

**Derry Township School District**  
**Board of Directors Meeting**  
**June 13, 2016**  
**Summary Minutes - XXII**

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**1. OPENING ITEMS**

**a. Call to Order**

**Minutes**

The meeting was called to order by Brian Shiflett at 7:10 p.m.

**b. Roll Call**

**Present:** Heidi Eby, Jayanth Franklin, Jennifer Mysel, Brian Shiflett, Kathy Sicher, Terry Singer

**Absent:** Chris Barrett, Maria Memmi, Julie Neal,

**Non-Voting Members in attendance:** Joseph McFarland

**Staff/Public in attendance:** Dan Tredinnick, Mike Frentz, Stacy Winslow, Jason Reifsnnyder, Scott Govern, Dale Reimann, Priscilla Stoner, Maryanne Bayoumy, Catherine Siris, Mike Knause, Tracy Brown.

**Solicitor in Attendance:** Kim Smith

**Media in Attendance:** Tricia Kline - *PennLive*, Chris Davis - *WHTM*

**c. Flag Salute**

**d. Approval of Board of Directors Agenda**

**Minutes**

Following a motion by Mr. Franklin and a second by Mrs. Mysel the Board Agenda for this evening's meeting was approved.

**2. INFORMATIONAL AND PROPOSALS**

**a. Presentation - Athletic Department Update**

**Minutes**

Mr. Govern provided the Board with an athletic department update.

**b. Announcement of Executive Session**

**Minutes**

The Board met on June 1 and June 6 to discuss the evaluation of the superintendent. The Board also met prior to this meeting to discuss matters of personnel and consultation with an attorney or other professional advisor regarding potential litigation or identifiable complaints that may lead to litigation.

**c. Recognition of Citizens (Agenda Items)**

**Minutes**

The following citizens were recognized by the Board:  
None

**d. Standing Committee Meeting Report**

**Minutes**

Mrs. Sicher provided the following updates with regard to the Curriculum Council Standing Committee Meeting:

- 2016-2017 Goals
- Updated Materials for Reconsideration Guidelines/Forms
- Everyday Mathematics 4th Edition/EM4

Mr. Franklin provided the following updates with regard to the General Services Standing Committee Meeting:

- Capital Plan Update
- 2016-2017 Focus Area(s)/Goal(s)
- HS Space Needs Audit

**e. Community Correspondence Report**

**Minutes**

Mr. Tredinnick informed the Board that there were a total of fifty-four (54) submissions during the month of May.

**f. Finance/Budget Update**

**Minutes**

Mr. Frentz provided the Board with a brief finance/budget update.

**g. Anticipated Agenda Items for the Next Board of Directors Meeting**

The anticipated items for the June 27, 2016 Public Board of Directors Meeting Agenda are listed:

1. Presentation: PSBA (Nathan Mains)
2. Approval of June 13, 2016 Board of Directors Summary Minutes
3. Approval of 2016-2017 Standing Committee Meeting Dates
4. Requests for the Use of Facilities
5. Personnel
6. Staff Development

**Minutes**

The anticipated agenda items for the June 27, 2016 meeting of the Derry Township Board of School Directors were reviewed.

**3. UNFINISHED BUSINESS**

**a. Foreign Exchange Students**

**Minutes**

Mr. McFarland provided the Board with an update regarding Foreign Exchange Students. Following a motion by Mrs. Eby and a second by Mrs. Sicher the Board approved the Administration's recommendation to limit the number of foreign exchange students to three for the 2016-2017 school year and five students for future years.

*Vote Results*

<b>Aye:</b>	6	Brian Shiflett, Jayanth Franklin, Terry Singer, Heidi Eby, Kathy Sicher, Jennifer Mysel
<b>No:</b>	0	
<b>Abstain:</b>	0	
<b>Not Cast:</b>	3	Chris Barrett, Maria Memmi, Julie Neal

**MOTION CARRIED**

**4. CONSENT AGENDA ITEMS**

**Minutes**

Following a motion by Mr. Franklin and a second by Mrs. Sicher the consent agenda items were approved.

**Aye:** 6 Brian Shiflett, Jayanth Franklin, Terry Singer, Heidi Eby, Kathy Sicher, Jennifer Myself  
**No:** 0  
**Abstain:** 0  
**Not Cast:** 3 Chris Barrett, Maria Memmi, Julie Neal

### **MOTION CARRIED**

#### **a. Approval of May 23, 2016 Summary Board of Directors Meeting Minutes - XXI**

#### **b. Approval of Overnight Field Trip/Excursion - MS and HS Cheerleading Camp**

The Administration recommended the approval of the overnight field trip/excursion as listed:

<i>Group:</i>	Hershey Middle & High School Cheerleading
<i>Number of Participants:</i>	28
<i>Grade Level:</i>	7-12
<i>Destination:</i>	Shippensburg University
<i>Purpose:</i>	Cheer Camp
<i>Depart:</i>	July 19, 2016
<i>Return:</i>	July 22, 2016
<i>Trip Leader:</i>	Debra Suri

The District reserves the right to cancel the excursion based on events that could pose a heightened safety or security risk.

#### **c. Approval of Policies**

The Administration recommended the approval of the following policies of the Derry Township School District Policy Manual which have been on public display for thirty-days in the Hershey Public Library, District Office, and the Derry Township School District Website:

- 005 Organization
- 006 Meetings
- 101 Philosophy of Education
- 123 Interscholastic Athletics
- 216 Student Records
- 246 Student Wellness
- 622.1 Bond Post-Issuance Compliance
- 808 Food Services
- 827 Conflicts of Interest
- 915 Booster Clubs
- 916 Volunteers

#### **d. Approval of New Policies**

The Administration recommended the approval of the following new policies of the Derry Township School District Policy Manual which have been on public display for thirty-days in the Hershey Public Library, District Office, and the Derry Township School District Website:

- 626 Federal Fiscal Compliance
- 626.1 Travel Reimbursement - Federal Programs

**e. Approval to Revoke Policies**

The Administration recommended the approval to revoke the following policies of the Derry Township School District Policy Manual which have been on public display for thirty-days in the Hershey Public Library, District Office, and the Derry Township School District Website:

- 012 Conflicts of Interest
- 626 Bond Post-Issuance Compliance

**f. Requests for the Use of School Facilities**

The Administration recommended the approval of the following Requests for the Use of School Facilities:

**Group:** Hershey Public Library

**Date/Time:** July 12, 2016  
5:30 p.m. - 8:00 p.m.

**Requested Facility:** Track Turf Field

**Event:** Hershey Blaze Youth Exercise Event

**Fee:** Turf Manager: \$30/hour (if needed)

**Group:** Hershey Flag Football

**Date/Time:** August 9, 2016  
7:00 p.m. - 9:00 p.m.

**Requested Facility:** High School LGI

**Event:** Hershey Flag Football League Meeting

**Fee:** None

**Group:** LDS Church

**Date/Time:** Monday through Friday  
2016-2017 School Year  
(August 29, 2016 through June 8, 2017)  
6:30 a.m. - 6:55 a.m.

**Requested Facility:** High School Classroom or Conference Room  
(To be determined at a later date)

**Event:** Seminary Class for Students

**Fee:** None

**Group:** Disabled American Veterans, Hershey Chapter #48

**Date/Time:** September 13, October 11, November 8, 2016  
January 10, February 14, March 14, April 11, May 9, 2017  
6:45 p.m. - 8:30 p.m.

**Requested Facility:** High School Library Conference Room

**Event:** Monthly Meetings

**Fee:** None

**Group:** Deer Run of Hershey Homeowners Association

**Date/Time:** November 10, 2016

5:00 p.m. - 9:00 p.m.

*Requested Facility:* Middle School LGI

*Event:* Annual Homeowner's Meeting

*Fee:* None

## 5. NEW BUSINESS

### a. Adoption of Final Budget and Tax Resolutions for 2016-2017

Be it resolved that the Derry Township School District Final General Fund Budget, as presented for the school year 2016-2017, be adopted in the amount of \$59,785,638. This results in a 0% tax increase.

