

DEAL BOARD OF EDUCATION DEAL, NJ

REORGANIZATION MINUTES - January 7, 2019

FLAG SALUTE

The Deal Board of Education convened the regular public meeting on Monday January 7, 2019 at 6:00 PM in Room 11 at Deal School, 201 Roseld Avenue, Deal, N.J. 07723.

The Pro Term Board President Ms. Lordi read the following statement: In compliance with the Open Public Meetings Act, P.L. 1975, Chapter 231, also known as the "Sunshine Law", a 48-hour notice of this meeting has been provided to the public as follows:

- a) posted on the bulletin board at the Deal School;
- b) sent to the Asbury Park Press and the Coaster as a press release; and
- c) filed with the Clerk of the Borough of Deal.

ROLL CALL

Mr. Melofchik - Present
Mr. Sorrentino - Present

Mrs. Jannarone - Present
Mr. Tawil - Present Ms. Rienzo - Present

ORGANIZATIONAL

OATH OF OFFICE FOR ELECTED BOARD MEMBERS.

Michael Sorrentino - 3 Year Term
Donna Rienzo - 3 Year Term

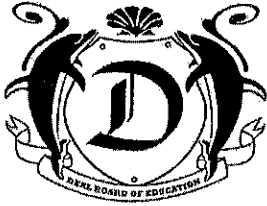
Roll Call Information and Board Members Term Expires:

1. Dennis Melofchik – 2019
2. Kay Jannarone – 2020
3. David Tawil – 2020
4. Michael Sorrentino – 2021
5. Donna Rienzo – 2021

Nominating Petitions Filed for Deadline June 2019 for November 2019 Election.

ELECTION OF BOARD PRESIDENT

Nomination and Election of Board President : (Ms. Lordi) As President, pro-tem, I state that nominations are now in order for the position of President of the Deal Board of Education. I ask for nominations for this position.



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a. Dennis Melofchik

MOTION: Mrs. Jannarone
VOTE: 5-0

SECOND: Mr. Sorrentino

PRESIDENT REPORT

1. **Nomination and Election of Vice President.**
Michael Sorrentino

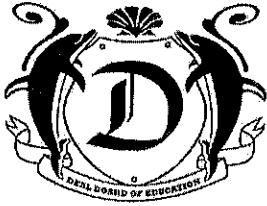
MOTION: Mrs. Jannarone
VOTE: 5-0

SECOND: Ms. Rienzo

2. **Appoint Ms. Pia Lordi, as the Board Secretary for 2019.**
3. **Approve the Board of Education Standing Committees 2019 as listed below:**

Budget & Finance – Curriculum, Instruction & Assessment
Operations – Personnel – Governance/Policy
Legislative Delegate (NJSBA)
4. **Committee Appointments (Pick 2 for Each) – Tabled for Jan 28, 2018 Meeting**

Personnel :	Finance:
Operations:	Curriculum, Instruction and Assessment:
Legislative Delegate (NJSBA)	Governance / Policy:
5. **Approve the Deal Board of Education Mission Statement.**
We are dedicated to fostering positivity and respect, a collaborative learning community, and a growth mindset in learning.
6. **Move that the Board of Education accept Roberts’s Rules of Order as guiding principles and concepts in the conduct of its monthly Board meetings.**
7. **Approve that the Board Policies and Regulations and By-Laws which govern the actions of the Deal Board of Education as currently on file in the Office of the Board Secretary.**
8. **Approve the Annual Purchasing Manual and Standard Operating Procedures for the District for 2019.**
9. **Approve the Job Descriptions for the 2019 for Elementary Education Teachers grades K-8 and Special Ed Aide this includes Qualifications, Job Objectives, Performance Responsibilities, Supervise, Reports to and Evaluations.**



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10. Approve the designation of the Official Advertising Media:

WHEREAS, The Open Public Meetings Act (Chapter 231, P.L. 1975) N.J.S.A. 10:4.6 et seq. requires that certain notice of meeting be submitted to two newspapers, one of which shall be the official newspaper, and

WHEREAS, The second newspaper designated by this Board must be one which has the greatest likelihood of informing the public within the jurisdictional boundaries of the Board of Education of such meetings, now, therefore, be it

RESOLVED by the Deal Board of Education as follows: *Asbury Park Press* are hereby designated as the official newspaper to receive all notices of meetings.

