced by Positive Behavior Instructional Support summary data, GELDS and WSO data.

School Improvement Action Plan

- Implement and document the use of the **Georgia Early Learning Development Standards (GELDS)** in social skills.
- Analyze student data through **Professional Learning Communities** to identify appropraite instructioanl strategies for students not meeting or exceeding the target.
- Provide **Targeted Professional Development** based on PBIS student data.

More information available at http://cherokeek12.net/preschool/sip/.

"Educating the Emerging Generation"

Cherokee County School District

L.R. Tippens Education Center

Ms. Kimberly Barger, Principal

2019-20

School Improvement Plan

Executive Summary



School Mission Statement

The mission of L.R. Tippens Education Center is to provide individualized opportunities to prepare all students to be positive, successful and contributing members of society through a collaborative effort from all stakeholders.

School Improvement Goal 1

Increase the percentage of students' Individualized Education Plan objectives reaching mastery by ten percentage points each year over a three-year period starting in school year 2019-20.

School Improvement Action Plan

- Utilize **Professional Learning Communities** to increase student achievement.
- Promote **Positive Teacher-Student Relationships** to increase student motivation and attendance.
- Utilize **Concept Mapping** to increase student achievement.

School Improvement Goal 2

Increase the percentage of high school courses passed from 78 percent to 84 percent, increasing 2 percentage points each year over a three-year period starting in year 2019-20.

School Improvement Action Plan

- Utilize **Direct Instruction** in math, Literature, Science, and Social Studies courses to increase student achievement.
- Utilize **Vocational Rehabilitation Instruction** to help direct student to personal goals.
- Promote **Positive Teacher-Student Relationships** to increase student motivation and attendance.

More information available at http://cherokeek12.net/lrtippensec/sip/.

"Educating the Emerging Generation"