

Derry Township School District
Board of Directors Meeting
March 14, 2016
Summary Minutes - XVI

1. OPENING ITEMS

a. Call to Order

Minutes

The meeting was called to order by Brian Shiflett at 6:59 p.m.

b. Roll Call

Present: Chris Barrett, Heidi Eby, Jayanth Franklin, Julie Neal, Maria Memmi, Brian Shiflett, Kathy Sicher, Terry Singer

Absent: Jennifer Mysel

Non-Voting Members absent: Joseph McFarland

Staff/Public in attendance: Dan Tredinnick, Jason Reifsnyder, Mike Frentz, Stacy Winslow, Dale Reimann, Christian Corado, Jack Quillen, Justin Walker, Colette Silvestri, Noah Spochart, Richard Mantheyi, Ashlei Mantheyi, Lisa Jensen, Mary Nantz, John Nantz, Vern Croxall, Emily Croxall, Colette Cocco, Kathy Miller, Mike Knause, Mark Spochart

Solicitor in Attendance: William Zee

c. Flag Salute

d. Approval of Board of Directors Agenda

Minutes

Following a motion by Mr. Barrett and a second by Mr. Franklin the Board Agenda for the evening's meeting was approved.

2. INFORMATIONAL AND PROPOSALS

a. Recognition of Students

Minutes

Dr. Reimann recognized the Hershey High School Students of the Month for the month of March.

b. Presentation - Music in Our Schools

Minutes

The Grade 8 Low Brass Quartet performed for the Board in recognition of Music in our Schools.

c. Presentation - Business Challenge Team/Tsunamic Technologies (Ms. Silvestri, Mr. Engle, Students)

Minutes

Ms. Silvestri and Mr. Engle introduced the Hershey High School Business Challenge Team - Tsunamic Technologies.

d. Announcement of Executive Session

Minutes

The Board met in Executive Session on February 29, 2016 and prior to this meeting to discuss matters of personnel.

e. Recognition of Citizens (Agenda Items)

This was an opportunity for residents and taxpayers to address the Board on matters related to the agenda. Those who speak are asked to come to the microphone and state your name and address for the record. To provide other residents with an opportunity to speak, each speaker during the public comment portion is limited to three (3) minutes of speaking time once recognized and limited to one opportunity to address the Board during each of the public comment periods. If necessary, the Board may set a maximum time for the public comment portion of any meeting.

Speakers are asked to review the protocol for addressing the Board which can be found at the sign in table prior to speaking. Those wishing to present private concerns or questions needing follow-up outside of the Board meeting are asked to fill out a contact card, which can be found at the podium. Completed cards may be turned in to members of the administration to facilitate a reply.

Minutes

The following citizens were recognized by the Board:
None

f. Standing Committee Meeting Report

Minutes

Mr. Franklin provided the following updates with regard to the General Services Standing Committee Meeting:

- Market Street Sports Report Review
- 5-Year Capital Plan Update
- Elementary School Roof Update
- Elementary Sink Hole Update

g. Student Representatives' Report

Minutes

The student representatives provided the Board with the following updates:

- Recent Activities
- Upcoming Activities

h. Community Correspondence Report

Minutes

Mr. Tredinnick informed the Board that there were a total of five submissions during the month of February.

i. Finance/Budget Update

Minutes

Mr. Frentz provided the Board with a Finance/Budget update.

j. Anticipated Agenda Items for the Next Board of Directors Meeting

Minutes

The anticipated agenda items for the March 29, 2016 meeting of the Derry Township Board of School Directors were reviewed.

3. UNFINISHED BUSINESS

4. CONSENT AGENDA ITEMS

Minutes

Following a motion by Mrs. Eby and a second by Mr. Franklin the consent agenda items were approved.

Vote Results

| | | |
|------------------|---|---|
| AYE: | 8 | Chris Barrett, Brian Shiflett, Jayanth Franklin, Julie Neal, Terry Singer, Heidi Eby, Kathy Sicher, Maria Memmi |
| No: | 0 | |
| Abstain: | 0 | |
| Not Cast: | 1 | Jennifer Mysel |

MOTION CARRIED

a. Approval of February 22, 2016 Summary Board of Directors Meeting Minutes - XV

b. Approval of High School Club - Guitar Club

The Administration recommended the addition of the Hershey High School Guitar Club. No Limited Service Contract is associated with this club.

c. Approval of High School Club - Learning Commons Council

The Administration recommended the addition of the Hershey High School Learning Commons Council Club. This program does not entail a Limited Service Contract (LSC).