11. Approve that the Board of Education Meetings shall hold its Regular Meetings in accordance to the schedule below. All meetings will be held at 7 PM, unless otherwise specified in the Deal School Room 11. The Annual notice of the Board's Regular meetings schedule be posted publicly on the bulletin board at the school and said a notice shall be sent to the Asbury Park Press and the Clerk of the Deal Borough. The Calendar Board of Education Meetings are as schedules:

January 28, 2019

February 25, 2019

March 25, 2019

April 29, 2019 *

May 20, 2019

June 17, 2019

July 22, 2019

August 26, 2019

September 23, 2019

October 21, 2019

November 18, 2019*

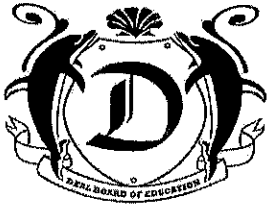
December 16, 2019*

*** Possibly these dates could change.**

12. Approve that the Board of Education comply with the guidelines of the Open Public Meetings Act as follows:

NOTICE OF OPEN PUBLIC MEETINGS

In compliance with the guidelines of the Open Public Meetings Act Chapter 231 of the PL 1975, the Deal Board of Education hereby gives annual notice that until the next reorganization/budget meeting which will be held in Room 10 of the Deal Elementary School at 7 PM on April 29, 2019 or until further notice is given that:



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Section 1: The Regular Monthly Public Meetings at which formal action will be taken are to be held on the Fourth Monday of every month in the Library of the Deal Elementary School upon adjournment of the Workshop Meeting. The Workshop Meetings, at which no formal action will be taken, are to be held prior to the Regular Meetings.

Section 2. The annual notice for the Deal Board of Education Meetings will be published in the Asbury Park Press and will be filed with the Municipal Clerk, Borough of Deal.

Section 3. The President of the Board will announce and have placed in the minutes of each meeting a statement indicating that the notice requirement of the Law has been satisfied stating the time, place, and manner in which the required notice was provided.

Section 4. Only emergency meetings may be held, if required, without complying with the Notice requirements of the Law.

Section 5. The Deal Board of Education will hold closed executive sessions only to discuss those matters which are specifically exempt from the Law. Primarily, these closed portions of meetings will involve personnel matters and matters which would constitute an unwarranted invasion of an individual's privacy. Only the nine types of matters listed in the Law will be discussed.

Section 6. Before going into closed executive session, the Board will adopt a resolution indicating the general nature of the subject to be discussed at the closed executive session and if and when that discussion can be disclosed by Law.

Section 7. Appropriate minutes will be kept of all meetings including the time and place of the meeting, members present, method of notice of the meeting, and the subjects considered. Minutes will be available for public inspection except items which are specifically exempt from disclosure by Law.

Section 8. The public's participation in Workshop Meetings will be limited to attendance at the meeting, obtaining copies of the agendas and minutes, and questions/comments related to agenda items only. Active participation will be reserved for the public portion of the meeting.

Section 9. This resolution shall take effect immediately.

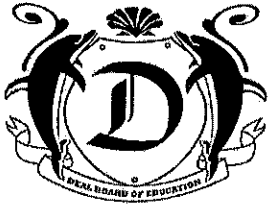
13. Approve the Doctrine of Necessity, as follows:

WHEREAS, the School Ethics Act, N.J.S.A. 18A:12-21 et seq. was enacted by the New Jersey State Legislature to ensure and preserve public confidence in school board members and school administrators and to provide specific ethical standards to guide their conduct; and

WHEREAS, questions have arisen regarding how a Board should invoke the Doctrine of Necessity when a quorum of a Board of Education has conflicts of interest on a matter required to be voted upon; and