Be it further resolved and made known that the adoption of the 2016-2017 budget is in accordance with Section 687 of the School Laws of Pennsylvania, and further, that the authorized proposed final budget document was made available for public inspection beginning May 12, 2016.

The Board of School Directors further resolves that the following Tax Resolutions be adopted in order to fund the 2016-2017 budget:

1. Real Estate Tax: The Real Estate Tax is 18.1019 mills that provides \$35,660,297 in local revenue. For 2016-2017, one mill of Real Estate Tax equals \$1,968,712 at a 96.6% collection rate. This also includes Homestead/Farmstead exclusions of \$6,821 in assessed value for the 5,444 approved properties.
2. Other Taxes: BE IT RESOLVED that the following taxes currently in full force and effect for the 2016-2017 school year:

- **Occupation (Act 511)**

\$250.00 on all Occupations

- **Wage & Income (Earned Income Tax Act 511)**

1% of Earnings (1/2% by Operation of Law)

- **Local Services Tax**

\$52.00/Earnings of \$12,000+ (\$5.00 by Operation of Law)

- **Realty Transfer (Act 511)**

1% of Sale (1/2% by Operation of Law)

- **Amusement (Act 511)**

10% of Admission (5.0% by Operation of Law) (Maximum of \$0.425)

#### Minutes

Following a motion by Mr. Franklin and a second by Mrs. Sicher the adoption of the Final Budget and Tax Resolutions for the 2016-2017 school year was approved.

#### Vote Results

**Aye:** 6 Jennifer Mysel, Kathy Sicher, Heidi Eby, Terry Singer, Jayanth Franklin, Brian Shiflett

**No:** 0

**Abstain:** 0

**Not Cast:** 3 Chris Barrett, Maria Memmi, Julie Neal

**MOTION CARRIED**

**b. Ratification of Collective Bargaining Agreement Between Hershey Educational Support Professionals Association and Derry Township School District**

The Administration and the Human Resources Committee recommended the Board accept and execute the proposed four-year collective bargaining agreement to which the Hershey Educational Support Professionals Association's and the District's Negotiations Teams tentatively agreed. The term of the agreement would be July 1, 2016 through June 30, 2020.

**Minutes**

Following a motion by Mr. Franklin and a second by Mrs. Mysel the ratification of Collective Bargaining Agreement between the Hershey Educational Support Professionals Association and the Derry Township School District was approved.

*Vote Results*

<b>Aye:</b>	6	Jennifer Mysel, Kathy Sicher, Heidi Eby, Terry Singer, Jayanth Franklin, Brian Shiflett
<b>No:</b>	0	
<b>Abstain:</b>	0	
<b>Not Cast:</b>	3	Chris Barrett, Maria Memmi, Julie Neal

**MOTION CARRIED**

**c. Approval of Source4Teachers Addendum**

The Administration recommended the approval of the 2016-2017 Source4Teachers Pricing Addendum for services of substitute teachers and staff.

**Minutes**

Following a motion by Mr. Franklin and a second by Mrs. Sicher the 2016-2017 Source4Teachers pricing addendum for services of substitute teachers and staff was approved.

*Vote Results*

<b>Aye:</b>	6	Brian Shiflett, Jayanth Franklin, Terry Singer, Heidi Eby, Kathy Sicher, Jennifer Mysel
<b>No:</b>	0	
<b>Abstain:</b>	0	
<b>Not Cast:</b>	3	Chris Barrett, Maria Memmi, Julie Neal

**MOTION CARRIED**

**d. Termination of BOYO Transportation Services, Inc. Contract**

The Administration recommended that, pursuant to the District's rights under the Contract for Transportation of Special Education and Preschool Students entered into between the Derry Township School District and Boyo Transportation Services, Inc. on December 15, 2014, the Board moved to terminate the contract.

**Minutes**

Following a motion by Mr. Franklin and a second by Mrs. Sicher the recommendation to terminate the BOYO Transportation Services, Inc. contract was approved.

*Vote Results*

<b>Aye:</b>	6	Jennifer Mysel, Kathy Sicher, Heidi Eby, Terry Singer, Jayanth Franklin, Brian Shiflett
<b>No:</b>	0	
<b>Abstain:</b>	0	
<b>Not Cast:</b>	3	Chris Barrett, Maria Memmi, Julie Neal

**MOTION CARRIED**

**e. Personnel – Resignations**

The Administration recommended the approval of the following resignations:

**Classified:**

**Kovacs, Charles**

Bus Driver  
District-wide  
Reason: Retirement  
Effective: 06/07/2016 (retroactive)

**O'Brien, Joshua**

Teachers' Aide  
High School  
Reason: Personal  
Effective: 06/07/2016 (retroactive)

**Priest (Davis), Kimberly**

Library Aide  
High School  
Reason: Personal  
Effective: 06/10/2016 (retroactive)

**Sheetz, Thomas**

Bus Driver  
District-wide  
Reason: Retirement  
Effective: 06/07/2016 (retroactive)

**Stull, Rachel**

Teachers' Aide  
Early Childhood Center  
Reason: Personal  
Effective: 06/07/2016 (retroactive)

**Weber, Roger**

Bus Driver  
District-wide  
Reason: Retirement  
Effective: 06/07/2016 (retroactive)

**Wood, Charles**

Substitute Bus Driver  
District-wide  
Reason: Personal  
Effective: 05/23/2016 (retroactive)

**Limited Service Contract:**

**Geisel, Jeffrey**

Head Varsity Football Coach

High School

Reason: Personal

Effective: 05/24/2016 (retroactive)

**Minutes**

Following a motion by Mrs. Mysel and a second by Mrs. Sicher the Personnel - Resignations items were approved.

**MOTION CARRIED**

**f. Personnel – General**

1. The Administration recommended the approval of the following appointments:

**Professional:**

**Barto, Susan** (for Jessica Gustafson)

Mathematics Teacher

High School

Long Term Substitute

Bachelors, Step 1

Salary: \$24,911 (pro-rated)

Effective: 08/16/2016 through 01/18/2017 (approximately)

**Dewitt, Kim\*** (replacing Jesse Woodrow)

Part-time French Teacher

High School

Temporary Professional

Bachelors, Step 2

Salary: \$24,997

Effective: 08/22/2016

**Dininni-Parker, Caitlin** (replacing Vanessa Rudzinski)

Spanish/ESL Teacher

High School

Temporary Professional

Bachelors, Step 1

Salary: \$48,794

Effective: 08/16/2016

**Stauffer, Nicholas** (replacing Ruth Still)

Physics Teacher

High School

Temporary Professional

Bachelors, Step 1

Salary: \$48,794

Effective: 08/16/2016

**Classified:**

**Barletta, Benjamin** (replacing Ruth Zuschlag)

General Food Service Worker

Elementary School



Level A: 4.0 hours per day  
Salary: \$12.36 per hour  
Effective: 08/01/2016

**Peters, Lorrie** (replacing Rebecca Flickinger)  
General Food Service Worker  
High School  
Level A: 4.0 hours per day  
Salary: \$12.36 per hour  
Effective: 08/01/2016

**Transfer of Classified Staff:**

**Cedel, Matthew\***  
From: Substitute Bus Driver  
District-wide  
To: Bus Driver (replacing Thomas Sheetz)  
District-wide  
Level A: 5.25 hours per day  
Salary: \$16.83 per hour  
Effective: 06/14/2016

**Lachman, Brenda\***  
From: Substitute Bus Driver  
District-wide  
To: Bus Driver (replacing Charles Kovacs)  
District-wide  
Level A: 5.25 hours per day  
Salary: \$16.83 per hour  
Effective: 06/14/2016

**Smith, Carol\***  
From: General Food Service Worker  
Elementary School  
To: General Food Service Worker (replacing Jennifer Fasig)  
Middle School  
Effective: 06/14/2016

**Limited Service Contracts:**

**Blackburn, Paul\***  
Weight Room Supervisor - Summer  
High School  
Group D, Step 15  
Salary: \$2,684.50  
Effective: 06/14/2016

**Hunter, Douglas**  
Assistant Varsity Boys' Soccer Coach  
High School  
Group E, Step 1  
Salary: \$2,301

Effective: 08/15/2016

**Painter, Mark\***

Weight Room Supervisor - Summer  
High School  
Group D, Step 15  
Salary: \$2,684.50  
Effective: 06/14/2016

**Viozzi-Gjurich, Kelly**

Head Cheerleading Coach - Fall  
Middle School  
Group I, Step 1  
Salary: \$767  
Effective: 08/15/2016

2. The Administration recommended the approval of the following personnel for the 2016 Summer Employment:

**Buildings and Grounds:**

**Bryant, Eric**

Summer Buildings and Grounds Help  
Up to 10 hours per day  
Salary: \$12.00 per hour  
Effective: 06/14/2016 - 08/28/2016

3. The Administration recommended the approval of the Limited Service Contract List for the 2016-2017 school year as attached.

