

# Derry Township School District Board of Directors Meeting - September 23, 2013 Summary Minutes - V

Roll Call

**Members in attendance:** Chris Barrett, Hank Donahue, John Gräb, Bruce Hancock, Maryellen Sheehan, Ellen Sheffey, Brian Shiflett

**Non-Voting Members in attendance:** Joseph McFarland, Jason Reifsnyder, Steve Rineer, Lisa Sviben Miller, Dan Tredinnick

Members not in attendance: Chris Morelli, Bill Parrish

**Staff/Public in attendance:** David Loyd, Anne Newman, Lori Dixon, Joy MacKenzie, Jackie Castleman, Heidi Eby, Lynn Dell, Dale Reimann, Stacy Winslow, Harry Strauser, Jason Brown, Don Helms, Anthony Potter, Ty Eby, Jonas Sheehan, Brittany Dieffenbach, Sarah Spicer

Members of the Media: Monica Von Dobeneck, Patriot News; Myla Merkel, The Sun

#### 1. OPENING ITEMS

1.1 Call to Order

**Minutes:** The September 23, 2013 meeting of the Derry Township School Board of Directors was called to order by Vice President, Mr. Bruce Hancock at 7:05 PM.

- 1.2 Roll Call
- 1.3 Flag Salute
- 1.4 Approval of School Board Agenda

**Minutes:** Following a motion by Mrs. Sheffey and a second by Mr. Gräb the Board Agenda for this evening's meeting was approved.

MOTION CARRIED

#### 2. INFORMATIONAL AND PROPOSALS

2.1 Announcement of Executive Session

**Minutes:** The Board met in executive session prior to this evening's meeting regarding employment issues, and labor relations and arbitration's.

- 2.2 Recognition of Citizens (Agenda Items)
- 2.3 Standing Committee Reports

Minutes: The following Board Members provided committee updates:

Mrs. Sheffey - Policy Standing Committee

- Explained new committee review process
- Review of policies for 30-day review
- Review of policies not recommended for 30-day review
- Identified priority policies for next committee meeting

Mr. Hancock - Athletics and Activities Committee

- Introduction of Athletic Director
- Review of Policy 915 Booster Clubs
- Required Title IX Report
- Review of Policy 123 Interscholastic Athletics
- Review of Policy 707 Use of School Facilities
- Discussion on use/costs of synthetic turf fields

Mrs. Sheehan - Communications Standing Committee

- Walkability Audit
- 2.4 Student Representatives' Report

**Minutes:** Miss Dieffenbach and Miss Spicer provided the Board with the following updates:

- Upcoming events
- PSAT/SAT testing
- Facebook and Twitter pages
- Cafeteria food options
- Senior counselor meetings
- 2.5 Presentation Six-Year Comprehensive Plan

**Minutes:** Mr. McFarland and the Administrative team provided the Board with an update with regard to the 2013-2020 Comprehensive Plan.

2.6 Anticipated Agenda Items for the Next School Board Meeting The following items will be on the Agenda for the October 7, 2013 Public Board Meeting:

#### Presentations:

- Dauphin County Chapter of the Pennsylvania Association of School Retirees Grants
  - Middle School Music Program John Gabrielle, Chris Stine, Stacy Winslow
- 2. Community Correspondence Report
- 3. Approval of September 23, 2013 School Board Summary Minutes
- 4. Requests for the Use of Facilities
- 5. Personnel
- 6. Staff Development

**Minutes:** The anticipated agenda items for the October 7, 2013 meeting of the Derry Township Board of School Directors were reviewed.

#### 3. UNFINISHED BUSINESS

3.1 Superintendent Search Update

**Minutes:** Mr. Barrett provided the community with an update with regard to the Superintendent search.

3.2 Request for the Change of Location for the Use of Facilities
The Administration recommended the approval of the following Request to Change the
Location of the Use of School Facilities:

Group:

Hershey Youth Football Association

Date/Time:

October 5, 19, 2013 3:00 p.m. - 9:00 p.m.

Requested

From: Memorial Field (previously approved 3/25/2013)

Facility:

To: Football Turf Field

Event:

Hershey Youth Football Games

Fee:

None

NOIL

(High School coaching staff will serve as turf managers at no cost)

**Minutes:** Following a motion by Mr. Barrett and a second by Mrs. Sheffey item 3.2 was approved.

Vote Results

Yea

7 Chris Barrett, Hank Donahue, John Gräb, Bruce

Hancock, Maryellen Sheehan, Ellen Sheffey and

Brian Shiflett

Nay Abstain

Abstain 0

Not Cast 2 Chris Morelli and Bill Parrish

MOTION CARRIED

0

#### 4. CONSENT AGENDA ITEMS

Adoption of items of routine nature and those that normally do not require public deliberations on the part of the Governing Board. A Board Member may pull items which will then be discussed and voted on separately.