d. Approval of Textbooks

The Administration recommended the approval of the following textbooks for use in the 2015-2016 school year:

| | |
|--------------------------------|---------------------------------|
| <i>High School</i> | |
| <i>Curricular Area:</i> | English |
| <i>Subject/Course:</i> | Contemporary Literature |
| <i>Grade Level(s):</i> | 12 |
| <i>Title:</i> | Eleanor & Park |
| <i>Publisher:</i> | St. Martin's Press |
| <i>Author:</i> | Rainbow Rowell |
| <i>Copyright:</i> | 2013 |
| <i>Curricular Area:</i> | English |
| <i>Subject/Course:</i> | Contemporary Literatyre |
| <i>Grade Level(s):</i> | 12 |
| <i>Title:</i> | The Perks of Being a Wallflower |

| | |
|-------------------|-----------------|
| <i>Publisher:</i> | Pocket Books |
| <i>Author:</i> | Stephen Chbosky |
| <i>Copyright:</i> | 2012 |

The textbooks were reviewed and approved at the February 8, 2016 Curriculum Council meeting. The funding for the recommendations is included in the 2015-2016 district budget.

e. New Course Proposals - High School 2016-2017 School Year

The Administration recommended the approval of two new High School Course offerings entitled:

- AP Psychology
- Enrichment Mathematics (offered only as needed)

The course offerings were reviewed and approved at the February 22, 2016 Curriculum Council meeting. The cost for the recommendations will be accounted for in the 2016-2017 district budget.

f. Approval of Overnight Field Trip/Excursion - MS MathCounts

The Administration recommended the approval of the overnight field trip/excursion as listed:

| | |
|--------------------------------|--------------------------|
| <i>Group:</i> | Middle School MathCounts |
| <i>Number of Participants:</i> | 4 |
| <i>Grade Level:</i> | 6-8 |
| <i>Destination:</i> | Harrisburg Sheraton |
| <i>Purpose:</i> | State MathCounts Finals |
| <i>Depart:</i> | March 18, 2016 |
| <i>Return:</i> | March 19, 2016 |
| <i>Trip Leader:</i> | Dave Yingst/Dave Cavic |

The District reserves the right to cancel the excursion based on events that could pose a heightened safety or security risk.

g. Approval of Overnight Field Trip/Excursion - HS Speech and Debate Team

The Administration recommended the approval of the overnight field trip/excursion as listed:

| | |
|--------------------------------|--|
| <i>Group:</i> | HS Speech and Debate Team |
| <i>Number of Participants:</i> | 5 |
| <i>Grade Level:</i> | 10-12 |
| <i>Destination:</i> | Susquehanna University |
| <i>Purpose:</i> | Speech and Debate State Competition, PA HS Speech League |
| <i>Depart:</i> | April 8, 2016 |
| <i>Return:</i> | April 9, 2016 |
| <i>Trip Leader:</i> | Damian Gessel |

The District reserves the right to cancel the excursion based on events that could pose a heightened safety or security risk.

h. Approval of Overnight Field Trip/Excursion - Youth and Government

The Administration recommended the approval of the overnight field trip/excursion as listed:

| | |
|---------------------|--|
| <i>Group:</i> | Youth and Government |
| <i>Grade Level:</i> | 8-12 |
| <i>Destination:</i> | Best Western, Harrisburg, PA |
| <i>Purpose:</i> | Youth & Government Model Legislature and Court |
| <i>Depart:</i> | April 14, 2016 |
| <i>Return:</i> | April 17, 2016 |
| <i>Trip Leader:</i> | Rick Teetsel |

The District reserves the right to cancel the excursion based on events that could pose a heightened safety or security risk.

i. Requests for the Use of School Facilities

The Administration recommended the approval of the following Requests for the Use of School Facilities:

Group: Hershey Girls' Basketball Boosters
Date/Time: March 18, 2016
6:00 p.m. - 9:00 p.m.
Requested Facility: Middle School Gym
Event: Middle School 3 v 3 Basketball Tournament
Fee: None

Group: Hershey Blaze Track Club
Date/Time: June 12, 2016
9:00 a.m. - 3:00 p.m.
Requested Facility: High School Track
Event: Hershey Youth Track Meet
Fee: Turf Manager: \$30/per hour

Group: Hershey Girls' Basketball
Date/Time: Monday - Thursday
June 27-30, 2016
8:30 a.m. - 1:30 p.m.
Requested Facility: High School Gym
Event: Girls' Basketball Summer Camp
Fee: None

Group: Edcamp Hershey
Date/Time: July 18, 2016
Requested Facility: Middle School Library, Library Lobby, 12 Classrooms
Event: Professional Development Unconference for Local Teachers

Fee:

None

5. NEW BUSINESS

a. Approval of HESPA Memorandum of Understanding for a 4-Day Work Week during the Summer of 2016

The Administration recommended the approval of a HESPA Side Letter Agreement for the Three-Day Summer Closure/Four-Day Work Week from June 13, 2016 through August 12, 2016.

