

NO: XI
Minutes of the
Board of School Directors
DERRY TOWNSHIP SCHOOL DISTRICT
Hershey, PA 17033

March 12, 2012

OPENING ITEMS

1.01 Call to Order

A meeting of the Board of School Directors, Derry Township School District was held on Monday, March 12, 2012, in the High School LGI room. Mrs. Ellen Sheffey, Board President, called the meeting to order at 7:07 p.m.

1.02 Roll Call

Directors Present:

Mr. Christopher Barrett
Dr. Donna Cronin
Dr. Henry Donahue
Mr. John Gräb
Dr. Mary Beth Hagan
Mr. Bruce Hancock
Mr. Christopher Morelli
Mrs. Maryellen Sheehan
Mrs. Ellen Sheffey

Superintendent:

Dr. Richard Faidley

Secretary:

Mr. Stephen Rineer

Solicitor:

Mr. Brian Jackson

Student Representative:

Mr. Zachary Cole
Mr. Stephen Haverstick

Press:

Ms. Colleen Hennessee THE PATRIOT-NEWS
Mr. Drew Weidman THE SUN

Representatives of the Administrative Staff: Mr. Dan Tredinnick, Dr. Bernie Kepler, Mr. Joseph McFarland, and Mr. Ed Consalo.

Representatives of the Staff and Community: Heidi Eby, Andrea Abruzzo, Megan G. Hulse, Michael Hulse, Julie Neal, Joe Judge, Jason Brown, Brian Shiflett, Carol Clark, Marilou Cockroft, Peg Donahue, David Claxton, Jonas Sheehan, Mike Jackson, Ann Gardiner, Anne M. Recos, Lauren Grabb, Ann S> Rowland, Trissa Koda, John BN Dunn, Denia Oggen

1.03 Flag Salute

Mr. Gräb led those gathered in the Salute to the American Flag.

APPROVAL OF MINUTES

2.01 Approval of February 27, 2012 School Board Meeting Minutes

A motion was made by Mrs. Sheehan and seconded by Mr. Gräb to approve the minutes of the February 27, 2012 School Board Meeting Minutes. All Board members present signified by a Yes vote.

MOTION CARRIED

INFORMATION AND PROPOSALS

3.01 Announcement of Executive Session

Mrs. Sheffey: I would like to announce that the Board met in Executive Session prior to this meeting to discuss matters of personnel, matters that must be conducted in private to protect a lawful privilege or confidentiality, and certain conferences, working sessions, and financial matters.

3.02 Recognition of Citizens (Agenda Items)

Heidi Eby: I had one comment about the policies that are being up for the 30 day review. Policy 004 under Membership, Section 7, Items A through M are being deleted completely. It's the role of the School Board members, their duties. Are they being completely deleted with no revisions, no updates? Because there's only all omissions there's nothing being added.

Mrs. Sheffey: Dr. Cronin?

Dr. Cronin: They're actually redundant from another policy, and I don't have the number. I'm not sure what the number is.

Mrs. Sheffey: 011.

Dr. Cronin: 011. So it's the same exact thing. It's just redundant to list it all. Those responsibilities are listed.

Ms. Eby: Okay. Thank you. And then I have a suggestion -where the part in the meeting for approval for overnight field trips, excursions, conferences, would it be possible for the public to see or for you to add the funding source, because I know sometimes it's District money and sometimes it's booster club, sometimes it's athletic funds, sometimes it's student activities fund. I think it would just be clearer to those of us who are looking to see where is that money coming from to support those excursions. Thank you.

Mrs. Sheffey: Dr. Faidley, if you could address that?

Dr. Faidley: Yes, I would.

Dr. Cronin: It's usually on the form, but does the public have access to the form that we see? The actual request form that the advisors fill out has their funding source on it.

Mrs. Sheffey: Yes, that's private only, because there is student information on it. Any other comments?

3.03 Student Representatives' Report

Mr. Cole: Thank you Madam President, we do have a report. I'll start off with this past Friday; the Derry Township School District celebrated its 13th annual international fair. Students were able to travel around the world at countries [not audible] and they shared their passion for the respective homelands. This is the first year that the fair was actually held here at the high school just for more room and because currently parts of the ECC are under construction and non-useful. I can just say that Stephen and I talked to students and it was great, because it just pulled in that high school demographic, so a lot of high schoolers did attend the international fair this year. I was working the Argentina booth to share my love and passion for Argentina, and then had to share that I'm not from Argentina, so that was unfortunate.

Today, as well, a new face greeted students around Derry Township schools, except this face was more likely to lick you than say hello. Her name is Gem and she's a service dog who has been brought on to relieve stress among the school community. Students are encouraged to initiate contact with Gem who will be under the full care of Assistant Principal Laurie Wade.

Mr. Haverstick: Also last Friday was the Senior Citizens Prom held at the Country Meadows Retirement Community. Thirty-some National Honor Society members set up, organized, and participated in this St. Patrick's Day themed event. The students provided all of the entertainment during the night, which included fellowship with the residents, musical performances, and of course dancing with the residents. I, along with a number of my classmates, had the privileged opportunity of dancing with some 90 year old women, as well as my grandmother, so that was a good time. One of the nurses just mentioned to us how much this really means to the residents, just not only for the nostalgia that it brings back of the great memories from high school and college, but also just the enjoyment and excitement it brings them from being around young people and doing something unique.