**Minutes:** Following a motion by Mr. Barrett and a second by Mrs. Sheffey the consent agenda was approved.

Vote Results

Yea 7 Chris Barrett, Hank Donahue, John Gräb, Bruce

Hancock, Maryellen Sheehan, Ellen Sheffey and

Brian Shiflett

Nav

0

Abstain 0

Not Cast 2 Chris Morelli and Bill Parrish

#### MOTION CARRIED

# 4.1 Approval of September 9, 2013 School Board Meeting Summary Minutes IV

### 4.2 Approval of August 2013 Finance Report

1. The Treasurer's Report for the month ending August 31, 2013 was summarized as follows:

| General Fund Revenue   | \$9,413,459 |
|--|-------------|
| General Fund Expenditures  | 3,518,401   |
| Balance of Cash Plus Investments<br>(Includes \$6,469,712 Capital Reserve) | 21,816,031  |

The listed schedule of investment transactions for the period beginning August 1, 2013

2. through August 31, 2013 had total interest earnings of \$3,885 comprised of the following:

| General Fund              | \$0   |
|---------------------------|-------|
| Money Market              | 2,290 |
| Capital Reserve           | 1,595 |
| PA Local Government Trust | 0     |

The average interest rate for August 2013 was .23%

- 3. The August 2013 expenditures for the paid bills for all funds totaled \$2,035,431 excluding net payroll, retirement contributions, and debt service.
- 4. \$998,541.
- 5. Estimated expenditures of the General Fund for the month of September 2013 were in the following amounts:

| Operating Expenses                | \$1,200,000      |
|-----------------------------------|------------------|
| Utilities                         | 135,700          |
| Net Payroll (2 pays)              | 1,279,000        |
| Employer Provided Insurance       | 488,000          |
| Payroll Deductions                | 623,000          |
| Employer Payroll Taxes (FICA/RET) | 1,015,500        |
| Debt Service                      | <u>3,952,428</u> |
| Total Estimated Expenditures      | \$8,693,628      |

# 4.3 Requests for Payment - Construction Projects

The Administration recommended the approval of the listed invoices as reviewed and approved by Mr. Varvel.

#### Hershey Middle School Phase II

| E.R. Stuebner, Inc (General Contractor) | \$63,093.72 |
|---|-------------|
| Application No. 8                       | \$05,075.72 |

2. Carl E. Frantz, Inc. (Plumbing) 24,498.00

Application No. 6

3. J&S Fabrication (HVAC)
Application No. 6

4. Hayes Large Architects, LLP
Invoice No. 1309-008

5. Geotechnical Engineering Solutions, Inc.
Invoice dated September 3, 2013

6. SchraderGroup Architecture, LLC
Invoice No. 01436

7. The Township of Derry
Invoice No. 93513-4
Facility Master Planning

48,562.70

5,707.60

5,707.60

8. Fanning/Howey Associates, Inc. 7,360.00

# Middle School Roof Replacement

9. Garland/DBS, Inc. 688,493.25

4.4 Approval of Capital Region Partnership for Career Development Service Agreement - July 1, 2013 to June 30, 2014

The Administration recommended the approval of a service agreement between the Derry Township School District and the Capital Region Partnership for Career Development. (attached)

4.5 Approval of American Red Cross Shelter Agreement

The Administration recommended the approval of the American Red Cross Shelter Agreement permitting the American Red Cross the use of our facility as an emergency shelter during a disaster. (attached)

4.6 Approval of Overnight Field Trip/Excursion - High School Choirs - March 2014 The Administration recommended the approval of the proposed Overnight Field Trip/Excursion as listed:

Group: Hershey High School Choirs

Number of Students: 20-60 Grade Level: 9-12

raue Levei.

Destination: Roxbury, NJ, New York City

Purpose: Choral Invitational
Depart: March 21, 2014
Return: March 23, 2014

Trip Leader: Joseph Farrell

The District reserves the right to cancel the excursion based on events that could pose a heightened safety or security risk.

# 4.7 Request for the Change of Location for the Use of Facilities

The Administration recommended the approval of the following Request to Change the Location of the Use of School Facilities:

Group: Hershey Youth Field Hockey Association

Wednesdays

Date/Time: September 4 - November 6, 2013

5:00 p.m. - 9:00 p.m. Saturdays & Sundays

September 6 - November 10, 2013

12:30 p.m. - 5:00 p.m.