Minutes

Following a motion by Mr. Franklin and a second by Mr. Barrett the HESPA Side Letter Agreement for the Three-Day Summer Closure/Four-Day Work week from June 13, 2016 through August 12, 2016 was approved.

Vote Results

Aye: 8

Maria Memmi, Kathy Sicher, Heidi Eby, Terry Singer, Julie Neal, Jayanth Franklin, Brian Shiflett, Chris Barrett

No: 0

Abstain: 0

Not Cast: 1

Jennifer Mysel

MOTION CARRIED

b. Approval of PlanCon Part K – General Obligation Bonds Series A of 2015

The Administration recommended the Board approve PlanCon application Part K for General Obligation Bonds, Series A of 2015.

Minutes

Following a motion by Mr. Franklin and a second by Mrs. Sicher the PlanCon application Part K for General Obligation Bonds, Series A of 2015 was approved.

Vote Results

Aye: 8

Maria Memmi, Kathy Sicher, Heidi Eby, Terry Singer, Julie Neal, Jayanth Franklin, Brian Shiflett, Chris Barrett

No: 0

Abstain: 0

Not Cast: 1

Jennifer Mysel

MOTION CARRIED

c. Approval of 2016-2017 Board of Directors Meeting Dates

The Board of Directors recommended the approval of the 2016-2017 Board of Directors Meeting dates as listed.

Board of Directors Meetings - 2016-2017

| | 1st Mt g of Month | 2nd Mtg of Month |
|-----------------|--|----------------------------|
| July | 25 - I | - |
| August | 8 - II | 22 - III |
| September | 12 - IV | 26 - V |
| October | 11 - VI (Tuesday) | 24 - VII |
| November | 7 - VIII | 21 - IX |
| December | 5 Monday - X Re-Organization & Regular Meeting | 19 - XI Regular Meeting |
| January 2017 | 9 - XII | 23 - XIII |
| February | 13 - XIV | 27 - XV |
| March | 13 - XVI | 27 - XVII |
| April | 10 - XVIII | 24 - XIX |
| May | 8 - XX | 22 - XXI |
| June | 12 - XXII | 26 - XXIII |

Minutes

Following a motion by Mr. Franklin and a second by Mrs. Neal the 2016-2017 Derry Township School District Board of Directors meeting dates were approved.

Vote Results

| | | |
|------------------|---|---|
| Aye: | 8 | Chris Barrett, Brian Shiflett, Jayanth Franklin, Julie Neal, Terry Singer, Heidi Eby, Kathy Sicher, Maria Memmi |
| No: | 0 | |
| Abstain: | 0 | |
| Not Cast: | 1 | Jennifer Mysel |

MOTION CARRIED

d. Personnel - Resignations/Terminations

The Administration recommended the approval of the following resignations/terminations:

Professional:

Still, Ruth

Science - Physics Teacher
High School
Reason: Personal
Effective: 05/06/2016

Classified:

Harris, Amanda

Library Aide
High School
Reason: Termination
Effective: 03/15/2016

Hickey, Carolyn

General Food Service Worker
High School
Reason: Personal
Effective: 03/04/2016 (retroactive)

LaRuffa, Chrissy

Cafeteria/Recess Aide
Early Childhood Center
Reason: Personal
Effective: 03/17/2016

Muelleck, Hillary

Teachers' Aide
Intermediate Elementary School
Reason: Personal
Effective: 04/08/2016

Minutes

Following a motion by Mrs. Neal and a second by Mrs. Sicher the personnel resignations-termination items were approved.

e. Personnel – General

1. The Administration recommends the approval of the following appointments:

Professional:

Furjanic, David

Psychology Intern

District-wide

Salary: \$10,000 (no benefits)

Effective: 08/16/2016 through the end of the 2016-2017 school year

Knight, Kaitlyn (replacing Joshua Biss)

Psychology Intern

District-wide

Salary: \$10,000 (no benefits)

Effective: 08/16/2016 through the end of the 2016-2017 school year

Classified:

Beyer, Lesley (replacing Maria Abadilla)

Teachers' Aide

Early Childhood Center

Level A: 5.75 hours per day

Salary: \$14.06 per hour

Effective: 03/21/2016

Lucas, Theresa (replacing Heather Knott)

Teachers' Aide

Middle School

Level A: 5.75 hours per day

Salary: \$14.06 per hour

Effective: 04/04/2016

Navarro, Michael (replacing Paulette O'Grady)

Teachers' Aide

High School

Level A: 5.75 hours per day

Salary: \$14.06 per hour

Effective: 03/15/2016

Transfer of Classified Staff:

Dalto, Lisa*

From: Substitute Cafeteria/Recess Aide

District-wide

To: Special Education Aide (replacing Candace Reinbold)