4. The Administration gave notice that the following teachers completed a successful term of three-years of employment with a satisfactory evaluation for the District and will receive tenure as a teacher in the Commonwealth of Pennsylvania.

<b>Bancroft, Emily E.</b>	Mathematics	High School
<b>Blase, Kaitlyn E.</b>	Grade 1	Early Childhood Center
<b>Clark, Jamie L.</b>	Art	Middle School
<b>Davis, Heather L.</b>	Grade 3	Primary Elementary School
<b>Felty, Molly P.</b>	Speech Therapist	Intermediate Elementary School
<b>Grabuloff, Angela M.</b>	Social Studies	High School
<b>Harley, Katelyn A.</b>	Art	Middle School
<b>Lentine, Jennifer M.</b>	Learning Support	Early Childhood Center
<b>Natskakula, Janelle M.</b>	ESL	High School
<b>Walmer, Alexandra L.</b>	Kindergarten	Early Childhood Center

5. The Administration recommended the approval of a salary increase in the amount of \$5,000.00 for **Stacy Winslow**, Assistant to the Superintendent for Curriculum, Instruction and Assessment, retroactive to July 1, 2015. The salary adjustment is reflecting additional responsibilities to this Act 93 position.

6. The Administration recommended the approval of a salary increase in the amount of \$5,000.00 for **Jason Reifsnnyder**, Assistant to the Superintendent for Personnel and Student Services, retroactive to July 1, 2015. The salary adjustment reflects additional responsibilities to this Act 93 position.

\* **This individual is currently an employee and/or volunteer. Clearances are on file.**

**Minutes**

Following a motion by Mr. Franklin and a second by Mrs. Sicher the Personnel - General items were approved.

*Vote Results*

<b>Aye:</b>	6	Brian Shiflett, Jayanth Franklin, Terry Singer, Heidi Eby, Kathy Sicher, Jennifer Mysel
<b>No:</b>	0	
<b>Abstain:</b>	0	
<b>Not Cast:</b>	3	Chris Barrett, Maria Memmi, Julie Neal

**MOTION CARRIED**

## 6. DELEGATE REPORT

### a. Dauphin County Technical School

**Minutes**

Mr. Shiflett attached his report and provide a brief update on the Dauphin County Technical School.

### b. CAIU

**Minutes**

Mr. Franklin attached his report for the Capital Area Intermediate Unit.

### c. The Trojan Foundation

**Minutes**

Mrs. Mysel provided a brief update for the Trojan Foundation.

## 7. SPECIAL REPORTS

### a. Board Members' Report

**Minutes**

The following members provided reports to the Board:  
None

### b. Superintendent's Report

**Minutes**

Mr. McFarland provided the Board with the following updates:

- BOYO Transportation

### c. Board President's Report

**Minutes**

Mr. Shiflett provided the Board with the following updates:

- Request for 2016-2017 Board Meeting Presentations

## 8. RECOGNITION OF CITIZENS

**Minutes**

The following citizen was recognized by the Board:

- Maryanne Bayoumy - BOYO Transportation

## 9. ADJOURNMENT

### Minutes

Following a motion by Mr. Franklin and a second by Mr. Singer the meeting was adjourned at 8:14 p.m.

Respectfully submitted,

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Michael Frentz  
Secretary to the Board  
Approved at the June 27, 2016 meeting

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Brian L. Shiflett  
President of the Board of Directors

JWR

**Derry Township School District**  
**School Board Meeting**  
June 13, 2016

**Please Sign In AND Print Your Name**

*Signature*

*Printed Name*

Daniel B Tredinnick

Dan Tredinnick

Paula Stoner

TRILLA STONER

*Signature*

*Printed Name*

Tricia Kline

Tricia Kline

*Signature*

*Printed Name*

Maryanne Bayoumy

Maryanne Bayoumy

*Signature*

*Printed Name*

Catherine Siris

Catherine Siris

*Signature*

*Printed Name*

Mike Knause

mike knause

*Signature*

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Tracy Brown

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# Derry Township School District

Administrative Office • 30A East Granada Avenue • P.O. Box 898 • Hershey, PA 17033  
Phone (717) 534-2501 • Fax (717) 533-4357 • www.hershey.k12.pa.us

## Adoption of Final Budget and Tax Resolutions for 2016-2017

Be it resolved that the Derry Township School District Final General Fund Budget, as presented for the school year 2016-2017, be adopted in the amount of \$59,785,638. This results in a 0% tax increase.

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The Board of School Directors further resolves that the following Tax Resolutions be adopted in order to fund the 2016-2017 budget:

**Real Estate Tax:** The Real Estate Tax is 18.1019 mills that provides \$35,660,297 in local revenue. For 2016-2017, one mill of Real Estate Tax equals \$1,968,712 at a 96.6% collection rate. This also includes Homestead/Farmstead exclusions of \$6,821 in assessed value for the 5,444 approved properties.

**Other Taxes:** BE IT RESOLVED that the following taxes currently in full force and effect for the 2015-2016 school year:

**Occupation (Act 511)**

\$250.00 on all Occupations

**Wage & Income (Earned Income Tax Act 511)**

1% of Earnings (1/2% by Operation of Law)

**Local Services Tax**

\$52.00/Earnings of \$12,000+ (\$5.00 by Operation of Law)

**Realty Transfer (Act 511)**

1% of Sale (1/2% by Operation of Law)

**Amusement (Act 511)**

10% of Admission (5.0% by Operation of Law) (Maximum of \$0.425)

Approved at the regular meeting of the Derry Township School District Board of Directors meeting held on June 13, 2016 with \_\_\_\_\_ ayes, \_\_\_\_\_ nays, \_\_\_\_\_ absent \_\_\_\_\_ abstained.

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Board Secretary



The Dauphin County Technical School Joint Operating Committee (JOC) met on June 8, 2016 in executive session, work session and regular session. Brian Shiflett attended all meetings, and a quorum was present.

Dr. Grimm provided a year-end update on the renovations for the Dental Assistant program. The project is estimated to cost \$395,390, significantly less than the original \$500,000 budget, with only \$5,000 of dental equipment outstanding. The vocational instructor is making progress preparing the curriculum and obtaining instructional supplies for the start of the 2016-2017 school year.

Dr. Grimm presented the DCTS performance report for 2014-2015 (see this week's board brief).

The JOC approved a four-year compensation plan for Act 93 Administrators, effective July 1, 2016 to June 30, 2020 and made adjustments to the salaries of three administrators, including the Food Services Director, who was shifted from a 10-month to a 12-month employee.

Assistant Director Sandy Traynor obtained a state supplemental equipment grant in the amount of \$45,444.92, which the JOC approved, including the purchase of six pieces of equipment for high-priority programs. \$3,098 will be spent from the Capital Reserve fund to round out the funding for all six items.

Dr. Barb Maroney, Adult and Continuing Education Coordinator briefed the JOC on her advertising and business plans for DCTS' expanded Adult and Continuing Education programs.

