

BOARD POLICY
Equal Opportunity Employment

Descriptor Code: GAAA

The Cherokee County Board of Education prohibits discrimination and harassment based upon “Constitutionally-Protected Differences” and other legally protected statuses (e.g., race, age, gender, gender identity, genetic status, past or present protected military service, pregnancy, color, religion, national origin or disability). As an equal opportunity employer, the School District will not consider any legally-protected status in its employment actions. The School District will not tolerate harassment, discrimination or retaliation against any applicant or employee based upon legally protected status. The School District is committed to hiring, promoting and retaining the best qualified persons for all positions; and will provide equal access, opportunity and respectful treatment in all aspects of the employment process.

The Superintendent will establish employment procedures and designate individuals to coordinate compliance with this policy. Notice of this policy and procedures for redress with names, titles and contact information of District-level coordinators will be published and maintained on the School District website and at each work location.

ADOPTED: August 2, 2001

REVISED: July 19, 2018

Cherokee County Board of Education