High School

Level A: 5.75 hours per day

Salary: \$15.64 per hour

Effective: 03/15/2016

Hassler, Dennis*

From: Substitute Bus Driver
District-wide
To: Bus Driver (replacing Belva Robbins)
Level A: 5.25 hours per day
Salary: \$16.83 per hour
Effective: 03/15/2016

Unger, Lucy*

From: Substitute General Food Service Worker
District-wide
To: General Food Service Worker (replacing Belva Robbins)
Elementary School
Level A: 4.0 hours per day
Salary: \$12.36 per hour
Effective: 03/15/2016

Limited Service Contract:

Marron, Jennifer*

Summer School Special Education - K-12
District-wide
Group H, Step 4
Salary: \$1,369
Effective: 03/15/2016

Roberts, Kaitlyn* (replacing Ronald Moore)

Assistant Varsity Track and Field Coach
High School
Group E, Step 1
Salary: \$1,128 (1/2-shared position)
Effective: 03/15/2016

2. The Administration recommended the creation of the following HESPA positions beginning with 2016-2017 school year.

Student Services Specialist
Intervention and Support Aide

3. The Administration recommended the approval of the Limited Service Contract additions/deletions in accordance with Section 4.09 of the HEA Collective Bargaining Agreement.

LSC Additions:

Special Education Consultant (2) - Group A

4. The Administration recommended the approval of the following request in accordance with Section 6.09 of the HEA Collective Bargaining Agreement:

Gustafson, Jessica*

Mathematics Teacher
High School
Paid/Unpaid Childrearing Leave

Effective: 08/22/2016 through 01/16/2017

*** This individual is currently an employee and/or volunteer. Clearances are on file.**

Minutes

Following a motion by Mr. Barrett and a second by Mrs. Sicher the personnel general items were approved.

Vote Results

| | | |
|------------------|---|---|
| Aye: | 8 | Chris Barrett, Brian Shiflett, Jayanth Franklin, Julie Neal, Terry Singer, Heidi Eby, Kathy Sicher, Maria Memmi |
| No: | 0 | |
| Abstain: | 0 | |
| Not Cast: | 1 | Jennifer Mysel |

MOTION CARRIED

6. DELEGATE REPORT

a. Dauphin County Technical School

Minutes

Mr. Shiflett attached his report for the Dauphin County Technical School.

b. The Trojan Foundation

Minutes

Mrs. Neal provided the following updates with regard to The Trojan Foundation.

- Taste of Hershey (3/13/16)
- Twitter Feed @Trojanalumni

7. SPECIAL REPORTS

a. Board Members' Report

Minutes

The following members provided reports to the Board:
None

b. Superintendent's Report

Minutes

Mr. McFarland provided the Board with the following updates:

- Student Recognition

c. Board President's Report

Minutes

Mr. Shiflett provided the Board with the following updates:

- Student Program Recognition
- Board Presidents Day
- PSBA Spring Legal Round-up
- Board Briefs

- Recent School Events

8. RECOGNITION OF CITIZENS

This is an opportunity for residents and taxpayers to address the Board on matters related to the agenda or matters of District Governance not on the agenda. Those who speak are asked to come to the microphone and follow the same guidelines outlined at the initial public comment portion of our meeting.

Minutes

The following citizens were recognized by the Board:

- Rick Manthey - Special Education and Attendance Policy
- Lisa Jensen - Special Education and Attendance Policy
- Ashlie Manthey - Special Education and Attendance Policy

9. ADJOURNMENT

Minutes

Following a motion by Mrs. Eby and a second by Mr. Franklin the meeting was adjourned at 8:15 p.m.

Respectfully submitted,

Michael Frentz
Secretary to the Board
Approved at the March 29, 2016 meeting

Brian L. Shiflett
President of the Board of Directors

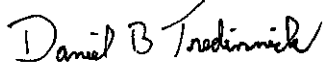
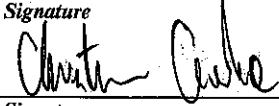


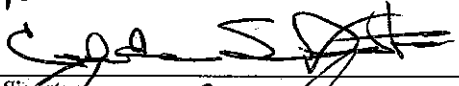
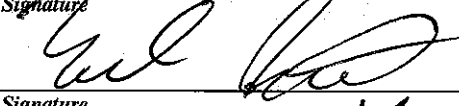



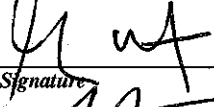
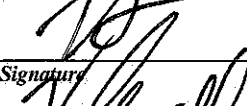
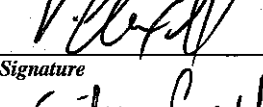
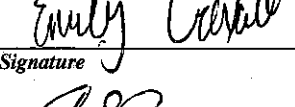
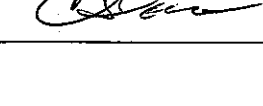
JWR