The JOC held an extensive discussion regarding Susquehanna Township SD's resolution on the Harrisburg SD joinder process. STSD's JOC members will return to their board and recommend they support the current process underway and possibly bring a revised motion to the next Joint Board meeting when and after the Independent Professional (TBD) presents the plan, timeline and budget for completing the joinder project.

The JOC authorized a natural gas commodities supply agreement with South Jersey Energy for a basis decrease of \$0.362 per dekatherm, including a 100% usage swing tolerance. The JOC authorized a 33-month school-wide copier lease with Fraser at a cost of \$2,498.79/month plus cost per copies (\$0.00443 mono/\$0.03164 color) and supplies. (COSTARS Pricing). The JOC approved an overnight student/staff field trip for the Building Construction Cares team for a fall service trip to South Carolina, October 2-8.

In other business, The JOC conducted first reads of Policy 808 Food Services and second reads of Policy 626 Federal Fiscal Compliance, Policy 626.1 Travel Reimbursement – Federal Programs, and Policy 827 Conflict of Interest. The JOC approved the second-read policies.

The next JOC meeting will be held Wednesday, August 17, 2016, 7:00 p.m. The JOC meets in the DC Tech cafeteria. JOC meeting agenda are on BoardDocs ([www.boarddocs.com/pa/daup/Board.nsf](http://www.boarddocs.com/pa/daup/Board.nsf)).

Respectfully submitted,

Brian Shiflett





# Dauphin County Technical School

April/May  
2016

FIND YOUR DIRECTION

## Adult and Continuing Education at DCTech

by Ms. Barbara Maroney, Adult and Continuing Education Coordinator

DCTech has been involved with programming for the adult student since the late 1970's. However given the ebb and flow of societal changes, the program declined somewhat over time. Today, however, there has been a new commitment made by the Administration and the Joint Operating Committee to breathe new life into the Adult and Continuing Education Program. It is my distinguished honor to have been selected to spearhead the charge!

There is a paradigm shift occurring throughout the country geared toward preparing students for specific jobs and on developing a broader set of skills for the demands of the workforce and postsecondary education. There is tremendous energy behind this movement to embrace rigorous academics, 21st century skills and career and technical education strategies that will address the "talent mismatch" between workers' qualifications and the specific skill sets employers need (Bray, Green, & Kay, 2010).

The Pennsylvania Department of Labor & Industry has identified "industry clusters" for our MSA (metropolitan statistical area) that are comprised of "high priority occupations." They include advanced manufacturing, building and construction, health care, hospitality, logistics and transportation. It is our intention to expand or develop courses and programs in each of these industry clusters. For example, we have made application to the Pennsylvania Department of Education for approval to begin a Nurse Aide Training and Competency Evaluation program. The anticipated start date is fall 2016.

The mission of DCTech's Adult and Continuing Education Program is to prepare adults to enter, maintain or advance in the world of work with the attitude, skills and knowledge necessary to be successful in a constantly changing and competitive world. Working in partnership with PA CareerLink and local employers, we are striving to provide the programs and skill sets our community requires.

I look forward to this opportunity to grow and expand the adult and continuing education program at DCTech. We have a responsibility to provide training and education that will enhance the quality of life of our surrounding community members. Your support, thoughts and ideas are most welcome and appreciated.





# 2016 Hershey Theatre Apollo Awards

On Sunday, May 22, four students from the DCTS Theatre Program participated in the Hershey Theatre Apollo Awards (HTAA). The program was created in 2008 and is presented annually to recognize outstanding achievement by local high school students in their musical and play productions. Modeled after The Tony Awards® on Broadway, the HTAA are produced and presented by the Hershey Theatre Education Department. The program provides support and encouragement to young, talented students in the performing arts in our region. Since 1935, the M.S. Hershey Foundation has provided educational and cultural opportunities for its citizens. The HTAA program has invested over \$100,000 in scholarships since 2008 to students of the arts.

With this being the first year the DCTS Theatre Program has done a fall play and a spring musical, students were pushed to achieve greatness and greatly exceeded the expectations of the staff and the community. From an astounding 70+ students over the two shows, four students were chosen to represent the school and the program in this awards ceremony. Helen Ramos Ayala (Senior) and Brandon Meck (Freshman) took part in the program's opening number. This was a choreographed dance by the HTAA show directors and was quite an undertaking as these two students only had two rehearsals before show time! These two students, plus two students from the 16 other schools, participating in the HTAA opened the show to "You Can't Stop the Beat" from the musical Hairspray. They did an outstanding job and are

commended for their hard work and dedication to the program.

Augustina Longo (Senior) and Helen Dreher (Senior) received the Spirit of the Theatre Award. This award goes to an outstanding tech crew member and is nominated by their director on how well they worked behind the scenes. August received the Spirit of the Theatre Award for this year's fall play and Helen received the Spirit of the Theatre Award for the spring musical. Along with this award, both students received a scholarship for college. Both of these ladies showed outstanding showmanship and take pride in the theatre program. They are outstanding and

hardworking individuals and the theatre program is going to be sad to see them leave. For more information about the theatre program, visit their website (look under the community tab on the DCTS homepage).



# Students of the Month - April

## 9<sup>th</sup> Grade – Jaon Matthews, Health Careers

Jaon's home school is Harrisburg. He enjoys playing basketball. Jaon volunteers at the Food Bank and the After-School Program. He also works at Hersheypark. Jaon's future plan is to become a Pediatrician.

## 9<sup>th</sup> Grade – Kiyerra Nace, Carpentry

Kiyerra's home school is Central Dauphin. She enjoys listening to music, drawing, dancing, carpentry, and nature. Kiyerra cleans businesses with her Grandma. Her future plan is to become a Carpenter.

## 10<sup>th</sup> Grade – Arifa Karim, Health Careers

Arifa's home school is Harrisburg. She enjoys reading, drawing, cooking, and watching movies. Arifa volunteers at the local library and is interested in make-up and henna. Her future plans are to become a Physician Assistant and travel to the Middle East and Europe.

## 11<sup>th</sup> Grade – Essence Frazier, Criminal Justice/Police Science

Essence's home school is Harrisburg. She enjoys listening to music and the field of criminal justice. Essence is involved in the Harrisburg Marching Band, National Honor Society, Student Mentoring, SkillsUSA, and is a Student Ambassador. She also volunteers at Caitlin Smiles, DCTS Open House, and DCTS Spring Dinner and Silent Auction. Essence's future plan is to attend Penn State University for Criminal Justice and Psychology.

## 12<sup>th</sup> Grade – Kyle Williams, Culinary Arts

Kyle's home school is Harrisburg. He enjoys martial arts, reading, bike riding, and chess. Kyle is involved in SkillsUSA. His future plans are to join the Military and attend College.

## Rotary – Vonda Roadcap, Veterinary Assistant

Vonda's home school is Central Dauphin East. She enjoys reading, writing, and listening to music. Vonda is involved in Church Youth Group, Kid Life, Student Mentoring, FFA (Treasurer), and is a Student Ambassador. Her future plan is to attend Wilson College for Veterinary Medical Technology.



# Students of the Month - May

## 9<sup>th</sup> Grade – John Wilson, Advertising Art & Design

John's home school is Derry Township. He enjoys video games, cooking, skateboarding, music, and origami. John recently placed second at the Super Smash Brothers Tournament. His future plans are to become a Voice Actor and be involved in animation.

## 10<sup>th</sup> Grade – Madison Roof, Electrical Construction & Maintenance

Madison's home school is Central Dauphin. She enjoys fishing, electricity, and spending time with friends and family. Madison is involved in the football club, Student Mentoring, and her church. Her future plan is to become a Master Electrician.

## 11<sup>th</sup> Grade – Lita Moose, Veterinary Assistant

Lita's home school is Middletown Area. She enjoys swimming, animals, movies, music, and hanging out with friends and family. Lita is involved in Girl Scouts and FFA. Her future plan is to become a Veterinary Technician.

