

**NO: XVIII
Minutes of the
Board of School Directors
DERRY TOWNSHIP SCHOOL DISTRICT
Hershey, PA 17033**

June 9, 2008

OPENING ITEMS

1.01 Call to Order

A meeting of the Board of School Directors, Derry Township School District was held on Monday, June 9, 2008, in the District Office Board Room. Mr. Charles Stover, Board President, called the meeting to order at 7:03 p.m.

1.02 Roll Call

Directors Present: Mr. Christopher Barrett
Mrs. Beulah Chabal
Dr. Donna Cronin
Dr. William Parrish
Mr. John Gräb
Mr. Alan Malkoff
Mrs. Ellen Sheffey
Mr. Charles Stover

Excused: Dr. Henry Donahue

Superintendent: Dr. Linda Brewer

Secretary: Mr. Stephen Rineer

Student Representative: Kaitlynn Shank

Press:	Mr. Dave Hunt	HERSHEY CHRONICLE
	Mr. Drew Weidman	THE SUN
	Mr. Daniel Victor	PATRIOT NEWS

Representatives of the Administrative Staff: Mr. Dan Tredinnick, Mr. Ed Consalo, Mr. Dave Yarian, Mr. Al Harding, Ms. Sue King, Mr. Joe McFarland, Ms. Jackie Castleman, Mr. David Lillenstein, Ms. Lisa Sviben Miller, Ms. Lynn Dell, and Dr. Cynthia Goldsworthy.

Representatives of the Staff and Community: Cindy Hertz, Diane Sullivan, Bunny Hottenstein, Richard Suminski, Tracy Lane, Christine P. Long, Bruce Hancock, Harrison Bink, Elizabeth A. Blosky, Vic Evans, Michael Hulse, and Megan G. Hulse.

1.03 Flag Salute

Mr. Barrett led those gathered in the Salute to the American Flag.

REVIEW AND APPROVAL OF MINUTES

2.01 Approval of May 27, 2008 School Board Meeting Minutes

A motion was made by Mrs. Chabal and seconded by Mrs. Sheffey to approve the minutes of May 27, 2008 Board meeting. All Board members present signified by a Yes vote.

MOTION CARRIED

INFORMATION AND PROPOSALS

3.01 Announcement of Executive Session

Mr. Stover announced the Board met in executive session prior to the meeting to discuss matters related to personnel. All members of the Board were present except Dr. Donahue who was excused.

3.02 Recognition of Citizens (Agenda Items)

None.

3.03 Standing Committee Reports

General Services Standing Committee:

Mr. Gräb reported the General Services Committee reviewed submissions for the Request for Proposals for designing upgrades to the multi-purpose playing fields and an action item on signing a contract with an architect was expected at the June 23 meeting. He also reported the Committee heard a presentation from Food Services Director Greg Hummel about the rising cost of supplies and ingredients.

3.04 Presentation - Comprehensive Facility Evaluation of Hershey Middle School

Mr. Evans presented a detailed evaluation of the Hershey Middle School and presented many areas in need of improvement, including the need for an adaptive gym for special education students, better facilities for remediation and learning support classrooms, possible relocation of the library to a more centralized location, more teacher meeting space, and the need to address direct capital improvements to meet capacity needs. Mr. Evans urged the Board to consider the issues presented as well as program adequacy and quality space in order to deliver a different educational program to the students.

A Board member commented that most of what is being looked at are renovations. If looking out 8 or 10 years at the projections for enrollment, how much additional classroom space would preliminarily be anticipated?

Mr. Evans responded that at a minimum, 6 additional classrooms would be needed just to meet basic general capacity. Beyond that, there would be a need to expand capacity to special education and provide appropriate learning environments there. Mr. Evans also added the need to build an adaptive gym in proximity to the existing gym.

Dr. Brewer summarized next steps by stating that Mr. Evans would review the capacity issues at the Early Childhood Center, particularly relating to full time kindergarten and the issue of the childcare facility, either as a possible add on to the Middle School or Early Childhood Center. She indicated that the District would need to look at educational specifications and prioritize the highest need and that discussion will happen with General Services through the summer. Once the highest priorities have been identified and meet with the Middle School and the Early Childhood administration and faculty, the District can move forward to the next step of making decisions, probably by next fall about whether to proceed with a feasibility study for construction. This is very detailed information that needs some time to incubate and think about some of the solutions that could be considered in the future.

