

**BEFORE THE GOVERNING BOARD OF THE  
SANTA PAULA UNIFIED SCHOOL DISTRICT  
COUNTY OF VENTURA, STATE OF CALIFORNIA**

**RESOLUTION NO.2014-15:27**

**WHEREAS**, the Santa Paula Unified School District has, at the heart of its mission statement, an expressed and passionate commitment to the provision of equal opportunities 1; and

**WHEREAS**, the Santa Paula Unified School District affirms its commitment to equality of opportunity for all individuals. This commitment requires that no discrimination shall occur regarding admission or access to, or treatment or employment in, any program or activity on the basis of age, race, color, national or ethnic origin, ancestry, citizenship, sex, gender, gender identity, sexual orientation, disability, medical condition, religion, or marital status; and

**WHEREAS**, On June 23, 1972, Title IX of the Education Amendments of 1972 was signed into law, requiring equal access to academic and athletic opportunities for all students, regardless of gender, in all of the education programs and activities of a school; and

**WHEREAS**, the District recognizes its responsibility to fully comply with the provisions of Title IX which prohibit gender discrimination in any education program or activity, including school-based athletics, at any educational institution that is a recipient of federal funds, and Title IX requires educational institutions, including the Santa Paula Unified School District to provide equitable athletic opportunities for all students in terms of participation, treatment of athletic; and

**WHEREAS**, Title IX applies to all educational programs and activities, including interscholastic athletics; and

**WHEREAS**, the District recognizes the benefits of participating in school sports go far beyond physical fitness. High school students who participate in team sports are less likely to drop out of school, smoke, drink, and are more likely to go to college; and

**WHEREAS**, the skills gained from sports participation, including teamwork, leadership, and discipline, is crucial as young men and women progress after they leave high school.

**THEREFORE BE IT RESOLVED** that the Board directs the District's Superintendent of Schools to take the following actions:


1. *Mission Statement: "The Santa Paula Unified School District in collaboration with educators, parents, and the community will provide the students with academic excellence, global competitiveness, equal opportunities and safe attractive schools). (Adopted April 15, 2015)*

1. Immediately undertake a comprehensive Title IX athletics gender equity assessment utilizing a third party expert consultant to evaluate the compliance of the Santa Paula High School athletic program in all program areas covered by Title IX;
2. Conduct a sport interest survey of Isbell Middle School and Santa Paula High School students prior to the end of the 2014-15 academic year to inform administrative decision-making that will assist in the selection of sports in the athletic program that equally accommodates male and female student interests and abilities as required by Title IX effective for the 2015-16 school year;
3. Report recommendations for program improvements identified by the Title IX athletics gender equity assessment to the Board no later than the July 2015 meeting of the Board; and
4. Institute a Title IX athletics compliance oversight system to enable the Santa Paula High School athletic director and the Santa Paula Unified School District Title IX Coordinator(s) to review Santa Paula High School's athletic program's Title IX compliance on an annual basis.


**NOW THEREFORE BE IT FUTHER RESOLVED** that the Board intends to adopt a comprehensive gender equity plan prior to the start of the 2015-16 school year.

The foregoing Resolution was adopted by the Governing Board of the Santa Paula Unified School District on the 27th day of May, 2015, by the following vote:

AYES:               5     
NOES:               0     
ABSENT:            0   

  
Michelle Kolbeck, President  
Governing Board  
Santa Paula Unified School District

I, Kelsey Stewart, Clerk of the Governing Board of the Santa Paula Unified School District, do certify that the foregoing Resolution was regularly introduced, passed and adopted by the Governing Board at its regular meeting held on May 27, 2015.

  
Kelsey Stewart, Clerk  
Governing Board  
Santa Paula Unified School District