

**NO: IX**  
**Minutes of the**  
**Board of School Directors**  
**DERRY TOWNSHIP SCHOOL DISTRICT**  
**Hershey, PA 17033**

**November 13, 2006**

**OPENING ITEMS**

**1.01 Call To Order**

An Action Meeting of the Board of School Directors, Derry Township School District, was held on Monday, November 13, 2006, in the District Office Board Room. Dr. William Parrish, board president, called the meeting to order at 7:04 p.m.

**1.02 Roll Call**

**Directors Present:** Mrs. Beulah Chabal  
Mrs. Sharon Cin  
Dr. Donna Cronin  
Mr. Brad Dorrance  
Mr. John Gräb  
Dr. William Parrish  
Mr. Charles Stover

**Director Absent:** Mr. Christopher Barrett

**Superintendent:** Dr. Linda Brewer

**Secretary:** Mr. Stephen Rineer

**Solicitor:** Mr. Brian Jackson

**Student Representative:** Miss Ashley Twaddell

**Press:** Mr. David Hunt                      HERSHEY CHRONICLE  
Ms. Debra Schell                      LEBANON DAILY NEWS  
Mr. Drew Weidman                      HUMMELSTOWN SUN

**Representatives of the Administrative Staff:** Mr. Edward Consalo, Ms. Cindy Goldsworthy, Mr. Joseph McFarland, Mr. Michael Murphy, Mr. Troy Portser, and Dr. Timothy Quinn.

**Representatives of the Staff and Community:** Mr. Hank Donahue and Ms. Bunny Hottenstein.

### **1.03 Flag Salute**

Mr. Stover led the meeting in the Salute to the American Flag.

## **ANNOUNCEMENT**

### **2.01 Approval Of Minutes of the October 23, 2006 Regular Meeting and November 6, 2006 Special Meeting**

Dr. Parrish requested a motion to approve the Minutes of the October 10, 2006 regular meeting and the November 6, 2006 special meeting of the Derry Township Board of School Directors.

Moved by Mr. Dorrance; seconded by Mrs. Chabal.

All Board members present signified by a Yes vote.

## **MOTION CARRIED**

## **BUSINESS OF MEETING**

### **3.00 Staffing Presentation – 2007-2008**

Dr. Brewer presented an overview of the proposed 2007-2008 Staffing Requests.

### **3.01 Announcement Of Executive Session**

Dr. Parrish announced that the Board met in Executive Session prior to the meeting to discuss matters of personnel.

### **3.02 Recognition Of Citizens (Agenda Items)**

Ms. Hottenstein commented on school district enrollment.

### **3.03 Standing Committee Reports**

Mr. Stover provided a report from the November 6, 2006 Local Tax Study Commission meeting.

Mr. Gräb provided a report from the November 13, 2006 General Services Standing Committee meeting.

## **UNFINISHED BUSINESS**

### **4.01 Approval of Jonathan Keeler's Resignation**

Mr. Jonathan Keeler submitted his resignation on November 6, 2006, effective immediately, from his position on the Board of School Directors of the Derry Township School District.

Dr. Parrish requested a motion to accept Mr. Keeler's resignation.

Moved by Mr. Stover; seconded by Mrs. Chabal.

Mr. Stover moved to amend the motion to include Mr. Keeler's letter of resignation in the meeting minutes; seconded by Mrs. Chabal.

Roll Call Vote:

Barrett	-	Absent	Cronin	-	Yes	Parrish	-	Yes
Chabal	-	Yes	Dorrance	-	Yes	Stover	-	Yes
Cin	-	Yes	Gräb	-	Yes			

7      Yes                                  1      Absent

## **MOTION CARRIED**

## **NEW BUSINESS**

### **5.01 Approval of Finance Report for October 2006**

1. The Treasurer's Report for the month ending October 31, 2006 was summarized as follows:

General Fund Revenues	\$2,083,214
General Fund Expenditures	3,322,529
Balance of Cash Plus Investments	27,093,183

2. The listed schedule of investment transactions for the period beginning October 1, 2006 through October 31, 2006 had total interest earnings of \$41,270 comprised of the following:

General Fund	41,259
PA School District Liquid Asset Fund	0
PA Local Government Investment Trust	11

The average interest rate for October 2006 was 5.14%.