Today also marked the first days of PSSAs as we all know, and we know how important those are around here, so the high school has been making additional steps to make sure that our students have the best environment for success. For the first three days this week, the 11th graders will be coming in at regular time and essentially will have the building to themselves as the rest of the high schoolers will be running on a two hour delay. This really is the best of both worlds, because the 11th graders will have maximum concentration and comfort while the rest of the students will be able to enjoy a couple extra hours of sleep, so that's always a benefit. I know Zach and I had a great testing experience last year. This District really does a great job of making sure that we have the best possible environment to succeed. We will report back on how the 11th graders have been doing with their testing experience next time. That concludes our report.

Mrs. Sheffey: Thank you, and speaking of PSSA testing, we have some students here and I'm going to move their item up so that they can get home and get rested for their testing tomorrow.

3.04 Presentation - Music in the Schools

Mrs. Sheffey: In recognition of the Music in the Schools month, I will turn your attention to Mr. Gabriele and his students.

Mr. Gabriele: Thank you, Mrs. Sheffey, School Board members, distinguished guests. My name is John Gabriele, Middle School Music Teacher, 6th grade band, and 6th jazz band, along with the 6th grade general music and 8th grade general music. March has been officially designated by the National Association for Music Education for the observance of Music in our Schools month: the time of year when music education becomes a focus of schools across the nation. The purpose of Music in our Schools month is to raise awareness of the importance of music education for all children and to remind citizens that school is where all children should have access to music. It is an opportunity for music

teachers to bring their music programs to the attention of the school and the community and to display the benefits school music bring to the students of all ages. Brett T. Hosterman in a recent editorial in the Centre Daily Times, the newspaper serving the State College area, stated that:

Today's students must be taught the necessary skills to function in an increasingly complex, conceptual, and globalized 21st century society and economy. To achieve this, students must learn the skills of 21st century life, creativity, critical thinking, and problem solving. They must be able to exercise initiative, exhibit self-direction, communicate effectively, and collaborate in an increasingly diverse society. Music education yields 21st century skills. Teachers use music to develop critical thinking, creativity, and other 21st century skills so prized in today's workplace. Music and the arts help to cultivate student interests and strengthen student appreciation for the lessons taught in other subject classrooms. A strong education in the arts is the glue that holds our schools together, connecting all subjects and better engaging today's young people.

These clarinetists are members of my 6th grade band and have been studying in the school system for 3 years.

Mr. Gabriele introduces students.

Also I should mention, you might have seen in the paper, Hershey Middle School was host this year for Dauphin County Band and many of these clarinetists also performed in County Band, so 5 of the 9 students.

We will begin with America the Beautiful. The song is one of the most beloved and popular of many American patriotic songs. From time to time, it has been proposed as replacement for the Star Spangled Banner, as most of you know. We will then play one of the most famous of all folk hymns in the English speaking world, Amazing Grace, and finish off with a rousing You're a Grand Ole Flag.

Thank you. On behalf of the students before you and all the students in the Derry Township schools who create, present, and benefit from the wonderful arts programs here in our Derry Township School District, thank you.

Mrs. Sheffey: And thank you. We always enjoy having the students in our meetings. It shows us what we're working for. Does anybody else have comments? Thank you.

Female Voice: Well done.

3.05 Standing Committee Reports

Mrs. Sheffey: I'll go back to the previous agenda item, today the Finance Standing Committee met, Mr. Gräb, do you have a report?

Mr. Gräb: Yes, Madam President, I do. The first item of discussion today was the Pennsylvania Department of Education budgetary increase of the Derry Township School District which [not audible] to .008% increased funding from the state, but the state has given the School Board permission to raise taxes 1.7%, so we thought, perhaps, there was a small discrepancy there between what the state provides and what we were trying to ask of our local population.

Special education funding has remained static. We receive approximately \$1.4 million dollars from the state to fund our special needs education and in reality we spend about \$6.5 million dollars in addition to provide that. So, again, the state's contribution to that, and I was reading a newspaper the other day, there was a 12 member House and Senate committee in the state of Pennsylvania redefining [not audible] special needs funding to the school districts in the state.

The next item of discussion was the Trust wealth management [not audible]. If I forget something, Dr. Faidley, jump right in here. In 1945 when Milton Hershey passed away, he bequeathed "x" numbers of dollars to the Derry Township School District to help ease the tax burden upon the residents of the community. That was at one time managed by the Hershey Trust Company who has decided to remove themselves from the wealth management business. They are just going to concentrate on the Foundation Trust and the Milton Hershey School Trust and that's the only the only two they were going to deal with. So we had a presentation from McNees Wallace and Nurick today. The lady's first name is Kendra and unfortunately, I didn't get her last name, and we are developing a, just a moment please, investment policy for the District in anticipation of putting out at RFP proposal to those wealth management businesses in the community in the state that might be able or willing to come into and manage our present Foundation Trust which is about \$40 million dollars. There are certain things you would like to derive from those Trusts that as a steady yearly income, we'd like to see some growth. One of the two contributing factors that we would like money from the Foundation fund, but unfortunately we can't touch the principle or the [not audible] and we need to have a definition of what's considered to be the principle of that amount.

Mr. Rineer reviewed to us the health insurance costs and he projected it out to the year that there might be cost of \$1,740, but he has confidence that by the end of the year that deficit will be erased and there will be a wash out or no cost.

Dr. Kepler did present a budget cut update to us that was shared visually. I asked him if I could borrow his sheet here. In looking at budget cuts, the

Administration makes a very very valid attempt to keep the cuts as far away from the student classrooms as conceivably possible. We have some items which we have included on our black list which are definite cuts. We have some that are on a green list and we have some that are on a yellow list. One of the items on the green list is our School Resource Officer with whom we share the cost with the Derry Township. It was looked at initially to perhaps remove that in its entirety, but we are hoping to have some discussions with the Township that we could split the cost or somehow alleviate the total cost to us, because there is some sentiment in the community that that School Resource Officer provides valuable services to the School District.