UNFINISHED BUSINESS

4.01 Unfinished Business

Mr. Stover read a statement that regarding the ongoing investigation:

This is to further update you regarding the progress of the review of the issues raised with respect to students and the District's responsiveness to those concerns. If you will remember, we asked attorney Schaun Henry to coordinate this review using various communication venues, including these public board meetings. We have repeatedly requested any and all persons that wish to provide relevant information or additional concerns to

contact Mr. Henry. At this juncture, Mr. Henry has communicated with all persons that have responded to that request. We have not had additional responses to our request since May 31, 2008, which represents 9 days since any person has come forward. Therefore on Thursday, June 5, Mr. Henry met with the Board's Human Resources Committee to provide them a preliminary report. That preliminary report contained no issues that would rise to the level of criminal wrongdoing by any District employee. Where the investigation identified parent complaints made to District administrators, the administrator's responses were appropriate and within parameters of District policy. Though the District cannot divulge confidential information regarding corrective actions in regard to students or, for that matter, employees, the preliminary report clearly indicates that administrators have responded correctly when they have been made aware of concerns raised by students and parents. District administrators are still considering the issues that have been brought forth and recommendations will be forthcoming to address the concerns expressed to Mr. Henry. If no other persons contact Mr. Henry with relevant information by Friday, June 13, this matter will be closed and we will make a further statement at the Board meeting on Monday, June 23.

NEW BUSINESS

5.01 Anticipated Agenda Items for the June 23, 2008 Public Meeting

The following items will be on June 23, 2008 public Board meeting agenda for presentation or vote:

1.	Presentation - Food Services Goals and Recommendations
2.	Standing Committee Report
3.	Approval of June 9, 2008 Board Minutes
4.	Approval of Finance Report (Mr. Rineer)
5.	Budget Transfers (Mr. Rineer)
6.	Approval of PlanCon K - Project Refinancing Board Transmittal (Mr. Rineer)
7.	Establishment of the 2008-09 Homestead/Farmstead Exclusion (Mr. Rineer)
8.	Requests for Payment (Mr. Rineer)
9.	Final Reconciliation - High School Building Project
10.	Approval of Architect for Multi-Purpose Fields
11.	Request for Preliminary Approval for Foreign Excursion - Middle School Montreal and Quebec City, Quebec, Canada - January 29 - February 2, 2009

12.	Request for Field Trip/Excursion - High School Boys' Basketball Team - Lycoming College - July 11 - 13, 2008
13.	Request for Field Trip/Excursion - Middle School Choir - Penn State University - August 3-5, 2008
14.	Approval of Textbooks (Dr. Goldsworthy)
15.	Requests for the Use of Facilities (Mr. Elias)
16.	Personnel
17.	Announcement of Staff Development Conferences

5.02 Adoption of the Final Budget for 2008-2009

Be it resolved that the Derry Township School District Final General Fund Budget, as presented for the school year 2008-2009, be adopted in the amount of \$50,950,130. This budget includes general operating expenses in the amount of \$49,664,540, and Capital Expenditures/Leased Equipment in the amount of \$1,285,590. The general operating expenses include a \$300,00. budgetary reserve.

Be it further resolved and made known that the adoption of the 2008-2009 budget is in accordance with Section 687 of the School Laws of Pennsylvania, and further, that the authorized proposed final budget document was made available for public inspection for twenty days beginning May 13, 2008.

Mr. Barrett moved the Board approve the final budget for 2008-2009 and was seconded by Dr. Parrish.