Derry Township School District

School Board Meeting

March 14, 2016

Please Sign In AND Print Your Name

| | |
|--|-----------------------------------|
| Signature  | Printed Name Dan Tredinnick |
| Signature  | Printed Name Christian Corado |
| Signature  | Printed Name Jack Quillen |
| Signature  | Printed Name Justin Walker |
| Signature  | Printed Name COLETTE SILVESTRI |
| Signature  | Printed Name Noah Spicher |
| Signature  | Printed Name Richard Manthey |
| Signature  | Printed Name Ashley Manthey |
| Signature  | Printed Name Lisa Jensen |
| Signature  | Printed Name Mary Nantz |
| Signature  | Printed Name John Nantz |
| Signature  | Printed Name VERN CROXALL |
| Signature  | Printed Name Emily Croxall |
| Signature  | Printed Name Colette Cocco |

Derry Township School District
School Board Meeting
March 14, 2016

Please Sign In AND Print Your Name

Signature

Printed Name

Daniel B Tredinnick

Dan Tredinnick

Signature

Printed Name

Kathy Hall

Kathy Miller

Signature

Printed Name

Mike Knapp

Mike Knapp

Signature

Printed Name

Mark Spohrer

MARK SPOHRER

Signature

Printed Name

Signature

Printed Name

Signature

Printed Name

Signature

Printed Name

Signature

Printed Name

Signature

Printed Name

Signature

Printed Name

Signature

Printed Name

Signature

Printed Name

Signature

Printed Name



FIND YOUR DIRECTION

Dauphin County Technical School

February 2016

Welcome to 2016

by Mrs. Gwen Mosteller, Assistant Principal

Punxsutawney Phil emerged from his burrow and he has spoken! Winter is on its way out and Spring is near. While our school grounds have seen their fair share of snow in the past month, DCTS students and staff continue to remain focused on their academics and career and technical programs, preparing for the Business and Industry Interviews, NOCTI assessments and the Keystone Exams. Numerous DCTS student organizations such as SkillsUSA, DECA, and FFA are preparing for various competitions, community service programs such as Four Diamonds Mini-THON, and for various leadership opportunities.

Career and Technical Education (CTE) is an important part of Science Technology, Engineering and Math (STEM) educational goals established by the Department of Education. The magic of CTE is the definition of STEM not just Science or Technology, Engineering or Math but the integration of two or more of these topics in the context that students are passionate about. Business leaders routinely call for more STEM-ready graduates broadly and within specific industry and specialty areas at the national, state, and local levels.

On February 12, 10 students from DCTS competed at the SkillsUSA district competition at Technical College High School-Brandywine in Chester County PA. They represented our school well in the areas of Health Knowledge,

Power Equipment Technology, Computer Web Design, Electrical Technology, Medical Assistant, and Collision Repair. This competition is based largely on a student's ability to work individually or in teams to solve problems and present projects to judges from industry and education. While the focus of these efforts is on CTE and career readiness, they clearly support student mastery of the "STEM competencies", as many problem or project-based learning experiences do. Medals were awarded to DCTS participants in all areas.

Additionally, February 20, four DCTS students competed in the Pennsylvania Junior Academy of Science, which is designed to stimulate and promote interest in science among its members through the development of research projects and investigations. DCTS students were awarded a third place finish, two second place finishes and one first place finish, allowing students to advance to the State competition in May. Students Linnea Ellison, Ursula Culpepper, Amaya Wilson and Alycia Soulliard participated in the Capital Area Science and Engineering Fair (CASEF) on February 25, at the Whitaker Center in Harrisburg. CASEF is an annual Science fair open to many districts in our area. The students display their experiments on a tri-fold board and then are interviewed by a panel of judges on judging day.

In upcoming news, DCTS will be hosting its first Four Diamonds Mini-THON on March 11 to aid in the fight against childhood cancer. Four Diamonds Mini-THONs are fun-filled events for students of all ages which inspire

teamwork, leadership, and creativity while empowering young people through philanthropy and service in the fight to conquer childhood cancer (www.fourdiamonds.donordrive.com). Mini-THONs are modeled after the Penn State IFC/Panhellenic Dance Marathon (THON), and have been making a difference in the lives of childhood cancer patients and their families for more than 20 years.

After the Mini-THON, all DCTS juniors will participate in a significant milestone in their education. A number of local businesses will be conducting Business and Industry interviews across all Programs of Study with the juniors on March 16. The interviews provide students with genuine interview experience while possibly making a connection with a future employer.

Spring is an exciting time for DCTS Career and Technical Education. Competitions, Mini-THON and Junior Class Interviews at DCTS are poised to warm up what is left of winter and usher in an early spring.



DCTS Acts of Kindness

On February 25, 16 students were recognized with a certificate by DCTS Administration for their Genuine Acts of Kindness, an initiative implemented to reward students for demonstrating an act of kindness which is more than just doing the right thing. The initiative highlights the importance of treating one another and property with respect and to let students know that their acts of kindness do not go unnoticed.

