

Derry Township School District

Board of Directors Meeting – XIV

February 12, 2018

1. OPENING ITEMS

a. Call to Order

Minutes

The meeting was called to order by Mrs. Sicher at 7:00 p.m.

b. Roll Call

Members in Attendance: John Abel, Lindsay Drew, Judy Haverstick, Maria Memmi, Jennifer Mysel, Lewis Shaw, Kathy Sicher, Tricia Steiner, Terry Singer

Member Absent: None

Non-Voting Members in Attendance: Jason Reifsnyder, Mike Frentz

Staff/Public in Attendance: Dan Tredinnick, Stacy Winslow, Scott Govern, Patsy Gilbert, Robert Sterner, Catherine Siris, Mike Knause, Iliana Vequilla

c. Flag Salute

d. Approval of Board of Directors Agenda

Minutes

Following a motion by Mr. Singer and a second by Ms. Drew the Board agenda for the evening's meeting was approved.

Vote Results

Yea:	9	John Abel, Lindsay Drew, Judy Haverstick, Maria Memmi, Jennifer Mysel, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner
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Nay:	0
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Abstain:	0
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Not Cast:	0
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MOTION CARRIED

2. INFORMATIONAL AND PROPOSALS

a. Recognition of Student Athletes

Minutes

Mr. Govern spoke about student athletes of the month Jake Wilson, Basketball and Sally Tafuto, Swimming

b. Announcement of Executive Session

Minutes

Mrs. Sicher announced that the Board met in Executive Session prior to this meeting to discuss:

- Consultation with an attorney or other professional advisor

c. Recognition of Citizens (Agenda Items)

This is an opportunity for residents and taxpayers to address the Board on matters related to the agenda. Those who speak are asked to come to the microphone and state your name and address for the record. To provide other residents with an

opportunity to speak, each speaker during the public comment portion is limited to five (5) minutes of speaking time once recognized and limited to one opportunity to address the Board during each of the public comment periods. If necessary, the Board may set a maximum time for the public comment portion of any meeting.

Speakers are asked to review the protocol for addressing the Board which can be found at the sign in table prior to speaking. Those wishing to present private concerns or questions needing follow-up outside of the Board meeting are asked to fill out a contact card, which can be found at the podium. Completed cards may be turned in to members of the administration to facilitate a reply.

Minutes

The following citizens were recognized by the Board of Directors:

- None

d. Standing Committee Meeting Report

Minutes

The following standing committees met prior to the evenings meeting:

- Mrs. Sicher reported on the Curriculum Council meeting held prior to the evenings meeting. The committee received a presentation from Dr. Winslow, Mr. Valentin spoke about the Cocoa course at the middle school. The committee also reviewed its philosophy, vision and beliefs and reviewed a Speech and Debate course revision.
- Mrs. Steiner reported on the Policy Standing Committee meeting held prior to the evenings meeting. The committee approved some policies to be moved to the full Board for 30-day review, those policies number are 819.1, 150, 006, 002, 311, 610, 611 and 808. The policies committee also approved for the TIF delegates to work on TIF policy 623.1 and bring the TIF Policy back to the Policy Committee when work is completed. The policy committee also reviewed the following policies, 707, 103, 104, 248, 348, 140, 202 and 808.1
- Mrs. Steiner made a motion to move the changes being proposed to the non-discrimination language be moved to the full Board to review at the February 26, 2018 regular Board Meeting. The motion was seconded by Mrs. Sicher and was approved by the Board.

Vote Results

Yea:	9	John Abel, Lindsay Drew, Judy Haverstick, Maria Memmi, Jennifer Mysel, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner
Nay:	0	
Abstain:	0	
Not Cast:	0	

MOTION CARRIED

e. Student Representatives' Report

As per Board Policy 004.1, the purpose of having two non-voting Student Representatives on the Board is to establish a communication link between the Board of School Directors and the student body of Hershey High School. The position will serve in presenting the students' viewpoints to the Board.

Minutes

Mr. Kellachow and Miss Bhardwaj updated the Board on things happening at the schools over the last two weeks.

f. Community Correspondence Report

Minutes

Mr. Tredinnick reported that there were a total of 12 submissions during the month of January.

g. Anticipated Agenda Items for the Next Board of Directors Meeting

The following items will be on the Agenda for the February 26, 2018 Public Board of Directors Meeting:

1. Approval of February 12, 2018 Board of Directors Summary Minutes
2. Finance/Budget Update
3. Turf Fields/322 Field
4. Proposed Revised 2017-2018 School Calendar
5. Audit RFP
6. Requests for the Use of Facilities
7. Personnel
8. Staff Development

Minutes

The anticipated agenda items for the February 26, 2018 meeting of the Derry Township School Board of Directors were reviewed.