Requested

From: Middle School Grass Field

Facility:

(Previously approved June 19, 2013)

Grass Field Hockey Multi-Purpose Field behind High School, Turf

To: Field Bathrooms

(Effective September 25, 2013)

Event:

Practice and Games Grades 1-6

Fee:

None

# 4.8 Approval of Thirty-Day Review of Policies (Reaffirmation)

The Administration recommended the approval of Thirty-Day Review of the listed policies (reaffirmation) of the Derry Township School District Policy Manual:

- 706 Property Records
- 708 Lending of Equipment and Books
- 710 Use of School Facilities by Staff
- 715 Use of Fax Machines
- 917 Parent/Family Involvement

The policies will be on display in the following locations: Hershey Public Library and the District Office. In addition, they can be accessed on the school's website by going to Board of School Directors, and then Policy.

# 4.9 Approval of Thirty-Day Review of Policies

The Administration recommended the approval of Thirty-Day Review of the listed policies of the Derry Township School District Policy Manual:

- 222 Tobacco Use
- 323 Tobacco Use
- 351 Drug and Substance Abuse
- 423 Tobacco Use
- 451 Drug and Substance Abuse
- 523 Tobacco Use
- 551 Drug and Substance Abuse
- 603 Budget Preparation
- 614 Payroll Authorization
- 703 Sanitary Management
- 704 Maintenance
- 706.1 Disposal of Surplus, Obsolete and Irreparable Furniture and Equipment
- 709 Building Security

| 716   | Integrated Pest Management                           |
|-------|--|
| 717   | Cellular Telephones/Electronic Communication Devices |
| 305   | Emergency Preparedness                               |
| 319   | Sudden Death Awareness – Intervention & Postvention  |
| 904   | Public Attendance At School Events                   |
| 910   | Community Relations                                  |
| 912   | Relations With Educational Institutions              |
| 913   | Relations With Special Interest Groups               |
| 916.1 | Megan's Law  |
| 919   | District School Report Cards                         |

The policies will be on display in the following locations: Hershey Public Library, District Office, and the Derry Township School District Website.

### 4.10 Requests for the Use of School Facilities

The Administration recommended the approval of the following Requests for the Use of School Facilities:

Group: Hershey Youth Basketball Association

Mondays:

September 30, 2013 October 14, 28, 2013 November 11,25, 2013 December 9,23,2013

Date/Time: December 9,23,20

January 6, 2014 February 3, 2014 March 3, 2014 7:00 p.m. - 9:00 p.m.

Requested Facility: Middle School LGI

Event: Hershey Youth Basketball Association Board

Meetings

Fee: None

Group: Hershey Fall Baseball

September 25, 29, 2013

Date/Time: October 6, 20, 26, 27, 2013

5:00 p.m. - 9:00 p.m.

Requested Facility: High School Baseball Field, Batting Cages

High School Students Baseball Practices and

Games

Fee: None

Event:

Group: Hershey Youth Football/Cheerleading

Monday and Thursdays

Date/Time: September 26 through November 8, 2013

6:00 p.m. - 8:00 p.m.

Requested Facility: ECC Gum

Event:

Youth Cheerleading Practice

Fee:

None

Group:

Girl Scouts Heart of PA

First and Third Thursdays of Each Month

Date/Time:

October 3, 2013 through June 6, 2014

3:30 p.m. - 5:00 p.m.

Requested Facility:

ECC Cafeteria

Event:

**Daisy Troop Meetings** 

Fee:

None

Group:

Multicultural Awareness Club - Penn State College

of Medicine

Date/Time:

January 17, 2014 2:00 p.m. - 10: 00 p.m.

Requested Facility:

Middle School Auditorium, Cafeteria

Event:

Talent Show

Auditorium \$640 (\$80 per hour) Cafeteria \$165 (\$55 per hour)

Approximate Fees:

Custodian \$330.75 (\$36.75 per hour)

Technology \$30 per hour

Group:

Boys' Basketball

February 22, 23, 2014

Date/Time:

March 1,2 ,2014

8:00 a.m. - 6:00 p.m.

Requested Facility:

ECC Gym, Lobby

Event:

Boys' Basketball Tournament

Approximate Fee:

Custodial \$1,617.00

Group:

Boys' Basketball

Date/Time:

February 22, 23, 2014 8:00 a.m. - 6:00 p.m.

March 1, 2014

8:00 a.m. - 5:00 p.m.

March 2, 2014

8:00 a.m. - 6:00 p.m.

Requested Facility:

High School Gym, Lobby

Event:

Boys' Basketball Tournament

Approximate Fee:

Custodial \$771.75

Group:

Boys' Basketball

Date/Time:

February 23, 2014 March 1, 2, 2014 8:00 a.m. - 6:00 p.m.

