

NO: VIII
Minutes of the
Board of School Directors
DERRY TOWNSHIP SCHOOL DISTRICT
Hershey, PA 17033

November 14, 2011

OPENING ITEMS

1.01 Call to Order

A meeting of the Board of School Directors, Derry Township School District was held on Monday, November 14, 2011, in the High School LGI room. Dr. Henry Donahue, Board President, called the meeting to order at 7:05 p.m.

1.02 Roll Call

Directors Present: Dr. Donna Cronin
Dr. Henry Donahue
Mr. John Gräb
Dr. Mary Beth Hagan
Dr. William Parrish
Mrs. Ellen Sheffey (Late Arrival)
Mr. Charles Stover

Excused: Mrs. Beulah Chabal
Mr. Christopher Morelli

Superintendent: Dr. Richard Faidley

Secretary: Mr. Stephen Rineer

Solicitor: Mr. Brian Jackson (Not Present)

Student Representative: Mr. Zachary Cole
Mr. Stephen Haverstick

Press: Mr. Mark Shade PATRIOT-NEWS

Representatives of the Administrative Staff: Mr. Dan Tredinnick, Mr. Joseph McFarland, Dr. Bernie Kepler, Mr. Ed Consalo, Ms. Lisa M. Sviben Miller, Ms. Jackie Castleman, and Ms. Lynn Dell.

Representatives of the Staff and Community: John Freeman, Bruce Hancock, Heidi Eby, Brian Shiflett, Maryellen Sheehan, Christine Yarzabek, Tara Valoczki, Stephen J. Suknaic, Amanda Kahl, Ashleigh Zimmerman, David E. Fisher, P. Coleman.

Dr. Donahue noted that Mrs. Chabal and Mr. Morelli have excused absences this evening.

1.03 Flag Salute

Mr. Stover led those gathered in the Salute to the American Flag.

APPROVAL OF MINUTES

2.01 Approval of October 24, 2011 School Board Meeting Minutes

A motion was made by Dr. Hagan and seconded by Dr. Parrish to approve the minutes of the October 24, 2011 School Board meeting. All Board members present signified by a Yes vote.

MOTION CARRIED

INFORMATION AND PROPOSALS

3.01 Announcement of Executive Session

Dr. Donahue announced the Board met in Executive Session prior to this meeting to discuss labor relations and arbitrations, attorney consultations and matters that must be conducted in private to protect lawful privilege or confidentiality.

3.02 Recognition of Citizens (Agenda Items)

Dr. Donahue announced to the audience that the audio recorder malfunctioned and as such a verbatim transcript of the evening would not be prepared. He indicated summary minutes would be created.

No citizens addressed the Board.

3.03 HEA Negotiations

Ms Valoczki addressed the Board and thanked them for the hard work and time that had gone into the collective bargaining process. She announced Hershey Education Association members had ratified a new three-year collective bargaining agreement with the District on Friday, November 11.

Dr. Faidley in turn thanked the members of the Hershey Education Association. He indicated he believed the agreement was equitable and quite favorable when compared to other contracts statewide. The terms of the pact call for an average base salary increase of 3.28% over the life of the agreement, which includes no increase in the 2012-13 year. Employee health care contributions will be made in the amount of 8%, 8%, and 9% of the COBRA rate.

3.04 Recognition of Employee

Ms. Rebecca Arnold, an officer with the Dauphin County Juvenile Probation Department who performs duties on the Derry Township School District campus, was recognized by the Board for being named the Pennsylvania Juvenile Probation Officer of the year for 2011.

3.05 Student Representatives' Report

Mr. Cole reported on several campus events, including a follow-up discussion with students, staff and community members about the beginning of the year screening of the film "Race to Nowhere" and the filming of a television news special on memory that will include three Hershey High School students.

Mr. Haverstick noted the Veterans Day celebration organized by the High School German Club and the Powder Puff charity football game organized by Sigma Gamma.

3.06 Standing Committee Report

Mr. Stover and Mr. Gräb reported on the Joint General Services/Finance Standing Committee held earlier in the evening. The focus of the meeting was the potential Phase II expansion of Hershey Middle School, including a review of some preliminary drawings. Mr. Lou Verdelli of RBC Capital Markets also reviewed for committee members possible bond funding scenarios and annual debt service payment options if the District were to sell up to \$20 million in bonds for the middle school and other campus capital projects. The committee also began a preliminary examination of the potential proposed preliminary budget which will be brought forward in January.