3. UNFINISHED BUSINESS

4. CONSENT AGENDA ITEMS

Adoption of items of routine nature and those that normally do not require public deliberations on the part of the Governing Board. A Board Member may pull items which will then be discussed and voted on separately.

Minutes

Following a motion by Mrs. Memmi and a second by Ms. Drew the consent agenda items were approved

Vote Results

Yea:	9	John Abel, Lindsay Drew, Judy Haverstick, Maria Memmi, Jennifer Mysel, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner
Nay:	0	
Abstain:	0	
Not Cast:	0	

MOTION CARRIED

a. Approval of January 22, 2018 Summary Board of Directors Meeting Minutes XIII

b. Approval of Field Trip/Excursion - Kenbrook

The Administration recommends the approval of the proposed overnight field trip/excursion as listed:

Group:	Grade 6
Number of Participating Students:	265

<i>Grade Level:</i>	6
<i>Destination:</i>	Kenbrook Lebanon, PA
<i>Purpose:</i>	Outdoors Cross Curricular Lessons
<i>Departs:</i>	May 21, 23, 2018 9:00 a.m.
<i>Return:</i>	May 23, 25, 2018 11:30 a.m.
<i>Trip Leaders:</i>	Mike Warfel, Dan Hugendubler

The District reserves the right to cancel the excursion based on events that could pose a heightened safety or security risk.

c. Approval of Thirty-Day Review of Policies

The Administration recommends the approval of a Thirty-Day Review of the following policies of the Derry Township School District Policy Manual:

- 103.1 Nondiscrimination - Qualified Students With Disabilities
- 122 Extracurricular Activities
- 201 Admission of Students

The policies will be on display in the following locations: Hershey Public Library, District Office, and the Derry Township School District Website.

d. Requests for the Use of School Facilities

The Administration recommends the approval of the following Request for the Use of School Facilities:

Group: Hershey Little League Baseball

Date/Time: March 1, 2018 - November 1, 2018
Monday through Friday
5:00 p.m. - 10:00 p.m. (during school year)
9:00 a.m. - 10:00 p.m. (after school year)
Saturday
9:00 a.m. - 10:00 p.m.
Sunday
Noon - 10:00 p.m.

Requested Facility: North Field (Little League), South Field (Softball), Memorial Field
Varsity Baseball, JV Baseball Field

* May request use of the turf field and/or gym through the Athletic Directors on a special as needed basis

Event: Little League Baseball Practices and Games

Fee: * None

* A turf Manager Fee of \$30.00/hour and/or Custodian Fee of \$39.95/hour may be charged if turf field or gym is needed/used

Group: Hershey Soccer Club
Date/Time: April 8, 15, 2018
10:00 a.m. - 8:00 p.m.
Requested Facility: 322 Turf Field, 1 Grass Field
Event: Hershey Soccer Club Tryouts
Fee: Turf Field Managers: \$42.41/hour (each) (Approximately \$1,696.40)

Group: Hershey Soccer Club
Date/Time: May 19, 26, 2018
June 2, 9, 16, 23, 30, 2018
July 7, 14, 2018
3:00 p.m. - 8:30 p.m.
Requested Facility: 322 Turf Field
Event: Hershey FC Women's Premier Soccer League and National Premier Soccer League Games
Fee: Rental of Turf Field: \$55.00/hour (Approximately \$2,475.00)
Turf Field Manager: \$42.41/hour (Approximately \$1,908.45)
Custodian: \$39.95/hour (Approximately \$1,797.75)

Group: Girl Scout Troop #11290
Date/Time: May 22, 2018
6:00 p.m. - 7:30 p.m.
Requested Facility: Elementary School - Cafeteria #1 East
Event: Troop Meeting
Fee: None

Group: Edcamp Hershey
Date/Time: June 18, 2018
7:00 a.m. - 4:00 p.m.
Requested Facility: Middle School Cafeteria, A147, A159, A144, A145, A148, A154, B114, B113, B116, B110
Event: Free attendee driven professional development for local educators
Fee: None

e. Request for the Use of School Facilities with Waiver

The Administration recommends the approval of the following Request for the Use of School Facilities with waiver:

Group: Hershey Football Family

Date/Time: May 19, 2018
6:00 a.m. - 3:00 p.m.