Requested Facility:

Middle School Gym, Lobby

Event:

Boys' Basketball Tournament

Approximate Fee:

Custodial \$1,653.75

Group:

Pennsylvania Music Educators Association

Date/Time:

March 28, 2014

Noon - 10:30 p.m.

Requested Facility:

High School Auditorium, Music Lobby, Music

Wing

Event:

PMEA All-State Concert

Fee:

None

Group:

Hershey Band Boosters

Date/Time:

April 15, 2014

3:00 p.m. - 8:00 p.m.

Requested Facility:

High School Cafeteria

Event:

DTSD Jazz Night Spaghetti Dinner

Fee:

None

Group:

The Hershey Soccer Club

Date/Time:

August 16, 2014 7:30 a.m. - 8:00 p.m.

August 17, 2014 7:30 a.m. - 6:30 p.m.

322 Turf, Football Turf Field, High School

Requested Facility:

Baseball Outfield, 2 Middle School Soccer Fields,

Memorial Field

Event:

Hershey Cup Soccer Tournament

Two Turf Fields \$1,265

Approximate Fees:

Turf Field Managers \$1,350

Custodian \$918

Group:

Ben & Tim Day

Date/Time:

August 22, 2014 3:00 p.m. - 8:00 p.m.

August 23, 2014 6:00 a.m. - Noon

Requested Facility:

High School Cafeteria, Restrooms, Parking Lot

Event:

Ben & Tim Day 5K Memorial Run

Fee:

None

#### 5. NEW BUSINESS

5.1 Approval of Thirty-Day Review of Derry Township School District Comprehensive Plan 2013-2014 through 2019-2020

The Administration recommended the approval of a Thirty-Day Review of the Derry Township School District Comprehensive Plan 2013-2014 through 2019-2020. The proposed Comprehensive Plan will be on display in the following locations: Hershey Public Library, District Office, and Derry Township School District Website.

**Minutes:** Following a motion by Mr. Gräb and a second by Mr. Shiflett the Thirty-Day Review of Derry Township School District Comprehensive Plan 2013-2014 through 2019-2020 was approved.

Vote Results

Yea 7 Chris Barrett, Hank Donahue, John Gräb, Bruce

Hancock, Maryellen Sheehan, Ellen Sheffey and

Brian Shiflett

 Nay
 0

 Abstain
 0

Not Cast 2 Chris Morelli and Bill Parrish

**MOTION CARRIED** 

# 5.2 Personnel – Resignation

The Administration recommended the approval of the following resignation:

#### Classified:

## Teahl, Robert

**Bus Driver** 

District-wide

Reason: Retirement

Effective: 09/13/2013 (retroactive)

**Minutes:** A motion was made by Mr. Barrett and seconded by Mr. Gräb to accept the personnel resignation.

#### MOTION CARRIED

#### 5.3 Personnel - General

1. The Administration recommended the approval of the following appointments:

#### **Transfer of Professional Staff:**

#### Gawel, Anna \*

From: Grade 1 Teacher Early Childhood Center

To: K-8 Technology Instructional Coach (replacing Tara Valoczki)

Elementary/Middle School Effective: To be determined

#### Classified:

Boger, William Henry \* Substitute Bus Driver District-wide Salary: \$15.90 per hour Effective: 09/24/2013

# Cherny, Fred (replacing Nancy Walters)

Special Education Aide

Middle School

Level A: 5.75 hours per day Salary: \$14.77 per hour Effective: 09/24/2013

# Staller, Harlee (replacing Linda Rosenblatt)

Special Education Aide

Middle School

Level A: 5.75 hours per day Salary: \$14.77 per hour Effective: 09/24/2013

#### Weekes, Rodney

Substitute Bus Driver

District-wide

Salary: \$15.90 per hour

Effective: 09/24/2013 (pending receipt of Act 151 and 114 clearances)

#### **Transfer of Classified Staff:**

#### Boger, William Henry \*

From: Bus Driver

District-wide

Level A: 5.25 hours per day Salary: \$15.90 per hour

To: Groundskeeper (replacing Ryan Alexander)

District-wide

Full-time: 8.0 hours per day Salary: \$15.42 per hour Effective: 09/24/2013

#### **Limited Service Contract:**

#### Blosky, Elizabeth \*

Key Club Advisor

High School

Level I, Group J, Step 7 **Revised:** Salary: \$516

Effective: 08/19/2013 (retroactive)

#### Hayman, Megan \*

Assistant Junior High Cross Country Coach

Middle School

Level III, Group D, Step 2

Salary: \$1,355

Effective: 09/24/2013

Licata, Amy \*

Key Club Advisor

High School

Level I, Group J, Step 1 **Revised:** Salary: \$361

Effective: 08/19/2013 (retroactive)

# Simmons, Holly \*

Mentor to Adriene Stahl, Long-term Substitute Mathematics Teacher

High School Salary: \$1,500

Effective: 08/27/2013 (retroactive)

The Administration recommended the approval of a salary increase of \$2,844 for **Debra Kurtz**, Purchasing Assistant, retroactive to July 1, 2013. The salary adjustment is reflecting additional responsibilities to this Act 93 position.

