



Cherokee County School District

AGENDA

School Board Meeting

**School Board Auditorium
at the Dr. Frank R. Petruzielo Educational Services Facility**

7:00 p.m.

January 17, 2019

- Call to Order
 - Pledge of Allegiance/Inspiration
 - Swearing-In Ceremony – The Honorable Keith Wood Presiding
 - Selection of School Board Vice-Chair
 - Adoption of Superintendent’s Recommended Agenda for January 17, 2019 School Board Meeting
 - Approval of Minutes of the December 13, 2018 School Board Meeting
 - Approval of Consent Agenda for January 17, 2019 School Board Meeting
 - Public Participation
- A. Resolutions/Recognition**
1. School Board Recognition of Woodstock Middle School Seventh-grader Bryce Jones as Regional Winner of the Metropolitan North Georgia Water Planning District’s 17th Annual Water Essay Contest
 2. School Board Recognition of Boston Elementary for Being Named a 2018-19 National Beta School of Distinction
 3. School Board Recognition of CCSD Schools Honored by the Governor for Academic Progress and Success
- B. School Board Members**
1. School Board Adoption of Georgia Educational Coalition (GEC) 2019 Legislative Priorities
- C. School Board Policies**
- D. Financial Management**

1. **School Board Consideration of Superintendent's Recommendation for Approval of December 2018 Financial Report and Sales Tax Update**

E. Curriculum and Instruction

1. **School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel**
2. **School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips**

F. Support Services

1. **School Board Consideration of Superintendent's Recommendation for Approval of Update on Capital Outlay Projects**
2. **School Board Consideration of Superintendent's Recommendation to Grant a Permanent Drainage Easement and Two Right-of-Way Deeds to Cherokee County Government and Grant a Permanent Sanitary Sewer Easement to the CCWSA (at Indian Knoll ES)**

G. Human Resources

1. **School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel**

H. School Board Attorney

I. Superintendent of Schools

1. **School Board Consideration of Authorizing the Superintendent to negotiate a contract with Georgia School Boards Association (GSBA)/Georgia Leadership Institute for School Improvement (GLISI) for assistance services with CCSD's Strategic Improvement Plan Process Through the Georgia Vision Project**

- **Adjournment**

CHEROKEE COUNTY BOARD OF EDUCATION

OFFICE OF THE SUPERINTENDENT

Thursday, December 13, 2018

MINUTES OF REGULAR BOARD MEETING

7:00 p.m.

The Cherokee County Board of Education called its regular meeting to order at 7:00 p.m. on Thursday, December 13, 2018 in the School Board Auditorium at the Dr. Frank R. Petruzielo Educational Services Facility, 1205 Bluffs Parkway, Canton, Georgia. Present were: School Board Chair Kyla Cromer; Members John Harmon, Patsy Jordan, Clark Menard, Kelly Poole; Superintendent Dr. Brian V. Hightower; and, Attorney Tom Roach. School Board Vice-Chair Mike Chapman was not in attendance, and Member Robert Rechsteiner arrived at 7:10 p.m.

Call to Order The call to order by Kyla Cromer was followed by the Pledge of Allegiance to the Flag of the United States of America, led by Cherokee High School student Morgan Feltham.

A brief inspiration was provided by Patsy Jordan.

Approval of Agenda On a motion by Kelly Poole seconded by Clark Menard and carried, the Board unanimously adopted the Superintendent's recommended agenda (5-0 vote).

Minutes for Approval On a motion by Patsy Jordan seconded by John Harmon and carried, the Board approved the minutes from the November 15, 2018 School Board Meeting (5-0 vote).

Consent Agenda Following identification of those agenda items, Board Members and members of the public indicated they would like considered separately, a motion was made by John Harmon, seconded by Kelly Poole and carried, to approve the Consent Agenda, for the remaining items - identified by asterisks (5-0 vote).

PUBLIC PARTICIPATION

No members of the public signed up to address the School Board.

A. RESOLUTIONS/RECOGNITIONS/PARTNERSHIPS

- A-1. School Board Recognition of Creekview High School Army JROTC Program as State Champions at the Georgia State Raider Championship**

(Recognized)

- A-2. School Board Recognition of 2018-19 Reinhardt University/ Cherokee County School District Mathematics Tournament Winners**

(Recognized)

- A-3. School Board Recognition of Georgia High School Association State and Regional Champions**

(Recognized)

- A-4. School Board Recognition of Georgia School Public Relations Association (GSPRA) Publication Awards**

(Recognized)

- *A-5. School Board Consideration of Renewal of Partnership Agreements with the Cherokee County Educational Foundation and Cherokee Tennis Association**

(Approved)

B. SCHOOL BOARD MEMBERS/STUDENT ADVISOR TO THE SCHOOL BOARD

C. SCHOOL BOARD POLICIES

D. FINANCIAL MANAGEMENT

- *D-1. School Board Consideration of Superintendent's Recommendation for Approval of November 2018 Financial Report and Sales Tax Update**

(Approved)

E. CURRICULUM AND INSTRUCTION

- *E-1. School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel**

(Approved)

- *E-2. School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel and Overnight Field Trips**

(Approved)

F. SUPPORT SERVICES

- *F-1. School Board Consideration of Superintendent's Recommendation for Approval of Update on Capital Outlay Projects**

(Approved)

- *F-2. School Board Consideration of Superintendent's Recommendation for Approval of Special Lease Agreements**

(Approved)

G. HUMAN RESOURCES

- *G-1. School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel**

(Approved)

H. SCHOOL BOARD ATTORNEY

I. SUPERINTENDENT OF SCHOOLS

- *I-1. School Board Consideration of Superintendent's Recommendation for Approval of SY2019-20 and SY2020-21 Organizational Chart**

(Approved)

ADJOURNMENT

Motion was made by Clark Menard, seconded by Patsy Jordan and carried to adjourn to Executive Session to discuss two Student Discipline Matters (O.C.G.A. Section 20-2-757), at 7:26 p.m. (6-0 vote).

The Board returned to Open Session at 8:16 p.m.

Motion was made by Kelly Poole, seconded by Clark Menard and carried to Modify the Findings and Disposition of the Discipline Tribunal Panel for Tribunal #19-145315, reducing the disposition in this case to reflect an expulsion of the student for the remainder of SY2018-19 with the opportunity to attend ACE Academy (4-2 vote).

Motion was made by Clark Menard, seconded by Patsy Jordan and carried to Uphold the Findings and Disposition of the Discipline Tribunal Panel for Tribunal #19-148610 (6-0 vote).

School Board Chair

Secretary

CHEROKEE COUNTY BOARD OF EDUCATION

AFFIDAVIT

The undersigned members of the Cherokee County Board of Education, under oath, certify that an Executive Session of the Board of Education was duly called and approved by majority vote in open session in accordance with O.C.G.A. §50-14-4 on 12/13/2018. The only matter(s) considered or discussed during the closed executive session of its meeting is/are as checked below:

- To review an appeal from a Student Disciplinary Tribunal [Hearing Officer, Panel]; (O.C.G.A. Section 20-2-757)
- To consider a matter involving the disclosure of personally identifiable information from a student's educational records; (20 U.S.C. Section 1232g.)
- To discuss the future acquisition of real estate; (O.C.G.A. Section 50-14-3 (4))
- To discuss or deliberate upon appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (O.C.G.A. Section 50-14-3 (6))
- To consult and meet with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the school district or an officer or employee or in which the officer or employee may be directly involved; (O.C.G.A. Section 50-14-2).

The members of the Board Of Education present for the executive session further certify and acknowledge that all discussions and proceeding conducted in executive session shall remain strictly confidential.

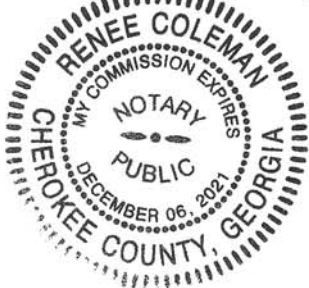
This 13 day of December, 2018.

Renee Coleman

Kyla Cromer

Sworn to and subscribed before me on the above indicated date:

Notary Public
My Commission Expires: Dec 6, 2021



[Signature]
[Signature]
[Signature]
[Signature]

Agenda Request Form

Cherokee County School District

Meeting Date
January 17, 2019

Agenda Item Number
A-1

Title
Recognition of Woodstock Middle School Seventh-grader Bryce Jones as Regional Winner of the Metropolitan North Georgia Water Planning District's 17th Annual Water Essay Contest
Requested Action
School Board Recognition of Woodstock Middle School Seventh-grader Bryce Jones as Regional Winner of the Metropolitan North Georgia Water Planning District's 17th Annual Water Essay Contest
Summary Explanation and Background
<p>Woodstock MS seventh-grader Bryce Jones was named the Regional winner in the Metropolitan North Georgia Water Planning District's annual contest out of more than 1,200 entries.</p> <p>Middle school students from across metro Atlanta wrote 300-500 word essays answering the questions: "What is stormwater pollution? What impact does it have on the health of our rivers, lakes, and streams, and what can you do to prevent it?"</p> <p>As the Regional winner, Bryce received a \$500 prize during the awards ceremony held at the State Capitol in Atlanta last month. The 12 county winners each received a \$100 prize. Bryce was joined at the ceremony by his family and Principal David Childress.</p>
Major System Priority
Increasing Student Achievement
Financial Impact
N/A
Exhibits: (List)
N/A

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information				
<table style="width: 100%; border: none;"> <tr> <td style="width: 70%;">Dr. Brian V. Hightower</td> <td style="text-align: right;">770.479.1871</td> </tr> <tr> <td>Barbara Jacoby</td> <td style="text-align: right;">770.479.1871</td> </tr> </table>	Dr. Brian V. Hightower	770.479.1871	Barbara Jacoby	770.479.1871
Dr. Brian V. Hightower	770.479.1871			
Barbara Jacoby	770.479.1871			

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____ (Date)

By: _____ (School Board Chairman)