Requested Facility: Turf Field/Track (Football), Turf Field Concessions, Turf Field Restrooms, Parking Lot

Event: 5K Family Fun Run and Activity Day

***Fee:** Turf Field Manager: \$42.41 per hour/per field (Approximately \$381.69)
* Custodian: \$39.95 per hour (Approximately \$359.55)
* Request for Waiver of Custodial Fees (See attached letter)

f. Announcement of Staff Development Conferences

Staff Member:	Mindy Smith
Conference:	Mid-Atlantic Conference on Personalized Learning 2018
Location:	Pittsburgh, PA
Dates:	February 26-28, 2018
Expense:	\$819.00
Staff Members:	Tara Blackburn, Tracie Dawson, Page Kozak
Conference:	Pennsylvania Association of School Nurses and Practitioners
Location:	Pennsylvania State University
Dates:	April 13-15, 2018
Expenses:	\$628.00 (each)

5. NEW BUSINESS

a. Approval of Hershey Theatre Venue Agreement for 2018-2019 High School Commencement

The Administration recommends the approval of the Hershey Theatre Venue Use Agreement for the 2018-2019 Hershey High School Commencement Ceremony.

Minutes

Following a motion by Ms. Drew and a second by Mrs. Memmi the Hershey Theater Venue use agreement for the 2018-2019 Hershey High School Commencement Ceremony was approved.

Vote Results

Yea:	9	John Abel, Lindsay Drew, Judy Haverstick, Maria Memmi, Jennifer Mysel, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner
Nay:	0	
Abstain:	0	
Not Cast:	0	

MOTION CARRIED**b. Approval to Advertise and Select a Contractor - Middle School Heating System**

The Administration recommends the Board authorize bids to be solicited for Middle School Heating System Maintenance Project.

Minutes

Following a motion by Mrs. Memmi and a second by Ms. Drew the authorization to solicit bids for the Middle School Heating System Maintenance Project was approved.

Vote Results

Yea:	9	John Abel, Lindsay Drew, Judy Haverstick, Maria Memmi, Jennifer Mysel, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner
Nay:	0	
Abstain:	0	
Not Cast:	0	

MOTION CARRIED**c. Approval of 2018-2019 School Calendar**

The Administration recommends the approval of the proposed 2018-2019 school calendar.

Minutes

Following a motion by Mrs. Memmi and a second by Mrs. Steiner the 2018-2019 school calendar was approved.

Vote Results

Yea:	9	John Abel, Lindsay Drew, Judy Haverstick, Maria Memmi, Jennifer Mysel, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner
Nay:	0	
Abstain:	0	
Not Cast:	0	

MOTION CARRIED**d. Memorandum of Understanding - HEA Trade Days**

The Administration recommends the approval of a HEA Memorandum of Understanding for Trade Days effective the 2018 - 2019 school year.

Minutes

Following a motion by Mrs. Memmi and a second by Ms. Drew the HEA Memorandum of Understanding for Trade Days effective the 2018-2019 school year was approved.

Vote Results

Yea:	9	John Abel, Lindsay Drew, Judy Haverstick, Maria Memmi, Jennifer Mysel, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner
Nay:	0	
Abstain:	0	
Not Cast:	0	

MOTION CARRIED**e. Memorandum of Understanding - HESPA Maintenance Weekend**

The Administration recommends the approval of a HESPA Memorandum of Understanding for the Maintenance Weekend Duty Overtime effective February 1, 2018 through June 30, 2020.

Minutes

Following a motion by Mrs. Memmi and a second by Ms. Drew the HESPA Memorandum of Understanding for the Maintenance Weekend Duty Overtime effective February 1, 2108 through June 30, 2020 was approved.

Vote Results

Yea:	9	John Abel, Lindsay Drew, Judy Haverstick, Maria Memmi, Jennifer Mysel, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner
Nay:	0	
Abstain:	0	
Not Cast:	0	

MOTION CARRIED**f. Memorandum of Understanding - HESPA**

The Administration recommends the approval of the Memorandum of Understanding with HESPA to settle the grievance filed on November 10, 2017.

Minutes

Following a motion by Ms. Drew and a second by Mrs. Memmi the Memorandum of Understanding with HESPA to settle the grievance filed November 10, 2017 was approved.

Vote Results

Yea:	9	John Abel, Lindsay Drew, Judy Haverstick, Maria Memmi, Jennifer Mysel, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner
Nay:	0	
Abstain:	0	
Not Cast:	0	

MOTION CARRIED**g. Approval of Gift - Toys for Tots Crayola Donation**

The Administration recommends accepting the following gift:

<i>Donated by:</i>	Toys for Tots
<i>Item:</i>	Crayola Products
<i>Specifications:</i>	To be used in K-12 classrooms
<i>Value:</i>	\$5,000.00

Minutes

Following a motion by Mrs. Memmi and a second by Mrs. Mysel the gift was accepted.