The Administration recommended the approval of a salary increase of \$2,914 for **Debra Urevich**, Payroll/Accounts Payable, retroactive to July 1, 2013. The salary adjustment is reflecting additional responsibilities to this Act 93 position.

The Administration recommended the approval of a salary increase of \$8,028 for 4. **Joseph McFarland**, retroactive to July 1, 2013.

5. The Administration recommended the approval of the following request in accordance with District Policy 435 & 439:

Wrenn, Erin \*

Autism Support Teacher

High School

Extension of Paid/Unpaid Childrearing Leave

Effective: 10/07/2013 through 10/14/2013

6. The Administration recommended the approval of the following request in accordance with District Policy 539:

# Hamilton, Ronald \*

**Bus Driver** 

District-wide

Uncompensated Leave

Effective: 09/12/2013 up to but no later than 12/09/2013 (retroactive)

The Administration recommended the approval of the Limited Service Contract List of 7. Coaches for the 2013-14 winter school year. (attached)

The Administration recommended the approval of the Guest Teacher List for the 8. 2013-14 school year.

9. The Administration recommends the approval of the following additions to the 2013-2014 Substitute Teacher List:

# Hartranft, Aubrey

B.A. in Elementary Education from Wilkes University

#### Lentz, Tracy

B.S. in Elementary Education from The Pennsylvania State University

#### Minton, Katherine

B.S. in Elementary Education from Shippensburg University of Pennsylvania

#### Rodriguez, John

B.S. in Elementary Education from The Pennsylvania State University

#### Scantzos, Evan

B.S. in Mathematics from The Pennsylvania State University

# Sweeney, Tammy

M.A. in Public Anthropology from American University with certification in secondary social studies from Millersville University of Pennsylvania

\* This individual is currently an employee and/or volunteer. Clearances are on file.

**Minutes:** A motion was made by Mrs. Sheffey and seconded by Mr. Shiflett to approve the Personnel - General items.

#### Vote Results

Yea 7 Chris Barrett, Hank Donahue, John Gräb, Bruce

Hancock, Maryellen Sheehan, Ellen Sheffey and

Brian Shiflett

Nav 0

Abstain 0

Not Cast 2 Chris Morelli and Bill Parrish

**MOTION CARRIED** 

#### **DELEGATES REPORTS**

**6.1 Dauphin County Technical School** 

**Minutes:** Mr. Shiflett provided the Board with following updates with regard to the Dauphin County Technical School.

- Surplus allocation
- Six-Year Comprehensive Plan
- Policy Updates
- Medical Assistance program
- Joint Operating Committee

#### 7. SPECIAL REPORTS

**7.1** Board Members' Report

Minutes: The following Board Members provided reports:

Mrs. Sheehan

• Review of Township of Derry Parks and Recreation Advisory Board meeting

Mr. Shiflett

- Walkability report
- Parliamentary procedure and Board Meetings
- League of Women Voters (Forum for upcoming elections)

### 7.2 Acting Superintendent's Report

Minutes: Mr. McFarland provided the Board with the following updates:

- Staff Recognition
- Special Olympics

# 7.3 Board President's Report

Minutes: Mr. Hancock provided the Board with the following update:

• Review of facilities project

# 8. RECOGNITION OF CITIZENS (Non-Agenda Items)

Minutes: The following citizen was recognized:

Heidi Eby - Superintendent Search

#### 9. ADJOURNMENT

**Minutes:** Following a motion by Mr. Shiflett and a second by Mr. Gräb the meeting was adjourned at 8:42 PM.

Respectfully submitted,

Stephen E. Rineer Secretary to the Board Approved at the October 7, 2013 meeting

Henry J. Donahue

Temporary President of the Board of Directors

# Derry Township School District School Board Meeting September 23, 2013

| Please Sign In AND Print Your Name |                      |  |  |  |
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# Derry Township School District School Board Meeting September 23, 2013

| Please Sign In AND Print Your Name |              |  |  |  |
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# Capital Region Partnership for Career Development Service Agreement For the period of July 1, 2013 to June 30, 2014

This service agreement between the **Derry Township School District** and the **Capital Region Partnership for Career Development (CRPCD)** defines the terms, services and costs for the provision of services by the **CRPCD.** This service agreement shall be binding for both entities for the period of July 1, 2013 to June 30, 2014.