The rest of my fellow Board members who were at the budget meeting, if I have forgotten anything, please feel free to jump in here. If not, that's my report.

Mrs. Sheffey: Would we be able to post this document on our website so that our community can see the types of cuts we're preparing?

Mr. Gräb: It's kind of preliminary.

Mrs. Sheffey: You don't want to put it out there?

Mr. Gräb: I don't think the Administration wanted this out there on the website yet, because it does involve personnel issues, am I correct on that?

Dr. Faidley: We've met with all of the individuals on the list in terms of the personnel cuts. However, when you're developing the budget, you're making adjustments and changes throughout the course of the year. We're not completely 100% yet or all the way there yet. There is some further conversation that needs to take place regarding the index, regarding exceptions, regarding direction, so it's a little bit premature to post it on the website. However, there will be more information coming in terms of our direction.

Mrs. Sheffey: Mr. Hancock?

Mr. Hancock: I just have two comments. One is to that point, Dr. Faidley, have the people on the "yellow list", has that been addressed with personnel and staff yet or is that still in thinking mode.

Dr. Faidley: The items that appear on the yellow list are still items that are in process mode. We haven't [not audible] any definitive direction on whether or not we will need to go to the yellow list. Obviously, there are a number of factors that play into that. One of those factors that would play into that is whether or not we tax to the index, we have a zero tax increase, or we tax to the index with the exceptions, so there are a number of factors yet to be determined, however, we are doing the best we can to stay with our cuts as far away from the classroom as possible.

Mr. Hancock: My second comment is around the School Resource Officer. This is one I'm conflicted with. I know we've had a lot of conversations around staying as far away from the classroom as possible on cuts. I do know since we've had that position in the school, that's been, as I say a real plus up to us as a District. I know we are fortunate in the District to have a Police Department that can be here on a moment's notice if we need them, and I'm conflicted whether that's the right solution or not moving forward rather than having someone be here, so John I applaud the dialogue with the Township to try to come to some, perhaps another financial resolution and I look forward to see how you make out with that. Thank you Madam President.

Mrs. Sheehan: I agree with Bruce. Personally, I'm [not audible] School Resource Officer in light of the recent shootings in Ohio. I think anything we can do to ensure our student's safety, we should do. I don't think we should compromise the safety. Personally, I think there's areas on the budget that we can address such as meals and refreshments, clerical support, travel, bid supplies, general supplies, areas that we haven't address as practically as I think we should. One thing that I'd like to say is first of all thank you for everyone who is coming. I think the increased attendance is fantastic. What we as elected officials do is represent all of you, so one thing I have here is 9 principles of being an effective Board member. Effective Boardmanship means being able to voice the minority opinion when voting on an issue then supporting the majority vote in the community. So I would encourage you all to express your concerns where you'd like to see, you know, programs saved, where you think there should be more cuts, because ultimately we represent all of you. Thank you.

Mrs. Sheffey: Any other comments? Mr. Morelli?

Mr. Morelli: Mr. Gräb, thanks for your report. I would like to add to Maryellen's comment: what I'd like to see with this, and I believe it's a spreadsheet, with the black, yellow, and green. I'd like to see a red column [not audible] I'd like to see a red column that (1) includes some of the items that Maryellen's talked – Mrs. Sheehan's – talked about, and also look at an exercise to see what it takes to get down to the 0%, because I'm sure there are a lot of folks in this community, probably not this room, that aren't interested in even 1.7% tax increase. Last year's committee delivered zero, and I'd like to see what it takes, and it's up to the Board to do everything else and come up with what they're going to support obviously at the end of the day, at the end of June, but until then we have to keep doing our due diligence, not just trying to balance the budget, the 1.7, and the two exceptions. So, if we could have a look at both and see what it takes to get to both. We know what it takes to get to where we're at now. It's going to take a 1.7% increase, plus probably the two exceptions. I'd like to see some real figures on what it would take to get down to zero. Last year, we had a community meeting where folks could come in and voice their opinions on what they wanted, what they didn't want, give us ideas and [not audible] is most folks

got up to the mic, not only complained about – not complained – but told you what they didn't want cut, but they gave you ideas of how to sort of pay for some of those things. I'd like to see something like that.

Dr. Donahue: I agree we have to look seriously at the SRO and also I'd like to see a 0% increase budget – what would need to be done to get to that, exactly what would be done, not approximately, but exactly what would need to be done. Then I'd ask the Board to consider that budgeting 0% this year doesn't, I mean does, affect what happens the following year. The following year is what is really going to be problematic, so if even if we could make cuts that got to 0% this year, that would put us in a precarious position, even more precarious position next year – the following year – just as 0% last year has put us in a semi-precarious position this year, so I just caution the Board on being nearsighted and not looking to the future. There may be possibility of balancing the budget with no tax increase this year, although I haven't seen those numbers, but I agree with Chris. We should see what we would need to do to do that, but then what we're not seeing also is what that does to the following year, how handcuffed that makes it and how likely that will force us to get to a position where we have to cut programs that seriously affect the educational programs of our District.

Mrs. Sheffey: Thank you. Any other comments? The Policy Standing Committee met on March 1, Dr. Cronin, do you have a report?

Dr. Cronin: Yes, I do. First of all, the previous meeting, February 13 before the newly reorganized committee we have inserts of newly revised policies to add to the binder.