Vote Results

Yea:	9	John Abel, Lindsay Drew, Judy Haverstick, Maria Memmi, Jennifer Mysel, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner
Nay:	0	
Abstain:	0	
Not Cast:	0	

MOTION CARRIED

h. Personnel - Resignations

The Administration recommends the approval of the following resignations:

Professional:

Dawes, Darlene

Grade 3 Teacher

Primary Elementary School

Reason: Retirement

Effective: At the end of the 2017-2018 school year and not later than 06/30/2018

Ritchey, Bonnie

Business Education and Cooperative Education Teacher

High School

Reason: Retirement

Effective: At the end of the 2017-2018 school year and not later than 06/30/2018

Wales, Ronald

English Teacher

High School

Reason: Personal

Effective: 02/01/2018 (retroactive)

Classified:

Groh, Cathy

Paraprofessional

Primary Elementary School

Reason: Personal

Effective: 01/31/2018 (retroactive)

Minutes

Following a motion by Mrs. Memmi and a second by Mrs. Steiner the Personnel - Resignation items were approved.

Vote Results

Yea: 9 John Abel, Lindsay Drew, Judy Haverstick, Maria Memmi, Jennifer Mysel, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner

Nay: 0

Abstain: 0

Not Cast: 0

MOTION CARRIED

i. Personnel - General

1. The Administration recommends the approval of the following appointments:

Professional:

Nester, Lindsey* (for Ronald Wales)

English Teacher

High School

Long-Term Substitute

Bachelors, Step 1

Salary: \$50,294 (pro-rated)

Effective: 02/02/2018 through the end of the 2017-2018 school year

Classified:

Eby, Barbara

Substitute Custodian

District-wide

Salary: 14.87 per hour

Effective: 02/13/2018 (pending receipt of Act 168 certification)

Rhoads, Angela

Substitute Bus Driver

District-wide

Salary: \$17.58 per hour

Effective: 02/13/2018

Transfer of Classified Staff:

Hay, Margaret*

From: Substitute General Food Service Worker

District-wide

To: General Food Service Worker

High School

Level A: 4.0 hours per day

Salary: \$12.91 per hour

Effective: 02/13/2018

Mariano, Mark*

Cafeteria/Recess Aide
From: Early Childhood Center
To: Intermediate Elementary School
Level A: 3.0 hours per day
Salary: \$13.58 per hour
Effective: 02/13/2018

Yi, Yan Fen*

Cafeteria/Recess Aide
From: Intermediate Elementary School
To: Early Childhood Center
Level A: 3.0 hours per day
Salary: \$13.58 per hour
Effective: 02/13/2018

2. The Administration recommends the approval of the following request in accordance with Section 6.10 of the HEA Collective Bargaining Agreement:

DeVivo, Kara*

Special Education Teacher
Intermediate Elementary School
Childrearing Leave
Effective: 11/14/2017 through approximately 03/02/2018 (retroactive)

3. The Administration recommends the approval of the Limited Service Contract List of Spring Coaches for the 2017-2018 school year as attached.

*** This individual is currently an employee. Clearances are on file.**

Minutes

Following a motion by Mrs. Memmi and a second by Ms. Drew the Personnel - General items were approved.

Vote Results

Yea:	9	John Abel, Lindsay Drew, Judy Haverstick, Maria Memmi, Jennifer Mysel, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner
Nay:	0	
Abstain:	0	
Not Cast:	0	

MOTION CARRIED

6. DELEGATE REPORT

a. CAIU

Minutes

Mrs. Memmi attached her report for the CAIU.

b. Dauphin County Technical School

Minutes

Mr. Singer attached his report for the Dauphin County Technical School.

c. Derry Township Tax Association

Minutes

Mrs. Steiner attached her report for the Derry Township Tax Association.

d. The Trojan Foundation

Minutes

Ms. Sicher reported that the Taste of Hershey event will be held on March 18, 2018 at the Hershey Lodge.

7. SPECIAL REPORTS

a. Board Members' Report

Minutes

None

b. Superintendent's Report

Minutes

Mr. Reifsnyder provided the Board with the following updates:

- Congratulated the athletic department and students for being selected as finalist in the National School Spirit awards.

c. Board President's Report

Minutes

Mrs. Sicher thanked all those who participated in the new Board member orientations.

8. RECOGNITION OF CITIZENS

This is an opportunity for residents and taxpayers to address the Board on matters related to the agenda or matters of District Governance not on the agenda. Those who speak are asked to come to the microphone and follow the same guidelines outlined at the initial public comment portion of our meeting.

Minutes

The following citizens were recognized by the Board:

- None

9. ADJOURNMENT

Minutes

Following a motion by Mrs. Memmi and a second by Ms. Drew the meeting was adjourned at 7:27 p.m.