Mr. Gräb thanked the representatives who serve on the Finance Committee from the community and all citizens who came to the special meeting last Tuesday and provided additional input, as follows: The development in this budget is a long process and it is done with a lot of scrutiny by the administration and the Finance Committee. There are several constraints in the budget process: Act 1 limits the amount of percentage taxes may be raised in the District, the aid ratio that the state gives to the District (which is devised using market value as opposed to assessed value of property in the District). It was once said that those who do not learn from history have a tendency to repeat their mistakes. What we've learned from history is that you cannot balance a budget with deficit financing. We are going to bring you a budget that has a tax increase associated with it. There are some drastic alternatives we could take, for example, eliminating transportation, which isn't a viable option, or eliminate athletics and arts, which is just as much as important to well rounded education as academics are. There are also simplistic alternatives we could take, for example, continue to monitor our expenses, and continue to take advantage of bond refinancing when it is available. What the citizens can do is help keep us accountable, continue to come forward with your ideas, but most importantly contact your state legislatures. I'm not very happy with raising taxes, however, I am a product of public education and I'm rather proud of that and wish

to continue to see every student in this District gets that opportunity. Two outside entities look at our School District: School Data, which says that we do an outstanding job of returning instructional aid for the amount of money we spend per student, and Moody's Corporation, which looks favorably upon this District and the job we do maintaining finances and expenditures. For that reason, I'll be voting yes on tonight's budget increase. Thank you.

Dr. Cronin commented on the need to constantly and aggressively address areas that are driving up our costs and quoted a community member who stated "we need to sharpen our pencils," especially now that the economy is worse off than it was a few months ago when the budget process was being finished. In general, there are specific areas that I want to have Board consider. Some of these ideas have been shared with administration in writing several months before the budget process began and I'm sure consideration was given to them. I did vote two meetings ago not to reopen the Superintendent's contract, because it included increases and adjustments that added costs to taxpayers and part of sharpening our pencils is to make sure that we really look at any time we are going to be increasing a cost. I feel strongly as a homeowner and as a steward of community tax dollars that we try to spend what we have, so I will be choosing to disagree with my colleagues and will be voting no for the current budget. There are areas I would want to see us looking at in the future, such as charter schools and limiting service contracts. I want to make sure that we all do our part in sharpening the pencil, not to take anything away from what the Finance Committee has done, because they have done a great job, but I feel it's important to be a steward of making sure that we spend what we have or as close to what we have as possible. Thank you.

Mr. Stover read a statement from Dr. Donahue:

I'd like to apologize for not being present at the June 9 Board meeting, but unfortunately, I must be out of state on business. I understand the Board will have its final vote on the 2008-2009 budget and also understand that Board policy does not allow me to vote when absent. However, I would like to express my strong support for the 2008-2009 budget and would, if able, vote yes on the final budget, as I did on the preliminary budget. The administration and Finance Committee have demonstrated exemplary financial fiscal management. The budget clearly preserves educational excellence while holding expenditure growth below the overall expected rate of inflation. I strongly urge all other Board members to vote yes. Thank you, Hank Donahue.

Mr. Barrett thanked Mr. Rineer and commended him for doing an incredible job in his management of the funds and expenses as if they were his own. On my behalf and probably speaking for the entire Board, I really appreciate the job you do and I want to say a special thank you to the administration. I have seen many different budgets, but every year, I think we get sharper in honing our expense skills. I think we're starting to run this operation more as a business, while keeping our eye on the quality of the product that we're putting out, and we're putting out an incredibly great product that we

should all be proud of. I'm happy to be voting in favor of this budget. Thank you.

Dr. Parrish commented that when you look at the budget, you realize that the largest portion is personnel costs, and for the most part, we're contractually obligated to roughly a 4% pay increase for our personnel each year. When you put that on top of the increasing cost for fuel, the increasing cost for our cafeteria, and the increasing cost each of us face at home, multiplied over and over in much larger facilities, being able to hold a budget to at or about 3% is pretty remarkable. Dr. Parrish commented with regard to Dr. Cronin's remarks by saying many of the things she addressed, he was hearing for the first time. He suggested that as the District moves into next year's budget, that September is the time to bring any issues forward and present them in front of the whole Board and not the last meeting of the year when the Board is voting on the final budget.

Dr. Cronin stated that the issues were submitted in February, but she would make sure to get them out again well before that time.