The meeting on March 1, it was great to recognize and welcome our four new citizen advisors who all had wonderful input, as well as the numerous other community members who attended. The things that we focused on are on today's agenda and that is five policies 001 through 004, 235 and 251 – when we approve them you'll see what they're about, but basically it was just going through to make sure that they were up to date and reviewed to make sure they reflected the appropriate language. The one that was completely new was Policy 251 to recognize homeless students and that was a policy that is new with the PSBA that all schools are required to have, so we pretty much took the language that was dictated and pretty much handled what our needs would be and that policy is up for approval today for a 30 day look.

The rest of the Policy Committee, we focused on how to prioritize looking at the big policy manual here and what we're currently doing is we are looking at any policy that is over 5 years old in terms of having been last reviewed. A lot of them will just be updating them for current language and giving them a standard approval, because some of the verbiage really doesn't change in terms of legal jargon, but our goal is to get through as many of them as we can to make sure they do reflect they do reflect current trends and current policy and current

appropriateness for our District. One of the ones that we will be working on is a policy on our citizen advisors, because when we selected new citizen advisors, we realized that our policy didn't really dictate all the points that need to be addressed, so that's one that we will be looking at as well. Anybody else who was there want to add anything? I think I got the highlights of it.

Mrs. Sheffey: I'd just like to add for our Communications Committee, there were two items that we did refer to Communications. I've notified the Chair, but for the other members: under the Policy Meetings, we talked about a need to clarify for our community the process for public comment during the meeting. I think Mrs. Sheehan was in that meeting and she's also on Communications, so she'll fill the Communications Committee in on that. There's another issue referred, Chris, do you remember?

Mr. Barrett: I think that was . . .

Mrs. Sheffey: That was the one? Okay.

Mr. Hancock: Madam President, just a comment as a new member to that Committee. First of all, I thought it was – I'll echo Donna's comments around the folks in the community that took the time to come out and help with that. It's an important part of what we do and how we govern and so I think we have an arduous task, because when as a new Board member, when I look, a lot of these policies haven't been looked at in some time. I guess the question Donna, we have for you is how do we prioritize where we start, because, as I said, it's an arduous task. At our meeting, we had a fairly robust agenda and a lot of healthy dialogue, but we didn't quite get to how far we wanted to. I think it's going to be a difficult task, but, again, I think it's something that's very worthwhile, and I look forward to being a part of it.

Dr. Cronin: That's one of the points we addressed is how to get through this massive heap of policies in the most appropriate way and we decided on a multi-prong approach. One will be looking at those that are outdated and going with the oldest ones first and then also looking at anything that was in the community or in Board member's minds as being appropriate or updating something that people felt was now relevant that we wanted to look at again. Thirdly, to basically ask Committee members what they thought would be [not audible]. We want to look at it in various ways. We won't be able to get to everything, but we will try to prioritize [not audible] updated policies, as well as what we think is important for you to look at.

Mrs. Sheffey: Thank you. Any other comments?

UNFINISHED BUSINESS

4.01 Unfinished Business

None.

NEW BUSINESS

5.01 Anticipated Agenda Items for the March 26, 2012 Public Meeting

The following items will be on the agenda for the March 26, 2011 Public Board Meeting:

1.	Presentations: <ul style="list-style-type: none">• 21st Century Learning - ACE (Architecture, Construction, Engineering) Program/Internship• High School Graduation Project
2.	Standing Committee Reports
3.	Approval of March 12, 2012 School Board Minutes
4.	Approval of February 2012 Finance Report
5.	Budget Transfers
6.	Requests for Payment
7.	Requests for the Use of Facilities
8.	Personnel
9.	Announcement of Staff Development Conference
10.	Students of the Month

5.02 Authorization to Approve Corrective Action Plans and Final Approval from Pennsylvania Department of Education

The Pennsylvania Department of Education recently completed their final review of Derry Township School District's corrective action plans and District's responses for the Auditor General's Performance Audit for Years Ending June 30, 2006, 2005, 2004, and 2003. The Department approved the corrective actions plans yet seeks authorization from the Board of School Directors. The Administration recommended the Board authorize the corrective action plans and the final approval from the Pennsylvania Department of Education.

Dr. Cronin moved the Board approve the Action Plans and Final Approval and was seconded by Dr. Donahue.

Mrs. Sheehan: I have a question. In regards to the employees that there were certification issues, I know one of them appears, at least from what I read, to have been resolved. Is the other one – the certifications that are required – is that an employee have those certifications or where do we stand with that in terms of . . .

Dr. Faidley: The answer to your question is it has been resolved and yes.

Mrs. Sheehan: Okay, thank you.

Roll Call Vote:

Barrett – Yes

Cronin – Yes

Donahue – Yes

Gräb – Yes

Hagan – Yes

Hancock – Yes

Morelli – Yes

Sheehan – Yes

Sheffey - Yes

9 Yes

MOTION CARRIED

5.03 Approval of Thirty-Day Review of Policies:001; 002; 003; 004; 235; 251

The Administration recommended the approval of Thirty-Day Review of the following policies of the Derry Township School District Policy Manual:

001 - Name and Classification

002 - Authority and Powers

003 - Functions/Goals

004 - Membership

235 - Student Rights/Surveys

251 - Homeless Students

The Policies will be on display in the following locations: Hershey Public Library, Derry Township Tax Office, Derry Township Municipal Office, Hershey High School Library, and the District Office.

Mrs. Sheehan moved the Board approve the 30 day review of the policies and was seconded by Dr. Cronin.

Mr. Morelli: Just a quick comment Madam President. Two things: the Student Rights Policy, Page 1 [not audible] the first sentence has a typo in it. It says which include which include, I believe one of those doesn't belong there.

Dr. Donahue: Which one?