3.07 Twenty-first Century Learning Environment - Presentation

Ms. Christine Yarzabek, 1st Grade Teacher gave a presentation about how technology was being applied in her classroom. She showcased student blogs and a classroom wiki, which are used to promote 21st Century learning skills such as collaboration and critical thinking.

UNFINISHED BUSINESS

4.01 Unfinished Business

None.

NEW BUSINESS

5.01 Anticipated Agenda Items for the November 29, 2011 Public Meeting

The following items will be on the agenda for the November 29, 2011 Public Board Meeting:

1.	Recognition of Outgoing School Board Members
2.	Presentation - Middle School Phase II
3.	Approval of November 14, 2011 School Board Minutes
4.	Standing Committee Report
5.	Presentation - MS Phase II
6.	Approval of October 2011 Finance Report
7.	Approval of Budget Transfers
8.	Requests for Payment
9.	Resolution - Middle School Phase II Expense
10.	Requests for the Use of Facilities
11.	Personnel
12.	Announcement of Staff Development Conference
13.	Students of the Month

5.02 Ratification of Collective Bargaining Agreement between Hershey Education Association and Derry Township School District

The Administration and the Human Resources Committee recommended the Board accept and execute the proposed three year collective bargaining agreement to which the Hershey Education Association's and the District's Negotiations Teams tentatively agreed. The term of the agreement would be July 1, 2011 through June 30, 2014. HEA membership ratified the proposed agreement on Friday, November 11, 2011.

Dr. Cronin moved the Board approve the request and was seconded by Dr. Parrish.

Roll Call Vote:

Chabal – Absent	Gräb – Yes	Parrish – Yes
Cronin – Yes	Hagan – Yes	Sheffey – Yes
Donahue – Yes	Morelli – Absent	Stover - Yes

7 Yes, 2 Absent

MOTION CARRIED

5.03 Requests for the Use of School Facilities

The Administration recommended the approval of the following Requests for the Use of School Facilities:

<i>Group:</i>	Hershey Youth Basketball Association
<i>Requested Facility:</i>	Primary Elementary Gym
<i>Date/Time:</i>	November 21, 2011 to March 4, 2012 Monday, Wednesday, Friday 6:00 p.m. - 9:00 p.m. Saturday 9:00 a.m. - 8:00 p.m. Sunday 1:00 p.m. - 7:00 p.m.
<i>Requested Facility:</i>	Middle School Gym
<i>Date/Time:</i>	November 19, 2011 to March 3, 2012 Monday through Saturday

	Start times vary (see attached) to 9:00 p.m. Sunday 12:15 p.m. - 9:00 p.m.
<i>Requested Facility:</i>	High School Gym
<i>Date/Time:</i>	December 4, 2011 to February 12, 2012 Sunday Noon - 6:00 p.m.
<i>Event:</i>	Practices and Games
<i>Fee:</i>	As per Lease Agreement
<i>Group:</i>	Dauphin County Music Educators Association John Gabriele - Contact
<i>Date/Time:</i>	February 7, 14, 2012 5:00 p.m. - 10:00 p.m. February 16, 2012 5:00 - 10:00 p.m. February 17, 2012 7:30 a.m. - 3:00 p.m. February 18, 2012 7:00 a.m. - 6:00 p.m.
	Snow Date To be Announced
<i>Requested Facility:</i>	Middle School Auditorium, LGI, Cafeteria, All Classrooms on the Main Floor
<i>Event:</i>	County Band Rehearsals and Concert
<i>Fee:</i>	Waiver Requested
<i>Group:</i>	Hershey Lions Club
<i>Date/Time:</i>	March 25, 2012 8:30 a.m. - 3:30 p.m.
<i>Requested Facility:</i>	High School Kitchen, Cafeteria
<i>Event:</i>	Spaghetti Dinner
<i>Fee:</i>	As per Lease Agreement

Dr. Cronin moved the Board approve the requests and was seconded by Mr. Gräb.