Agenda Request Form

Cherokee County School District

Meeting Date
January 17, 2019

Agenda Item Number
A-2

Title
Recognition of Boston Elementary School for Being Named a 2018-19 National Beta School of Distinction
Requested Action
School Board Recognition of Boston Elementary School for Being Named a 2018-19 National Beta School of Distinction
Summary Explanation and Background
<p>Boston Elementary School has been named a 2018-19 National Beta School of Distinction!</p> <p>This award recognizes schools with Beta or Junior Beta Clubs that are growing and showing outstanding academic achievement, exemplary character, demonstrated leadership and service to others.</p> <p>Principal Valerie Lowery received a recognition banner for the school, and Boston ES and other honored schools will be formally announced at the 2019 National Beta Convention in Oklahoma City this June.</p> <p>The Junior Beta Club's student leadership team includes: Morgan Dewitt, Sophie Metcalf, Vayda Nelson, Eva Peake, Vanessa Smith and Hailey Yager. Fifth-grade teachers Susan Stringfellow and Margaret Tippins co-sponsor the Club.</p>
Major System Priority
Increasing Student Achievement
Financial Impact
N/A
Exhibits: (List)
N/A

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information				
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Dr. Brian V. Hightower	770.479.1871			
Barbara Jacoby	770.479.1871			

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____ (Date)

By: _____ (School Board Chairman)

Agenda Request Form

Cherokee County School District

Meeting Date
January 17, 2019

Agenda Item Number
A-3

Title
Recognition of CCSD Schools Honored by the Governor for Academic Progress and Success
Requested Action
School Board Recognition of CCSD Schools Honored by the Governor for Academic Progress and Success
Summary Explanation and Background
<p>Four CCSD schools have been honored by the Governor for academic progress and success!</p> <p>Avery Elementary School and R.M. Moore Elementary School STEM Academy earned top Gold Awards and Creekview High School won Silver in the “Greatest Gains” ratings announced by Gov. Nathan Deal. These awards recognize only 112 schools statewide that earned a three-year average CCRPI (College and Career Ready Performance Index) Progress Score ranking in at least the 93rd percentile.</p> <p>Bascomb Elementary earned a Silver Award in the “Highest Performance” ratings, which recognize only 78 schools statewide that have earned a three-year average CCRPI Achievement Score ranking in at least the 93rd percentile. This is the third consecutive year for Bascomb to be honored... and it has moved up a level from last year's Bronze award!</p> <p>Winners will receive a certificate to display at their school.</p>
Major System Priority
Increasing Student Achievement
Financial Impact
N/A
Exhibits: (List)
N/A

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information				
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Dr. Brian V. Hightower	770.479.1871			
Barbara Jacoby	770.479.1871			

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____ (Date)

By: _____ (School Board Chairman)

Agenda Request Form

Cherokee County School District

Meeting Date
January 17, 2019

Agenda Item Number
B-1

Title
Georgia Education Coalition (GEC) 2019 Legislative Priorities
Requested Action
School Board Adoption of Georgia Education Coalition (GEC) 2019 Legislative Priorities
Summary Explanation and Background
<p>The Georgia Education Coalition (GEC), a consortium of nine large and growing public school districts in the State of Georgia created for the purpose of increasing collaboration and legislative/policy advocacy between and among large school systems, unanimously approved the attached Legislative Priorities for the upcoming General Assembly.</p> <p>Also attached for your reference are CCSD's 2019 Legislative Partnership Priorities unanimously approved by the School Board at its November 15, 2018 meeting.</p>
Major System Priority
Increasing Accountability
Financial Impact
N/A
Exhibits: (List)
GEC 2019 Legislative Priorities; CCSD 2019 Legislative Partnership Priorities

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information						
<table style="width: 100%; border: none;"> <tr> <td style="border: none;">Kyla Cromer, Chairman</td> <td style="border: none; text-align: right;">(770) 479-1871</td> </tr> <tr> <td style="border: none;">Dr. Brian V. Hightower</td> <td style="border: none; text-align: right;">(770) 479-1871</td> </tr> <tr> <td style="border: none;">Mike McGowan</td> <td style="border: none; text-align: right;">(770) 479-1871</td> </tr> </table>	Kyla Cromer, Chairman	(770) 479-1871	Dr. Brian V. Hightower	(770) 479-1871	Mike McGowan	(770) 479-1871
Kyla Cromer, Chairman	(770) 479-1871					
Dr. Brian V. Hightower	(770) 479-1871					
Mike McGowan	(770) 479-1871					

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____ (Date)

By: _____ (School Board Chairman)

2019 Legislative Priorities

1. Promote **full state funding** of public education and policies to **help local districts contain costs and maintain local revenues**.
 - Work to maintain full funding of the QBE formula while collaborating with partners to modernize the formula to recognize the true costs of delivering public education.
 - Support a salary increase for teachers in the State Salary Schedule.
 - Promote policies to contain local costs associated with health and retirement benefits.
 - Support requiring district input into tax increment financing and abatement.
 - Support flexibility in maturity requirements for local district tax anticipation notes.
 - Oppose efforts to divert public funds to private entities through vouchers and tuition tax credits.

2. Support efforts to **maintain and increase local control**, including flexibility in testing, school calendars, and curriculum.
 - Encourage elimination of state-mandated use of schools as polling places.
 - Oppose implementation of statewide school calendar restrictions.
 - Oppose transfer of Career, Technical, and Agricultural programs from the Department of Education and local districts.

3. Champion initiatives to **increase school safety** through prevention, protection, and readiness.
 - Promote increased funding for school counseling and associated mental health positions and programming.
 - Support additional allocations and grants for school resource officers and capital security enhancements.
 - Support district flexibility in the implementation of school safety initiatives.

For more information, contact George Ray at george.ray@nelsonmullins.com or (404) 322-6145.

2019 CCSD LEGISLATIVE PARTNERSHIP PRIORITIES

LOCAL CONTROL & GOVERNANCE

- Ensure proposed legislative initiatives strengthen provisions for the local control and management of schools (including the ability to set its own local school year calendar) . . . thereby empowering local School Boards to fulfill their Constitutional mandate and corresponding responsibility to involve their local constituency, develop locally-derived educational policy and oversee continued performance improvements among their students.
- Allow for internet/electronic publication of legal advertisements by newspapers selected as the County's "Legal Organ" . . . thereby providing timely, comprehensive advertisement of important, legally-mandated notice/information to citizens.
- Oppose any effort to eliminate limited sovereign and official immunity . . . thereby protecting K-12 public school districts from lawsuits over day-to-day school operations (e.g., grades, discipline, classroom placements, etc.).
- Eliminate State-mandated use of schools as public polling locations during regular school days . . . thereby increasing safety and security for its students, staffs and buildings.

EDUCATIONAL OPPORTUNITIES

Provide high school graduates in Georgia with an alternative diploma option in the area of Career/ Technical Preparation . . . thereby further ensuring students' workforce readiness skills and preparation for transitions directly into careers or secondary-level career educational opportunities.



Cherokee County
School District

DR. BRIAN V. HIGHTOWER,
SUPERINTENDENT OF SCHOOLS

CHEROKEE COUNTY
BOARD OF EDUCATION

KYLA CROMER, CHAIR

MIKE CHAPMAN, VICE CHAIR

SCHOOL BOARD MEMBERS: JOHN HARMON,
PATSY JORDAN, CLARK MENARD, KELLY
POOLE & ROBERT RECHSTEINER

FUNDING

- Consider modification and update of the QBE formula to accurately reflect inflation, true costs of transportation; and, to include a funding weight for poverty, funding for safety and security and increased allocations for counselors, social workers, psychologists and nurses . . . thereby providing services for critically-needed student support functions.
- Include any teacher compensation increases into the State teacher salary schedule . . . thereby communicating the State's long-term commitment toward providing competitive compensation to teachers and allowing local school districts to concentrate local revenues on offsetting State-required employer rate increases in health care premiums, retirement plan contributions and locally-determined benefit plans (e.g., disability, life, dental, etc.).
- Oppose the continuation and/or expansion of existing programs that directly or indirectly use public funds to pay private school tuition for students or provide tax incentives for their parents . . . thereby ensuring a solid revenue base for state funding of public education.

FACTS ON FUNDING PRESSURES: (impacting funding availability for classroom instruction)

Student Transportation:

CCSD will receive \$2.1M in QBE funds for student transportation for FY19. The total cost for student transportation during this budget cycle is \$21M.

Employee Retirement:

The Teacher Retirement System of Georgia has increased the employer (CCSD) contribution rate in each of the past three years, from 14.27% (FY17) to 16.81% (FY18) to 20.9% (in FY19) ... and has announced a rate of 21.14% for FY20. CCSD's annual payment to TRS on behalf of its employees for FY19 is expected to exceed \$46.9M (local share will be \$8.45M), up from \$37.8M in FY18 (local share was \$6.8M).

Employee Health Insurance:

- Beginning in FY08, the State's contribution for non-certified employee health insurance premiums was reduced and then eliminated by FY12 (from over \$500M to \$0), requiring local school districts to fully absorb the additional costs since that time. CCSD's employer contribution toward the annual cost of providing health insurance for a non-certified employee has risen from \$2,000 in FY10 to \$11,340 in FY19... this cost, nearing \$1,000 per month/per participating employee, represents a 467% increase in just eight years.
- CCSD's total benefit costs for non-certified employees are projected to be

\$15.9M for FY19, rising incrementally and ultimately doubling the required \$7.5M cost in FY14. The extraordinary financial impact of continuing increases in employer contributions rates for State mandated benefits without corresponding State funding continues to be of great concern. As such, CCSD was forced to privatize custodial and grounds services and increase the use of part-time/temporary workers for non-certified staffing as cost-reduction measures.