WHEREAS, the School Ethics Commission has provided some guidance in Public Advisory Opinion A03-98 (April 1, 1998) but finds that there is a need to repeat and clarify its opinion; and

WHEREAS, the opinion set forth that, when it is necessary for a Board to invoke the Doctrine of Necessity, the Board should state publicly that it is doing so, the



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reason that such action is necessary and the specific nature of the conflicts of interest; and WHEREAS, the opinion further provided that if the Board must invoke the Doctrine of Necessity not just to vote, but also to form a negotiations committee

because it is without even three members to serve as a committee, then the Board must determine whether to act as a committee of the whole or to choose a smaller negotiations committee from among its members after stating publicly its reason for doing so as set forth above; and

WHEREAS, in keeping with the Legislative purpose as set forth in the N.J.S.A. 18A:12-22(a) the School Ethics Commission views public disclosure of conflicts

of interest to be paramount when it is necessary to invoke the Doctrine of Necessity;

NOW THEREFORE BE IT RESOLVED, that the School Ethics Commission hereby requires Boards of Education and Charter School Boards of Trustees that must invoke the Doctrine of Necessity to adopt a resolution setting forth that they are invoking the Doctrine, the reasons for doing so and the specific nature of the conflicts of interest; and

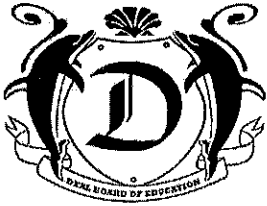
BE IT FURTHER RESOLVED, that Boards of Education and Charter School Boards of Trustees that invoke the Doctrine are directed to read the resolution at a regularly scheduled public meeting, post it where it posts public notices for 30 days and provide the Commission with a copy;

BE IT FURTHER RESOLVED, that the Commission shall distribute this Resolution to the county superintendent for distribution to the school districts and charter schools, the New Jersey School Boards Association, the New Jersey Principals and Supervisors Association, the New Jersey Association of School Administrators, the New Jersey Association of School Business Officials and the New Jersey Education Association.

14. Approve that the following New Jersey Board's Association "code of ethics" be the official Code of Ethics of the Deal Board of Education in accordance with NJAC6:3-1.3 and NJAC6A:30. (See Below)

CODE OF ETHICS

- 1. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.
- 2. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- 3. I will confine my Board action to policy-making, planning, and appraisal; and I will help to frame policies and plans only after the Board has consulted those who will be affected by them.



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- 4. I will carry out my responsibility, not to administer the schools, but, together with my fellow Board members, to see that they are well run.
- 5. I will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action which may compromise the Board.
- 6. I will refuse to surrender my independent judgment to special interest or partisan, political groups or to use the schools for personal, financial or for the gain of friends.
- 7. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will
 - provide accurate information and, in concert with my fellow Board members, interpret to the staff the aspirations of the community for its schools.
- 8. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- 9. I will support and protect school personnel in proper performance of their duties.
- 10. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

15. Approve revisions to the Deal School Code of Student Conduct/Pupil Discipline to reflect the implementation of the Responsive Classroom Morning Meeting, logical consequences, and restorative discipline.

16 Approve Mr. Donato Saponaro as the following appointments for 2019:

- i. Anti-Bullying Coordinator;
- ii. Affirmative Action Coordinator for District and Curriculum;
- iii. Data Coordinator;

17. Approve Ms. Pia Lordi as the following appointments for 2019:

- i. Right-To-Know Contact Person;
- ii. Integrated Pest Management Coordinator;
- iii. Indoor Air Quality Officer;
- iv. Public Agency Compliance Officer;
- v. Custodian of Public Records;
- vi. School Safety Specialist.

18. Approve Ms. Claire Lucarelli to the following appointments for 2019:

- i. Anti-Bullying Specialist;
- ii. Homeless Liaison
- iii. 504 Officer

19. Approve Mrs. Mary Ann Baumann, RN as the following for 2019:

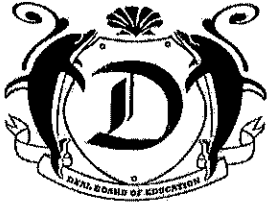
- i. Occupational hazard Information officer.