Roll Call Vote:

Chabal – Absent

Cronin – Yes

Donahue – Yes

Gräb – Yes

Hagan – Yes

Morelli – Absent

Parrish – Yes

Sheffey – Yes

Stover - Yes

7 Yes, 2 Absent

MOTION CARRIED

5.04 Personnel – General

1. The Administration recommended the approval of the following appointments:

Classified:

Beare, Toni

Substitute General Food Service Worker

District-wide

Salary: \$9.56 per hour

Effective: 11/15/2011 (pending receipt of Act 114 clearance)

Ecker, Jamie (replacing Mary Ann Pfeiffer)

Cafeteria Aide

Intermediate Elementary School

Level A: 3.0 hours per day

Salary: \$11.58 per hour

Effective: 12/06/2011 (pending receipt of Act 151 clearance)

Harris, Amanda

Substitute Cafeteria/Recess Aide

Elementary School

Salary: \$10.10 per hour

Effective: 11/15/2011 (pending receipt of Act 114 clearance)

Substitute Teachers' Aide

District-wide

Salary: \$10.97 per hour

Effective: 11/15/2011 (pending receipt of Act 114 clearance)

Kain, Patricia (replacing Belva Michelle Robbins)

Cafeteria Aide

Primary Elementary School

Level A: 3.0 hours per day

Salary: \$11.58 per hour
Effective: 11/15/2011 (pending receipt of Act 34 and 114 clearances)

Kelly, Suzy

Substitute Cafeteria/Recess Aide
Elementary School

Salary: \$10.10 per hour
Effective: 11/15/2011 (pending receipt of Act 151 clearance)

Substitute Teachers' Aide
District-wide

Salary: \$10.97 per hour
Effective: 11/15/2011 (pending receipt of Act 151 clearance)

Wolowicz, Kelly * (replacing Gary Myself)

General Food Service Worker
High School

Level A: 4.0 hours per day
Salary: \$11.01 per hour
Effective: 11/15/2011

Zimmerman, Kristin (new position - billed to consortium district)

Teachers' Aide
Primary Elementary School
Level B: 6.25 hours per day

Salary: \$12.52 per hour
Effective: 11/14/2011 (pending receipt of Act 34, 151, and 114 clearances)

Limited Service Contracts:

Balanda, Lisa *

Ninth & Tenth Grade Play
High School

Level I, Group I, Step 8
Salary: \$903
Effective: 11/15/2011

Drama Director - Musical
High School

Level I, Group G, Step 12
Salary: \$2,084
Effective: 11/15/2011

Langue, Jordan *

Volunteer Assistant Varsity Swimming & Diving Coach
High School

Effective: 11/08/2011

Mackley, Dale *
Student Council Co-Advisor
Middle School
Level I, Group J, Step 3
Salary: \$382
Effective: 11/15/2011

Mansilla, Eric
Choreographer - Musical
High School
Level I, Group I, Step 1
Salary: \$695
Effective: 11/15/2011 (pending receipt of Act 34, 151, and 114 clearances)

Miller, Richard *
Music Director - Musical
High School
Level I, Group G, Step 21
Salary: \$2,779
Effective: 11/15/2011

O'Brien, Michelle *
Drama Production Advisor
High School
Level I, Group H, Step 6
Salary: \$1,251
Effective: 11/15/2011

Repsch, Justin *
Student Council Co-Advisor
Middle School
Level I, Group J, Step 3
Salary: \$382
Effective: 11/15/2011

Umberger, Zachary (replaces Alyssa Carricato)
Assistant Girls' Basketball Coach
Middle School
Level III, Group B, Step 2
Salary: \$1,563
Effective: 11/18/2011 (pending receipt of Act 34, 151, and 114 clearances)