Cherokee County School District
PO Box 769
Canton, GA 30169
770.479.1871
<https://www.cherokeek12.net/>

2019 CHEROKEE COUNTY LEGISLATIVE DELEGATION

State Representative, District 20

Michael Caldwell
3044 Lexington Avenue
Woodstock, GA 30189
michael@caldwellforhouse.com

State Representative, District 22

Wes Cantrell
1044 Meadow Brook Drive
Woodstock, GA 30188
wes@cantrellforhouse.com

State Representative, District 46

John Carson
3605 Sandy Plains Rd Suite 240-123
Marietta, GA 30006
john.carson@house.ga.gov

State Senator, District 21

Brandon Beach
303-B Coverdell Legis. Office Bldg
Atlanta, GA 30334
Brandon@beachforsenate.com

State Representative, District 21

Scot Turner
508 Blue Ridge Terrace
Canton, GA 30114
scot.turner@house.ga.gov

State Representative, District 23

Mandi Ballinger
P.O. Box 5123
Canton, GA 30114
mandiballinger23@gmail.com

State Senator, District 14

Bruce Thompson
25 Hawks Branch Lane
White, GA 30184
brucethompsonforsenate@gmail.com

State Senator, District 56

John Albers
530 Junction Pt
Roswell, GA 30075-3007
john@votealbers.com

Agenda Request Form

Cherokee County School District

Meeting Date
January 17, 2019

Agenda Item Number
D-1

Title
December 2018 Financial Report and Sales Tax Update
Requested Action
School Board Consideration of Superintendent's Recommendation for Approval of December 2018 Financial Report and Sales Tax Update
Summary Explanation and Background
Financial Report for December 2018 See Attached Reports
Major System Priority
Increasing Accountability
Financial Impact
N/A
Exhibits: (List)
Financial Report and Sales Tax Update

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information				
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Kenneth Owen	770.479.1871			
Dr. Brian V. Hightower	770.479.1871			

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____ (Date)

By: _____ (School Board Chairman)

CHEROKEE COUNTY BOARD OF EDUCATION

Dr. Brian V. Hightower, Superintendent

Kenneth Owen, Chief Financial Officer

FINANCIAL REPORT DECEMBER 2018

General Fund

For the month ending December 31, 2018, the sixth month of the 2018-19 Fiscal Year, the School District's Operating Account (General Fund) has received \$239,750,691 in revenue (year-to-date) consisting of state funds of \$76,141,163 (35% of budget), \$151,148,030 local taxes (87% of budgeted amount), and other funds of \$12,461,498 (80% of budget). All operating expenditures of \$183,724,362 (45% of budget) are within the Board of Education's approved 2018-19 budget.

Capital Outlay

The Capital Outlay Fund balance of \$22,320,226 as of December 31, 2018 reflects proceeds of bond sales for capital outlay purposes less refundings of bonds, transfers from the General Fund, bond issuance costs, and capital outlay expenses paid.

Current SPLOST

For Fiscal Year 2018-19, the Cherokee County School District received \$3,499,055 in December 2018, for the month of November 2018, the 11th month of 60 monthly sales tax collections for the 2018-2022 SPLOST. Collections received were above projections (detail included) for the month by \$592,056 and above cumulative projections by \$5,883,975. Excess SPLOST collections are added to the Debt Service fund balance as a safeguard against future negative economic conditions, assuring the School District can meet future bond payments.

Cherokee County School District
 FINANCIAL REPORT
 AS OF DECEMBER 31, 2018
BALANCE SHEET

	GENERAL FUND	BOND SPLOST	CAPITAL OUTLAY	FED FUNDS AND SCHOOL NUTRITION	TOTAL
ASSETS					
Cash	\$ 117,066,235	\$ 38,013,097	\$ 22,320,226	\$ 2,098,177	\$ 179,497,735
Investments	664,741	17,627,219	-	-	18,291,960
Inventory	207,830	-	-	687,122	894,952
Accounts Receivable	370,370	-	-	3,700,915	4,071,285
TOTAL ASSETS	\$ 118,309,176	\$ 55,640,316	\$ 22,320,226	\$ 6,486,214	\$ 202,755,932
LIABILITIES					
Salaries and Benefits Payable	\$ 12,170,544	\$ -	\$ -	\$ 655,947	\$ 12,826,491
Accounts Payable	23,575	-	-	956,596	980,171
FUND BALANCE					
Fund Balance 12/31/2018	106,115,057	55,640,316	22,320,226	4,873,671	188,949,270
TOTAL LIABILITIES AND FUND BALANCE	\$ 118,309,176	\$ 55,640,316	\$ 22,320,226	\$ 6,486,214	\$ 202,755,932
REVENUE AND EXPENSE					
Revenue	\$ 239,750,691	\$ 22,865,772	\$ 664,846	\$ 13,742,375	\$ 277,023,684
Expense	183,724,362	17,966,970	17,936,314	14,170,747	233,798,393
Excess Revenue over Expense	56,026,329	4,898,802	(17,271,468)	(428,372)	\$ 43,225,291
BEGINNING FUND BALANCE 7/01/2018	50,088,728	50,741,514	39,591,694	5,302,043	145,723,979
ENDING FUND BALANCE 12/31/2018	\$ 106,115,057	\$ 55,640,316	\$ 22,320,226	\$ 4,873,671	\$ 188,949,270

**General Fund
Comparison of Budget to Actual
December 2018**

Description	2018-109 Budget	Year to Date	Available Budget
Revenue			
Federal	\$ 168,238	178,607	\$ (10,369)
Local	173,746,357	151,148,030	22,598,327
State	217,670,837	76,141,163	141,529,674
Other	3,884,429	782,891	3,101,538
Tan	11,500,000	11,500,000	-
Total Revenue	\$ 406,969,861	239,750,691	\$ 167,219,170
Expense			
Instruction	\$ 274,599,339	\$ 114,173,863	\$ 160,425,476
Pupil Services	14,377,452	6,896,559	7,480,893
Improve Instructional Services	13,254,016	6,472,423	6,781,593
Media Services	4,778,506	1,998,043	2,780,463
General Administration	2,884,142	1,562,050	1,322,092
School Administration	24,715,279	12,399,856	12,315,423
Business	3,054,565	1,701,949	1,352,616
Maintenance	28,503,735	12,890,459	15,613,276
Transportation	21,082,394	10,724,131	10,358,263
Support and Community Services	5,174,799	2,902,738	2,272,061
Facilities and Construction	475,000	192,044	282,956
Transfers Out	2,152,304	250,000	1,902,304
Debt Service	11,532,623	11,560,247	(27,624)
Total Expense	\$ 406,584,154	\$ 183,724,362	\$ 222,859,792
Excess Revenue over Expense	\$ 385,707	\$ 56,026,329	\$ (55,640,622)

1% SALES TAX (2018-2022)
COMPARISON OF COLLECTIONS
AS OF DECEMBER 2018

<u>REPORTING MONTH</u>	<u>60 MONTH COLLECTION PERIOD</u>	<u>PROJECTED COLLECTIONS</u>	<u>BOE 1% COLLECTIONS</u>	<u>DIFFERENCE BETWEEN ACTUAL AND PROJECTED COLLECTIONS</u>
February 2018	January 2018 (1)	\$ 2,482,396	\$ 2,974,362	\$ 491,966
March 2018	February 2018 (2)	2,569,511	2,610,220	40,709
April 2018	March 2018 (3)	2,735,881	3,482,968	747,087
May 2018	April 2018 (4)	2,726,393	3,174,263	447,870
June 2018	May 2018 (5)	2,796,817	3,361,741	564,924
July 2018	June 2018 (6)	2,841,541	3,476,673	635,132
August 2018	July 2018 (7)	2,871,634	3,479,906	608,272
September 2018	August 2018 (8)	2,818,552	3,366,506	547,954
October 2018	September 2018 (9)	2,792,606	3,108,962	316,356
November 2018	October 2018 (10)	2,736,315	3,627,964	891,649
December 2018	November 2018 (11)	2,906,999	3,499,055	592,056
		<u>\$ 30,278,645</u>	<u>\$ 36,162,620</u>	<u>\$ 5,883,975</u>

**CHEROKEE COUNTY SCHOOL DISTRICT
1% SPECIAL PURPOSE LOCAL OPTION SALES TAX (SPLOST)
2018-2022 PROJECTED COLLECTIONS**

	<u>2018</u>	<u>2018-19</u>	<u>2019-20</u>	<u>2020-21</u>	<u>2021-22</u>	<u>2022</u>
July	\$ -	\$ 2,871,634	\$ 2,957,783	\$ 3,046,516	\$ 3,137,912	\$ 3,232,049
August	\$ -	\$ 2,818,552	\$ 2,903,109	\$ 2,990,202	\$ 3,079,908	\$ 3,172,306
September	\$ -	\$ 2,792,606	\$ 2,876,384	\$ 2,962,676	\$ 3,051,556	\$ 3,143,103
October	\$ -	\$ 2,736,315	\$ 2,818,405	\$ 2,902,957	\$ 2,990,046	\$ 3,079,747
November	\$ -	\$ 2,906,999	\$ 2,994,209	\$ 3,084,035	\$ 3,176,556	\$ 3,271,853
December	\$ -	\$ 3,588,310	\$ 3,695,959	\$ 3,806,838	\$ 3,921,043	\$ 4,038,675
January	\$ 2,482,396	\$ 2,556,868	\$ 2,633,574	\$ 2,712,581	\$ 2,793,958	\$ -
February	\$ 2,569,511	\$ 2,646,596	\$ 2,725,994	\$ 2,807,774	\$ 2,892,007	\$ -
March	\$ 2,735,881	\$ 2,817,958	\$ 2,902,497	\$ 2,989,571	\$ 3,079,259	\$ -
April	\$ 2,726,393	\$ 2,808,185	\$ 2,892,430	\$ 2,979,203	\$ 3,068,579	\$ -
May	\$ 2,796,817	\$ 2,880,722	\$ 2,967,144	\$ 3,056,158	\$ 3,147,843	\$ -
June	\$ 2,841,541	\$ 2,926,787	\$ 3,014,591	\$ 3,105,029	\$ 3,198,180	\$ -
Total by Fiscal Year	<u>\$ 16,152,539</u>	<u>\$ 34,351,532</u>	<u>\$ 35,382,079</u>	<u>\$ 36,443,540</u>	<u>\$ 37,536,847</u>	<u>\$ 19,937,733</u>
Total Projected Collections						<u>\$ 179,804,270</u>

The amount shown in each month is the expected collection amount. Actual receipt would occur in the subsequent month.