Pictured are: Sage Arnold, Shane Blosser, Marley Engle, Yulmy Garcia-Lorenzo, Jamie Johnson, Johnathan Johnston, Tyler Kauffman, Nicholas Martin, Austin Posey, Colton Reider, Kody Rodkey, Mekhi Rogers,

Shelby Spidel, Jamea Thomas-McDonald, and Tarajae Thomas.



DCTS Wolverine Bowling Champions

On February 17, the Varsity Wolverines were crowned the Harrisburg Interscholastic Bowling League Champions. The Wolverines were faced with the uphill task of defeating Central Dauphin in all three games in order to win the league championship. Congratulations to Brittney Marsh 213 and 230, Tanner Goggin 215 and 232, Tyler Garrett 213 and 236, and Arthur Felty 219 and 231. During their dominating victory, the Wolverines rolled a two game series of 2,142—the highest series bowled by any team for the entire season.

The JV Wolverines finished their season with a very impressive 3rd place finish. They defeated Northern in all 3 games to finish with a 25-11 record for the season—the best record for any JV team in school history. Leading the Wolverines in victory were Cody Jacob, Noah Gainor, and Joseph Kieffer. Cody rolled a 193, his highest game of the season, Noah chipped in with a nice 200, and Joey rocked a 229, his personal best of the year.

The Lady Wolverines finished their season with a 3rd place finish as well. In victory, the Lady Wolverines ended their season with a winning record of 19-17. The high score of the day came from Kathryn Billman with a 138. Another shout out is deserved for Haiden Jacob for rolling her best game of a season, a 113.

Congratulations to all three teams on an outstanding regular season!!!



Students of the Month

9th Grade – Abigail George, Culinary Arts

Abigail's home school is Central Dauphin. She enjoys reading, writing, baking, and sign language. Abigail is involved in youth group and martial arts. She volunteers at the food bank and local nursery. Abigail's future plan is to own a small bakeshop or café.

9th Grade – Jason Hardy, Automotive Technology

Jason's home school is Lower Dauphin. He enjoys video games, playing the guitar, football, basketball, and muscle cars. Jason's future plans are to attend college and work in the automotive industry.

10th Grade – Cheyenne Ryan, Criminal Justice

Cheyenne's home school is Lower Dauphin. She enjoys singing, playing the guitar, writing poetry, drawing, and baking. Cheyenne is involved in bible study and volunteers at her church. Her future plan is to be a stay-at-home mom.

11th Grade – Aindrea Shuller, Carpentry

Aindrea's home school is Central Dauphin. She enjoys watching movies. Aindrea is involved in the ARC program and volunteers at Career Camp and installation of sheds. Her future plan is to attend college.

12th Grade – Justin Kwasnoski, Automotive Technology

Justin's home school is Central Dauphin. He enjoys hunting, four wheeling, truck pulls, and working on cars. Justin participates in the Cooperative Education program and volunteers as a fire fighter at West Hanover Township Fire Company. His future plan is to own his father's auto body shop.

Rotary – Pooja Patel, Medical Assistant

Pooja's home school is Middletown. She enjoys reading, writing, drawing, and listening to music. Pooja is a Student Ambassador and SKillsUSA Officer. She is involved in the Mentoring program and National Technical Honor Society. Pooja's future plans are to work as a Medical Assistant and attend college for Radiology.





SkillsUSA District Competitions

January 18 – Cumberland Perry Area Vocational Technical School

First Place

- Auto Service Specialization – Kyle Ramsey
- Basic Health Care Skills – Aajah-Nae Walker
- Crime Scene Investigations – Essence Ezell, Juan Hernandez-Guerrero, Eathen Varner
- Nurse Assisting – Ta'Nea Washington

Second Place

- Diesel – Wesley Brady
- HVAC – Christian Logan
- Information Systems – Connor Beard
- Masonry – Joseph Lucas

Third Place

- Automotive Technology – Colton Reider
- Commercial Baking – Sophia Rowe
- Electronics Technology – Mohammad Tanveer
- Precision Machining Technology – Trent Dietrich



February 12 – Technical College High School – Brandywine, Chester County

Second Place

- Medical Assistant – Jennifer Becker

Third Place

- Computer Web Design – Kenneth Diehl, Bryan Hoover
- Electrical Technology – Justin Garner
- Health Knowledge Bowl – Debra Burnett, Zulma Gonzalez, Miguel Navarro, Noel Shabelski
- Power Equipment Technology – Dylan Eckert



February 19 – Franklin County Career and Technical Center

Second Place

- Team Works – Drew Hobbs (BCT), Rykert Trimm (BCT), James McCollum (ECM), Mekhi Rogers (Masonry)

The First Place Winners move on to the SkillsUSA Pennsylvania State Conference which is held April 13-15 at the Hershey Lodge and Convention Center. Good Luck!