3. The October 2006 expenditures for the paid bills for all funds totaled \$3,032,664 excluding net payroll, retirement contributions, and debt service.
4. The November 2006 expenditures for the unpaid bills for all funds totaled \$306,792.
5. The estimated expenditures of the General Fund for the month of November 2006 were in the following amounts:

Operating Expenses	\$1,150,000
Utilities	154,000
Net Payroll	1,200,000
Employer Provided Insurance	356,000
Payroll Deductions	575,000
Employer Payroll Taxes (FICA/RET)	131,000
Debt Service	1,250,744
 Total Estimated Expenditures	 \$4,816,744

Dr. Parrish requested a motion to approve the October 2006 finance report.

Moved by Mr. Dorrance; seconded by Mrs. Cin.

All Board members present signified by a Yes vote.

## **MOTION CARRIED**

### **5.02 Requests for Payments**

The Administration recommended the approval of the following invoices as reviewed and approved by Mr. Consalo:

#### **High School Additions and Renovations:**

Bink Architectural Partnership Invoice No. 2832	\$9,964.58
 Bink Architectural Partnership Invoice No. 2845	 9,081.83
 Eci Construction (General Contractor) Invoice No. 6	 79,631.67

Eci Construction (General Contractor) Invoice No. 7	276,734.72
Keener Inc. (Masonry Contractor) Invoice No. 6	362,046.00
Shannon A. Smith, Inc. (Plumbing Contractor) Invoice No. 6	51,190.20
Shannon A. Smith, Inc. (Electrical Contractor) Invoice No. 6	59,535.90
MBR Construction Services (HVAC Contractor) Application No. 6	174,923.00
M&T Bank (Bond Issue Paying Agent) Capitalized Interest Due November 15, 2006	78,386.25

**Elementary and Middle School Renovations:**

Shannon A. Smith, Inc. (HVAC Contractor) Invoice No. 5	857.50
Shannon A. Smith, Inc. (Electrical Contractor) Invoice No. 6	1,938.10
The Robert Feaster Corp. (General Contractor) Application No. 5	7,988.75
Stoner Graphix (Signage) Invoice No. 2006357	825.00

Dr. Parrish requested a motion to approve the requests for payment.

Moved by Mr. Stover; seconded by Dr. Cronin.

Roll Call Vote:

Barrett	-	Absent	Cronin	-	Yes	Parrish	-	Yes
Chabal	-	Yes	Dorrance	-	Yes	Stover	-	Yes
Cin	-	Yes	Gräb	-	Yes			

7	Yes	1	Absent
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**MOTION CARRIED**

### 5.03 Approval of Change Order

The Administration recommended the approval of Change Order number GC01 from ECI Construction Company for the amount of \$47,574.60. The Change Order is for grouting of the addition of Hershey High School. This Change Order has been approved by BINK Architects and Ed Consalo.

Dr. Parrish requested a motion to approve Change Order number GC01.

Moved by Mrs. Chabal; seconded by Mrs. Cin.

Roll Call Vote:

Barrett	-	Absent	Cronin	-	Yes	Parrish	-	Yes
Chabal	-	Yes	Dorrance	-	Yes	Stover	-	Yes
Cin	-	Yes	Gräb	-	Yes			

7 Yes                      1 Absent

### MOTION CARRIED

### 5.04 Approval of Safe Schools Contract - The Caribou Group, Inc.

The Administration recommended the Board approve the proposal submitted by The Caribou Group, Inc. to perform a review and assessment of the District's Safe Schools program and building security systems. The fee for this service is \$9,500. The proposal has been reviewed by the District's solicitor.

Dr. Parrish requested a motion to approve the Safe Schools Contract – The Caribou Group, Inc..

Moved by Mrs. Cin; seconded by Mr. Dorrance.

Roll Call Vote:

Barrett	-	Absent	Cronin	-	Yes	Parrish	-	Yes
Chabal	-	Yes	Dorrance	-	Yes	Stover	-	Yes
Cin	-	Yes	Gräb	-	Yes			

7 Yes                      1 Absent

### MOTION CARRIED

### 5.05 Approval of Corrective Action Plan for the Auditor General's Report - Years Ending June 30, 2001 and 2002

The Administration recommended the Board approve and adopt the proposed response and Corrective Action Plan relative to the Auditor General's Audit Report for fiscal years ending June 30, 2001 and 2002.

Dr. Parrish requested a motion to approve the Corrective Action Plan.

Moved by Mrs. Cin; seconded by Mr. Dorrance.