## 12<sup>th</sup> Grade – Ethan Stauffer, Culinary Arts

Ethan's home school is Central Dauphin East. He enjoys cooking, PlayStation, and hanging out with friends. Ethan is involved in Student Mentoring, National Honor Society (President), DCTS Education Foundation, Four Diamonds, and is a Student Ambassador. His future plan is to attend the Culinary Institute of America.

## Rotary – Jaila Parham, Criminal Justice/Police Science

Jaila's home school is Central Dauphin East. She enjoys music, art, lacrosse, and soccer. Jaila is involved in National Honor Society and is a Student Ambassador. She also volunteers at Kids Klub in Baltimore, MD. Jaila's future plans are to attend Central Penn for Homeland Security Management and work for the FBI.







## Business and Industry Interview Day 2016

Dauphin County Technical School held its Junior Class Business and Industry Interview Day on Wednesday, March 16. Fifty-five business and industry representatives participated in the event.

The interviewers were impressed with our student's professionalism and poise. Many noted their professional dress and positive, eager attitudes. The DCTS Junior English department teachers prepared them well!

This is an annual event that is an excellent opportunity for our student to shine. Many receive job offers on the spot. For many, this is their first experience interviewing for a job. The students deserve a shout out for a job well done!

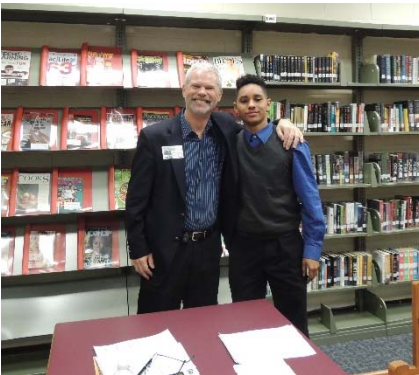
If you would like to be a part of our Business & Industry Day, please contact Jayne Johnson, DCTS Cooperative Education Coordinator at 717-652-3170 extension 7118 or at [jjohnson@dcts.org](mailto:jjohnson@dcts.org).

## Engineering Firms Visit DCTS

Patrick Gardiner, P.E. from Michael Baker International, Michael Wright, Senior Project Manager from Advantage Engineers, and Edward Balsavage from Advantage Engineers spoke to our Building Construction Cluster, Drafting and Design Technology, and Electrical Technology students recently about career opportunities within their companies.

Their informative presentations stressed the importance of hiring high school graduates for entry-level positions within their companies. Students receive on-the-job training as construction inspectors. Advanced in-house training is available for those interested in pursuing higher level positions within their companies.

Engineering firms want students and their parents to understand that a high school diploma offers graduates many lucrative opportunities with their companies. We are pleased Baker Engineering and Advantage Engineers have taken an interest in our students. PARENTS: For additional information, contact Jayne Johnson, Cooperative Education Coordinator at 717-652-3170, extension 7118 or at [jjohnson@dcts.org](mailto:jjohnson@dcts.org).



# Rotary Club of Colonial Park Scholarship Winners

Colonial Park Rotary Club Scholarship (\$1,000)  
– Abigail Celsky

Norman P. Hetrick Scholarship (\$5,000) -  
Clayton Early

Mechanical/Electrical Engineering Award  
(\$8,000) - Kyle Felty

Shirley Swartz Nursing Associates Degree  
Scholarship (\$20,000) - Debra Burnett



## Computer Science Competition

Congratulations to Shawn Hoffman and David Criste who placed 2nd in the 58th annual Team Computer Programming Competition at Shippensburg University. They competed against nine teams (25 students). David and Shawn found four solutions in 307 minutes.



## Celebrating Earth Day

The Environmental Science classes traveled outside to beautify the DCTS Grounds in honor of Earth Day. Several students picked up garbage around the school building. One student found a motor in the little creek. The motor was given to Small Engine Equipment Technology to use or recycle!

Other students teamed up with Horticulture to plant a wildlife habitat for the purpose of habitat mitigation. The habitat consists of 500 seedlings, belonging to seven different tree and shrub species. The trees were donated by the Pennsylvania Game Commission through the Seedling for Schools Program.



# Announcements

## SUMMER CAREER CAMP 2016

Come Join Us!

Free experience to all!

June 14: 8:30 a.m. to 3:00 p.m.

June 15: 8:30 a.m. to 3:00 p.m.

June 16: 8:30 a.m. to 1:30 p.m.

### Featured Programs:

- Building Construction Technology
- Carpentry
- Criminal Justice/Police Science
- Drafting & Design Technology
- Electrical Construction & Maintenance
- Electronics Technology
- Health Careers
- Heating, Ventilation & Air Conditioning
- Horticulture
- Masonry
- Precision Machining Technology
- Small Engine Equipment Technology
- Veterinary Assistant

For more information and registration form, visit our website's homepage ([www.dcts.org](http://www.dcts.org)).

## PA STATE QUIZ BOWL

Davin Anderson, Daegan Fuss, David Gould, James McCollum, Cheyenne Pearson, and Sean Zimmerman participated in the Pennsylvania State Quiz Bowl Competition at the House of Representatives in the Capitol.



## SUMMER READING PROJECT

The DCTS Summer Reading Project is designed to encourage student interest in reading and to enrich comprehension skills. This project will provide the potential for students to read about a subject of their choice.

*DCTS is requiring the completion of this assignment by Thursday, September 1, 2016.*

For more information, visit our website's homepage ([www.dcts.org](http://www.dcts.org)).

## SUMMER SCHOOL

June 21 to July 28

Orientation is Wednesday, June 15 in the DCTS Auditorium at 6:00 p.m.

\$150 per class

For more information and application (deadline June 15), visit our website's homepage ([www.dcts.org](http://www.dcts.org)).

## DCTS ADULT AND CONTINUING EDUCATION COURSES

Now registering for classes!! Call Barb Maroney, Adult and Continuing Education Coordinator, at (717) 652-3170 x7437 or visit [www.dcts.org](http://www.dcts.org) under Adult Education.

## HACC MATH COMPETITION

Victoria Crist, Daegan Fuss, and Noah Greene participated in the 2016 HACC Mathematics Competition in April.



## BOOK FAIR

Buy One, Get One Book Fair in the Library from May 31 to June 3

## 2015/2016 IMPORTANT DATES

Graduation, 7:30 p.m. at Forum – June 7

Last Student Day – June 8

## 2016/2017 IMPORTANT DATES

New Student Orientation (6:00 p.m.) – Aug. 25

First Student Day (9<sup>th</sup> & 10<sup>th</sup> Only) – Aug. 29

All Students – Aug. 30

## JUNIOR ACHIEVEMENT SYMPOSIUM

Ashley Brownawell, Chantel Foster, Tajah Mayo, Olivia Ridenbaugh, and Jennifer Wontroba attended the Junior Achievement Symposium in April. The symposium focuses on empowering young women. The volunteers consisted of females in leadership roles. All of the participants learned valuable skills such as proper interview etiquette, appropriate professional dress, how to use social media effectively, balancing a budget, etc.





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# CAIU BOARD HIGHLIGHTS

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The following actions were taken at the **May 26, 2016** meeting held at the Enola Office of the Capital Area Intermediate Unit.