Mr. Stover echoed the comments of his colleagues. It was a very difficult budget process – the second one that I've been through in my second year on the Board and on the Finance Committee. As we look through the cost structure of the District considering roughly 2/3rds of the budget is both compensation and benefits, both categories going up 4% or more, certainly higher than the overall rate of inflation. In addition, the District also has some other mandated costs: the important support provided to special education, cyber schools, Harrisburg Area Community College, Dauphin County Technical School, and a number of programs that are legally mandated the District is required to provide coverage for that are going up at more than the overall rate of inflation. The Finance Committee did a very thorough job in its fiscal responsibility to the taxpayers and Dr. Brewer went through a very stringent process and procedure prior to the beginning of the process that was very useful to us. None of us are happy about having to increase real estate taxes in a situation where the economy is slowing down and people are impacted by the economy. I just want to be on record as saying that, as far as I'm concerned, the Finance Committee did a very thorough job of due diligence in trying to hold the line on spending. I am troubled by Dr. Cronin's comments, because they don't add up to 1.5 million dollars to balance this budget. Unless you are going to give us ideas that balance the budget, I see this vote as a political vote and it is disconcerting to me.

Dr. Cronin added that once again, she reserved the right to agree to disagree and would resubmit the lengthy ideas before the budget process. She love to have dialogue to maintain openness about finding ways to sharpen the pencil, and believes open dialogue is the best way to do that.

Dr. Brewer commented that Dr. Cronin was talking about ideas she submitted in February 2007 for the 2007-2008 budget, not the 2008-2009 budget. Mr. Rineer can attest to the amount of staff time given to those considerations, which did not amount to a substantial sum of money.

Roll Call Vote:

Barrett – Yes

Chabal – Yes

Cronin – No

Donahue – Absent

Gräb – Yes

Malkoff – Yes

Parrish – Yes

Sheffey – Yes

Stover - Yes

7 Yes, 1 No, 1 Absent

MOTION CARRIED

5.03 Adoption of Tax Resolution for 2008-2009

The Administration recommended the Board of School Directors adopt the following Tax Resolutions in order to fund the 2008-2009 budget:

1. **Real Estate Tax**

The Real Estate Tax is 16.52 mills that provides \$30,148,507 in local revenue. For 2008-2009, one mill of Real Estate Tax equals \$1,824,970 at a 96.13% collection rate.

2. **Other Taxes**

BE IT RESOLVED that the following taxes currently in full force and effect be continued for the 2008-2009 school year.

- **Occupation (Act 511)**

- \$250.00 on all Occupations

- **Wage & Income (Earned Income Tax Act 511)**

- 1% of Earnings

- (1/2% by Operation of Law)

- **Emergency and Municipal Services Tax -Act 222 (Replaced Occupation Privilege Tax)**

- \$10.00/Earnings of \$1,000+

- (\$5.00 by Operation of Law)

- **Realty Transfer (Act 511)**

- 1% of Sale

- (1/2% by Operation of Law)

- **Amusement (Act 511)**

- 10% of Admission

- (5% by Operation of Law)

- (Maximum of \$.375)

Mr. Rineer mentioned that “by Operation of Law” meant that we split the amount with the Township.

Mrs. Chabal moved the Board approve the tax resolutions for 2008-2009 and was seconded by Mr. Malkoff.

Roll Call Vote:

Barrett – Yes

Chabal – Yes

Cronin – No

Donahue – Absent

Gräb – Yes

Malkoff – Yes

Parrish – Yes

Sheffey – Yes

Stover - Yes

7 Yes, 1 No, 1 Absent

MOTION CARRIED

5.04 Extension of Joint Transportation Facility/Personnel Agreement

The Administration recommended the Board approve and ratify a ten-year extension to the Joint Transportation Facility/Personnel Agreement with the Township of Derry. This contract will continue the arrangement whereby the District and Township jointly utilize the Township's maintenance facilities and jointly share vehicle maintenance personnel.

Dr. Parrish moved the Board approve the request and was seconded by Dr. Cronin.

Mr. Gräb asked if it were possible for the Township to put a sign outside that says "School District Transportation." Mr. Yarian responded that he would inquire about re-posting the sign.

Roll Call Vote:

Barrett – Yes

Chabal – Yes

Cronin – Yes

Donahue – Absent

Gräb – Yes

Malkoff – Yes

Parrish – Yes

Sheffey – Yes

Stover - Yes

8 Yes, 1 Absent

MOTION CARRIED

5.05 Personnel - Resignations

The Administration recommended the approval of the following resignations:

Act 93:

Michaels, Michael W.