DCTS Graduate News



Ryan Cooper, 2009 Ornamental Horticulture Graduate, is a Lead Foreman at Hoagy's Lawn Care Service. Ryan recently attended the NJ Plants Professional Landscape & Nursery Trade Show.

Jordan Stueckroth, 2009 Hospitality & Tourism Graduate, obtained his Associate Degree in Hotel and Lodging Management from Harrisburg Area Community College. He is currently employed by the Hotel Hershey as a Concierge.



Teens for Jeans

The National Technical Honor Society collected 759 pairs of jeans for local youth experiencing homelessness. Teens for Jeans is a national campaign sponsored by DoSomething.org. The organization is dedicated to tackling volunteer campaigns that impact every cause around the world.



Excellence in Science

Ursula Culpepper-Ayler, Linnea Ellison, Morgan Louer, and Amaya Wilson participated in the *Regional Pennsylvania Junior Academy of Science Competition*, which was held on February 20 at Carlisle High School. Congratulations to Ursula for taking 1st place which makes her eligible to compete at the State Competition at The Pennsylvania State University in May. Linnea and Amaya took 2nd place and Morgan received 3rd place.

The *Capital Area Science and Engineering Fair* was held on February 24-26 at the Whitaker Center for Science and the Arts. Congratulations to Linnea Ellison for receiving 2nd place and receiving the BioGenius Special Award along with a four-year scholarship to Harrisburg University of Science and Technology. Ursula Culpepper-Ayer, Alycia Soulliard, and Amaya Wilson received 3rd place finishes.



Announcements

DCTS FOUR DIAMONDS MINI-THON

PAINT NIGHT – Friday, March 4 at 6:00 p.m. in the Cafeteria. Cost is \$40. Image is Skyline.



ROAR FOR A CURE – Friday, March 11 from 3:00 p.m. to 8:00 p.m. Join the fun and continue the Wolverine tradition of helping others within our community. Events: Super Smash Bros Tournament; Vegas-Style Games; Arts & Crafts; CEAD; Tie Dye; Coloring; Zumba; Hair Braiding; Nail Painting; Caricature Drawing; Games in the Gym; Challenges; Dancing; Snacks & Pizza



LITTLE SHOP OF HORRORS

Friday, March 18 at 7:00 p.m.

Saturday, March 19 at 2:00 p.m.

Saturday, March 19 at 7:00 p.m.*

Sunday, March 20 at 2:00 p.m.

Tickets are \$7.00

** Special Dinner & Show Option for \$20.00*

Call DCTS Business Office for tickets!

(717) 652-1320



ABC 27 NEWS DAYBREAK

DCTS's Erin Robell, Web Development & Design Instructor, will be featured on "Crummel's Classroom" on Wednesday, March 16 at 4:30 p.m.; 5:30 p.m.; and 6:30 p.m. for the abc27 Daybreak segment.

GRILLED STICKIES FUNDRAISER

The class of 2018 student council is selling the famous "grilled stickies" from State College. These sticky buns are awesome and loved by Penn State students, fans, and central Pennsylvania natives, alike. There are 3 flavors: Original (\$7.00), Nut (\$9.00), and Apple (\$9.00).

To order: see any sophomore or email Veronica Lacy at vlacy@dcts.org. Orders are due to Ms. Lacy, in room 2106 (Science Wing), by March 11. Distribution will be the week of March 21, just in time for Spring Break!



BUTTER BRAID PASTRY FUNDRAISER

The robotics team, Normality Zero, is selling butter braid pastries through March 14 with delivery on March 18. They are \$13.00 each and come in 10 flavors: Apple, Bavarian Crème with Chocolate Icing, Blueberry & Cream Cheese, Caramel, Cherry, Cinnamon, Cream Cheese, Double Chocolate, Raspberry, and Strawberry & Cream Cheese.

To order: see any robotics team member or email Ashley Stoner at astoner@dcts.org.

DONATIONS - GOFUNDME

DCTS mini-thon:
www.gofundme.com/DCTSMiniThon2016

DCTS Radio: www.gofundme.com/gh3kpuxg

DCTS Theater: www.gofundme.com/uuxvbc

SAVE THE DATE

BC Cares All-You-Can-Eat Pancake Breakfast

- Saturday, April 2
 - 7:00 a.m. to 11:00 a.m.
- Tickets \$6.00

DCTS Annual Spring Dinner & Silent Auction

- Friday, April 22
 - 6:00 p.m. to 8:00 p.m.
- Menu
 - "Pirates of the Caribbean" Hors D'Oeuvres Station
 - "Ponce de Leon's Fountain of Youth" Salad Station
 - "Marco Polo" Pasta Station
 - "Olde England" Carving Station
 - "Treasure Chest" of Desserts
- Tickets
 - Adults \$30.00
 - DCTS Students \$25.00
 - Children (10 & under) \$10.00
- For Reservations
 - Call (717) 652-1320