The **Derry Township School District** agrees to pay the **CRPCD** a total of \$3,750.00 for services provided by the **CRPCD**. The fee covers membership, mailings, workshops (except those designated as fee-based), and other services as indicated in the attached Program of Work. The fee does not cover transportation, travel or other expenses related to attendance, unless otherwise stated. The **CRPCD** will invoice the school district / votech semi-annually for \$1,875.00 in July, 2013 and \$1,875.00 in January, 2014 for services selected. Charges for additional services requested by the school district / votech shall be billed by the **CRPCD** after an amendment is approved.

This agreement constitutes the sole and only plan of payment and cost for the **CRPCD** that exists between these two parties. Acceptance of this agreement by both parties is indicated by the signatures and dates below.

| APPROVED BY:                   |                                |
|--------------------------------|--------------------------------|
| CAPITAL REGION PARTNERSHIP FOR | Derry Township School District |
| CAREER DEVELOPMENT             |                                |
| CRPCD Board President          | Superintendent Superintendent  |
| Date                           | 9/24/j3<br>Date                |

Please return signed contract to: CRPCD, Mike Berk, 55 Miller Street, Enola, PA 17025

# American Red Cross Shelter Agreement

The American National Red Cross ("Red Cross"), a not-for-profit corporation chartered by the United States Congress, provides services to individuals, families and communities when disaster strikes. The disaster relief activities of the Red Cross are made possible by the American public, as the organization is supported by private donations and facility owners who permit their buildings to be used as a temporary refuge for disaster victims. This agreement is between the Red Cross and a facility owner ("Owner") so the Red Cross can use the facility as an emergency shelter during a disaster.

| duffing a disaster.              |  | N T : CI I A i I I   |
|----------------------------------|--|--|
| N/A                              | Fac  | sility: Derny Township School District   |
|                                  | Part   | ties and Facility  |
| 24-Hour Point o                  | I/A / / / / / / / / / / / / / / / / / /  | Lisa Suiben Miller Dir of Sofe School  |
| Address for Leg                  | Vork phone: $\sqrt{7}$ all Notices:  | 17033<br>1508-2246 Cell phone: (717) 534-4/15<br>nda Avenue<br>17033   |
| ross.                            |  |  |
| Chapter:24-Hour Point o          | American Red Cro<br>of Contact:<br>Name and title:   | chris Weidenhammer, Regional ES Director 717-257-1822, x.1206 Cell phone/pager: 717-712-6274   |
|                                  | · -  |  |
| 1804 North                       | 3 <sup>th</sup> Street   |  |
| The American N<br>2025 E Street, | National Red Cross   | s, Office of the General Counsel,  |
| The American I                   | National Red Cross<br>NW, Washington, E  | s, Disaster Operations,<br>DC 20006.   |
| er Facility:<br>(Insert name a   | nd complete street   | address of building or, if multiple buildings, write "See attached ist including complete street address of each building that is part of  |
| <u> </u>                         | Legal name: Chapter: 24-Hour Point of N Address for Leg Address for Legal name: Chapter: 24-Hour Point of Address for Legal name: Chapter: 24-Hour Point of Harrisburg, I Copies of legal not The American N 2025 E Street, I and The American N 2025 E Street N T Facility: I heart name of | Legal name: Chapter: N/A 24-Hour Point of Contact: Name and title: Work phone: Address for Legal Notices: Legal name: Chapter: American Red Cros 24-Hour Point of Contact: Name and title: Work phone: Address for Legal Notices:  American Red Cross 1804 North 6 <sup>th</sup> Street Harrisburg, PA 17102-0740  Copies of legal notices must also be The American National Red Cross 2025 E Street, NW, Washington Eand The American National Red Cross 2025 E Street NW, Washington, E |