## Reports/Updates

- **Program Spotlight:** May is ***Better Hearing and Speech Month***. Ann Bails, Supervisor, and Alice Womer, Educational Consultant, provided an overview of the Speech and Language Services provided to both the CAIU and district students and staff.
- The 2015-16 Thomas W. Holtzman, Jr. Educational Leadership Award was presented to Mr. Robert Weezorak, Educational Consultant from the preschool program at the CAIU. Congratulations Rob!
- Alicia McDonald, Director of Student Services, shared recommended changes to the structure of student support at Hill Top Academy which results in changes to responsibilities of current staff and the addition of an assistant principal position, with no net increase in costs to the districts but with an increased level of support to students and districts.
- Theresa Kinsinger, Director of Organizational Services, shared recent Fair Labor Standards Act changes and overtime requirements for some staff. There was also recent legislation regarding the use of Wellness Plan incentives. The CAIU is reviewing possible changes to its Workers' Compensation policy to improve our internal procedures.
- Len Kapp, Supervisor of Operations and Transportation, shared that his team is planning for completion of summer projects and in particular the requests for district and nonpublic classroom changes. He also shared that the CAIU continues to look for part-time Behind the Wheel Drivers' Ed teachers to meet the demand for requested services.
- Brian Griffith, Director of Curriculum Services, shared that his TaC staff is finishing their school year and two on his team will be retiring. He also shared that the Project Based Assessments currently in the queue will be scored by a group of educators by the end of June. Although not formally announced, there is a suggestion to eliminate Project Based Assessments based on the feedback received related to Senate Bill 880.
- David Martin, Director of Technology Services, shared updates about the CAIU Infrastructure upgrade, lifecycle plan project, E-rate submissions, Disaster Recovery pilot, and the PAIUnet report.
- Daren Moran, Business Manager, shared that it is the time of year when program budgets are presented to the Board for review. He explained the change in the color coding for the Summary of Operations monthly report. Daren invited the Board to participate in and to share the information about the 20<sup>th</sup> annual Champions for Children golf outing to be held on July 26, 2016.
- Dr. Rhonda Brunner, Assistant Executive Director, shared that School Climate Leadership Initiative seeks to provide School Climate training to two schools within our region over the next year for the purpose of improving the learning environment for students and staff. The Uniform Grants Guidance policies are recommended as a first reading. There is a proposed lunch price increase of ten cents for the 2016-2017 school year.
- Rennie Gibson, Board Secretary, shared that there will be a photographer at the June and July board meetings to take board member photographs.
- Cindy Mortzfeldt, Executive Director, shared information about the My Bike Program, the new Capital Area Mental Health Program (CAMhP), and information about end-of-year CAIU program graduations and award ceremonies.

**Executive Session** – Executive session was held to discuss the Executive Director's evaluation.

**Board Committee Reports** – The Board Finance Committee will be meeting immediately following today's Board meeting. The Negotiations Committee met on April 28, 2016, and May 4, 2016 and will be meeting again in June.

**Approved Action Items**

- Minutes from the April 28, 2016 CAIU Board Meeting
- Treasurer's Report and Payment of Bills – a total of \$5,655,337.46 in receipts and \$6,595,220.77 in expenditures for April 2016
- Summary of Operations for the 2015-16 fiscal year showing revenues of \$64,426,625.71 and expenses of \$56,722,121.17
- Budget Administration
  - Proposed 2015-16 Budget Revision A – Cafeteria Services in the amount of \$188,500
  - Proposed 2015-16 Budget Revision A – Diakon Center Point Program in the amount of \$500,975
  - Proposed 2015-16 Budget Revision A – Driver Education in the amount of \$217,782
  - Proposed 2015-16 Budget Revision A – Education Leading to Employment and Career Training (ELECT) and Fatherhood Initiative in the amount of \$318,158
  - Proposed 2015-16 Budget Revision A – Hospital Education Program in the amount of \$286,925
  - Proposed 2015-16 Budget Revision A – IDEA 611 School Age in the amount of \$17,239,338
  - Proposed 2015-16 Original Budget – Institutionalized Children's Program in the amount of \$548,575
  - Proposed 2015-16 Budget Revision B – Loysville Youth Development Center in the amount of \$2,331,058
  - Proposed 2015-16 Budget Revision A – Transportation in the amount of \$3,436,175
  - Proposed 2015-16 Budget Revision A – Student Services in the amount of \$18,650,325
- Other Fiscal Matters
  - Proposed 2016-17 Cafeteria Rates
  - Proposed Amended Agreement – Capital Region Partnership for Career Development (PCD)
  - Proposed Lease Agreement – Shippensburg Enterprises, LLC
  - 2016-17 Special Education Contracts: Big Spring SD, Carlisle Area SD, Commonwealth Connections Academy CS, Cumberland Valley SD, Derry Township SD, Donegal SD, Juniata County SD, and Susquenita SD
- Other Business Items
  - Professional Ed Committee Members for Comprehensive Planning
- Policies
  - Second Reading, Revised Policy #138 – Limited English Proficiency Program
  - Second Reading, New Policy #220 – Student Expression/Distribution & Posting of Materials
  - Second Reading, New Policy #226 – Searches
  - Second Reading, New Policy #227 – Controlled Substances
  - Second Reading, New Policy #233 – Suspension & Expulsion
  - Second Reading, New Policy #248 – Unlawful Harassment
  - Second Reading, New Policy #251 – Homeless Students
  - Second Reading, Revised Policy #221 – Dress and Grooming
  - Second Reading, Revised Policy #709.1 – Video Surveillance
  - Second Reading, Revised Policy #815 – Acceptable Use
  - Second Reading, Revised Policy #912 – Relations with Educational Institutions
  - First Reading, New Policy #609 – Investment of Funds



- First Reading, Revised Policy #614 – Payroll Authorization
- First Reading, Revised Policy #619 – Intermediate Unit Audit
- First Reading, New Policy #626 – Federal Fiscal Guidance
- First Reading, New Policy #626.1 – Travel Reimbursement – Federal Programs
- First Reading, New Policy #808 – Food Services
- First Reading, New Policy #811 – Bonding
- First Reading, New Policy #827 – Conflict of Interest
- First Reading, Revised Policy #828 - Fraud
- Job Descriptions
  - Second Reading, Existing Position, New Description – Itinerant Teacher
  - Second Reading, Existing Position, New Description – Inclusion Educational Paraprofessional – Preschool
  - Second Reading, Existing Position, Revised Description – Job Coach
  - Second Reading, Existing Position, Revised Description – School Nurse
  - Second Reading, Existing Position, Revised Description – Social Worker
  - Second Reading, Existing Position, Revised Description – Physical Therapist (PT)
  - Second Reading, Existing Position, Revised Description – Physical Therapist Assistant (PTA)
  - Second Reading, Existing Position, Revised Description – Business Manager
  - Second Reading, Existing Position, Revised Description – Occupational Therapist (OT)
  - Second Reading, Existing Position, Revised Description – Inclusion Consultant
  - Second Reading, Existing Position, Revised Description – Educational Consultant
  - Second Reading, Existing Position, Revised Description – Certified Occupational Therapy Assistant (COTA)
  - Second Reading, Existing Position, Revised Description – Communication Facilitator
  - Second Reading, Existing Position, Revised Description – Clinical Psychologist/Mental Health Coordinator
  - Second Reading, Existing Position, Revised Description – Behavior Consultant
  - First Reading, New Position, New Description – Assistant Principal
- Personnel Items – see attached report

### **Executive Director's Report**

- See attached written report.

### **President's Report**

- Mrs. Jean Rice thanked the board for their attendance and their participation in the Executive Director's evaluation process. She wished them a wonderful and safe holiday.

### **Board Member Sharing of Information**

- Mr. Mike Berk, South Middleton SD, shared that it was a pleasure to participate in the annual Buskey Luncheon. A former student, Jackie Lithgow, from South Middleton SD was the keynote speaker.

**NEXT MEETING: Thursday, June 23, 2016, 8:00 a.m., Board Room, CAIU Enola**

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## *Personnel and Policies/Programs Highlights from the Capital Area Intermediate Unit Board of Directors' Meeting*

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### **RESIGNATIONS:**

- **STEPHANIE DILLOW**, Teacher, Emotional Support Program, effective June 3, 2016. Reason: Personal
- **MICHAEL PETERSEN**, Teacher, Loysville Youth Development Center, effective June 9, 2016. Reason: Retirement after 6 years of service.