Roll Call Vote:

Barrett	-	Absent	Cronin	-	Yes	Parrish	-	Yes
Chabal	-	Yes	Dorrance	-	Yes	Stover	-	Yes
Cin	-	Yes	Gräb	-	Yes			

7    Yes                      1    Absent

## **MOTION CARRIED**

### **5.06 Approval of Thirty-Day Review of Policies**

The Administration recommended the approval of Thirty-day Review of the following policies of the Derry Township School District Policy Manual to be located at the Hershey Public Library, Derry Township Tax Office, Derry Township Municipal Office, Hershey High School Library, and the District Office:

- 004 Membership
- 005 Organization
- 006 Meetings
- 217 Graduation Requirements
- 250 Student Recruitment
- 552 Criminal Charges or Convictions
- 624 Taxable Fringe Benefits
- 717 Cellular Telephones/Electronic Communication Devices
- 828 Fraud
- 916 Volunteers

Mrs. Chabal asked that Policy 004 - Membership not be voted on as a consent agenda. She asked that the Board vote on Policy 004 separately.

Dr. Parrish requested a motion to approve the Thirty-Day Review of Policies 005 Organization, 006 Meetings, 217 Graduation Requirements, 250 Student Recruitment, 552 Criminal Charges or Convictions, 624 Taxable Fringe Benefits, 717 Cellular Telephones/Electronic Communication Devices, 828 Fraud, and 916 Volunteers.

Moved by Dr. Cronin; seconded by Mrs. Chabal.

Roll Call Vote:

Barrett	-	Absent	Cronin	-	Yes	Parrish	-	Yes
Chabal	-	Yes	Dorrance	-	Yes	Stover	-	Yes
Cin	-	Yes	Gräb	-	Yes			

7 Yes 1 Absent

### **MOTION CARRIED**

Dr. Parrish requested a motion to approve the Thirty-Day Review of Policy 004.

Moved by Mrs. Cin; seconded by Dr. Cronin.

Roll Call Vote:

Barrett	-	Absent	Cronin	-	Yes	Parrish	-	Yes
Chabal	-	Yes	Dorrance	-	Yes	Stover	-	Yes
Cin	-	Yes	Gräb	-	Yes			

7 Yes 1 Absent

### **MOTION CARRIED**

#### **5.07 Approval of Overnight Field Trip/Excursion - Future Business Leaders of America**

The Administration recommended the approval of the following overnight field trip/excursion:

Group: Future Business Leaders of America  
Destination: Chicago, Illinois  
Purpose: National Leadership Conference and Competition  
From: June 26, 2007  
Until: July 2, 2007  
Trip Leader: Bonnie Ritchey

The District reserved the right to cancel the excursion based on events that could pose a heightened or security risk.

Dr. Parrish requested a motion to approve the Overnight Field Trip/Excursion.

Moved by Mrs. Chabal; seconded by Mr. Stover.



Roll Call Vote:

Barrett	-	Absent	Cronin	-	Yes	Parrish	-	Yes
Chabal	-	Yes	Dorrance	-	Yes	Stover	-	Yes
Cin	-	Yes	Gräb	-	Yes			

7 Yes 1 Absent

**MOTION CARRIED**

**5.08 Requests for the Use of School Facilities**

The Administration recommended the approval of the following Requests for the Use of School Facilities:

Group: Hershey Baseball Association  
Date/Time: January 20, 2007 - 9:00 a.m. - 12:00 p.m.  
January 24, 2007 - 6:00 p.m. - 9:00 p.m.  
January 27, 2007 (Snow Date) - 9:00 a.m. - 12:00 p.m.  
Requested Facility: High School Lobby Area and Gym  
Event: Hershey Youth Baseball Registration  
Hershey Girls' Softball Registration  
Fee: As Per Lease Agreement

Group: Wilkes University  
Date/Time: Monday's - January 22, 2007 - April 30, 2007 - 4:30 p.m. -  
8:00 p.m. - Middle School Computer Room 147  
Tuesday's - January 23, 2007 - May 1, 2007 - 4:30 p.m. -  
7:45 p.m. - District Office  
Thursday's - January 24, 2007 - May 2, 2007 - 4:30 p.m. -  
7:45 p.m. - District Office  
Requested Facility: As noted above  
Event: Off-campus Graduate Courses  
Fee: None

Group: Boys' Basketball  
Date/Time: March 23, 2007 5:00 p.m. - 10:00 p.m.  
March 24, 2007 8:00 a.m. - 10:00 p.m. \*  
Requested Facility: ECC Gym, Elementary Gym, Middle School Gym  
\* Middle School Gym until 6:00 p.m.  
Event: Tournament  
Fee: As per Lease Agreement

Dr. Parrish requested a motion to approve the Requests for use of School Facilities.