Mr. Morelli: The next policy deals with homeless students. Page 1 talks about the definition of a homeless student and at the bottom of the definition it talks about school or origin being [not audible] student attended when permanently housed or the school which a student was last enrolled. It goes on, I believe on page 2 in the guidelines with the one replacement. I want to make sure that if we have a student, I believe it says this, but I just want to double check that if we have a homeless student living in this Township that we can accept them, even if their school of record was some other school that obviously logistics won't allow for them to go to that other school.

Mrs. Sheffey: Dr. Faidley, can you respond?

Dr. Faidley: I'm going to defer to Dr. Kepler for a response to this question.

Dr. Kepler: Thank you Madam President. Mr. Morelli, to answer your question, the student really has the – and the parent – has the call in that. Students, as policy indicates have a right to go to the school of origin and that school district must provide transportation. For example, we currently provide transportation to students who are living on the West Shore. We go get them, [not audible], and transport them here daily. Our number of homeless students approach 17 as a result of the flood back in September. The [not audible] student, if he or she desire to just enroll in the school where they are residing at, they could do that as well, so to answer to your question, yes.

Mr. Morelli: Thank you.

Mrs. Sheffey: Alright, any other comment?

Roll Call Vote:

Barrett – Yes

Cronin – Yes

Donahue – Yes

Gräb – Yes

Hagan – Yes

Hancock – Yes

Morelli – Yes

Sheehan – Yes

Sheffey - Yes

9 Yes

MOTION CARRIED

5.04 Approval of Overnight Field Trip/Excursion - High School - Memory Team

The Administration recommended the approval of the overnight field trip/excursion as listed:

<i>Group:</i>	High School Memory Team
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<i>Number of Participating Students:</i>	10
<i>Grade Level:</i>	10-12
<i>Destination:</i>	New York, NY
<i>Purpose:</i>	National Memory Championship
<i>Depart:</i>	March 23, 2012
<i>Return:</i>	March 25, 2012
<i>Trip Leader:</i>	Colette Silvestri

The District reserves the right to cancel the excursion based on events that could pose a heightened safety or security risk.

Dr. Faidley: I would add that this trip is being paid by District funds.

Mr. Gräb moved the Board approve the overnight field trip excursion and was seconded by Mr. Hancock.

Mr. Morelli: Just one quick note: The cost sheet here talks about lodging and then [not audible] there's some additional funds, I believe, provided by the Hershey Medical Center. If that's true, I just wanted to obviously thank them [not audible] on behalf of the District.

Mrs. Sheffey: Dr. Faidley, do you have a comment?

Dr. Faidley: No, I don't have a comment. [not audible]

Mrs. Sheffey: Well, thank you to the Hershey Medical Center.

Mrs. Sheehan: What is the cost for the District? [not audible]

Dr. Faidley: You know I don't have the answer to that question on the top of my head, but we will in the future.

Mrs. Sheehan: Okay, thank you.

Mr. Morelli: So the lodging listed here is \$856.50.

Mrs. Sheehan: Thank you.

Roll Call Vote:

Barrett – Yes

Cronin – Yes

Donahue – Yes

Gräb – Yes

Hagan – Yes

Hancock – Yes

Morelli – Yes

Sheehan – Yes

Sheffey - Yes

9 Yes

MOTION CARRIED

5.05 Requests for the Use of School Facilities

The Administration recommended the approval of the following Requests for the Use of School Facilities:

<i>Group:</i>	Hershey Aquatic Club
<i>Date/Time:</i>	March 18, 2012 2:00 p.m. - 6:00 p.m.
<i>Requested Facility:</i>	Middle School Auditorium
<i>Event:</i>	Awards Ceremony
<i>Fee:</i>	As per Lease Agreement
<i>Group:</i>	Hershey Soccer Club
<i>Date/Time:</i>	Weekdays March 19 to June 15, 2012 6:00 p.m. - 9:00 p.m.
	Weekends March 17 to June 10, 2012 8:00 a.m. - 5:00 p.m.
<i>Requested Facility:</i>	Middle School Soccer Field
<i>Event:</i>	Travel Program Soccer Games and Practices
<i>Fee:</i>	None
<i>Group:</i>	Hershey Wrestling
<i>Date/Time:</i>	June 14, 2012 6:00 p.m. - 8:00 p.m.
	June 16 - 20, 2012 8:30 a.m. - 4:30 p.m.
<i>Requested Facility:</i>	High School Gym
<i>Event:</i>	Youth Wrestling Camp
<i>Fee:</i>	None
<i>Group:</i>	Hershey Soccer Club
<i>Date/Time:</i>	April 15, 29, 2012 Noon - 7:00 p.m.

<i>Requested Facility:</i>	Football Turf Field
<i>Event:</i>	Travel Program Tryouts
<i>Fee:</i>	As per Lease Agreement

Mrs. Sheehan moved the Board approve the request and was seconded by Dr. Hagan.

Roll Call Vote:

Barrett – Yes

Gräb – Yes

Morelli – Yes

Cronin – Yes

Hagan – Yes

Sheehan – Yes

Donahue – Yes

Hancock – Yes

Sheffey - Yes

9 Yes

MOTION CARRIED

5.06 Approval of Expulsion

The Administration recommended the expulsion of a 17 year old high school student under guidelines inherent in Board Policy 227. The expulsion is effective from March 17, 2012 through the final student day of school, June 5, 2012.

Dr. Hagan moved the Board approve the expulsion and was seconded by Dr. Donahue.

Dr. Cronin: I just have a quick question. I realize that this is a matter of confidentiality, but I didn't get any information on this. Is this just a standard operating procedure vote?

Mrs. Sheffey: I believe Dr. Faidley informed the Board, but Dr. Faidley if you could . . .

Dr. Donahue: It's really confidentially.