Table Items 3 and 4 for committees till 1/28

MOTION: Mrs. Jannarone

SECOND: Mr. Sorrentino

VOTE: 5-0



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FINANCE

1. Approve the Wells Fargo Bank be named the Depository of Funds for the Deal Board of Education for the following accounts:

- a) General Account
- b) Payroll Account
- c) Payroll Agency
- d) Capital Reserve
- e) SUI Account
- f) Student Activities
- g) Petty Cash
- e) After Care

2. That the following Warrant Signatures shall be original or facsimile, where noted and are hereby authorized for the accounts specified:

General Account - Two (2) Signatures Required

- Business Administrator
- Treasurer of School Funds (Facsimile)
- Board President
- Superintendent

Payroll Account - Two (2) Signature Required

- Treasurer of School Funds (Facsimile) and
- Business Administrator

Payroll Agency - Two (2) Signatures Required

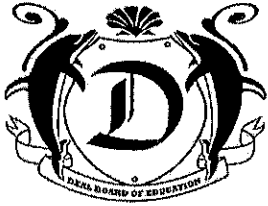
- Business Administrator and
- Board President or Treasurer of School Funds

Student Activities Account – Board Office (1) Signature

- Business Administrator

3. Approve Teresa Davis as the Treasure of School Monies from January 2, 2019 through January 1, 2020.

4. Approval that the Board adopt the Uniform Minimum Chart of Accounts for New Jersey Public Schools for 2019.



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5. Approve the adoption of agreement for the 403b Tax Shelter Annuity Companies for 2019 School Year for the following companies to provide Tax Shelter Annuity Salary Reduction agreement for 2019.

- a. Prudential
- b. Valic

6. Waiver of Coverage

Approve the following resolution regarding the waiver of health coverage:

WHEREAS, employees are now permitted to waive their SHBP medical and prescription coverage – provided they have other health care coverage, and WHEREAS, a State Health Benefits Program Coverage Waiver/Reinstatement Form and Active Employee Health Benefits Application must be submitted through the Human Resources Office to the SHBP in order to waive SHBP medical and prescription coverage, and

WHEREAS, to reinstate coverage under the SHBP, an employee must once again complete a State Health Benefits Program Coverage Waiver/Reinstatement Form and Active Employee Health Benefits Application, and

WHEREAS, the employee must notify the SHBP within 30 days of the loss of the other coverage and provide proof of loss of that coverage. And

WHEREAS, reinstatement will be effective immediately following the loss of the employee's other health plan coverage,

NOW THEREFORE BE IT RESOLVED, that the Deal Board of Education offers the opt out plan to all active eligible employees, and

BE IT FURTHER RESOLVED, those active eligible employees who are eligible for other health care coverage will receive an incentive payment of 25% of their premium plan not to exceed \$5,000.00, and

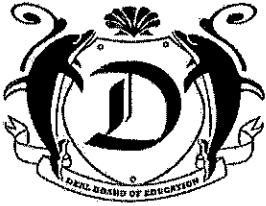
BE IT FURTHER RESOLVED, the incentive payment will be made once a year on the closest pay date to June 15 each year.

The decision of the Deal Board of Education to allow its employees to waive coverage, and the amount of incentive to be paid, cannot be subject to the collective bargaining process.

Third Party Administrator

7. Approve the agreement for the Third Party Administrator:

The agreement between Prudential and Deal School District. Prudential will provide Third Party Administrator services regarding the Flexible Spending Account Plan.