Assistant to the Superintendent for Personnel and Student Services

District-wide

Reason: Personal

Effective: 07/01/08

Professional:**Witmer, Alison**

Grade 1 Teacher

Early Childhood Center

Reason: Personal

Effective: 06/06/08

Classified:**New-Day, Debra**

Recess Aide

Early Childhood Center

Reason: Personal

Effective: 06/06/08

Dr. Parrish moved the Board approve the resignations and was seconded by Mrs. Chabal. All Board members present voted in favor of the motion on a voice vote.

MOTION CARRIED**5.06 Personnel - General**

1. The Administration recommended the approval of the following appointments:

Professional:**Averill, Kimberli** (replacing Traci Landry)

Grade 1 Teacher

Elementary School

Long Term Substitute

Bachelors, Step 1

Salary: \$40,281.25

Effective: 08/18/08 through the end of the 2008-09 school year (pending receipt of Act 34 and 151 clearances and PA Teaching Certificate)

Jones, Alexander (replacing Sara Khan)

Grade 4 Teacher

Elementary School

Temporary Professional

Bachelors, Step 1

Salary: \$40,281.25

Effective: 08/18/08

Ozimok, Megan (replacing Brooke Shrift)

Grade 2 Teacher

Elementary School

Temporary Professional

Bachelors, Step 1

Salary: \$40,281.25 Effective: 08/18/08 (pending PA Teaching Certificate)
Price, Lori * (for Amanda Creason) Emotional Support Teacher Elementary School Long Term Substitute Bachelors, Step 1 Salary: \$40,281.25 Effective: 08/18/08 through the end of the 2008-2009 school year
Zitko, John (replacing Jennifer Klos) Science Teacher Middle School Professional Masters, Step 10 Salary: \$56,394 Effective: 08/18/08
Transfer of Professional Staff:
Dunlop, Alicia * (replacing Wendy Peiffer) From: Grade 5 Teacher Elementary School Long Term Substitute To: Grade 2 Teacher Elementary School Temporary Professional Effective: 08/18/08
Hoover, Katie * (for Kim Pegher) From: Learning Support Teacher Middle School Long Term Substitute To: Gifted Support Teacher Elementary School Long Term Substitute Effective: 08/18/08
Landry, Traci * From: Grade 1 Teacher Elementary School To: K-8 Technology Integration Coach (replacing Mark Painter) Elementary School Effective: 08/18/08
Shrift, Brooke * From: Grade 2 Teacher Elementary School To: Grade 1 Teacher (replacing Alison Witmer) Elementary School

	Effective: 08/18/08
	Classified:
	Stumpf, Patricia * Summer Library Aide District-wide 4.5 hours per day for 19 days Salary: \$13.08 Effective: 06/16/08 through 07/11/08
	Kramer, Laurie * Summer Teacher Aide Grade Pre-3 Summer Remediation 4 hours per day for 14 days Salary: \$12.54 per hour Effective: 06/23/08 through 07/11/08
2.	The Administration recommended the approval of the Limited Service Contract list of coaches for the 2008-09 fall/winter school year as attached.
3.	The Administration recommended the approval of the following request in accordance with District Policies 435 & 439:
	Yocum, Pamela Speech Pathologist Early Childhood Center Paid/Unpaid Childbearing/rearing Leave Effective: On or about 7/11/08 through 11/10/08
3.	The Administration gives notice that the following teachers have completed a successful term of three years of employment with a satisfactory evaluation for the District and will receive tenure as a teacher in the Commonwealth of Pennsylvania:
	Lang, Ashley Learning Support Elementary Leonzo, Christine Literacy Coach Elementary Boyer, Allen Computer Elementary Ecenrode, Kristyn Elementary - Grade 5 Elementary Khan, Sara Elementary - Grade 4 Elementary Nardone, Kathleen Reading Specialist Elementary Paukovitch, Jeffrey Elementary - Grade 1 Elementary Weigel, Bethany Elementary - Grade 5 Elementary
	* This individual is currently an employee and/or volunteer. Clearances are on file.