Woodbridge, Gregory *
Vocal Coach - Musical
High School

	<p>Level I, Group I, Step 21 Salary: \$1,390 Effective: 11/15/2011</p>
	<p>Transfer of Coaching Staff:</p>
<p>Carricato, Alyssa * From:</p> <p>To:</p> <p>Salary:</p> <p>Effective:</p>	<p>Assistant Girls' Basketball Coach Middle School</p> <p>Head Girls' Basketball Coach (vacant position) Middle School Level II, Group B, Step 1 \$2,189 11/18/2011</p>
<p>Myssel, Jennifer * From:</p> <p>To:</p> <p>Salary:</p> <p>Effective:</p>	<p>Head Varsity Winter Cheerleading Coach High School</p> <p>Assistant Varsity Winter Cheerleading Coach (replacing Carol R. Wilson-Fox) High School Level II, Group G, Step 4 \$1,070 11/15/2011</p>
<p>Wilson-Fox, Carol R. * From:</p> <p>To:</p> <p>Salary:</p> <p>Effective:</p>	<p>Assistant Varsity Winter Cheerleading Coach High School</p> <p>Head Varsity Winter Cheerleading Coach (replacing Jennifer Myssel) High School Level I, Group G, Step 3 \$1,528 11/15/2011</p>
2.	The Administration recommended the approval of the Limited Service Contract List of Coaches for the 2011-2012 spring school year as attached.
3.	The Administration recommended the approval of the following additions to the 2011-2012 Substitute Teacher List:
	<p>Dochterman, Dean B.S. in Psychology from United States Military Academy West Point with teaching certification in Secondary Mathematics from Drexel University</p>
	<p>Swartz, Joanna B.A. in Health and Physical Education from Messiah College</p>
4.	The Administration recommended the approval of the following additions to the 2011-2012 Guest Teacher List:

Braun, Daniel
Stutts, David
Watson, Shannon

* **This individual is currently an employee and/or volunteer. Clearances are on file.**

Dr. Cronin moved the Board split consideration of the various items with the list of limited service contracts for spring sports coaches to be acted upon separately. The motion was seconded by Mr. Gräb.

Roll Call Vote:

Chabal – Absent	Gräb – Yes	Parrish – Yes
Cronin – Yes	Hagan – Yes	Sheffey – Yes
Donahue – Yes	Morelli – Absent	Stover - Yes

7 Yes, 2 Absent

MOTION CARRIED

Dr. Parrish moved the Board approved items 1, 3 and 4. Mr. Gräb seconded the motion.

Roll Call Vote:

Chabal – Absent	Gräb – Yes	Parrish – Yes
Cronin – Yes	Hagan – Yes	Sheffey – Yes
Donahue – Yes	Morelli – Absent	Stover - Yes

7 Yes, 2 Absent

MOTION CARRIED

Mr. Gräb moved the Board take action on item 2, the list of spring sports coaches for 2011-12. Dr. Parrish provided a second.

Roll Call Vote:

Chabal – Absent	Gräb – No	Parrish – Yes
Cronin – No	Hagan – Yes	Sheffey – Yes
Donahue – Yes	Morelli – Absent	Stover - Yes

5 Yes, 2 No, 2 Absent

MOTION CARRIED

DELEGATES REPORTS

6.01 Dauphin County Technical School Report

Mr. Gräb reported there was not a quorum of member representatives at the last meeting so a mail ballot was being distributed for the approval of business items.

6.02 Harrisburg Area Community College Report

Dr. Cronin reported there had been no meeting since the last School Board meeting.

6.03 Capital Area Intermediate Unit Report

No report.

6.04 Derry Township Tax Collection Association Report

Mr. Stover indicated he would have a report for the Board after the Tax Collection Association's upcoming meeting. The Dauphin County Tax Collection Committee will meet on Wednesday, November 15. The Derry Township Tax Collection Association is scheduled to meet on Thursday, November 16.

SPECIAL REPORTS

7.01 School Community Information Report

Mr. Tredinnick reminded Board members and the audience of the hands-on educational technology workshop being held at Hershey Middle School on Tuesday, November 15. He also encouraged community attendance at the Hershey High School fall play, "Where the Lilies Bloom" which will be held Thursday, November 17 and Friday November 18 at 8 p.m. in the school auditorium.

7.02 Board Members' Report

Mrs. Sheffey reported on the previous two meetings of the Curriculum Council.

7.03 Superintendent's Report

Dr. Faidley offered the following report. Thank you Mr. President. Recently this Board had the opportunity to see a presentation from Dr. David Lillenstein relaying

student achievement and growth. The information he shared with us looked at achievement and growth as measured by standardized test scores.