Agenda Request Form

Cherokee County School District

Meeting Date
January 17, 2019

Agenda Item Number
E-1

Title
Out of State Travel Request
Requested Action
School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel
Summary Explanation and Background
See attachment for out of state travel requests to attend professional conferences.
Major System Priority
Attracting, retaining, and training the best teachers, principals, and support staff
Financial Impact
See Legend on Attached Out of State Travel Requests
Exhibits: (List)
Attached Out of State Travel Requests

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information						
<table style="width: 100%; border: none;"> <tr> <td style="border: none;">Dr. Nicole H. Holmes</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> <tr> <td style="border: none;">Dr. Keith A. Bryant</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> <tr> <td style="border: none;">Jackie Miller</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> </table>	Dr. Nicole H. Holmes	770.479.1871	Dr. Keith A. Bryant	770.479.1871	Jackie Miller	770.479.1871
Dr. Nicole H. Holmes	770.479.1871					
Dr. Keith A. Bryant	770.479.1871					
Jackie Miller	770.479.1871					

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____ (Date)

By: _____ (School Board Chairman)

OUT OF STATE TRAVEL REQUESTS

Name	School	Dates	Reason	Place	Cost
<p>Dr. Nicole H. Holmes, Chief Academic Officer</p> <p>Dr. Keith A. Bryant, Executive Director</p> <p>Charlette Green, Executive Director</p> <p>Jackie Miller, Supervisor</p> <p>Director (2) - TBD</p>	<p>Division of Curriculum and Instruction</p>	<p>06.23.19 – 06.26.19</p>	<p><i>To attend International Center for Leadership in Education (ICLE) Model Schools Conference 2019</i></p>	<p>Washington, DC</p>	<p>\$1,854 ● (Each Participant)</p>
<p>Beth Long, Executive Director</p> <p>Dr. Debra Murdock, Executive Director</p> <p>Principal (6) – TBD</p>	<p>Division of School Operations</p>				<p>\$1,854 ◆ (Each Participant)</p>

Dr. Amanda Ruiz, Supervisor Dr. Lyn Turnell, Administrator on Special Assignment	Division of Curriculum and Instruction	02.13.19 – 02.15.19	<i>To attend College Board Southern Regional Forum</i>	San Antonio, TX	\$ 0 ■ (Each Participant)
Kristen Brooks, Instructional Technology Specialist	Division of Technology & Information Services	01.27.19 – 01.30.19	<i>To present at Future of Education Technology Conference Presenter</i>	Orlando, FL	\$ 0 ○
LaToya Gray, Supervisor Debbie Ritter, Teacher on Special Assignment	Division of Curriculum and Instruction	02.10.19 – 02.12.19	<i>To attend Scholastic Education Comprehensive Literacy Summit</i>	Houston, TX	\$ 0 ✦

Legend

- - Local Funds 2018-19
- ◆ - State Staff Funds 2018-19
- - No Expense to Cherokee County School District
(Goizueta Foundation's Georgia Road to College Grant)
- - No Expense to Cherokee County School District (Apple)
- ✦ - No Expense to Cherokee County School District (Scholastic)

Agenda Request Form

Cherokee County School District

Meeting Date
January 17, 2019

Agenda Item Number
E-2

Title
Out of State and Overnight Field Trips
Requested Action
School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips
Summary Explanation and Background
See Attached List of Field Trips
Major System Priority
Increasing Accountability
Financial Impact
N/A
Exhibits: (List)
See Attachment

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information	
Dr. Brian V. Hightower	770.479.1871
Dr. Nicole Holmes	770.479.1871

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____
(Date)

By: _____
(School Board Chairman)

ATTACHMENT: OVERNIGHT AND OUT-OF- STATE FIELD TRIPS

I. Curriculum-Based Trips

School	Grade	Date	Destination	Reason/Nature
Cherokee HS	9 - 12	04.04.20 - 04.12.20	London, England	Science/STEM students will experience culture and tour historical sites.
Cherokee HS	9 - 12	03.10.19 - 03.13.19	Jacksonville, NC	Navy and Air Force JROTC will attend Camp Lejeune Tour and United States Marine Corps Basic Training Orientation.
Cherokee HS	11 - 12	09.19.19 - 09.24.19	Washington, DC	U.S. History and American Government class students will tour historical sites.
Cherokee HS	10 - 12	06.25.20 - 07.04.20	Dublin, Ireland / Edinburgh, Scotland / London, England	Social Studies class students will experience culture and tour historical sites.
Woodstock HS	9 - 12	04.03.20 - 04.12.20	Barcelona/ Madrid, Spain	Fine Arts class and National Arts Honor Society students will experience culture and tour historical sites.
Woodstock HS	9 - 12	03.10.19 - 03.13.19	Jacksonville, NC	Navy and Air Force JROTC will attend Camp Lejeune Tour and United States Marine Corps Basic Training Orientation.

II. Student Activities/Athletic-Based Trips

School	Grade	Date	Destination	Reason/Nature
Sequoyah HS	9 - 12	03.30.19 - 03.31.19	Chattanooga, TN	Sequoyah's Winter Guard will travel to UTC McKenzie Arena in Chattanooga, TN for SAPA Championships.
Woodstock HS	9 - 12	03.10.19 - 03.13.19	Jacksonville, NC	Woodstock's NJROTC and AFJROTC will travel to Jacksonville, NC for Military Orientation which includes engineering and aviation. This is a joint trip with Cherokee HS.
Cherokee HS	9 - 12	03.10.19 - 03.13.19	Jacksonville, NC	Cherokee's AFJROTC will travel to Jacksonville, NC for Military Orientation which includes engineering and aviation. This is a joint trip with Woodstock HS.
Creekview HS	9 - 12	03.30.19 - 03.31.19	Chattanooga, TN	Creekview's Winter Guard will travel to UTC McKenzie Arena in Chattanooga, TN for SAPA Championships.

Agenda Request Form

Cherokee County School District

Meeting Date
January 17, 2019

Agenda Item Number
F-1

Title
Monthly Update on Capital Outlay Projects
Requested Action
School Board Consideration of Superintendent's Recommendation for Approval of Update on Capital Outlay Projects
Summary Explanation and Background
See the attached report from the Chief Support Services Officer regarding the status of the current Capital Outlay Projects.
Major System Priority
Increasing Accountability
Financial Impact
N/A
Exhibits: (List)
See Attachments

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information						
<table style="width: 100%; border: none;"> <tr> <td style="border: none;">William J. Sebring</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> <tr> <td style="border: none;">Phil Parrott</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> <tr> <td style="border: none;">Steve Werner</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> </table>	William J. Sebring	770.479.1871	Phil Parrott	770.479.1871	Steve Werner	770.479.1871
William J. Sebring	770.479.1871					
Phil Parrott	770.479.1871					
Steve Werner	770.479.1871					

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____ (Date)

By: _____ (School Board Chairman)



Cherokee
County
School
District

DATE: 8 January 2019
TO: Dr. Brian V. Hightower
Superintendent of Schools
FROM: William J. Sebring
Chief Support Services Officer
SUBJECT: Construction Status Reports

Facility Construction staff has reviewed the architect's monthly status report on the current construction projects. A summary of the progress for each project is shown below:

Mill Creek Middle School Classroom Addition

- Structural steel and metal deck installation nearing completion.
- Overhead plumbing and electrical rough-ins continue on the lower level.
- Lower level concrete masonry unit wall construction continues.
- Concrete masonry unit wall construction is underway on the upper level.
- Second floor and mechanical mezzanine concrete slabs are poured.
- This project is scheduled for completion August 2020.

A handwritten signature in black ink, appearing to read 'William J. Sebring', written over a horizontal line.

WJS

WJS:dm



Womack Lewis & Smith Inc

Mill Creek Middle School

Print #181229119

Date: 12/29/18

Lat/Lon: 34.117435 -84.477930

Order No. 65859

 Aerial Photography, Inc. 954-568-0484

Agenda Request Form

Cherokee County School District

Meeting Date
January 17, 2019

Agenda Item Number
F-2

Title
Permanent Drainage Easement and Two Right-of-Way Deeds to Cherokee County Government and Permanent Sanitary Sewer Easement to the Cherokee County Water and Sewerage Authority (CCWSA)
Requested Action
School Board Consideration of the Superintendent's Recommendation to Grant a Permanent Drainage Easement and Two Right-of-Way Deeds to Cherokee County Government and Grant a Permanent Sanitary Sewer Easement to the CCWSA (at Indian Knoll ES)
Summary Explanation and Background
As required by Cherokee County government and CCWSA, a representative from Univeter Road Investments approached Cherokee County School District (CCSD) requesting Easement and Right of Way (ROW) access at or near the entrances to Indian Knoll ES in order to complete infrastructure plans and gain access points to a proposed development. CCSD's granting of the Easements and ROW deeds to the Cherokee County Government and CCSWA will benefit CCSD as the developer seeking this access would construct two additional turn lanes to the Indian Knoll ES entrances, which would serve to mitigate traffic congestion and, ultimately, increase safety on/around that campus. The estimated value of the two turn lanes would be an approximate \$250,000 benefit to CCSD.
Major System Priority
Increased Accountability
Financial Impact
None
Exhibits: (List)
See Attached

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information	
William J. Sebring	770.479.1871
Phil Parrott	
Tom Roach	770.479.1406

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____
(Date)

By: _____
(School Board Chairman)

After Recording return to:
Univeter Road Investments, LLC
510 Gilmer Ferry Rd
Ball Ground, GA 30107

PERMANENT DRAINAGE EASEMENT
CHEROKEE COUNTY, GEORGIA

THIS PERMANENT DRAINAGE EASEMENT granted this ____ day of _____, 20 ____, between **Cherokee County School System** of County of Cherokee, as party of the first part, hereinafter referred to as the Grantor, and **Cherokee County**, as party of the second part, hereinafter referred to as the Grantee.

The purpose of this easement is to convey to Grantee, or its agents, a Permanent Drainage Easement (202 sq. ft.), as per the attached plat, for the installation and maintenance of a drainage system.

WITNESSETH THAT: Grantor, for and in consideration of the sum of **ONE DOLLAR (\$1.00)**, and other valuable consideration, in hand paid at and before the sealing and delivery of these presents, and by these presents, grants unto the Grantee an easement over, under, upon and across the following described property:

A parcel in Land Lot 99 & 46 of the 15th District, 2nd Section, of Cherokee County, Georgia. This easement consists of 202 square feet of permanent drainage easement and is shown on the attached plat of property prepared by Centerline Surveying and Land Planning, Inc. attached hereto and incorporated herein by reference as Exhibit "A".

IN WITNESS WHEREOF, Grantor has signed and sealed this Easement, the date above written.