Mr. Gräb requested that No. 2, The Administration recommended the approval of the Limited Service Contract list of coaches for the 2008-09 fall school year as attached, be separated as he would be abstaining from voting on this issue.

Mr. Stover requested a motion to vote on Professional Documents Part 1 and Professional Documents Part 2 to separate the 08-09 fall winter coaches issue.

Mr. Barrett moved the Board approve Professional Document Part 1 and was seconded by Mrs. Chabal.

Roll Call Vote:

Barrett – Yes

Chabal – Yes

Cronin – Yes

Donahue – Absent

Gräb – Yes

Malkoff – Yes

Parrish – Yes

Sheffey – Yes

Stover – Yes

8 Yes, 1 Absent

MOTION CARRIED

Mr. Barrett moved the Board approve Professional Document Part 2, fall/winter coaches and was seconded by Mrs. Chabal.

Roll Call Vote:

Barrett – Yes

Chabal – Yes

Cronin – Yes

Donahue – Absent

Gräb – Abstain

Malkoff – Yes

Parrish – Yes

Sheffey – Yes

Stover – Yes

7 Yes, 1 Abstention, 1 Absent

MOTION CARRIED

DELEGATES REPORTS

6.01 Dauphin County Technical School Report

Mr. Gräb reported that the next meeting will be Wednesday, June 11 and either he or Mr. Barrett will provide a detailed report at the next meeting.

6.02 Derry Township Tax Collection Association Report

No report.

6.03 Harrisburg Area Community College Report

Dr. Donahue is not present to give report.

6.04 Capital Area Intermediate Unit Report

Mrs. Sheffey reported that she attended the IU's multiple disabilities graduation ceremony on May 30. Students are given the decision to graduate with their school or at the IU and many choose to graduate at their school. It was a very small ceremony with only 3 students, but one was a Hershey High School graduate named Tia Walker. Her teacher gave a moving speech about all the challenges Miss Walker has faced and all her tremendous accomplishments. Mrs. Sheffey left the ceremony feeling inspired.

SPECIAL REPORTS

7.01 School and Community Information Report

Mr. Tredinnick noted that the last day of school for students was also the last day of service for a number of professional staff. There is over 300 years of combined experience that is being lost, but he expressed how fortunate the District is to have the staff that is continuing. Mr. Tredinnick also invited everyone to visit the District's website this summer to view a new feature called Curriculum Wallace. Mr. Wallace, one of the elementary art teachers, will be traveling throughout the United States, specifically visiting national parks, and has agreed to post a travel log of his journeys. The feature will also include 30 second art instruction tips aimed at students who have been encouraged to keep journals and sketch books of their own summer adventures as well. ABC 27 ran a story over the weekend encouraging people outside of Derry Township to visit the website.

7.02 Board Members' Report

No report.

7.03 Superintendent's Report

No report.

7.04 Board President's Report

Mr. Stover reported that the graduation ceremony went off without a hitch and was under 1 hour which was a new record. It was an exhilarating experience and wished everyone the special opportunity to look into student's eyes as they receive their diploma.

Mrs. Chabal commented on the wonderful evening of graduation. She noted that the Class of 2008 is a phenomenal class and there are a broad range of colleges and

universities that the students have been selected for. Derry Township children continue to not only do well academically, but in their choice of schools. She was also pleased to report that the Board keeps in contact with the graduates in order to get feedback on curriculum and in other areas as they reflect on their high school years. Mrs. Chabal ended by thanking the teachers and administrators for the team effort.

RECOGNITION OF CITIZENS (Non-agenda Items)

8.01 Recognition of Citizens (Non-agenda Items)

Cindy Hertz: Over the past year, there have been private and public assurances that accountability within our schools is of great importance. Children are in the care of this district for at least 7 hours a day during the school year. With regard to the High School, our Board and our Superintendent have had concerns about the Principal and his consistency in executing policy, as well as issues of accountability brought forth to them on many occasions. Another school year has come and gone. Areas within the system are broken and attention must now be given to their repair. We need to have administrators in place to properly and consistently uphold school policy, to set proper examples for our students, and for this Board to see to it that accountability applies to anyone who is hired by the Derry Township School District.