### **RECOMMENDED FOR EMPLOYMENT OR CONTRACT:**

- **KAREN LAWSON**, Educational Paraprofessional, Early Intervention Program, effective May 2, 2016. Base salary of HS + 30, Step 1, \$18,003, for 189 days of service will be prorated for a total of 28 days with additional new hire days as required. This is a replacement position funded through the MAWA budget.
- **TYLOR MILLER**, Application Support Specialist, Technology Team, effective May 9, 2016. Base salary of \$35,500 for 12 months of service, prorated for a total of 39 days through June 30, 2016. This is a replacement position funded through the CAOLA budget.

### **CHANGES OF STATUS:**

- **DANIEL FRANCIS**, Psychologist, Pupil Services, change in leave of absence return to work date from May 6, 2016 to April 29, 2016.
- **DAREN MORAN**, Business Manager, Administrative Team, from Administrative Support to Non-Act 93 employment classification, effective July 1, 2016. Change of status results in a change of salary to \$112,373 for 12 months of service.
- **KATHLEEN PIVOVARNIK**, Teacher, Transition Services Program, from retirement effective date of June 3, 2016 to effective date of June 7, 2016.
- **DEBORAH ROSE**, Long Term Substitute Psychologist, Pupil Services Program, increase in number of days worked from 87 days to 90 days.
- **LINDSEY WATERS**, Long Term Substitute Guidance Counselor, ANPS Program, increase in number of days worked from 88 days to 90 days.
- **JACQUELINE WILSON**, Educational Paraprofessional, Transition Services Program, from retirement effective date of June 3, 2016 to effective date of June 7, 2016.

### **CHANGES OF SALARY:**

- **PATRICIA BENNER**, Reading Specialist, ANPS Program, change of salary for completion of Masters +30 credits effective April 29, 2016. Salary will be based on a Masters +30, Step 8, \$57,328 for 189 days of service and will be prorated for a total of 26 days.
- **KATHLEEN BEVERIDGE**, Reading Specialist, ANPS Program, change of salary for completion of Masters +30 credits effective April 4, 2016. Salary will be based on a Masters +30, Step 14, \$69,471 for 189 days of service and will be prorated for a total of 44 days.
- **JENNIFER LYDEN**, Educational Consultant and Speech and Language Clinician, Early Intervention Program, change of salary for completion of Masters +15 credits effective May 24, 2016. Salary will be based on a Masters +15, Step 15, \$70,391 for 189 days of service and will be prorated for a total of 17 days.
- **JOANNE RUCHINSKI**, Service Coordinator, Early Intervention Program, change of salary for completion of Masters +30 credits effective May 10, 2016. Salary will be based on a Masters +30, Step 14, \$69,471 for 189 days of service and will be prorated for a total of 22 days.

**LEAVES OF ABSENCE:**

- **PHYLLIS BROWN**, Social Worker, Pupil Services, leave of absence April 26 – June 3, 2016. Leave is requested using accumulated paid leave for a total of 27.5 days and is in accordance with CAIU and FMLA policies.
- **BOBBI JO ELY**, Lead Accountant, Administrative Team, intermittent FMLA leave through April 27, 2017. Leave is requested in accordance with CAIU and FMLA policies.
- **VALERIE FRANCIS**, Educational Paraprofessional, Early Intervention Program, leave of absence March 15- July 28, 2016. Leave is requested using accumulated leave time for a total of 13.5 paid days. The remainder of the leave will be without pay and will result in a total of 40.5 unpaid days. Employee is not eligible for FMLA, but leave is in accordance with CAIU Board Policy #339 – Uncompensated Leave.
- **PAMELA GELBAUGH**, Personal Care Assistant, Autism Support Program, leave of absence May 19 – June 8, 2016. Leave is requested using accumulated paid leave for a total of 14 days and is in accordance with CAIU and FMLA policies.
- **MARITA LAUTSCH**, Secretary, Early Intervention Program, leave of absence June 7 – July 14, 2016. Leave is requested using accumulated paid leave for a total of 22 days and is in accordance with CAIU and FMLA policies.
- **KARL MOHLER**, Maintenance Technician, Administrative Team, intermittent FMLA leave through May 3, 2017. Leave is requested in accordance with CAIU and FMLA policies.
- **AMANDA SHIRK**, Personal Care Assistant, Autism Support Program, child-rearing leave of absence May 2 – June 3, 2016. Leave is requested using accumulated paid leave from May 2 – May 10, 2016 for a total of 7 paid days and without pay from May 11 – June 3, 2016 for a total of 17 unpaid days. Leave is requested in accordance with CAIU and FMLA policies.

**May 26, 2016**

## PROGRAM SPOTLIGHT

## Speech and Language Program

**May is Better Hearing and Speech Month!** This year's theme is "Communication Takes Care." The CAIU's youngest children, ages 3-5 in our Early Intervention program, receive speech and language services to increase their language skills and to expand their speech skills, such as articulation, voice volume and pitch, and fluency.

In addition to the Early Intervention Speech and Language services, the school-age speech and language pathologists provide assessment and intervention for students in our area's public and nonpublic schools, charter schools and cyber charter schools. Therapy focuses on disabilities of language, articulation, voice, fluency and social skills that are present to such a degree that educational performance is affected. Consultation and coaching, specialized assessments, and discipline-specific professional development are some of the services provided to school districts. In addition, we host a network for district speech-language pathologists, which provides a forum to share ideas and inform best practice in the profession.

In conjunction with the American Speech-Language-Hearing Association, the School-Age Speech and Language staff is celebrating Better Hearing and Speech Month. Melissa Lyon, a school-age Speech/Language Pathologist at Hill Top Academy, prepared an interactive bulletin board for students with a focus on social language skills.



Additionally, the other Speech/Language Staff assigned to Hill Top Academy (Kimberly Cain, Jodi Rineer, Laura Wanenchak and Alisha Foster), prepared and distributed information to the teaching staff regarding proper use of the voice.

The School-Age Speech and Language staff was challenged by their supervisor to use a wordless book as a therapy tool in place of commercially available materials, apps and computer programs. They chose from

approximately fourteen different wordless books and developed activities and created materials to target specific articulation, language and social skill targets. The activities and associated materials developed for use with the wordless books will be uploaded as a resource for all staff on the departmental wiki.

During the 2015-16 school year, seventeen school-age speech-language pathologists screened 830 students and provided direct services to over 700 students in 64 locations.

The CAIU also provides Audiology services. Audiologists are licensed professionals who evaluate and treat hearing loss. Diane Graybill, the CAIU Audiologist, provides services in the Audiology Program Lab at the CAIU or out in our districts. Services may include assessments, audiometer calibration, FM Listening System evaluations, hearing screening follow-ups and direct and consultative services for students and staff in IU classrooms and school districts.

## NEWS

### **“My Bike” Presentation and Parade Event**

Variety-the Children’s Charity provides children with disabilities unique programs, experiences, and equipment, so they may live life to the fullest. Specifically, Variety’s “My Bike” Program provides adaptive bikes individually customized to eligible children with disabilities. The CAIU hosted Charlie LaVallee, CEO of Variety Pittsburgh, Kelly Lieblein, VP of Highmark Blue Shield, and Mickey Sgro,



AFSCME District 83 Director and Variety Board Member on May 9<sup>th</sup> as seventeen children from the south central Pennsylvania area were presented with their bikes. We were also honored to welcome Pedro Rivera, Secretary of Education, and Cindy Dunn, Secretary of Natural Resources. As you can imagine, there was lots of excitement from both the children and their families

as they rode their bikes for the first in a parade through the Enola office. More information about the “My Bike” program can be found at <http://www.varietypittsburgh.org/>.