Signed, Sealed and Delivered in the presence of:

Typed Name:

Notary Public

Exhibit "A"

CURVE TABLE				
CURVE	RADIUS	LENGTH	CHORD	BEARING
C1	946.37'	241.69'	241.03'	N37°35'13"E
C2	873.40'	256.14'	255.22'	S35°06'28"W
C3	926.73'	122.85'	122.76'	N40°40'21"E

LINE TABLE		
LINE	DISTANCE	DIRECTION
L1	13.31'	N51°32'42"W
L2	52.90'	N14°03'08"E
L3	49.91'	N57°20'35"E
L4	45.71'	N43°26'47"E
L5	18.25'	S87°42'41"E
L6	134.39'	S43°29'28"W
L7	4.14'	S26°43'28"W
L8	13.58'	N51°32'42"W
L9	25.79'	N55°58'53"W
L10	29.64'	S55°57'12"E
L11	24.35'	S86°18'53"E
L12	46.41'	N56°09'58"E
L13	25.95'	N29°53'23"E
L14	13.88'	N43°26'47"E
L15	26.66'	S87°52'54"E
L16	10.62'	S87°52'54"E
L17	3.54'	S46°37'16"E
L18	20.00'	S43°26'47"W
L19	11.50'	N46°37'16"W
L20	13.00'	N43°22'40"E

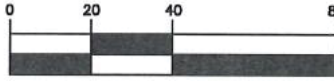
R/W, DRAINAGE & CONSTRUCTION EASEMENT FOR:
CHEROKEE COUNTY

Now or Formerly
CHEROKEE CO. WATER &
SEWER AUTHORITY
15N19 181

LOCATED IN LAND LOTS 99 & 46
IN THE 15TH DISTRICT, 2ND SECTION
CHEROKEE COUNTY, GEORGIA
SCALE: 1" = 40' DATE: AUGUST 2, 2018

APPROX. LAND LOT LINE

DI-C6
GDOT STD 9031S

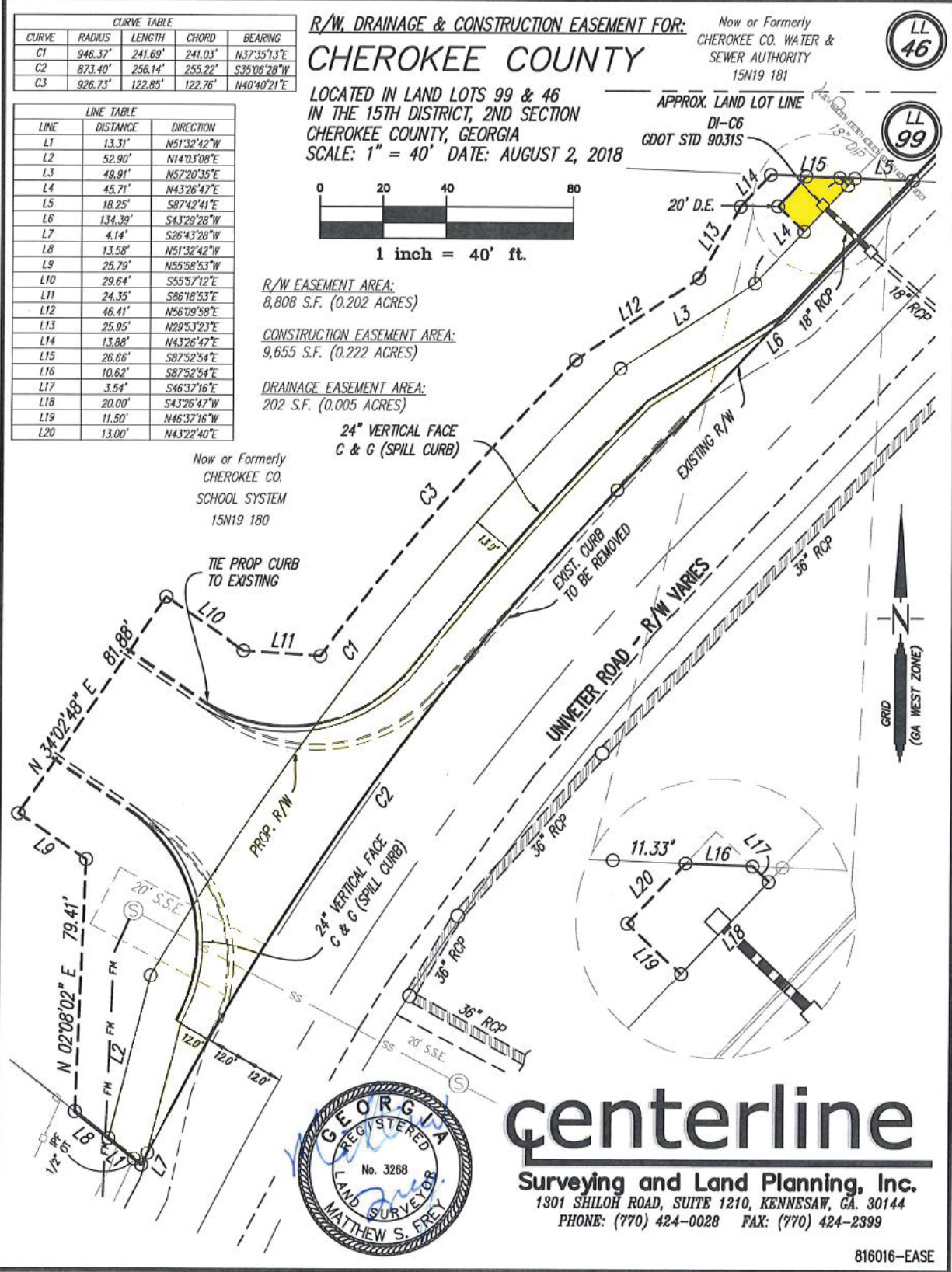


1 inch = 40' ft.

R/W EASEMENT AREA:
8,808 S.F. (0.202 ACRES)

CONSTRUCTION EASEMENT AREA:
9,655 S.F. (0.222 ACRES)

DRAINAGE EASEMENT AREA:
202 S.F. (0.005 ACRES)



Now or Formerly
CHEROKEE CO.
SCHOOL SYSTEM
15N19 180

TIE PROP CURB
TO EXISTING

24" VERTICAL FACE
C & G (SPILL CURB)

24" VERTICAL FACE
C & G (SPILL CURB)

UNIVERSITY ROAD - R/W VARIES

36" RCP

36" RCP

36" RCP

36" RCP

20' D.E.

18" RCP

18" RCP

18" RCP

18" RCP

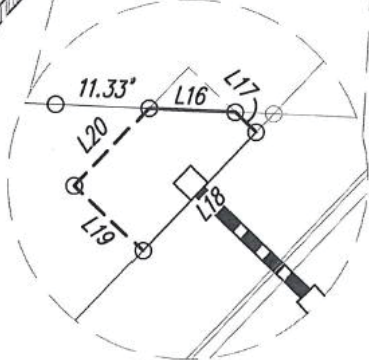
18" RCP

18" RCP

18" RCP

LL
46

LL
99



centerline

Surveying and Land Planning, Inc.
1301 SHILOH ROAD, SUITE 1210, KENNESAW, GA. 30144
PHONE: (770) 424-0028 FAX: (770) 424-2399

816016-EASE

**CHEROKEE COUNTY
DEPARTMENT OF TRANSPORTATION
RIGHT OF WAY DEED**

GEORGIA, CHEROKEE COUNTY

THIS CONVEYANCE made and executed the ____ day of January, 2019.

WITNESSETH that Cherokee County School System, the undersigned (hereinafter referred to as "Grantor"), is the owner of a tract of land in CHEROKEE COUNTY, through which **Univeter** road has been laid out by Cherokee County, Georgia, to which reference is hereby made.

NOW, THEREFORE, in consideration of the benefit to said property by the construction and maintenance of said road, and in consideration of ONE DOLLAR (\$1.00), in hand paid, the receipt whereof is hereby acknowledged, Grantor does hereby grant, sell, and convey to **CHEROKEE COUNTY** and their successors in office 7,412 square feet to make a right of way for Univeter Road as surveyed, being more particularly described as follows:

All that tract or parcel of land lying and being in the Land Lot(s) 46 of the 15th Land District of the 2nd Section of CHEROKEE County, Georgia, and being more particularly described on Exhibit "A" attached hereto and made a part hereof by this reference.

Said right of way is hereby conveyed, consisting of 0.170 acres, more or less, as shown colored yellow on the plat of the property, and a temporary construction easement consisting of 0.259 acres, more or less, as shown on the plat prepared by Centerline Surveying & Land Planning, dated 8/2/2018, said plat attached hereto and made a part of this deed as Exhibit "A". This agreement includes all other easements on Exhibit "A" attached hereto.

Grantor hereby warrants that Grantor has the right to sell and convey said land and bind him or herself, his or her heirs, executors and administrators forever to defend by virtue of these presents.

In Witnesseth whereof, the undersigned has hereunto set our hands and seals the day above written.