Dr. Faidley: It is in the confidential Board notes.

Dr. Cronin: [not audible] okay, thank you.

Mrs. Sheffey: Any other questions?

Roll Call Vote:
Barrett – Yes
Cronin – Yes
Donahue – Yes

Gräb – Yes
Hagan – Yes
Hancock – Yes

Morelli – Yes
Sheehan – Yes
Sheffey - Yes

9 Yes

MOTION CARRIED

5.07 Personnel - Resignations

1.	The Administration recommended the approval of the following resignations:
	Act 93:
	Smith, Marc Senior Network Technician District Office Reason: Personal Effective: 03/23/2012
	Professional:
	Peifer, Kimberlee Health/PE Teacher Elementary School Reason: Personal Effective: 08/31/2012
	Classified:
	Zipprick, Karen General Food Service Worker Elementary School Reason: Personal Effective: 03/09/2012 (retroactive)
2.	The Administration recommended the approval of the following termination:
	Campbell, Laura Grade 1 Teacher Early Childhood Center Effective: 03/13/2012

Dr. Hagan moved the Board approve the resignations and was seconded by Dr. Cronin.

Roll Call Vote:
 Barrett – Yes
 Cronin – Yes
 Donahue – Yes

Gräb – Yes
 Hagan – Yes
 Hancock – Yes

Morelli – Yes
 Sheehan – Yes
 Sheffey - Yes

9 Yes

MOTION CARRIED

5.08 Personnel - General

1.	The Administration recommended the approval of the following appointments:
	Limited Service Contracts:
	<p>Hugendubler, Daniel * Outdoor Education Advisor - Kenbrook Middle School Level I, Group H, Step 3 Salary: \$1,146 Effective: 08/25/2011 (retroactive)</p>
	<p>Kurtz, Stephanie * (replacing Rachael Gable) Assistant Girls' Lacrosse Coach High School Level II, Group D, Step 3 Salary: \$1,872 Effective: 03/13/2012</p>
	<p>Warfel, Michael * Outdoor Education Advisor - Kenbrook Middle School Level I, Group H, Step 10 Salary: \$1,459 Effective: 08/25/2011 (retroactive)</p>
2.	The Administration recommended the approval of the following request in accordance with District Policy 438.1:
	<p>Woodbridge, Gregory * Music Teacher Middle/High School Compensated Professional Development Leave Effective: 08/20/2012 through 06/06/2013</p>
3.	The Administration recommended the approval of the following request in accordance with District Policy 435:

	<p>Kochel, Cheryl * Family/Consumer Science Teacher Middle School Paid/Unpaid Family Medical Leave (up to 12 weeks) Effective: 02/20/2012 to be used on an intermittent basis during a one-year cycle as necessary (retroactive)</p>
4.	The Administration recommended the approval of the following request in accordance with District Policy 535:
	<p>Sengerdy, Rebecca * Teachers' Aide Middle School Paid/Unpaid Family Medical Leave (up to 12 weeks) Effective: 01/11/2012 to be used on an intermittent basis during a one-year cycle as necessary (retroactive)</p>
5.	The Administration recommended the approval of the following addition to the 2011-2012 Substitute Teacher List:
	<p>Delahunt, Suzanne M.A. in Music from Brooklyn College</p>
*	This individual is currently an employee and/or volunteer. Clearances are on file.

Mr. Gräb moved the Board approve the personnel recommendations and was seconded by Dr. Cronin.

Roll Call Vote:

Barrett – Yes

Gräb – Yes

Morelli – Yes

Cronin – Yes

Hagan – Yes

Sheehan – Yes

Donahue – Yes

Hancock – Yes

Sheffey - Yes

9 Yes

MOTION CARRIED

DELEGATES REPORTS

6.01 Dauphin County Technical School Report

Mr. Gräb: The Dauphin County Technical School will be meeting this coming Wednesday, the 13th. I will remind fellow Board members the second Wednesday in April [not audible] final budget will be presented and you are all invited to that meeting.

6.02 Harrisburg Area Community College Report

Dr. Cronin: The Harrisburg Area Community College – the next meeting has not been set yet. It will not be set until after these resolutions have been received by the Senators who will then look at introducing the legislation about the HAAC [not audible] which will certainly greatly impact our budget hopefully. I am also happy to say that our resolution has been signed and submitted and we're just waiting to hear that any other districts have done the same.

Mrs. Sheffey: Thank you.

6.03 Capital Area Intermediate Unit Report

Mrs. Sheffey: We will be meeting next Thursday. I will report at our next meeting.

6.04 Derry Township Tax Collection Association Report

Mrs. Sheehan: We have not met since our last Board meeting, however, we will be meeting, I believe, it's on the 22nd. There is interest as we indicated at the last Board meeting that we're looking for a CPA. There has been interest, and I guess everything will be confirmed at the next meeting. Do you have any other updates, John?

Mr. Gräb: No, I don't. Excellent job.

Mrs. Sheffey: Thank you.

SPECIAL REPORTS

7.01 School Community Information Report

Mr. Tredinnick: The arrival of spring brings back with it what's become a tradition here at Hershey and that is the Trojan's Foundation primary fundraiser Taste of Hershey. Taste of Hershey for this year is scheduled for Sunday, April 1 from 1:00 p.m. to 4:00 p.m. at the Hershey Lodge. What makes this event particularly notable this year is the amount of showcasing of student work and student activities and staff activities as they relate to 21st Century learning environment. Board members and those members of the public who have been attending Board meetings regularly have seen some of these presentations, but this venue will give us an opportunity to further make the community aware of some of the

magnificent things that are going on in terms of 21st century learning traits that we are really emphasizing within our District and showcase them in a very real and meaningful way, so certainly I hope that all the Board members are able to attend and certainly we'd like to see as many members of the community come, because it also helps the Foundations budget which in turn helps our budget.

