MEMORANDUM OF UNDERSTANDING
BETWEEN THE
SANTA PAULA UNIFIED SCHOOL DISTRICT
AND
SANTA PAULA FEDERATION OF TEACHERS #2071

The Santa Paula Unified School District ("District") and the Santa Paula Federation of Teachers #2071 ("SPFT") (collectively "the Parties") have met and negotiated in good faith and hereby enter into this Memorandum of Understanding ("MOU") for the 2022-2023, 2023-2024, and 2024-2025 school years.

The purpose of this MOU is to establish the intent of the previously agreed upon and ratified increase to the salary schedule for the 2022-2023, 2023-2024, and 2024-2025 school years.

The following language was agreed upon:

The Salary Schedule shall be increased each year as follows:

- 2022-23 School Year 80% of the COLA
- 2023-24 School Year 80% of the COLA
- 2024-25 School Year 80% of the COLA

The intent of the parties was to increase the Salary Schedule by 80% of the funded increase to the LCFF Base. Should there be any increase greater than the COLA to the LCFF Base that is specifically designated for a particular program the parties shall meet and confer in good faith to determine what amount should be excluded from the increase to the salary schedule. Additionally should the LCFF base be funded at a level lower than the COLA the parties agree that the increase will be based on 80% of the actual funded increase to the LCFF base.
For the 2022-23 School year the increase to the salary scheduled shall be:

6.56% COLA
+ 6.28% Additional LCFF Base Fund Increase
12.84% Total LCFF Base Fund Increase
- 2.96% Pension increase and other costs
  9.88%

9.88% x 80% = 7.90% increase to the salary schedule for 2022-23

This increase shall be effective July 1, 2022 to both the salary schedule and hourly pay. Any difference will be retroactively paid by the end of September.

The terms of this MOU have been jointly negotiated by the Parties. The Parties have read, understand and, by their signatures below, agree to the terms of this Memorandum of Understanding.

Entered into this 19th day of August 2022.

Jeffrey Weinstein, Superintendent
Edd Bond, Exec. Dir., Cert. HR

Todd McWherter, President SPFT
Donna Harrison, Vice-President

Mark Robertson, Vice-President
Amber McPherson, Vice-President

Matt Buck, Secretary
Teresa Trujillo, Legislative Liaison