Respectfully submitted,

Michael Frentz
Secretary to the Board
Approved February 26, 2018

Kathy Sicher
President of the Board of Directors

Please Sign In AND Print Your Name

Dan Tredinnick

Patsy Gilbert
Printed Name

Robert Sterner
Printed Name

Catherine Siris

mike loquell

Liana Veguilla
Printed Name

Printed Name _____

Printed Name

Printed Name _____

Printed Name _____

Printed Name _____

Printed Name _____

Printed Name _____

Printed Name _____

DRAFT 2018-2019

Derry Township School District

July 2018						
# of Days: Elem-0 Sec-0 Staff-0						
Su	M	T	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

August 2018						
# of Days: Elem-4 Sec-4 Staff-7/10						
Su	M	T	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

September 2018						
# of Days: Elem-19 Sec-19 Staff-19						
Su	M	T	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

October 2018						
# of Days: Elem-22 Sec-22 Staff-23						
Su	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

November 2018						
# of Days: Elem-17 Sec-19 Staff-19						
Su	M	T	W	Th	F	Sa
					1	2
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

December 2018						
# of Days: Elem-15 Sec-15 Staff-15						
Su	M	T	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

	Weekend/Summer Recess
	Significant Date/Event
	Early Dismissal for Students
	No School, Students
	No School, Students & Staff
	2 hour late start
	State Testing Window

August
14-16 - Orientation/Induction
20-22 - In-Service
27 - First Day for Students
31 - Labor Day Recess

September
3 - Labor Day Recess

October
8 - Columbus Day; In-Service (No School for Students)
9 - 2-hr. Late Start for Students
31 - End of 1st Marking Period

November
9 - End of 1st Trimester; 6th Grade Conferences (No School for 6th Grade Students); Act 80 Day 6th Grade Only
19 - Act 80 Day; Elem Conferences (No School for K-5 Students)
20 - Act 80 Day; Elem Conferences (No School for K-5 Students)
21-23 - Thanksgiving Recess
26 - 2-hr. Late Start for Students

December
21 - Early Dismissal for Students
24-31 - Winter Recess

January

1-2 - Winter Recess
18 - End of 2nd Marking Period
21 - Dr. Martin Luther King Day; Teacher Workday (No School for Students)
22 - 2-hr. Late Start for Students

February

15 - In-Service (No School for Students)
18 - President's Day Recess

March

1 - End of 2nd Trimester
14 - Act 80 Day; Elementary Conferences (No School for k-5 Students)
15 - Act 80 Day; Elementary Conferences/In-Service for Grades 6-12 (No School for Students K-12)
18 - No School, Students & Staff
29 - End of 3rd Marking Period

April

17-19 - Spring Recess
22 - In-Service/Trade Day (No School for Students)

May

27 - Memorial Day

June

5 - Last day Students; End of 4th Marking Period; End of 3rd Trimester; Early dismissal for Students; Graduation

January 2019						
# of Days: Elem-20 Sec-20 Staff-21						
Su	M	T	W	Th	F	Sa
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

February 2019						
# of Days: Elem-18 Sec-18 Staff-19						
Su	M	T	W	Th	F	Sa
						1
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

March 2019						
# of Days: Elem-18 Sec-19 Staff-20						
Su	M	T	W	Th	F	Sa
						1
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

April 2019						
# of Days: Elem-18 Sec-18 Staff-19						
Su	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May 2019						
# of Days: Elem-22 Sec-22 Staff-22						
Su	M	T	W	Th	F	Sa
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

June 2019						
# of Days: Elem-3 Sec-3 Staff-3						
Su	M	T	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Makeup Days (In order)

January 2
February 18
April 17
April 18
IF NEEDED Additional Makeup Days for K-11 will be added beginning June 6

Marking Period End Dates

Quarter Marking Periods (Sec.)

First: October 31 (45 days)
Second: January 18 (46 days)
Third: March 29 (46 days)
Fourth: June 5 (43 days)

Trimester Periods End Dates (Elem)

First: November 9 (52 days)
Second: March 1 (66 days)
Third: June 6 (62 days)

Student and Staff Days

Total Student Days - Elementary 180
Total Student Days - Secondary 180
Total Staff Days 190
(New Teachers 193*)

*Includes three new teacher orientation days

MEMORANDUM OF UNDERSTANDING

This Memorandum of Agreement is made the 12th day of February, 2018 by and among the Derry Township School District ("District") and the Hershey Educational Association ("Association").