Female Voice: Dan, can tickets be purchased ahead of time or do we just purchase them at the door?

Mr. Tredinnick: Yes, tickets can be purchased at the District office. They are \$20 for adults, \$10 for students, and they can be purchased at the door for the same amount. In fact, the vast majority of tickets are just sold at the door.

Female Voice: Okay, thank you.

Mr. Tredinnick: Thank you.

Mrs. Sheffey: Thank you.

7.02 Board Members' Report

Mr. Morelli: Just one quick note. Last week, I attend the high school musical and I was there Thursday night and half of Friday night actually, but both nights the kids did an amazing job. I suspect Saturday night was just dynamite. I just wanted to thank the students, all the faculty involved, and the Administrators that helped with that production. I look forward to it every year. It's just an amazing amazing production, and friends – and I believe I've said this in past years – friends that move here from out of town, especially in the Central Jersey/New York area are just amazed at the comparison of some of these productions to some of the Off Broadway stuff they see in the New York area. It's just a great evening, great event, and I just wanted to thank the kids – thank the students and everyone else involved. Thank you.

Dr. Cronin: I stated during my policy summary that one of the first policies would be adjusting the regulations regarding our citizen advisor assignments and also we have, at our Policy meeting, we did discuss more specific language about our citizen advisors as well as more specific language about committee assignments by School Board members. One of the points of the language would be that all School Board members would be appointed to committees. I just want to clarify the minutes from the December 5 reorganization meeting in which Dr. Donahue stated that, just for the record there was no banning of anybody from being a committee member. My philosophy on the Board and on the Policy Committee is to have as many people involved as possible. I hope to reflect that in the policy that will be approved, hopefully, and I just want to for the record state that that actually was an incorrect statement. According to the letter signed by Dr.

Donahue on October 25 of 2010, a School Board member was removed from all committee assignments and was also banned from reassignment in December at the reorganization meeting. I just want to make sure that the minutes reflect that no banning of anybody is not accurate and the policy in the future will be recommended to the Board that all Board members do get assigned to committees. I have copies if anybody wants them, but I'll submit this to the Secretary. Thank you.

Dr. Donahue: Can I make a comment? With due respect, I think you're mistaken, Donna. The implication of your question to me at that meeting was that, actually the question was to Ellen, who was the newly elected President, that question was will any Board member be banned from the committee as they have – banned from the committee selection process – as they have been in the past? I said, we never banned anybody from the selection process in the past. We removed a committee member for inappropriate behavior in the past, but they were not banned from selection, so maybe the subtlety of that comment has been lost on you.

Dr. Cronin: The minutes actually say there was no banning of anybody from being a committee member. That's all it states and that is not accurate based on what you said and based on the letter that states that a committee member was removed and banned from the future selection process, so I have both to – I'll give Steve to make sure that that's reflected appropriately.

Dr. Donahue: As I said, nobody's ever been banned from being selected on a committee. Thanks.

Mrs. Sheffey: Okay, if we can – you two can continue to . . .

Dr. Cronin: I don't want the minutes to reflect that. I don't want the minutes to reflect that nobody has been banned from [not audible]. I think it's important for us moving forward . . .

Mrs. Sheffey: Let the minutes reflect what was stated by Dr. Donahue. So, they will reflect what was said in the meeting and I would like the two of you to work out your differences . . .

Dr. Cronin: I just want the minutes to be accurate. That's all. Thank you.

Mrs. Sheffey: Thank you.

7.04 Board President's Report

Mrs. Sheffey: We are signed up to have the NSDA webinar, Building a Stronger Relationship with your community, the power of engagement for tomorrow,

March 13 from 3:00 p.m. to 4:00 p.m. in the District Office large conference room. The original date was March 14, so I hope everybody has the new date, March 13.

Female Voice: Ellen, where is that again?

Mrs. Sheffey: In the District Office large conference room.

Female Voice: Okay, thanks.

Mrs. Sheffey: I was worried about the size of the conference room. It holds about 13, but I had only heard from 6 people, so we should be in good shape.

The next one I had mentioned there was a hold the date for PSBA's legislative meeting. That meeting has been confirmed. It will be Wednesday, April 18 in their Mechanicsburg office. If anybody is interested in attending let me know and I will RSVP on the District's behalf. I'll be going, but if anybody else would like to join me, let me know.

Dr. Cronin: What time was that Ellen? All I entered is 9:00 p.m. and that doesn't seem right.

Mrs. Sheffey: No. April 18 at 7:30 p.m. It's in Mechanicsburg, it takes about 30 minutes to get there.

The last thing. I would like to comment very briefly on the article in the Patriot-News two week ago about my husband and his business. I can assure you that all taxes and penalties owed will be paid in accordance with the Dauphin County Tax Collection requirements that apply to all taxpayers. This is a personal matter for me, and I would appreciate – I will make no further comment on it. So, I thank you all who have supported me, and I appreciate the feedback from those who were not comfortable with this, so thank you all and that ends my report. Sorry, I skipped the Superintendent's Report.

7.03 Superintendent's Report

Dr. Faidley: Thank you Madam President. Not that very long ago I stepped on an airplane in Arizona and made my way out to Hershey. All throughout the, and when I landed, all throughout the interview process, I heard a common theme resonating in the District. I was told time and time again by the many members of this community that I met with, that, should I be fortunate enough to be selected as the Derry Townships School District Superintendent, I would be working with a top notch community, a top notch teaching staff, a top notch support staff, and a highly talented Administrative team and School Board. In the months that have followed, I have found this to be very true.