#### **Terms and Conditions**

- 1. <u>Use of Facility</u>: Upon request and if feasible, the Owner will permit the Red Cross to use the Facility on a temporary basis as an emergency public shelter.
- 2. <u>Shelter Management</u>: The Red Cross will have primary responsibility for the operation of the shelter and will designate a Red Cross official, the Shelter Manager, to manage the sheltering activities. The Owner will designate a Facility Coordinator to coordinate with the Shelter Manager regarding the use of the Facility by the Red Cross.
- 3. <u>Condition of Facility</u>: The Facility Coordinator and Shelter Manager (or designee) will jointly conduct a pre-occupancy survey of the Facility before it is turned over to the Red Cross. They will use the first page of the <u>Facility/Shelter Opening/Closing Form</u>, available on CrossNet, to record any existing damage or conditions. The Facility Coordinator will identify and secure all equipment that the Red Cross should not use while sheltering in the Facility. The Red Cross will exercise reasonable care while using the Facility as a shelter and will make no modifications to the Facility without the express written approval of the Owner.
- 4. <u>Food Services</u>: Upon request by the Red Cross, and **if such resources exist and are available**, the Owner will make the food service resources of the Facility, including food, supplies, equipment and food service workers, available to feed the shelter occupants. The Facility Coordinator will designate a Food Service Manager to coordinate the provision of meals at the direction of and in cooperation with the Shelter Manager. The Food Service Manager will establish a feeding schedule, determine food service inventory and needs, and supervise meal planning and preparation. The Food Service Manager and Shelter Manager will jointly conduct a pre-occupancy inventory of the food and food service supplies in the Facility before it is turned over to the Red Cross.
- 5. <u>Custodial Services</u>: Upon request by the Red Cross and **if such resources exist and are available**, the Owner will make its custodial resources, including supplies and custodial workers, available to provide cleaning and sanitation services at the shelter. The Facility Coordinator will designate a Facility Custodian to coordinate the provision of cleaning and sanitation services at the direction of and in cooperation with the Shelter Manager.
- 6. <u>Security</u>: In coordination with the Facility Coordinator; the Shelter Manager, as he or she deems necessary and appropriate, will coordinate with law enforcement regarding any public safety issues at the Shelter.
- 7. <u>Signage and Publicity</u>: The Red Cross may post signs identifying the shelter as a Red Cross shelter in locations approved by the Facility Coordinator and will remove such signs when the shelter is closed. The Owner will not issue press releases or other publicity concerning the shelter without the express written consent of the Shelter Manager. The Owner will refer all media questions about the shelter to the Shelter Manager.
- 8. <u>Closing the Shelter</u>: The Red Cross will notify the Owner or Facility Coordinator of the closing date for the shelter. Before the Red Cross vacates the Facility, the Shelter Manager and Facility Coordinator will jointly conduct a post-occupancy survey, using the second page of the Shelter/Facility Opening/Closing Form to record any damage or conditions. The Shelter Manager and Facility Coordinator or Food Service Manager will conduct a post-occupancy inventory of the food and supplies used during the shelter operation.
- 9. Reimbursement: The Red Cross will reimburse the Owner for the following:
  - a. Damage to the Facility or other property of Owner, reasonable wear and tear excepted, resulting from the operations of the Red Cross. Reimbursement for facility damage will be based on replacement at actual cash value. The Red Cross will select from among

bids from at least three reputable contractors. The Red Cross is not responsible for storm damage or other damage caused by the disaster.

- b. Reasonable costs associated with custodial and food service personnel which would not have been incurred but for the Red Cross's use of the Facility for sheltering. The Red Cross will reimburse at per-hour, straight-time rate for wages actually incurred but will not reimburse for (i) overtime or (ii) costs of salaried staff.
- c. Reasonable, actual, out-of-pocket operational costs, including the costs of the utilities indicated below, to the extent that such costs would not have been incurred but for the Red Cross's use of the Premises (both parties must initial all utilities to be reimbursed by the Red Cross):

|                | Owner initials | Red Cross initials |
|----------------|----------------|--------------------|
| Water          |                |                    |
| Gas            |                |                    |
| Electricity    |                |                    |
| Waste Disposal |                |                    |

The Owner will submit any request for reimbursement to the Red Cross within 60 days after the shelter closes. Any request for reimbursement for food, supplies or operational costs must be accompanied by supporting invoices. Any request for reimbursement for personnel costs must be accompanied by a list of the personnel with the dates and hours worked at the shelter.

- 10. <u>Insurance</u>: The Red Cross shall carry insurance coverage in the amounts of at least \$1,000,000 per occurrence for Commercial General Liability and Automobile Liability. The Red Cross shall also carry Workers' Compensation coverage with statutory limits for the jurisdiction within which the facility is located and \$1,000,000 in Employers' Liability.
- 11. <u>Indemnification</u>: The Red Cross shall defend, hold harmless, and indemnify Owner against any legal liability, including reasonable attorney fees, in respect to bodily injury, death and property damage arising from the negligence of the Red Cross during the use of the Premises.
- 12. <u>Term</u>: The term of this agreement begins on the date of the last signature below and ends 30 days after written notice by either party.