Moved by Dr. Cronin; seconded by Mrs. Chabal.

Roll Call Vote:

Barrett	-	Absent	Cronin	-	Yes	Parrish	-	Yes
Chabal	-	Yes	Dorrance	-	Yes	Stover	-	Yes
Cin	-	Yes	Gräb	-	Yes			

7 Yes 1 Absent

**MOTION CARRIED**

**5.09 Personnel - Resignations**

The Administration recommended the approval of the following resignations:

**Professional:**

**Martin, Janet**

School Nurse  
Hershey Middle School  
Reason: Personal  
Effective: 01/16/07

**Limited Service Contract:**

**Shontz, Lauren**

Assistant Varsity Cheerleading Coach  
High School  
Reason: Personal  
Effective: At the close of 2006-2007 Football Season

Dr. Parrish requested a motion to approve the personnel resignations.

Moved by Mr. Dorrance; seconded by Mrs. Cronin.

All Board members present signified by a Yes vote.

**MOTION CARRIED**

**5.10 Personnel - General**

1. The Administration recommended the approval of the following appointments:

**Transfer of Classified Staff:**

**Ponessa, Debra \***

From: Food Service - Elementary School

Salary: \$11.50 per hour

To: Custodian (replacing Chuck Madenford) - Elementary School

Full-time 8 hours per day

Salary: \$13.20 per hour

Effective: 11/14/06

**McCoy, Sarann \***

From: Substitute Food Service Worker

Salary: \$10.25 per hour

To: General Food Service Worker (replacing Debra McNeal) - Middle School

Part-time 4 hours per day

Salary: \$11.50 per hour

Effective: 11/14/06

**Limited Service Contracts:**

**Condran, Crystal**

Varsity Assistant Softball Coach

Hershey High School

Level II, Group C, Step 2

Salary: \$1,795

Effective: 11/14/06 (pending Act 151 clearance)

**Sheehan, Ryan**

Assistant Middle School Wrestling Coach

Hershey Middle School

Level III, Group B, Step 1

Salary: \$1,443

Effective: 11/14/06 (pending Act 151 clearance)

**Shontz, Lauren \***

Volunteer Varsity Cheerleading Coach

High School

Salary: Volunteer

Effective: Post 2006-2007 Football Season

**Voelmle, John**

Volunteer 9th Grade Assistant Boys' Basketball Coach

High School

Salary: Volunteer

Effective: November 14, 2006 (pending Act 34 & 151 Clearances)

2. The Administration recommended the approval of the following request in accordance with District Policies 435 and 439:

**Franchina, Maria**

Grade 3 Teacher

Elementary School

Paid/Unpaid Childbearing/Rearing Leave

Effective: On or about January 12, 2007 through the end of the 2006-2007 school year

3. The Administration recommended the approval of the following request in accordance with District Policy 535:

**Bijold, Kathy**

Secretary

High School

Unpaid Family Medical Leave (up to 12 weeks)

Effective: 10/17/06 to be used intermittently during a one-year cycle as necessary

**Kinsey, M. Jane**

Attendance Secretary

High School

Unpaid Family Medical Leave (up to 12 weeks)

Effective: 10/18/06 to be used intermittently during a one-year cycle as necessary

**Kulbacki, Vicki**

Paraeducator

Early Childhood Center

Unpaid Family Medical Leave (up to 12 weeks)

Effective: 11/14/06 to be used intermittently during a one-year cycle as necessary

4. The Administration recommended the approval of the following additions to the Substitute List for the 2006-2007 school year.

**Graham, Angela \***

R.N., Geisinger Medical Center School of Nursing

**Johnson, Bianca**

B.A. in Special and Elementary Education from Carlow University

**Keller, Rachel**

M.Ed., Curriculum and Instruction from Shippensburg University

5. The Administration recommended the approval of the following additions to the Guest Teacher List for the 2006-2007 school year.

**Lorraine, Clare**

Dr. Parrish requested a motion to approve the Personnel Recommendations.

Moved by Mr. Stover; seconded by Dr. Cronin.

Roll Call Vote:

Barrett	-	Absent	Cronin	-	Yes	Parrish	-	Yes
Chabal	-	Yes	Dorrance	-	Yes	Stover	-	Yes
Cin	-	Yes	Gräb	-	Yes			

7 Yes                      1 Absent

**MOTION CARRIED**

**DELEGATES REPORTS:**

**6.01 Dauphin County Technical School Report**

Mr. Gräb provided a report on the November 8, 2006 meeting of the Dauphin County Technical School.