WHEREAS, the District and the Association entered into a Collective Bargaining Agreement (CBA) effective July 1, 2017 through June 30, 2021, and

WHEREAS, the District and the Association agree that the contract will not be more than 190 teacher days, and

WHEREAS, the District proposes to add an additional six-hour teacher workshop day (trade day) to the 2018-2019 school calendar, and

WHEREAS, the District proposes to permit teachers transferring to a new grade level and/or classroom to submit six-hours of room prep time in lieu of the self-selected teacher workshop day (trade day) to satisfy the 190 teacher day requirement for the 2018-2019 school year.

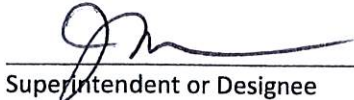
NOW THEREFORE, the parties agree to modify Section 5.01.a of the current Collective Agreement as follows for the 2018-2019 school year.

a. School Closing and Contract Year

The contract year will not be more than 190 teacher days. The contract year will include two six-hour teacher workdays and two teacher workshop days (trade days). The first teacher workday will be scheduled by the teacher in July/August. A second teacher workday will be scheduled by the District between semesters. The teacher will determine what work is performed during both teacher workdays. The District selected teacher workshop day will be completed by the teacher after commencement but prior to the first student day. Teachers not fulfilling the District selected teacher workshop day must attend the April 22, 2019 teacher in-service day. In addition, a self-selected six-hour teacher workshop day will be completed by teachers. Furthermore, teachers transferring to a new grade level and/or classroom may submit six-hours of room prep time in lieu of the self-selected teacher workshop day (trade day). Teachers not fulfilling the self-selected six-hour teacher workshop day by the date designated on the school calendar will not be compensated for 1/190th or 1/193rd days. Teacher workshops will be offered throughout the year beginning immediately after commencement. Teachers transferring to a new grade level and/or classroom to submit six-hours of room prep time in lieu of the self-selected teacher workshop day (trade day). The contract year for new hires may be up to 193 teacher days. The District may apply for Act 80 days in accordance with Pennsylvania Department of Education Regulations.

IN WITNESS WHEREOF, the undersigned have executed this Agreement as of the day and year first above written.

DERRY TOWNSHIP SCHOOL DISTRICT

 2/12/18
Superintendent or Designee Date

HERSHEY EDUCATIONAL ASSOCIATION

 2/14/18
President Date

MEMORANDUM OF UNDERSTANDING

This Memorandum of Agreement is made the 12th day of February, 2018 by and among the Derry Township School District ("District") and the Hershey Educational Support Professionals Association ("Association").

WHEREAS, the District and the Association entered into a Collective Bargaining Agreement (CBA) effective July 1, 2016 through June 30, 2020, and

WHEREAS, the District and the Association agree that the district employs Employees under the Maintenance Classification, and

WHEREAS, the District proposes there is less of a need for weekend duty beginning February 1, 2018 due to the hiring of a second shift Electrician/Special Projects Employee, and

WHEREAS, the CBA is silent on mandatory overtime as a condition of employment,

NOW THEREFORE, the parties agree to modify Section 6.3 E of the current Collective Agreement as follows for the remainder of the 2017-2018 school year. The parties agree to insert and delete the following language as shown below:

D. Maintenance Weekend/~~Holiday~~ Duty Overtime

Employees in the following classifications will, on an as needed rotating basis, take responsibility for weekend/~~holiday~~ duty as set forth below:

- HVAC Technician/Plumber
- Electrician Technician/Special Projects
- Carpenter/Special Projects

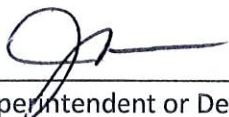
The employee will be scheduled between 6:30 am until 3:00 pm Saturday and Sunday. If an employee has weekend/~~holiday~~ duty which causes the employee to work beyond his/her regularly scheduled workweek of forty (40) hours, he/she will have a choice to receive overtime pay or compensatory time in lieu of payment at the rate of time and one-half (1.5) their regular rate for the overtime hours worked. Accrued compensatory time is required to be utilized within one (1) month of being earned. Employees are expected to perform maintenance work that cannot be easily performed during the week due to classroom usage, etc. Such work will be performed on weekends commencing the week before the start of school and extending through the week after the close of school. All ~~other~~ instances of weekend ~~or holiday~~ work will be offered first on a voluntary basis based on both a rotating schedule and the classification required. In the event that no one volunteers, the supervisor will assign work from a mandatory overtime list. Employees will receive the rotating schedule at the beginning of the year; however, schedules may be adjusted to account for leaves of absence. Employees shall be expected to work their

scheduled weekend only if directed by the Director of Buildings and Grounds two (2) weeks prior to that weekend.