Owner (legal name)

By (signature)

Name (printed)

Joseph E. neferland Bruce Hancock

Title Aching Superintendent Board vice President

Date 9/23/13

THE AMERICAN NATIONAL RED CROSS

(legal name)

American Red Cross of the Susquehanna Valley By (signature)

Name (printed) Lois J. Craven Title

Planning & Preparedness Lead Specialist

Shelter School Distric

Shelter Name

Derry Township

Hershey High School

Derry Township

Hershey Middle School

# Facility List

| Physical Street Address 1 | Physical City | Physical State | Physical Zip |
|---------------------------|---------------|----------------|--------------|
| 550 HOMESTEAD RD          | HERSHEY       | PA             | 17033        |
| 500 HOMESTEAD RD          | HERSHEY       | PA             | 17033        |

Hershey HS
2013-14 Extra Curricular Recommendation - Winter Coaches

| Wrestling:              | POSITION  | LEVEL | GROUP | STEP | SALARY      |
|-------------------------|---|-------|-------|------|-------------|
| Brandon Bucher          | Head Varsity Wrestling Coach                          | l     | В     | 10   | \$ 5,345.00 |
| Ryan Stephenson         | Assistant Varsity Wrestling Coach                     | II.   | В     | 1    | \$ 2,278.00 |
| Michael Gesford, Jr.    | Volunteer Assistant Varsity Wrestling Coach           |       |       |      |             |
| Roy Gecelosky           | Volunteer Assistant Varsity Wrestling Coach           |       |       |      |             |
| Corey Woldorf           | Volunteer Assistant Varsity Wrestling Coach           |       |       |      |             |
| David Warner            | Volunteer Assistant Varsity Wrestling Coach           |       |       |      |             |
| John Walizer            | Head Junior High Wrestling Coach                      | H     | В     | 11   | \$ 4,404.00 |
| Kevin Adams             | Assistant Junior High Wrestling Coach                 | 11    | В     | 4    | \$ 3,016.00 |
| Boys Basketball:        |   |       |       |      |             |
| Paul Blackburn          | Head Varsity Boys' Basketball Coach                   | 1     | В     | 15   | \$ 6,506.00 |
| Ronald Grier            | Assistant Varsity Boys' Basketball Coach              | 11    | В     | 14   | \$ 4,892.00 |
| Justin Edwards          | Assistant Varsity Boys' Basketball Coach              | 11    | В     | 12   | \$ 4,066.00 |
| John Raytick            | Volunteer Assistant Varsity Boys' Basketball Coach    |       |       |      |             |
| Jeremiah Keefer         | Volunteer Assistant Varsity Boys' Basketball Coach    |       |       |      |             |
| Robert Hivner           | Head Junior High Boys' Basketball Coach               | li li | В     | 4    | \$ 3,016.00 |
| Adam Barnhart           | Assistant Junior High Boys' Basketball Coach          | 11    | В     | 15   | \$ 4,804.00 |
| Girls Basketball:       |   |       |       |      |             |
| Randolph Gambelunghe    | Head Varsity Girls' Basketball Coach                  | ι     | В     | 15   | \$ 6,506.00 |
| Vacant                  | Assistant Varsity Girls' Basketball Coach             | ll l  | В     |      |             |
| Andrea Cooper (Tiedgen) | Assistant Varsity Girls' Basketball Coach             | 11    | В     | 1    | \$ 2,278.00 |
| Pamela Reifinger        | Volunteer Assistant Varsity Girls' Basketball Coach   |       | Ī     |      |             |
| Stephen Freeland        | Head Junior High Girls' Basketball Coach              | 11    | В     | 15   | \$ 4,554.00 |
| Alyssa Carricato        | Assistant Junior High Girls' Basketball Coach         | II .  | В     | 1    | \$ 2,278.00 |
| Swimming:               |   |       | 1     |      |             |
| Gregory Fastrich        | Head Varsity Swimming Coach                           | ı     | В     | 11   | \$ 6,327.00 |
| Jeffrey Fastrich        | Assistant Varsity Swimming Coach                      | ft    | В     | 9    | \$ 4,079.00 |
| John Ricci              | Head Diving Coach                                     | ı     | D     | 15   | \$ 6,559.00 |
| Jeanine Surfus          | Volunteer Assistant Varsity Swimming Coach            |       |       |      |             |
| Jordan Langue           | Volunteer Assistant Varsity Swimming Coach            |       |       |      |             |
| Cheerleading:           |   |       |       |      |             |
| Carol R. Wilson-Fox     | Head Varsity Winter Cheerleading Coach                | 1     | G     | 3    | \$ 1,653.00 |
| Jennifer Mysel          | Assistant Varsity Winter Cheerleading Coach           | II.   | G     | 4    | \$ 1,229.00 |
| Summer Farmer           | Co-Head Junior High Winter Cheerleading Coach         |       | G     | 1    | \$ 506.00   |
| Rebecca Sweigart        | Co-Head Junior High Winter Cheerleading Coach         | II.   | G     | 1    | \$ 506.00   |
| Andrea Smith            | Volunteer Assistant Junior High Winter Cheerleading ( | Coach |       | 1    |             |