**6.02 Derry Township Tax Collection Association Report**

No Report

**SPECIAL REPORTS:**

**7.01 Announcement Of Staff Development Conferences:**

The Administration announced the following Staff Development Conferences:

**Melanie Wiscount**

2007 National Business Education Association  
New York City, NY  
April 4 -7, 2007  
Expenses: \$662.00

**7.02 Student Representatives Report**

No Report

### **7.03 School and Community Information Report**

Mr. Portser, Director of School and Community Information, provided a report on District activities.

### **7.04 Board Member's Report**

Ms. Cin provided a report on the Founders Park Joint Operations Committee.

### **7.05 Superintendent's Report**

Dr. Brewer provided a report on the elementary school parent-teacher conferences.

### **7.06 Board President's Report**

Dr. Parrish announced that a special meeting would be held on Monday, November 20, 2006 in the District Office Board Room to interview and appoint an individual to fill the open board seat.

## **RECOGNITION OF CITIZENS (Non-Agenda Items)**

### **8.01 Recognition of Citizens**

Mr. Donahue commented on the open board seat application process.

## **ADJOURNMENT**

### **9.01 Adjournment**

Dr. Parrish asked for a motion for adjournment.

Moved by Mr. Dorrance; seconded by Mrs. Cin.

All Board members present signified by a Yes vote.

## **MOTION CARRIED**

The meeting was adjourned at 8:15 p.m.

Respectfully submitted,

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Stephen E. Rineer  
Secretary to the Board  
Approved at the December 4, 2006 meeting

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William Parrish  
President of the Board

SR:trp

**Monday, November 06, 2006**

I am deeply troubled that my character has recently been called into question. I consider myself to be a person of high moral values. My father was a minister; and my mother is a school teacher. I was raised to contribute to society, be respectful of others and fight for my beliefs.

I admit that I do like to joke with my close friends and family. My personal web page on MySpace.com was clearly a joke intended to be humorous. I never imagined that the page would be sought out and used against me in a political fashion.

I also have the habit of speaking my mind. It appears that this characteristic has landed me in hot water with the Derry Township School Board, even though free speech is protected by the First Amendment. I strongly believe that I have the right to discuss political and community issues, despite being an elected official. In fact, I feel that elected officials should not hide where they stand on the issues. Had I divulged any confidential information discussed in an Executive Session that would be another matter. This is simply not the case!

I was elected to the school board with the promise that I would not vote to raise taxes (an issue that concerns many people in this district). And I voted as such. This stance has not won me many friends on this board or in the school's administration. But it has won me much praise from those in Derry Township that live on limited incomes, namely the elderly. That alone has given me tremendous satisfaction. Still there is much to do, such as reinstating class rank and the academic achievement of Valedictorian.

I chose to run against John Payne for the Pennsylvania State House of Representatives because I felt that no person should run unopposed for elected office. Elections should not be decided in back rooms. This choice won me even less friends in Derry Township.

I believe that this and previous personal attacks against me are politically motivated. To me, it is no coincidence that the night I was admonished for an alleged alcohol and weapons violation was the same evening as the budget vote; that the story about this incident was leaked to a local newspaper as an "October Surprise"; or that a public meeting was called for the night before the general election. I dared to challenge the status quo of the Derry Township political machine and this is my punishment. I stand by my public statements, my voting record as a school director and my adamant support of our First Amendment. I have always had the best interests of our students and taxpayers in mind.

However, my family is my top priority. To continue as a school director at this point would only prolong the unjustified public scrutiny from a vocal minority of me and my loved ones. For this reason, I resign my position as school director, effective immediately. My family, personal happiness and the educational success of the students that attend the Derry Township School District mean more to me than any elective office I could hold.

I trust that the Derry Township School Board will now be able to focus on the important educational issues facing the district. I have enjoyed working with Dr. Donna M. Cronin, Mr. John H. Gräb, Mr. Bradford Dorrance, Esq., Dr. William Parrish, Timothy J. Quinn, Ed.D, Mr. Stephen Rineer and Mr. Brian Jackson, Esq.

I wish to thank everyone who expressed their support for me and I want you to know that, as a private citizen, I will continue to work for fiscal accountability in Derry Township and support candidates that share these values. It has been an honor to serve you.

Sincerely,



Jonathan D. Keeler  
Derry Township School Board Director