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Flexible Spending Plan

8. Approve the following resolution for the Flexible Spending Plan :
- The undersigned Secretary of Deal Board of Education (The District), hereby certifies that the following resolutions were duly adopted by the District on October 24, 2011 and updated May 15, 2014 to include dependent card and that such resolutions have not been modified or rescinded as of the date hereof: **RESOLVED** that the form of Cafeteria Plan, effective January 1, 2012, presented to this meeting is hereby approved and adopted and that the proper officers of the District are hereby authorized and directed to execute and deliver to the Administrator of the Plan, one or more counterparts of the Plan. **RESOLVED**, that the Administrator shall be instructed to take such actions that are deemed necessary and proper in order to implement the Plan, and to set up adequate accounting and administrative procedures to provide benefits under the Plan.
- RESOLVED** that the proper officers of the District shall act as soon as possible to notify the employees of the District of the adoption of the Cafeteria Plan by delivering to each employee a copy of the summary description of the Plan in the form of the Summary Plan Description presented to this meeting, which form is hereby approved.
- Please note that this plan was reviewed again by Prudential in May 2015 to make sure that the Deal Board of Education is compliant.

Approval of Authorized Agent for Federal and State Funds:

9. **BE IT RESOLVED** that the Business Administrator/Board Secretary or their designees, of the Deal Board of Education are hereby designated as the Board's authorized agents to file applications and requests for State and Federal Funds under existing State and Federal laws.
10. Approve of Resolution Authorizing The Procurement of Goods and Services through State Agency for the 2019 School Year:

WHEREAS, Title 18A:18A-10 provides that a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, The Deal Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and



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WHEREAS, The Deal Board of Education desires to authorize its purchasing agent for the 2019 to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that the Deal Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The Purchasing Agent shall make known to the Board the Commodity/Service, Vendor, and State Contract Number utilized.

11. Approve Qualified Purchasing Agent for 2019;

That the Deal Board of Education, upon recommendation of the Superintendent approves an increase in the bid threshold and appoints a Qualified Purchasing Agent pursuant to N.J.S.A. 18A:18A-3a and N.J.A.C.5:34-5 et seq.

WHEREAS, the recent changes to the Public School Contracts Law gave boards of education the ability to increase their bid threshold up to \$40,000.00; and

WHEREAS, N.J.S.A. 18A:18A-3a, permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed as well as granted the authorization to negotiate and award such contracts below the bid threshold; and

WHEREAS, N.J.A.C. 5:34-5 et seq. establishes the criteria for qualifying as Qualified Purchasing Agent; and

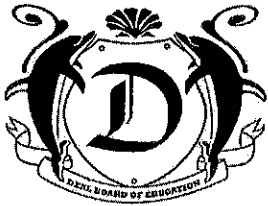
WHEREAS, Maria-Pia Lordi possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.; and

WHEREAS, Deal Board of Education desires to increase the bid threshold as provided in N.J.S.A.18A:18A-3; now therefore, be it

RESOLVED, that the governing body of the Deal Board of Education, in the County of Monmouth, in the State of New Jersey hereby increases its bid threshold to \$40,000.00; and be it further

RESOLVED, that the governing body hereby appoints Maria-Pia Lordi as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education and be it further RESOLVED, that in accordance with N.J.A.C.5:34-5.2 the Board of Education Secretary is hereby authorized and directed to forward a certified copy of this resolution and copy of Maria-Pia Lordi's certification to the Director of the Division of Local Government Services.

12. Approval that the Board designates the Business Administrator as its School Funds Investor pursuant to 17:12B-0241 for 2019.



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13. Approve the updated Biosecurity Food Plan for the Deal Board of Education for 2019.

MOTION: Mr. Sorrentino

SECOND: Mr. Melochik

VOTE: 5-0

PROFESSIONAL SERVICES

1. Approve the appointment of the School Board Attorney for 2019 year at an hourly rate of \$140.00.

WHEREAS, the Deal Board of Education has determined that there exists a need for legal services for the Deal Board of Education; and

WHEREAS, such legal services can only be provided by a member of the New Jersey Bar; and

WHEREAS, funds are or will be available for the provision of such professional services; and

WHEREAS, in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1 et. seq. authorizes the awarding by the Board of Education by resolution at a public meeting of professional services contract without public advertising for bids and bidding therefore;

NOW THEREFORE BE IT RESOLVED, that the law firm of Kenny, Gross, Kovats and Parton, LLC, 130 Maple Avenue, Red Bank, New Jersey 07701, is hereby appointed to provide such services as legal counsel for 2019.