~~During holiday shutdown, an assigned employee will be required to perform a building check of all District buildings with a minimum of two (2) hours building check which is paid at one and one-half (1 ½) times the employees regular hourly rate per occurrence.~~

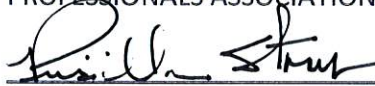
IN WITNESS WHEREOF, the undersigned have executed this Agreement as of the day and year first above written.

DERRY TOWNSHIP SCHOOL DISTRICT



Superintendent or Designee 2/12/18
Date

HERSHEY EDUCATIONAL SUPPORT
PROFESSIONALS ASSOCIATION



President 2/14/18
Date

MEMORANDUM OF UNDERSTANDING

This Memorandum of Agreement is made the 12th day of February, 2018 by and among the Derry Township School District ("District") and the Hershey Educational Support Professionals Association ("Association").

WHEREAS, the District and the Association entered into a Collective Bargaining Agreement (CBA) effective July 1, 2016 through June 30, 2020, and

WHEREAS, the District and the Association settled a grievance that was filed on November 10, 2017 that pertained to wages for employees hired on, or after July 2013, and

WHEREAS, in order to resolve the grievance, the District proposes to immediately move affected members to the appropriate 10+ category of compensation, and

WHEREAS, the grievants will be made whole by reimbursement of back pay from July 1, 2017 for the differential between the 4-9 salary and the 10+ salary, and

NOW THEREFORE, the parties agree to modify Article 6.B. of the current Collective Agreement as follows for the remainder of the agreement. The parties agree to insert the following language as shown below:

Section I. Employees hired on, or after, July 1, 2013 will follow a three-column salary matrix with rates of 0-3, 4-9 and 10+.

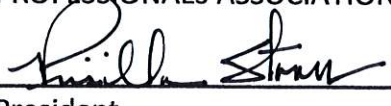
IN WITNESS WHEREOF, the undersigned have executed this Agreement as of the day and year first above written.

DERRY TOWNSHIP SCHOOL DISTRICT



Superintendent or Designee 2/12/18
Date

HERSHEY EDUCATIONAL SUPPORT
PROFESSIONALS ASSOCIATION



President 2/14/18
Date

CAIU BOARD HIGHLIGHTS

The following actions were taken at the **January 25, 2018** meeting held at the Enola Office of the Capital Area Intermediate Unit.

Reports/Updates

- As January is ***School Board Recognition Month***, the CAIU staff and students would like to take this opportunity to express our utmost gratitude to our nineteen Board Members for their commitment and dedication to support education and serve the local schools and community.
 - Dr. Andria Saia, CAIU Executive Director, provided an overview of her entry plan for the CAIU, her personal goals, and her experience at All Staff Day held on January 12.
 - The Board announced the following retiree: ***Debra Snyder***, Driver's Education, retirement with almost 37 years of service.
 - Daren Moran, Business Manager, presented an overview of the General Operating budget (PowerPoint is available in Agendamanager). Both the Board and Superintendent's Finance & Budget Committees have met to review the 2018-19 General Operating Budget and have expressed their support. Daren provided a financial overview of the CAIU and highlighted the budget timeline, budget assumptions, and current budget issues and concerns. He spoke about the school district contributions and the services that are included in that contribution. That number has not increase and has remained stable for many years. Mr. Moran highlighted the **budget issues**: PSERS and one debt that will be paid in full in 2021; **2018-19 changes**: New Marketing/Communication position, facility upgrades and Technology infrastructure. Mr. Ford Thompson expressed Central Dauphin's support and many others echoed these same sentiments. In summary, looking at the actual 2018-19 General Operating budget, you will find helpful information here:
 - o Pages 4-6 - Executive Summary - high-level summary - history of indirect
 - o Pages 7-17 - Budget details
 - o Page 18 -20 - Facility Upgrade and Technology Plan Upgrade - details
 - o Page 21- Proposed district contribution - DRAFT - this is what the district will pay next year, plus or minus 3% for budgeting purposes.
- He also provided a status on the Partnership for Career Development's loan, which is in good standing and had a great visit with the Auditor General, who the CAIU invited to speak to the Business Manager's group.
- Alicia McDonald, Director of Student Services, shared that Loysville Youth Development Center currently has 92 residents, which includes 15 new residents who were admitted in December and 24 who were released. Eighteen of the 92 students, 19.5% of the population, already had their GED or High School Diploma when they arrived and attend school regardless, and one more student passed the GED in October. Two students passed the GED test in December 2017. Alicia also highlighted the Positive Behavior Support program at Hill Top and the "Lab Loot" that the children can earn for good behavior. The children use their "earnings" to "purchase" gifts for their families.
 - Theresa Kinsinger, Director of Organizational Services, shared that the Human Resources and Curriculum Services partnered to provide a Guest Teacher Training on January 17&18. There were 14 participants. Human Resources also partnered with the Technology team to create and roll out a new web-based application for school districts to report their Annual Salary survey. Dr. Janilyn Elias and Theresa Kinsinger will be attending the Millersburg Teacher's Job Fair, and HR will be bringing two revised job descriptions next month for approval due to internal transitions.
 - Len Kapp, Supervisor, Operations and Transportation, shared that we are currently undergoing some landscape work/upgrades. Len also reported that there has been a revitalization of the school district transportation clerk's group; they will regularly meet to discuss current needs, regulations and requirements.