### **Student Services School-age Contracted Services**

- We design and deliver school-age programs and services in collaboration with our member districts/schools in order to meet the needs of the districts and their students. We seek and use feedback from our districts to refine and develop programs and services that meet their needs. There is a Regional Special Education Planning Committee, comprised of district representative superintendents and special education directors. In addition to that group, we regularly reach out to district special education consortia groups as well as individuals to solicit input and feedback.
- In planning for 2016-2017, we review district feedback, identify initiative goals, review our program profiles, staffing and caseloads, and create a plan to meet all of those needs. We are recommending some shifts and changes in roles and responsibilities of some of our consultative and administrative staff so we can provide initiative support to our teachers as well as maximize communication and transparency with our districts.
  - Change the internal role of program consultants to coaches in the following initiative areas: curriculum/instruction/assessment, behavior and classroom management, IEP compliance and case management, transition to adult life, and instructional technology
  - Maintain one program consultant for our internal, district-based programs
  - Maintain the specialized behavior consultants at Hill Top Academy
  - Assign a curriculum and a IEP coach to Hill Top Academy and have a curriculum and IEP coach for the district-based classes
  - Remaining coaches would be shared across all programs
  - Maintain our consultative and direct educational services to school districts
  - Add a ten-month, assistant principal at Hill Top Academy
- These changes maintain the amount of staff support for our internal programs and are budget neutral to our rates and tuitions. We have shared and received support and positive feedback from the Regional Special Ed Planning Committee, Superintendents and the Special Ed Advisory Council.

### **Blind/Visually Impaired Support (BVIS)**

- Two CAIU BVIS teachers, Marianne Smith and Mary Daubenspeck, hosted two visitors from France, a teacher of the visually impaired and an occupational therapist. The visitors received a grant to observe teachers of the visually impaired in the USA in order to develop standards for preschool Braille instruction in France. They were particularly interested in The Primary Braille Literacy Program – Pattern Series used by our staff and materials available through the American Printing House for the Blind.

### **Blind/Visually Impaired Support, Deaf/Hard of Hearing Support: Optimist Olympics 2016**

- The 24th Annual York County Optimist Olympics was held on May 13, 2016. Several hundred students, staff and family members from IUs 12, 13 and 15 attended. CAIU had approximately 15 Visually Impaired students, 50 Hearing Impaired Students, and lots of staff and family members attending. The parade of students was led by the York Catholic High School Band. The York Revolution Baseball Mascot 'Downtown' was there to greet students and participate throughout the event. Students from Red Lion Area Football Program, Central York School District Octagon Club Volunteers, and the Optimist International Clubs of York, Adams, Dauphin and Lancaster counties staffed the event. Activities included basketball, scooters, inflatable bowling, soccer and football, kiddie-tunnels, mini-golf, face painting, rope run and Goalball.

### **Transition**

- Project SEARCH held an Open House for Hershey Medical Center department staff to recruit other areas where interns might be assigned. As a result we have increased from 12 departments at the hospital to 20.
- One of our students in the Multiple Disabilities program was accepted into Project SEARCH for the 2016-17 school year.

### **Autism**

- Ms. Bahn's Autism Support class at East Pennsboro Middle School continues to use "The Great iReady Race" to increase motivation, active engagement, and participation in iReady. It has been very successful in supporting time on task with individual skills sessions.
- Ms. Forsythe's Autism Support class at Hershey Middle School continues to work as a team toward increased academic rigor through connections to curriculum standards and grade level vocabulary.

### **OTPT Program**

- The last School Age OTPT Networking meeting was held April 19<sup>th</sup>. Greer Aukstakalnis, OT, presented on information regarding strategies and approaches in working with students with Autism Spectrum Disorder in the classroom. The group expressed interest in learning more about Mindfulness and other self-regulation programs next school year.

### **Preschool Program**

- Spring round of Transition Meetings for children who will be entering Kindergarten was completed with the 24 school districts in early May. This year we had approximately 650 children go through the transition process.
- Preschool Program participated in a "Literacy Night under the Lights" event sponsored by Mechanicsburg School District at Memorial Park in Mechanicsburg. Hands on activities were available for children with a focus on building literacy education in the community for parents and children from birth through Kindergarten.
- Preschool Program continues to reach out to Legislators and Senators to educate them about the work we do and the need for an increase in early intervention funding. Meetings are scheduled at the Capitol on May 25.
- Patti Merrill, Teacher, and Marty Bloser, EPP, at Delbrook completed their Competent Learning Model course of study work and received their CLM Implementer certificate.

### **Loysville Youth Development Center**

- The Transition Office, led by Elena Taylor, organized Mock Interviews that were conducted on May 4<sup>th</sup>. Interview teams conducted over 40 interviews of students, who were dressed up for the event through donations from Men's Warehouse. Interview teams consisted of staff from OVR and local businesses. One Harrisburg student was offered a position when he gets released! Feedback from the interview teams was very well received by students and the team expressed a desire to return for this event if we hold it again.
- Big Spring High School Honors Psychology class, taught by Mr. Miller, visited and toured the facility on May 11<sup>th</sup>. They are always well prepared and ask great questions about the services we offer here. This is an annual event for Mr. Miller's class. Great job Big Spring!

### **Hill Top Academy**

- Hill Top Academy high school Emotional Support students participated in Math and Science Day at Hershey Park with other district schools in the area on May 6<sup>th</sup>.



- Hill Top Academy hosted their second annual Art and Achievement Fair on May 5<sup>th</sup>. Over 120 students had work samples on display at the Show.
- Ms. Chasteen's HS Emotional Support students will release the trout they began raising in the fall from eggs as part of the *Trout in the Classroom Program* into the Yellow Breaches on May 18<sup>th</sup>.
- Hill Top Academy has partnered with New Hope Ministries in Mechanicsburg to bring their Power Packs program to the School. Power Packs is a food and nutrition program, where students in need receive food in backpacks on Fridays to take home over the weekend.

#### **Pupil Services/Hospital/ELECT-EFI/Diakon/Blended Learning**

- Children's Miracle Network has again allocated over seven thousand dollars for educational services to take place during the summer for the Hershey Medical Children's Oncology unit and the Penn State Rehabilitation Center
- A nine (9) bed wing at Pennsylvania Psychiatric Institute (PPI) inpatient is set to open fall 2016. This will require additional teaching staff to cover the students ages 5-11.
- A final agreement was established to allow Hill Top Academy to send students to inpatient at PPI beginning 2016-2017. This means those students with the greatest mental health needs will no longer have to report and wait in the Emergency Department but will be admitted immediately based on the assessment from our mental health team.
- A new program; Capital Area Mental health Program (CAMhP) is being created to serve those students needing additional intensive mental health programming. Districts have been involved in this initiative as they have been asking for additional supports in this area.
- Diakon/CAIU will again be offering summer educational programming to give students support and credits in English and Math. The program is 3 days a week from June 20 – July 27, 2016

#### **NOTIFICATION OF ACTIVITIES**

- Attended PASA Women's Caucus Conference in Hershey
- Attended PAIU Government Relations Committee meeting and the monthly PAIU Executive Directors' meeting
- Attended Derry Township SD Board meeting to share an overview of CAIU services
- Met with CAEA Leadership along with Theresa Kinsinger and Alicia McDonald for our quarterly meeting
- Attended the Harrisburg Chief Recovery Officer public meetings regarding the Amended Recovery Plan
- Attended Dauphin County Technical School's Open House for the new Dental Assisting Program
- Attended the annual Buskey event honoring 24 students from our region

#### **UPCOMING EVENTS**

- **Deaf/Hard of Hearing:** On Thursday, May 26 at 7:00 p.m., an awards program will be held at CAIU to recognize the accomplishments of our Deaf/Hard of Hearing students.
- **CAIU graduation** will be held on Tuesday, May 31 at 7:00 p.m. at the Enola office. We will be honoring 9 students graduating from CAIU programs.
- **Project SEARCH Graduation** will be held in the Junker Auditorium at the Hershey Medical Center on Tuesday, June 7 at 7:00 p.m.
- **Early Intervention Family Carnival** will be held on Tuesday, June 7 from 5:00 p.m. – 8:00 p.m. at the Adventure Zone Playground in Mechanicsburg (rain or shine). This is a free event open to families of children involved in Early Intervention or Head Start programs 0-5 years of age in Dauphin, Cumberland, Northern York and Perry Counties. Legislators and Senators will be invited to this event.