BE IT FURTHER RESOLVED, that an engagement letter is on file in the Board Secretary's office and such appointment is effective January 2, 2019 through January 1, 2020.

2. Approve the appointment of Policy Services for the 2019 School Year.

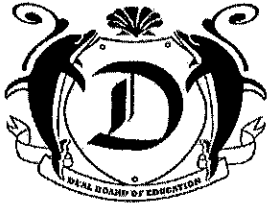
WHEREAS, the Deal Board of Education has determined that there is a need for Policy Services for the Deal School District; and

WHEREAS, such policy services are specialized in nature, and are not reasonably possible to describe the required services with written bid specifications, and

WHEREAS, funds are or will be available for the provision of such professional services; and

WHEREAS, in accordance with the Public School Contract Law, N.J.S.A. 18A: 18A-1 et seq. authorizes the awarding by the Board of Education by resolution at a public meeting of professional services contracts without public advertising for bids and bidding therefore;

NOW THEREFORE BE IT RESOLVED, by the Board of Education of the Borough of Deal, County of Monmouth, that the firm of Strauss Esmay Associates, Toms



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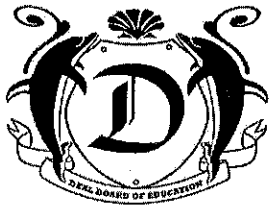
River, New Jersey, is appointed to provide such services as may be required from time to time by the Board of Education, and
BE IT FURTHER RESOLVED, that an engagement letter is on file in the Board Secretary's office and such appointment is effective January 1, 2019 through December 31, 2019.

3. Approve the Appointment of Auditing Services for the Deal School District;

WHEREAS, such services can only be provided by a licensed professional auditor; and
WHEREAS, funds are or will be available for the provision of such professional services; and
WHEREAS, in accordance with the Public School Contract Law, N.J.S.A. 18A: 18A-1 et seq. authorizes the awarding by the Board of Education by resolution at a public meeting of professional services contracts without public advertising for bids and bidding therefore;
NOW THEREFORE BE IT RESOLVED, by the Board of Education of the Borough of Deal, County of Monmouth, that the auditing firm of Alvino & Schechter, LLC, Neptune, New Jersey, is appointed to provide such services as may be required from time to time by the Board of Education at an annual fee not to exceed \$16,295 ; and
BE IT FURTHER RESOLVED, that an engagement letter is on file in the Board Secretary's office and such appointment is effective January 1, 2019 through January 3, 2020.

4. Approve the Appointment of E-Rate Services for the Deal School District; and

WHEREAS, there exists a need for telecommunication services, E-Rate for the Deal Board of Education for the 2019 calendar Year.
WHEREAS, it has been determined that such telecommunication services are specialized in nature, require expertise in the field of telecommunication and can be provided only by someone with knowledge of policy and is not reasonable possible to describe the required services with written bid specifications, and
WHEREAS funds are or will be available for this purpose in the amount not exceed \$1,500.00. **NOW THEREFORE BE IT RESOLVED BY THE DEAL BOARD OF EDUCATION IN THE COUNTY OF MONMOUTH, AS FOLLOWS:**
The telecommunications services firm of E-RATE Consulting of Fairfield, NJ is hereby retained to provide telecommunications services necessary.
This contract is awarded without competitive bidding as "Extraordinary, Unspecifiable Services in accordance with the Public School Contracts Law " NJSA 18A:18A(a)(1) because it is for services performed by persons that cannot be reasonably described and bid.



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The Board of Education is required to review the most recent peer review prior to the engagement for the annual audit, and to acknowledge its review for the peer review report in the minutes that authorizes the engagement of the public school accountant. A copy of this resolution as well as the contract shall be on file in the Business office.

5. Approve Appointment of Insurance Agents of Record (Property, Casualty and Health Benefits)

That the firm of Boynton and Boynton and Brown and Brown Insurance Advisors are hereby re-appointed Insurance Agent of Record for 2019.