I am proud to say that each member that I mentioned above has lived up to those statements. I am proud to say that each and every Administrator in this District brings to their job the wisdom of experience and dedication to do what is best to advance students. They are truly dedicated to making Derry Township School District an extraordinary learning environment.

We are now in the process of selecting a new member of that team. On March 8, 2012, the application process for the next Hershey Middle School principal closed. We received 53 applications. I am pleased to say that it is a high-quality pool from which we will begin drawing for our interview process.

So how will we narrow the field? Tomorrow and Wednesday, a team of Administrators, teachers and support personnel will conduct the initial first round interviews. Second round interviews will take place later this month. At the beginning of the selection process, we engaged our constituents by asking them to help us identify what they consider to be the top leadership characteristics needed for the next middle school principal. We will continue to seek that constituent input by also engaging student body representatives in the interview process by having them conduct tours and sit in on the interviews during this second round. Additionally, parent representatives from the Middle School PTO and Middle School Building Assistance Team will provide valuable input during the second round of interviews as well.

Final candidates will also meet with the building staff – teachers and support staff members - before a final recommendation is brought to the Board. We hope to have concluded the selection process by early April, with the goal of having the recommendation to the Board on April 10, 2012 and our next Principal on staff and ready to roll for the start of the next school year on July 1, 2012.

This multi-layered selection process is a good one from which we expect to identify the sort of building leader who will continue to advance our students and enhance the proficiency of our staff. I draw your attention to the inclusive nature of this process, because we believe that this will identify through the student input, through parent input, through support personnel input, through professional staff input, and Administrative staff input, will identify the best candidate for the next principal of Hershey Middle School. Madam President that concludes my report.

Mrs. Sheffey: Thank you, Dr. Faidley. I actually had heard some comments in the community about this process and they are very supportive of it.

Mr. Hancock: I just want to make a comment about that very same thing. I thought, I appreciate all the input from the members of the community, and first of all, I appreciate the Administration reaching out through the survey and asking for input, but I also appreciate the input and had a chance to review that in the

meeting and thought it was very constructive, very healthy, and ideally it will help us move forward to select another great leaders, so I appreciate that, and I thought it was a very good process. Thank you.

Mrs. Sheffey: Any other comments?

RECOGNITION OF CITIZENS (Non-Agenda Items)

8.01 Recognition of Citizens (Agenda and Non-Agenda Items)

Heidi Eby: I would just like to bring attention to and congratulate the Hershey Trojan Ice Hockey team. They won the Bears Cup Championship on Friday night, which is the equivalent to their districts. It's a club sport. They won it for the 12th time in its 18 year existence, and I don't know another sporting team in the District that has done what they have done. This is an entirely parent-run organization. They do get some financial, small financial support from the Athletic Department, but these in the times when schools are having trouble pulling together ice hockey teams, we have a thriving program. We have varsity, JV, and middle school, and we have a lot of kids who are doing great things. I'm no longer affiliated with it. My son graduated last year, but I just thought that they needed to be recognized for the accomplishment. Thank you.

Dr. Donahue: I just wanted to make a comment on that. My son went to his first high school hockey game and said it was one of the most exciting sporting events he's been to. He hadn't been at another hockey game prior to that, but I seem to recall in previous years we've discussed that the behavior of the hockey fans was sort of, what you'd expect from hockey fans, but maybe not from high school students. My son suggested to me that, actually the behavior was quite good and it was a very exciting event and sort of wholesome, so I think that's a great start in the right direction.

Mrs. Sheffey: Thank you. Are there any other comments?

Brian Shiflett: I'd like the Administration and the Board to consider announcing when late material agenda changes are made. I want to bring to your attention an example last week of that happening where the Board considered a motion to approve an energy services company prime contractor and that action was added to the agenda an hour or so, I think, before the meeting opened. So I know you don't have a policy requirement to vote on that or make an announcement, but I think just in a material case like that where, in this case, you are making a decision to select a contractor for a \$2 million dollar project and for those of us who look at the agenda over the weekend, it did not appear on the agenda at that time. In fact, even looking at the General Services Committee meeting agenda for that very afternoon, you got no sense that that recommendation would be brought before the Board that evening, so I think just

to protect everybody's backside, I think you need to make that announcement ahead of time, because it is a material decision and you don't want to be criticized for not being transparent later.

Secondly, I request that you all do your best to publicize upcoming Finance Committee meetings. Given the challenge this year with the budget and it was challenged last year, more challenge this year, I think we need to invite members of the public to be here during those meetings. They may not – given the way this thing is heading, you don't want to have to have to say, oh we're sorry for not inviting you. Let's make certain they're invited. Today's meeting was not on the calendar by the way.

Third, I just want to thank you for making the monthly Finance Reports public on Board Docs. I just want to let you know that somebody is reading those and appreciates that, so that's a really cool thing. Thank you very much.

Mrs. Sheffey: Thank you. Mr. Barrett, if your Communications committee can work on how we can get word out on our Finance Committee.

Mr. Barrett: I was writing a note.

Mrs. Sheffey: Great. Thank you. Any other comments?

9.01 Adjournment

Mrs. Sheffey: The next School Board meeting will be held Monday, March 26, 2012 starting at 7:00 p.m. in the High School LGI room.

Dr. Cronin moved to adjourn, with a second by Dr. Hagan and, approved by unanimous voice vote by all members.

The meeting was adjourned at 8:06 p.m.

Respectfully submitted,

Stephen E. Rineer
Secretary to the Board
Approved at the March 26, 2012 meeting

Mrs. Ellen Sheffey
President of the Board

LDM