These tests, specifically in our case, the Pennsylvania System of Scholastic Assessment tests, become a requirement under the Federal Act commonly referred to as "No Child Left Behind." One of the criticisms often leveled at No Child Left Behind is that it drives school systems to focus solely on test scores.

So tonight, I want to talk a little bit about some recent activities that demonstrate achievement and growth in our Derry Township School District students in ways that no test could hope to document.

On November 2, my family and I had the privilege of attending the fall high school band and orchestra concert. What an amazing group of talented performers. I'm already anxious to take in the various winter and holiday concerts coming up next month that will showcase our elementary, middle and high school student musicians.

Last Saturday evening, 15 of our high school students who participate in The Student World Action Committee at the high school took part in the Light Up the Night Walk in Harrisburg. The event is sponsored by the Leukemia/Lymphoma Society and Club members raised more than \$1,700 for research and treatment of leukemia, lymphoma, and other blood cancers.

Along the same lines, Sigma Gamma, a high school sorority to promote unity and empowerment among females, hosted a Powder Puff football game this past week. Junior and senior girls competed in flag football, supported by male cheerleaders and faculty coaches and referees. Staff members who serve as our game officials for interscholastic sports donated their time as well because not only is the event a fun one, it supports a good cause. More than \$500 in ticket and concessions sales were donated to the Susan G. Komen foundation to support breast cancer research.

On Friday, some 200 students, staff and community members came together to honor local veterans. Student in the high school German club coordinated the event, which included student musical performances and the reading of an original patriotic student essay.

These – and many, many more activities that take place on our campus or engage our students – are a vital part of a vibrant education. The District's mission statement is "Engaging all students every day to help them achieve their greatest potential as global citizens." When I see our students showcasing their talents, raising money, honoring community members I know we're on track. There may be no chart or graph to illustrate the important civic lessons and life skills these extracurricular activities impart – and we don't need one. The pride and self-confidence so easily seen is measure enough.

Thank you Mr. President.

7.04 Board President's Report

Dr. Donahue commented again on the agreement with Hershey Education Association and lauded its members for their work throughout the negotiation process.

RECOGNITION OF CITIZENS (Non-Agenda Items)

8.01 Recognition of Citizens (Agenda and Non-Agenda Items)

Dr. Javier E. Banchs addressed the Board with his concerns over the application of the District's disciplinary policies. He thanked Dr. Faidley for meeting with him and encouraged the Board to review so-called "zero tolerance" violations. Dr. Banchs expressed his desire to participate in any future discussions about disciplinary policies.

Dr. Donahue thanked Dr. Banchs and suggested he may want to consider applying to become a citizen advisor to the Board's Policy Standing Committee.

Dr. Cronin requested that Hershey High School students who participated in a recent humanitarian mission in Ecuador be invited to address the Board.

9.01 Adjournment

Dr. Donahue announced the next public School Board meeting will be held Tuesday, November 29, 2011 starting at 7:00 p.m. in the High School LGI room.

Dr. Cronin moved to adjourn, with a second by Mrs. Sheffey and, approved by unanimous voice vote by all members. The meeting was adjourned at 8:22 p.m.

Respectfully submitted,

Stephen E. Rineer
Secretary to the Board
Approved at the November 29, 2011 meeting

Dr. Henry Donahue
President of the Board

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HERSHEY ATHLETIC DEPARTMENT

SAMUEL S. ELIAS, CMAA

HERSHEY HIGH SCHOOL HOMESTEAD RD PO BOX 898 HERSHEY, PA 17033

DIRECTOR OF ATHLETICS

To: Dr. Bernie Kepler
From: Samuel S. Elias
Re: Spring Coaches Recommendation
Date: October 20, 2011