Richard Suminski: Read a statement to the Board:

1. Conflict Of Interest: There is a conflict of interest in my professional legal opinion with the School Solicitor's law firm and the current investigation. Although we disagree on that issue, what would have been the harm in retaining an independent law firm?
2. Compliance Officer: I recommended and requested a dialogue with the school Board via my e-mails on May 1, 2, and 21 as to hiring an independent Chief Compliance Officer. Presently, I understand the Superintendent closed that position. All the issues in the District and the concerns parents have voiced, it would make sense to hire a professional Chief Compliance Officer who reports to the Board. I never received a response to that recommendation.
3. Parents Board Group: As I stated in my e-mails, because of miscommunication, misinterpretation, and/or a lack of trust, I suggested a Board Parent Group be formed to work with the Chief Compliance Officer to look into the allegations or issues that may arise in the future. I've offered my time and knowledge in that area to be one of the parents that serve in that group. Also, no response has been received to date on that suggestion.

In addition, he shared three personal experiences that added to the distrust. He inquired whether the Board would allow citizens to review the current investigation file once completed and also asked when the Board would begin a real dialogue and partnership with the citizens of Derry.

Diane Sullivan: Ms. Sullivan spoke in an April Board meeting about accountability of the administrator's substance availability Codes of Conduct for the employees, and left that meeting feeling encouraged that the Board would take seriously concerns made regarding administration. What followed was an outpouring of support for one of the employees and she doesn't know how her words about administration were spun into the topic of Gump May. While Ms. Sullivan feels that it's comforting to be a teacher on the receiving end of such support, the children need to be given the same support and shown the same due process. Mrs. Sullivan has spoken with a Board member and was informed that this member was very aware of the issues at the high School and was told that things take time. How much more time is it going to take? How many more children are we going to lose? In conclusion, Ms. Sullivan thanked Lynn Dell and the Special Education team. They allow a child to make a mistake and still treat them with dignity and she appreciates that.

Megan Hulse: Shared her concerns regarding Schaun Henry and the current investigation. In her conversation with him, he did nothing to find out what she was discussing with him. The first comments received when calling his office was 'are you with administration or are you a parent. Mr. Henry had her on the phone for over 15 minutes and she has shared this information with four Board members and she believes that this information was shared with Dr. Brewer. Mr. Henry was doing nothing to question her and rather incriminated people. He actually gave her information about the case that she knew nothing about. He gave her data that she had no idea was being said about this matter. He was not investigating and she found it appalling and shared it immediately with people. Mr. Henry's data is going to say nothing was found. He made her so fearful by the end, she was questioning everything. He did not pull information, he rather fed information that was inappropriate.

Brian Jackson: I am not going to sit here and have my colleague maligned. Schaun Henry's secretary had to schedule appointments to interview people who had information and administrators. Obviously, we had to speak to administrators. If you start the conversation being offended by the fact that a secretary might ask not knowing who you are whether you are an administrator or you are a member of the public, then I think that says everything I need to know about your mindset when you got into that investigation. Mr. Henry spoke to a number of people, including people in this room, including people who I think had a very balanced view here and he extracted information from them. I'm not going sit here and listen to conflicts of interest. There are clear ethical rules, there is no conflict of interest. If there is a perceived conflict of interest, this Board was addressed with that perceived conflict of interest and made a decision. Mr. Henry and I have the integrity to conduct any investigation. We had conducted investigations, I have conducted investigations here before this day. It's something that you do, whether you are Solicitor or whether you're in-house counsel. The codes of ethics and the canons of professionalism require you to do what you need to do to serve the institutional client. That is what we have done from day one of our tenure as Solicitor. That is what we did in this investigation, period.

ADJOURNMENT

9.01 Adjournment

Mr. Stover announced the next Board meeting would be on June 23, 2008 at 7:00 p.m. in the District Board Room.

Dr. Cronin reminded the Board that she would be away on vacation and not attending the next meeting.

Mrs. Chabal moved to adjourn, with a second by Dr. Cronin and, approved by unanimous voice vote by all members. The meeting was adjourned at 8:19 p.m.

Respectfully submitted,

Stephen E. Rineer
Secretary to the Board
Approved at the June 23, 2008 meeting

Charles Stover
President of the Board

LDM