NO SCHOOL

- Friday, March 4 (In-Service Day/Parent Conferences)
- Thursday, March 24 to Monday, March 28 (Spring Holiday)
- Tuesday, March 29 (In-Service Day)

DCTS ADULT AND CONTINUING EDUCATION COURSES

Now registering for Basic Machining, Basic Welding, Forklift, OSHA 10, Small Engine Repair, Supervisory Training for Front Line Managers, Auto Body & Refinishing, Electrical Construction, Safety Inspection and Emissions. Current class offerings are for March, April, May and June.

Call Barb Maroney, Adult and Continuing Education Coordinator, at (717) 652-3170 x7437 or visit www.dcts.org under Adult Education.

SIDE LETTER AGREEMENT

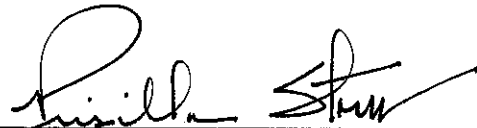
Derry Township School District ("District") and the Hershey Educational Support Professionals Association ("HESPA") hereby agree to the following provisions should the school district operate under a "Three Day Summer Closure" / "Four Day Work Week" from June 13, 2016 through August 12, 2016.

1. 8 Hour/40 Hour/12 Month Employees: (Custodial/Maintenance, Grounds, Secretary)
 - 10 hour workdays Monday through Thursday (Schedule(s) TBD)
 - Leave Requests for 10 hours = deduction of 10 hours of leave
 - Leave Requests for 8 hours = deduction of 8 hours (2 hours without pay)
2. 7.5/37.5/12 Month Hour Employees: (Secretary, Graphics Clerk, Stockroom)
 - 9.375 hour workdays Monday through Thursday (Schedule(s) TBD)
 - Timesheets will state 7.5 hours/day Monday through Friday
 - Leave requests for full day = 7.5 hours
 - i. Employee will work with direct supervisor to "make-up" the 1 hour and 45 minute differential during the same pay period
3. 5.5/27.5/12 Month Hour Employees: (Secretary)
 - 6.875 hour workdays Monday through Thursday (Schedule(s) TBD)
 - Timesheets will state 5.5 hours/day Monday through Friday
 - Leave requests for full day = 5.5 hours
 - i. Employee will work with direct supervisor to "make-up" the 1.125 hour differential during the same pay period
4. Section 9 "Overtime" will not apply until an employee exceeds either, the 10 hour workday / 40 hour work week.
5. Bereavement Leave/Jury Duty: One day equals one day regardless of hours to be worked within the day.
6. Holiday (Independence Day): One day equals one day regardless of hours to be worked within the day.
7. Specific shifts will be determined by the Director/Principal.
8. Summer Schedule Time Sheet Submission - To accommodate the District's summer schedule the District has requested, and the Association has agreed, to modify the regular workweek schedule set forth in the contract. Instead of the standard workweek being five - (7.5 hour days - 37.5 hours or 5.5 hour days - 27.5 hours) members of the bargaining unit who normally work a 7.5 hour day agree to work four 9.375 days for their 37.5 hour workweek and members of the bargaining unit who normally work a 5.5 hour day agree to work four 6.875 hours days for the 27.5 hour workweek. We have been advised that the District's payroll processing program is geared to function with a 5-day/37.5 or 5-day/27.5 hour week. To facilitate payroll processing the district has directed all affected workers to continue to record their time on the District's standard 5-day/37.5 or 5-day/27.5 hour time sheet, and to submit them for payment. The Association has been in contact with PSEA legal counsel who has advised those affected

that time sheets can be submitted in the manner requested, provided the Association receives a written/signed acknowledgment that it is being done at the request of and for the benefit of the District, and with the further understanding that everyone concerned acknowledges that the hours per day portion of the time sheet is adjusted to facilitate processing and is in no way submission of false or fraudulent data. If the District wants to maintain an un-adjusted time record, the members of the bargaining unit will cooperate in recording actual, unadjusted time records on the four days they actually work. This signed agreement will constitute the District's direction to submit adjusted time sheets as outlined above until further notice.

3/15/16

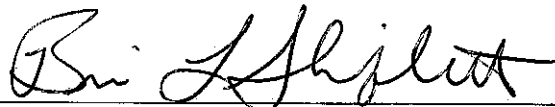
Date



HERSHEY EDUCATIONAL SUPPORT PROFESSIONALS ASSOCIATION

3/14/2016

Date



DERRY TOWNSHIP SCHOOL DISTRICT