

Superintendent Joe McFarland

Pursuant to §1073.1(b.1) of Pennsylvania's Public School Code of 1949, the Board of School Directors is required to post the mutually agreed upon objective performance standards contained in the superintendent's contract on the school district's publicly accessible internet website.

Upon completion of the annual performance assessment, the Board of School Directors is required to post the date of the assessment and whether or not the district superintendent has met the objective performance standards on the school district's publicly accessible internet website.

The Board of School Directors met in executive session on June 14, 2021 to review its evaluation of the Superintendent's performance standards. On behalf of the Board of School Directors the Board President met with Mr. McFarland on June 16, 2021, to deliver the Board's evaluation of the Superintendent's performance standards to him. Posted below are Mr. McFarland's performance standards and assessment for the 2020-2021 school year.

| Standards | |
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| Section A: Governance & Board Relations (20%) | Effective |
| Section B: Community Relations (15%) | Effective |
| Section C: Staff Relations (15%) | Effective |
| Section D: Business & Finance (15%) | Effective |
| Section E: Instructional Leadership (25%) | Effective |
| Section F: Advocacy (10%) | Effective |