Track and Field

Kevin Stover	Head Track and Field Coach	Step 18	\$
Stephanie Lupachinni	Assistant Varsity Track and Field Coach	Step 17	\$
Kellie Stover	Assistant Varsity Track and Field Coach	Step 18	\$
Vacancy	Assistant Varsity Track and Field Coach	Step	\$
Patrick Harnden	Assistant Varsity Track and Field Coach	Step 7	\$
Mark Mondschein	Volunteer Varsity Assistant Track and Field Coach		
Jose Ortiz	Volunteer Varsity Assistant Track and Field Coach		
Kathryn Kammerer	Head M. S. Track and Field Coach	Step 11	\$
Bob Daily	Assistant M. S. Track and Field Coach	Step 22	\$
Kelly Eshenour	Assistant M. S. Track and Field Coach	Step 1	\$
Emily Ellis	Assistant M. S. Track and Field Coach	Step 1	\$
Megan Hayman	Volunteer Assistant Middle School Track and Field Coach		

Baseball

Ryan Bown	Head Baseball Coach	Step 22	\$
Scott McGrady	Assistant Varsity Baseball Coach	Step 18	\$
Douglas Ruhl	Assistant Varsity Baseball Coach	Step 3	\$
Richard Schwartz	Volunteer Varsity Assistant Baseball Coach		
Mike Gustantino	Head Junior Varsity Baseball Coach	Step 6	\$
Gerald Hocker	Assistant Junior Varsity Baseball Coach	Step 3	\$

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HERSHEY ATHLETIC DEPARTMENT

SAMUEL S. ELIAS, CMAA

HERSHEY HIGH SCHOOL HOMESTEAD RD PO BOX 898 HERSHEY, PA 17033

DIRECTOR OF ATHLETICS

Softball

Pamela Reifinger	Head Softball Coach	Step 8	\$
Dale Laudermilch	Assistant Varsity Softball Coach	Step 3	\$
Amy Licata	Head Junior Varsity Softball Coach	Step 3	\$
*Diana VonStein	Assistant Junior Varsity Softball Coach	Step 1	\$
Meghan Turk	Volunteer Varsity Assistant Softball Coach		
Jeffrey Mease	Volunteer Varsity Assistant Softball Coach		

Girls Soccer

Jeff Rosensteel	Head Girls Soccer Coach	Step 19	\$
Jarryd Erb	Assistant Varsity Girls Soccer Coach	Step 3	\$
VACANCY	Assistant Varsity Girls Soccer Coach	Step	\$
William Deliberty	Volunteer Varsity Assistant Girls Soccer Coach		
Mike Warfel	Head M. S. Girls Soccer Coach	Step 7	\$
Stacey O'Connell	Assistant M. S. Girls Soccer Coach	Step 2	\$
Emma Clouser	Assistant M. S. Girls Soccer Coach	Step 6	\$

Boys Volleyball

Nate Erdman	Head Boys Volleyball Coach	Step 12	\$
Matthew Kurtz	Assistant Varsity Boys Volleyball Coach	Step 6	\$

Girls Middle School Volleyball

Beth Shay	Co-Head MS Girls Volleyball Coach	Step 18	\$
Tricia Fisher	Co-Head MS Girls Volleyball Coach	Step 18	\$

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HERSHEY ATHLETIC DEPARTMENT

SAMUEL S. ELIAS, CMAA

HERSHEY HIGH SCHOOL HOMESTEAD RD PO BOX 898 HERSHEY, PA 17033

DIRECTOR OF ATHLETICS

Boys Tennis

Mikki Wallace	Head Boys Tennis Coach	Step 19	\$
Diane Belles	Varsity Assistant Boys Tennis Coach	Step 7	\$

Girls Lacrosse

Tami Scola	Head Girls Lacrosse Coach	Step 16	\$
Gina Allesie	Varsity Assistant Girls Lacrosse Coach	Step 1	\$
John Scola	Varsity Assistant Girls Lacrosse Coach	Step 17	\$

Boys Lacrosse

John Schein	Head Boys Lacrosse Coach	Step 10	\$
Greg Lelek	Assistant Varsity Boys Lacrosse Coach	Step 6	\$
Vacancy	Assistant Varsity Boys Lacrosse Coach	Step	\$

*Pending Clearances

VACANCIES FOR 2011-2012 – Spring

- (1) Assistant Varsity Track&Field Coach
- (1) Varsity Assistant Boys Lacrosse Coach
- (1) Varsity Assistant Girls Soccer Coach

CC: Mr. Mike Murphy, High School Principal
Mrs. Sue King, Middle School Principa

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