Signed, sealed and delivered
this _____ day of _____, 2019
in the presence of:

Official Witness

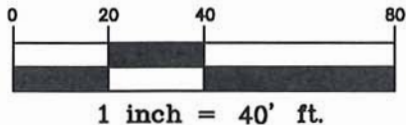
OWNER (print name)

Notary Public
(SEAL)

OWNER (print name)

R/W & CONSTRUCTION EASEMENT FOR:
CHEROKEE COUNTY

LOCATED IN LAND LOT 46
 IN THE 15TH DISTRICT, 2ND SECTION
 CHEROKEE COUNTY, GEORGIA
 SCALE: 1" = 40' DATE: AUGUST 8, 2018

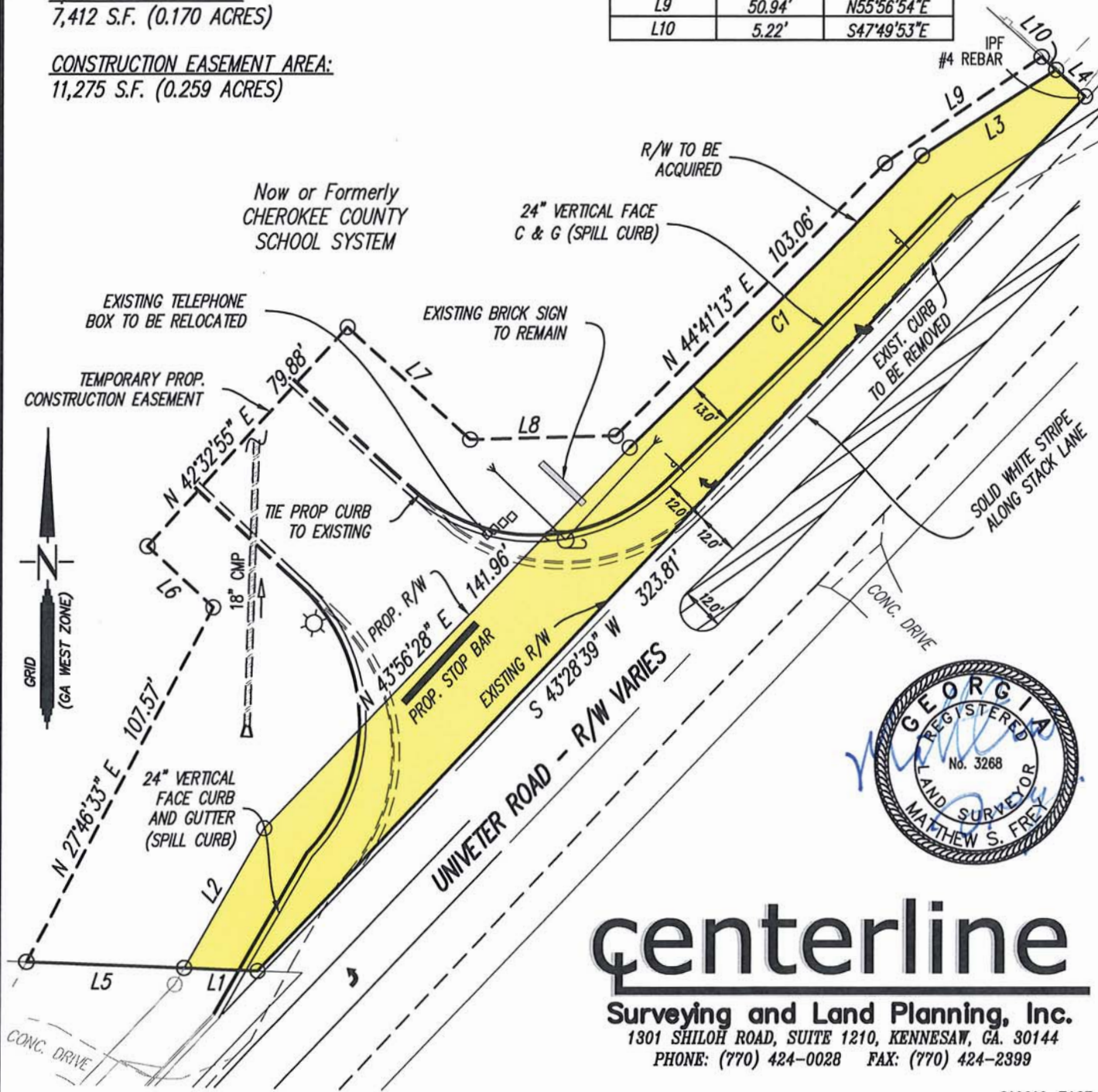


R/W EASEMENT AREA:
 7,412 S.F. (0.170 ACRES)

CONSTRUCTION EASEMENT AREA:
 11,275 S.F. (0.259 ACRES)

CURVE TABLE				
CURVE	RADIUS	LENGTH	CHORD	BEARING
C1	2899.51'	111.20'	111.19'	N45°06'38"E

LINE TABLE		
LINE	DISTANCE	DIRECTION
L1	20.02'	N87°39'33"W
L2	43.36'	N29°54'41"E
L3	42.75'	N57°27'24"E
L4	10.61'	S47°49'53"E
L5	42.62'	N87°39'33"W
L6	24.31'	N47°25'19"W
L7	44.94'	S47°43'19"E
L8	39.50'	N88°32'05"E
L9	50.94'	N55°56'54"E
L10	5.22'	S47°49'53"E



centerline

Surveying and Land Planning, Inc.
 1301 SHILOH ROAD, SUITE 1210, KENNESAW, GA. 30144
 PHONE: (770) 424-0028 FAX: (770) 424-2399

Return to:

UNIVETER ROAD INVESTMENTS, LLC
510 GILMER FERRY RD
BALL GROUND, GA 30107

State of Georgia
County of Cherokee

Grant of Utility Easement

This grant of easement made this _____ day of January, 2019, from the **Cherokee County School System** of the State of Georgia, hereinafter called Grantor and the Cherokee County Water and Sewerage Authority of the State of Georgia hereinafter called Grantee.

WITNESSETH, the Grantor for and in consideration of the sum of \$1.00 and other valuable considerations in hand paid, at and before the sealing and delivery of these presents, does grant, bargain, sell, and convey unto Grantee an easement and perpetual right-of-way over, upon, through, under and/or across the property of the Grantor in Land Lot 99, of 15th District, 2nd Section, Cherokee County, Georgia, and being a strip of land more particularly described and shown on the plat attached hereto as Exhibit "A", and entitled _____ N/A _____ (Subdivision Name, Phase, Unit and/or Pod, _____ N/A _____ Lot Number _____) made a part hereof showing the dimensions and location of this easement. The permanent, exclusive easement covered by this instrument is 10 feet wide, with the permission to use an additional 10 feet on the north side of the easement during construction, the center of said permanent, exclusive easement shall be the center line of the utility pipeline actually installed over, upon, through, under and/or across said lands. The easement begins and ends where the said pipeline enters and leaves the property line as indicated above, and totals approximately 63.63 feet in length.

The permanent, exclusive easement covered by this instrument is for the purpose of a water line/main, sewer line/main and/or utility installation together with the right to go upon said land to install said utility pipeline and installations with the continuous right from time to time to go in and upon said easement and to construct, install, operate, maintain, inspect, reconstruct, repair, renew, and replace therein the utility pipeline and other installations as may be necessary; also the right to clear, keep clear, remove and dispose of all undergrowth, trees and other obstructions, objects and structures on said right of way, which are inconsistent with the rights of the Grantee and which may interfere with or endanger the construction, operation and maintenance of said water line/main and other installations; also the right of ingress and egress to and from said easement over roads, if any, existing at the time for such ingress and egress, for the purpose of constructing, operating, maintaining, repairing, renewing, replacing said utility pipeline and installations. Said easement may be used by the owners of said land, or their assigns, provided such use is not inconsistent with the rights conferred hereby and further that such use does not interfere with, injure or endanger said utility pipeline and other installations and the construction, repairing, renewal and replacement thereof and the uses for the purposes hereinbefore stated.

Grantee shall insure that the property is returned to the same condition that existed immediately prior to the installation of the utility line/main.

Grantor for both itself and its heirs and assigns understand and agrees in connection with this conveyance that any and all construction, digging, grubbing, clearing, filling, or other earth moving or construction activities within or in the easement area conveyed herein are prohibited without the express written permission from the Cherokee County Water & Sewerage Authority.

The Grantor does hereby covenant that they are lawfully seized and possessed of the real estate above described, that Grantor does have good and lawful right to convey the said property, and said property is free from all encumbrances, and that they will forever warrant and defend title thereto against the claims of all persons whomsoever.

IN WITNESS WHEREOF, said GRANTOR hereunder set his hand and affixed his seal on the date written above.

WITNESS

GRANTOR(S)

Witness (Printed Name)

Grantor (Printed Name)

Witness (Signature)

Grantor (Signature)

Grantor (Printed Name)

Grantor (Signature)

Sworn to and subscribed before me

This the _____ day of _____, 20 _____.

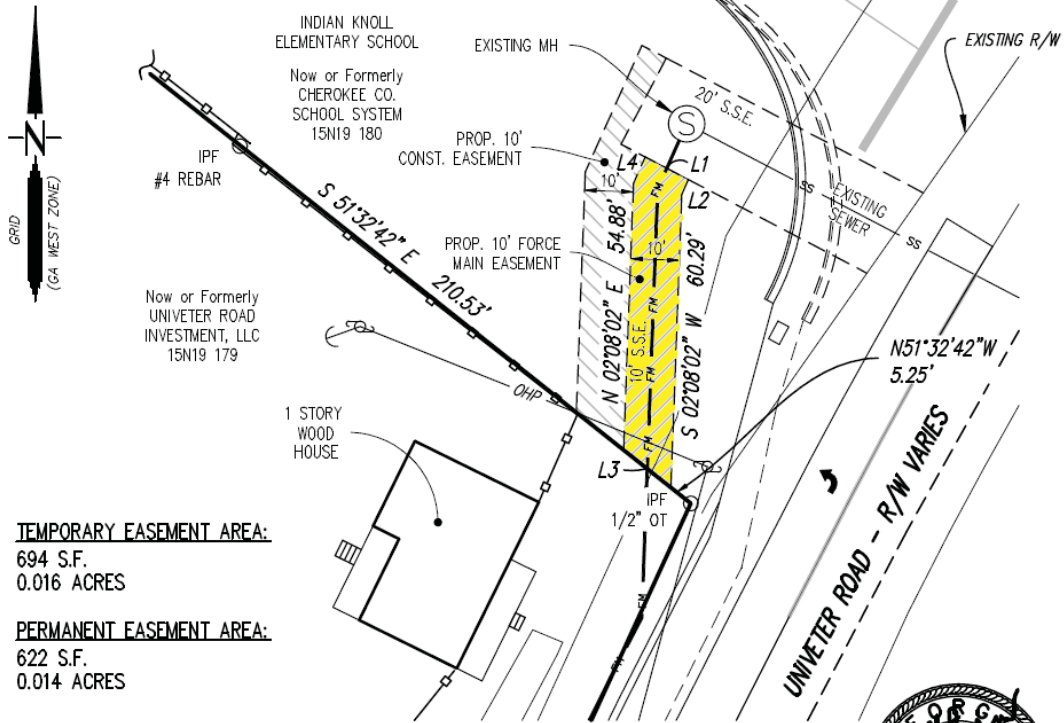
(SEAL)
Notary Public

TRAVERSE CLOSURE - 1:73,415
 TOTAL ANGULAR ERROR - 50 SEC's
 ADJUSTMENT - COMPASS RULE
 EQUIPMENT - TOPCON 303 TOTAL STATION
 PLAT CLOSURE - 1: 48,446
 ALL MATTERS OF TITLE EXCEPTED.
 DATE OF FIELD WORK: JUNE 28, 2017