6. Approve the Appointment of Workers Compensation Carrier:

That the firm of New Jersey School Insurance Group, 6000 Midlantic Drive Suite 300 North Mt. Laurel, NJ 08054 is hereby re-appointed Worker's Compensation Carrier for 2019.

7. Approve the Appointment of Tziporah Kohn, Tziporah Ellman, Leah Lefton and Esther Felder as Professional Educational Consultants at a rate of \$67.50 per hour.

8. Approve the Joe Tomaino as Architect of Record for the 2019 School Year.

9. Approve Dr. Alan Cabasso as School Physician for the 2019 at a rate of \$1,200.00.

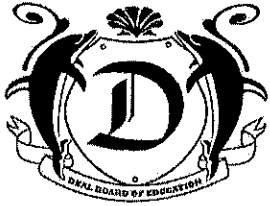
10. Approve the Kathy Huber and the Verbal Behavior Institute to provide Behavior Services for 2019 at a rate of \$75.00 per hour.

11. Approve Marla Volpe to provide Speech Services for 2019 at a rate of \$80.00 per hour.

12. Approve Nancy Power, OT to provide Occupational Services for 2019 at a rate of \$80.00 per hour.

13. Approve Katherine Connell to provide LDTC Services for 2019 at a rate of \$80.00 per hour.

14. Approve Bernadette Dumphy, PT to provide Physical Therapy Services for 2019 at a rate of \$150.00 per hour.



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MOTION: Mr. Sorrentino
VOTE: 5-0

SECOND: Mr. Melofchik

CURRICULUM

1. Approve the curricula guides currently being used in the district be approved by the Board of Education for calendar year 2019 to reflect alignment to State and National standards.

MOTION: Ms. Rienzo
VOTE: 5-0

SECOND: Mr. Melofchik

*****REGULAR MEETING*****

PERSONNEL

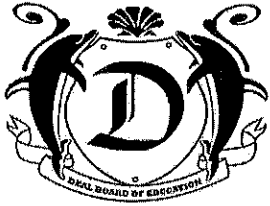
1. Approve movement on the teachers guide from MA to MA+15 for Kristin Marmion retroactive to January 1, 2019. Salary will be \$67,710 prorated from January 2019 to June 2019. Hourly amount for the extra class taught is will increase to \$52.36 per hour beginning January 1, 2019.
2. Approve the sidebar to the collective bargaining agreement for the years 2017 - 2020 between the Deal Education Association and the Deal Board of Education.

MOTION: Ms. Rienzo
VOTE: 5-0

SECOND: Mrs. Jannarone

CURRICULUM AND WORKSHOPS

1. Approve John Sneddon to attend the Physical Education Conference on Feb 25 and 26, 2019 in Long Branch at a cost of \$245.00.
2. Approve Natasha Bloomquist to attend and present at TECHSPO 2019 on January 31 and Feb 1 2019 in Atlantic City, NJ. Cost will be \$450.00 for registration as well as overnight at Harrah's for \$100.00.
3. Approve Michelle Russo to attend an Amaco Clay Workshop on Feb 14, 2019 in Branchburg, NJ, Cost is free.



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MOTION: Mr. Melofchik
VOTE: 5-0

SECOND: Mrs. Jannarone

EXECUTIVE SESSION - NONE

Whereas, the Board of Education pursuant to the Open Public Meetings Act of 1975, intends to excludes the public for a portion of this meeting, and

Whereas, that pursuant to an exception contained in the Open Public Meetings Act of 1975, the Board of Education will now go into closed Session for the purpose of Attorney Client Privilege, and will be in session for no more than 10 minutes.

Be It Further resolved, that appropriate minutes shall be taken by the Board of Education during this closed session and at such time as the confidentiality of these minutes is no longer necessary , they will be released to the public, and

Be It Further resolved, that no formal action will be taken by the Board of Education during this closed session.

ADJOURNMENT

Mrs. Jannarone Motioned and Ms. Rienzo Second to adjourn the meeting at 6:30PM.

Carried by a unanimous voice vote.

Submitted By,


Pia Lordi