EXHIBIT 'A'

THIS PROPERTY IS NOT LOCATED WITHIN A FEMA
 100 YEAR FLOOD ZONE ACCORDING TO FEMA
 MAP 13057C0254D, DATED: SEPTEMBER 29, 2006

LINE TABLE		
LINE	DISTANCE	DIRECTION
L1	10.02'	S62°21'44"E
L2	3.34'	S24°07'00"W
L3	12.41'	N51°32'42"W
L4	5.90'	N24°07'00"E



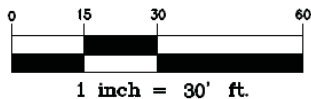
TEMPORARY EASEMENT AREA:
 694 S.F.
 0.016 ACRES

PERMANENT EASEMENT AREA:
 622 S.F.
 0.014 ACRES

SEWER EASEMENT PLAT FOR:

**CHEROKEE WATER &
 SEWER AUTHORITY**

LOCATED IN LAND LOT 99
 IN THE 15TH DISTRICT, 2ND SECTION
 CHEROKEE COUNTY, GEORGIA
 SCALE: 1" = 30' DATE: MARCH 28, 2018



centerline

Surveying and Land Planning, Inc.
 1301 SHILOH ROAD, SUITE 1210, KENNESAW, GA. 30144
 PHONE: (770) 424-0028 FAX: (770) 424-2399

81601-SSE-SCHOOL

NOTES:

To verify these measurements (which include all cut areas, drains, footings, etc.) are correct, the contractor shall verify the accuracy of the proposed layout by having a licensed surveyor or engineer verify the accuracy of the proposed layout by having a licensed surveyor or engineer verify the accuracy of the proposed layout.

1. All work is to be done in accordance with the approved plans and specifications. The contractor shall be responsible for the accuracy of the proposed layout and for obtaining all necessary permits and approvals from the appropriate authorities.

2. The contractor shall be responsible for the accuracy of the proposed layout and for obtaining all necessary permits and approvals from the appropriate authorities.

3. The contractor shall be responsible for the accuracy of the proposed layout and for obtaining all necessary permits and approvals from the appropriate authorities.

4. The contractor shall be responsible for the accuracy of the proposed layout and for obtaining all necessary permits and approvals from the appropriate authorities.

5. The contractor shall be responsible for the accuracy of the proposed layout and for obtaining all necessary permits and approvals from the appropriate authorities.

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11. The contractor shall be responsible for the accuracy of the proposed layout and for obtaining all necessary permits and approvals from the appropriate authorities.

12. The contractor shall be responsible for the accuracy of the proposed layout and for obtaining all necessary permits and approvals from the appropriate authorities.

13. The contractor shall be responsible for the accuracy of the proposed layout and for obtaining all necessary permits and approvals from the appropriate authorities.

14. The contractor shall be responsible for the accuracy of the proposed layout and for obtaining all necessary permits and approvals from the appropriate authorities.

15. The contractor shall be responsible for the accuracy of the proposed layout and for obtaining all necessary permits and approvals from the appropriate authorities.

16. The contractor shall be responsible for the accuracy of the proposed layout and for obtaining all necessary permits and approvals from the appropriate authorities.

17. The contractor shall be responsible for the accuracy of the proposed layout and for obtaining all necessary permits and approvals from the appropriate authorities.

18. The contractor shall be responsible for the accuracy of the proposed layout and for obtaining all necessary permits and approvals from the appropriate authorities.

19. The contractor shall be responsible for the accuracy of the proposed layout and for obtaining all necessary permits and approvals from the appropriate authorities.

20. The contractor shall be responsible for the accuracy of the proposed layout and for obtaining all necessary permits and approvals from the appropriate authorities.

centerline
Centerline and Land Marking, Inc.
1000 West 10th Street, Suite 100
Oklahoma City, Oklahoma 73106
Phone: (405) 241-1111
Fax: (405) 241-1112
www.centerlineok.com

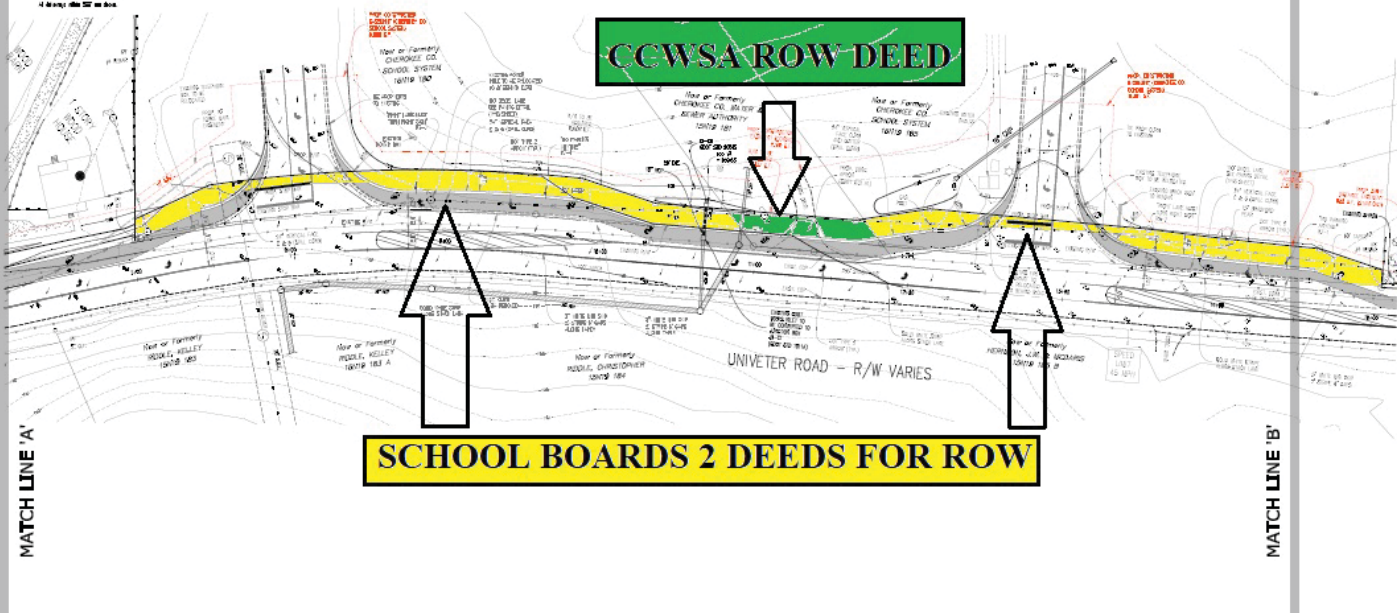
INDIAN KNOLL ELEMENTARY
Lump Sum Contract No. 2017-001
SCHOOL BOARD 2 DEEDS FOR ROW

NO.	DATE	REVISION

DESIGNED BY: [Name]
CHECKED BY: [Name]
DATE: [Date]

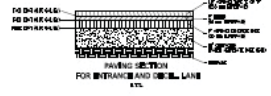
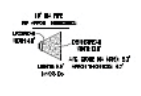
GRAPHIC SCALE
1" = 50' 0"

SHEET NO. 5.1



1. 10% SLOPE IF 18" PAVEMENT TO 14" TO 12" FINISH GRADE

ASSURANCE:
THE CONTRACTOR SHALL BE RESPONSIBLE FOR OBTAINING ALL NECESSARY PERMITS AND APPROVALS FROM THE APPROPRIATE AUTHORITIES. THE CONTRACTOR SHALL BE RESPONSIBLE FOR THE ACCURACY OF THE PROPOSED LAYOUT AND FOR OBTAINING ALL NECESSARY PERMITS AND APPROVALS FROM THE APPROPRIATE AUTHORITIES.



Agenda Request Form

Cherokee County School District

Meeting Date
January 17, 2019

Agenda Item Number
G-1

Title
Recommendations and Resignations/Terminations of Employment for Certified and Classified Personnel
Requested Action
School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel
Summary Explanation and Background
<p>The recommendations include the following items:</p> <ol style="list-style-type: none"> 1. Certified Recommendations 2. Certified Resignations/Terminations of Employment 3. Classified Recommendations 4. Classified Transfers 5. Classified Resignations/Terminations of Employment
Major System Priority
Attracting, Retaining and Training the Best Teachers, Principals and Support Staff
Financial Impact
N/A
Exhibits: (List)

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information	
Dr. Brian V. Hightower	770.479.1871
Richard Beaulieu	770.479.1871

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____ (Date)

By: _____ (School Board Chairman)

*Initialized: 3/3/99
Revised: 2/1/16*

CERTIFIED RECOMMENDATIONS 01/17/2019

Last	First	Position	Location	Start Date
Lucio	Tina	Teacher	Ball Ground ES	01/07/19
Collins	Curtis	Teacher	Cherokee HS	01/07/19
Power	Taylor	Teacher	Cherokee HS	01/16/19
Forrester	Tara	Teacher	Clark Creek ES	01/07/19
Worley	Meredith	Teacher	Clark Creek ES	01/07/19
Bergey	Stephen	Teacher	Etowah HS	01/07/19
Bryant	Leslie	Teacher	Freedom MS	01/22/19
Windmiller	Tori	Teacher	Hasty ES	01/07/19
Thomas	Dixie	Teacher	Mill Creek MS	01/07/19
Collins	Michael	Teacher	River Ridge HS	03/01/19

CERTIFIED RESIGNATIONS/TERMINATIONS OF EMPLOYMENT 01/17/2019

Last	First	Position	Location	End Date
Brittin	Darlene	Teacher	Carmel ES	05/31/19
Eisenman	Jack	Teacher	Cherokee HS	12/21/18
Howard	Liana	Teacher	Creekview HS	05/31/19
Hughes	Mary Kelly	Teacher	Creekview HS	05/31/19
Pope	Travis	Teacher	Creekview HS	05/31/19
Castleberry	Tammy	Supervisor	Curriculum & Instruction	05/31/19
Withey	Judy	Coordinator	Curriculum & Instruction	05/31/19
Downing	Nia	Teacher	ET Booth MS	01/11/19
Whitlock	Kellye	Teacher	ET Booth MS	05/31/19
Worley	Keith	Teacher	ET Booth MS	05/31/19
Linares	Tamara	Teacher	Etowah HS	05/31/19
Hedden	Jimmy	Teacher	River Ridge HS	02/15/19
Dodd	Anita	Teacher	Woodstock HS	05/31/19
Putnam	Kelly	Teacher	Woodstock HS	05/31/19
Leftwich	Julia	Teacher	Woodstock MS	05/31/19
Rogers	Margene	Teacher	Woodstock MS	05/31/19
Struder	Maria	Teacher	Woodstock MS	05/31/19

CLASSIFIED RECOMMENDATIONS 01/17/2019

Last	First	Position	Location	Start Date
Marte	Diandra	School Nutrition Worker	Boston ES	12/17/18
Murray	Rossana	School Nutrition Worker	Cherokee HS	01/08/19
Smith	Carmen	School Nutrition Worker	Cherokee HS	01/08/19
Trinchet	Ruben	Paraprofessional	Creekview HS	01/15/19
Jenkins	Donna	Paraprofessional	ET Booth MS	01/16/19
Harris	Elizabeth	School Nutrition Worker	Holly Springs ES	01/08/19
Hightower	Stephanie	Paraprofessional	Johnston Preschool	12/17/18
Cagle	Stacy	School Nutrition Worker	Little River ES	12/17/18
Quiros	Vanessa	Secretary	Special Education	01/22/19
Fortner	Teresa	Bus Driver	Transportation	01/10/19
Gibbs	Chad	Bus Driver	Transportation	01/15/19
Sedney	John	Bus Driver	Transportation	12/19/18
Tabron	Charmin	Bus Driver	Transportation	01/10/19
Jones	Benjamin	Paraprofessional	Woodstock ES	01/08/19
Fox	Thomas	Paraprofessional	Woodstock HS	01/08/19

CLASSIFIED TRANSFERS 01/17/2019

Last	First	Position	Location	Start Date
Staton	Christina	School Nutrition Worker to Assistant Manager	Cherokee HS	01/08/19
Rich	Mary	Paraprofessional to Teacher	ET Booth MS	01/14/19
Lathem	Amy	School Nutrition Assistant Manager to Manager	RM Moore ES	01/08/19

CLASSIFIED RESIGNATIONS/TERMINATIONS OF EMPLOYMENT 01/17/2019

Last	First	Position	Location	End Date
Wendling	Ashlyn	Paraprofessional	Avery ES	01/08/19
Allen	Christina	School Nutrition Worker	Cherokee HS	12/07/18
Cook	Nancy	School Nutrition Worker	Creekview HS	01/18/19
Edmondson	Patricia	Paraprofessional	Creekview HS	12/21/18
Mixon	Amy	Paraprofessional	Creekview HS	01/15/19
Duncan	Patti	Administrative Assistant	Curriculum & Instruction	01/31/19
Reid	Norma	School Nutrition Worker	ET Booth MS	11/27/18
Phillips	Belinda	Paraprofessional	Free Home ES	05/30/19
Donahue	Ashley	Paraprofessional	Freedom MS	01/09/19
Bartlett	Jennifer	Paraprofessional	LR Tippens Center	12/21/19
Manigault	Pamela	Paraprofessional	LR Tippens Center	12/13/18
Travis	William	Paraprofessional	LR Tippens Center	12/21/18
Lionel	Lillia	Head Start Pre-K Assistant Worker	Ralph Bunche Center	01/11/19
Morrow	Wendy	School Nutrition Manager	RM Moore ES	12/21/18
Parrott	Philip	Director of Construction	Support Services	05/31/19
Castens	Lyle	Bus Driver	Transportation	12/14/18
Croft	Vickie	Bus Driver	Transportation	01/14/19
McDaniel	Jennifer	Bus Driver	Transportation	12/19/18
Hyde	Vickie	Nurse	Woodstock HS	05/30/19

Agenda Request Form

Cherokee County School District

Meeting Date
January 17, 2019

Agenda Item Number
I-1

Title
Georgia School Boards Association (GSBA)/Georgia Leadership Institute for School Improvement (GLISI) Assistance Services with CCSD's Strategic Improvement Plan Process Through the Georgia Vision Project
Requested Action
School Board Consideration of Authorizing the Superintendent to negotiate a contract with GSBA/GLISI for assistance services with CCSD's Strategic Improvement Plan Process through the Georgia Vision Project
Summary Explanation and Background
It is requested that the School Board authorize the Superintendent to negotiate a contract with Georgia School Boards Association (GSBA)/Georgia Leadership Institute for School Improvement (GLISI) for Strategic Improvement Plan Process Services through the Georgia Vision Project over the next eight months. The proposed process action steps utilized by the Georgia Vision Project are detailed in the attached document provided by GSBA/GLISI.
Major System Priority
Increasing Accountability
Financial Impact
Amount not to exceed \$50,000
Exhibits: (List)
GSBA/GLISI Strategic Improvement Plan Process

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information				
<table style="width: 100%; border: none;"> <tr> <td style="border: none;">Dr. Brian V. Hightower</td> <td style="border: none; text-align: right;">(770) 479-1871</td> </tr> <tr> <td style="border: none;">Mike McGowan</td> <td style="border: none; text-align: right;">(770) 479-1871</td> </tr> </table>	Dr. Brian V. Hightower	(770) 479-1871	Mike McGowan	(770) 479-1871
Dr. Brian V. Hightower	(770) 479-1871			
Mike McGowan	(770) 479-1871			

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____ (Date)

By: _____ (School Board Chairman)



GSBA/GLISI Strategic Improvement Plan Process

"GSBA, in collaboration with all stakeholders including students, teachers, administrators, parents and community leaders, led our district through a systemic planning process. As a result, Jefferson County Schools has a district strategic plan that will drive our work for the next 3 to 5 years. We could not have done the depth of this work alone. Our school board, community and schools were awed by the expertise of the GSBA staff in leading us in this focused work."

-Molly Howard, Jefferson County Schools

"Both GSBA and GLISI have an excellent reputation for their ability to guide and support school systems in their efforts to improve and plan for the future. Through our partnership, I have already noticed an increase in the level of rich conversation among external stakeholders that is specific to the quality work we are already doing and the areas where we need to improve. GLISI and GSBA take an organized and systematic approach to their work that fully engages our community and keeps our leadership team focused on the right work."

- Dr. Paul Brooksher, Bryan County Schools

Timeline:

- 1. District Request for Strategic Planning Information – 90 minutes (if desired)**
GSBA-GLISI will meet with the superintendent and district leaders to discuss the GSBA-GLISI Strategic Improvement Planning process. The purpose, structure and the pricing will be outlined at this meeting. *NOTE: This meeting can be replaced by a conference call or virtual meeting.*
- 2. School Board Meeting Presentation – One Day (if desired)**
GSBA-GLISI will present the Strategic Improvement Planning purpose, structure and process to the superintendent and School Board for their consideration of a contract with the partnership.
- 3. Partnership Meeting with District and GSBA-GLISI – 90-120 minutes in district**
Upon the Strategic Improvement Plan contract approval by the School Board, a GSBA-GLISI and District Partnership Meeting will occur with the contact person or persons designated by the superintendent for the purpose of laying out the district's plan for the activities and events of the Strategic Improvement Plan.



4. Community Engagement Meeting – 90 minutes in district (day or evening)

The GSBA-GLISI Community Engagement Meetings will be facilitated by GSBA and based on one of the formats outlined.

Option A – Inviting the entire community to a session to be held in a large community facility of the school district at a selected date and time.

Option B – Holding a Focus Group of up to 40 various representatives from the community to be held in the district at a selected date and time.

Whether the district chooses **Option A** or **Option B**, an online survey will be made available to all stakeholders (via the school district website) in the school system’s community so that additional input is captured in the data. Data from the meetings and the surveys will be disaggregated by GSBA and shared with the superintendent and district contact. High level themes from the data will be developed and used throughout the remainder of the planning process.

5. Pre-Planning Team Meetings – Conference call or virtual meeting

An organizational meeting between GSBS-GLISI and district staff will occur for the purpose of reviewing the current district data, analyzing the AdVancEd report, and learning about the current strategic plan and the community data. This meeting will also provide the superintendent an opportunity to share his/her district vision and initiatives to ensure they are embedded into the plan.

6. Planning Team Meetings – Two Days (Day 1: 8:30am – 3:30 pm. Day 2: 8:30am – noon)

The Planning Team Meeting is facilitated by GSBA-GLISI and is the high level meeting where the current mission, vision and beliefs of the district are reviewed and revised. The Planning Team reviews student achievement data and financial data along with utilizing the information gathered from the Community Engagement/Online Survey to develop the direction for the new plan. This outcome of the Planning Team is the refinement of the mission, vision and beliefs and the development of the major strategic goal areas and performance objectives for the district’s strategic plan.

The composition of the Planning Team includes a diverse group of 26-40 people. One-half of the planning team should be representatives from the school district. This will include the superintendent or designee, lead central office staff, some principals, classroom teachers, one or two board members, and at least two students. The remainder of the planning team will be a diverse cross-section of community members, citizens and clergy.



7. Pre-Action Team Meeting – Conference call or virtual meeting

An organizational meeting between GLISI and the district staff will be held to organize the Action Team. The purpose of this meeting is to make recommendations for Action Team composition and to review the most effective strategies for ensuring Action Team Success.

8. Action Team Meetings – Two Days (same schedule as for Planning Team meetings)

The Action Team is facilitated by GLISI and is responsible for drafting the performance measures that will indicate success towards goals. The Action Team is also responsible for creating the initiatives and Action Steps that the staff will apply to ensure achievement of the stated goals. This team is comprised of district team leaders for each of the goal areas in the plan, as well as district and school leaders that represent each school level.

9. Strategic Improvement Plan Implementation Meeting – ½ day (if desired)

GSBA-GLISI will meet with the superintendent and senior cabinet members to participate in a meeting to discuss best practices and strategies for measuring, monitoring and implementing the plan. The Strategic Improvement Plan is developed as a robust and nimble strategic framework for the district. Therefore, it is important to conduct frequent benchmarks to measure progress and ensure implementation. Tools and resources will be provided for the superintendent and district leaders.

10. Board of Education Approval - One BOE meeting

GSBA-GLISI are available, if desired, when the plan is presented for Board approval.