- Brian Griffith, Director of Curriculum Services, shared information on the State Every Student Succeeds Act (ESSA) plan and some of the new changes. He spoke about the accountability measures which will include performance on PSSA and Keystone Exams, Academic Growth (PVAAS), English Language proficiency, career standards benchmarks, and chronic absenteeism reporting. PDE will use a formula based on these measures to identify the lowest performing Title I schools. Those in the bottom 5% will be placed into "comprehensive school improvement".
- Dr. Andria Saia, Executive Director, shared highlights from her Executive Director report. She spotlighted the Education Leading to Employment and Career Training (ELECT) program, which enables CAIU to help pregnant and parenting teens earn a diploma or GED certificate, become better parents and make the transition to employment or higher education. Dr. Saia provided various program highlights and shared her monthly activities. She also invited the Board members to attend several upcoming events.
- Rennie Gibson shared that the Statement of Financial Interest form is at each board member's place and is to be completed and returned by April 20. She also passed around the annual School Board Organization form for each member to verify employment as required by the Auditor General and noted that the Board Member Annual election will take place by mail ballot this spring.

Approved Action Items

- Minutes from the December 21, 2017 CAIU Board Meeting
- Treasurer's Report and Payment of Bills – a total of \$10,893,545.97 in receipts and \$6,472,035.86 in expenditures for December 2017
- Summary of Operations for the 2017-18 fiscal year showing revenues of \$41,100,300.99 and expenses of \$31,201,451.77
- Budget Administration
 - Proposed 2018-2019 Original Budget – General Operating Budget (1st Reading) in the amount of \$6,390,000
- Other Business Items
 - Appointment of the following Board members: Ms. Natalie Bowman, Steelton-Highspire SD, to fill an unexpired term of January 25, 2018 - June 30, 2018 and Ms. Illecia Buckner, Susquehanna Township SD, to fill an unexpired term of January 25, 2018 - June 30, 2019
- Policies & Programs
 - Second Reading, Revised Policy #249 – Bullying/Cyberbullying
 - Second Reading, Revised Policy #808 – Food Service
- Job Descriptions
 - Second Reading, Existing Position, New Description - Statewide Comprehensive Planning Program Supervisor
 - Second Reading, Existing Position, Revised Description - Program Supervisor, Student Services
 - Second Reading, Existing Position, New Description - Program Director, Student Services
- Personnel Items – See Attached Report

Executive Director's Report

- See attached written report.

Board Member Sharing of Information

None

President's Report

- Mrs. Jean Rice thanked the Board members for their attendance at this morning's meeting. She shared that she had the pleasure of attending the All Staff day and introducing Dr. Saia. It was a great day and she enjoyed the program and staff. Mrs. Rice also shared a thank you card from Cindy Mortzfeldt.

NEXT MEETING: Thursday, February 22, 2018, 8:00 a.m., Board Room, CAIU Enola Office

*Personnel and Policies/Programs Highlights from the
Capital Area Intermediate Unit Board of Directors' Meeting*

A. RESIGNATIONS:

PATSY CONFER, Educational Paraprofessional, Emotional Support Program, effective January 11, 2018. Reason: Personal.

BARBARA FIDLER, Physical Therapist, OT/PT Program, effective February 2, 2018. Reason: Retirement after more than 27 years of continuous CAIU service.

DEBRA SNYDER, Behind-the-Wheel Teacher, Driver's Education Program, effective January 31, 2018. Reason: Retirement after more than 36 years of continuous CAIU service.

CYNTHIA WALKER, Access Program Coordinator, Student Services Team, effective April 6, 2018. Reason: Retirement after 42 years of continuous CAIU service.

B. RECOMMENDED FOR EMPLOYMENT OR CONTRACT:

JENNIFER BROSKY, Educational Consultant, Training and Consultation Program, effective March 5, 2018, pending release from current position. Base salary of Masters + 15, Step 15, \$71,739 for 189 days of service will be prorated for a total of 64 days with additional new hire days as required. This is a replacement position funded through the CSPD budget.

KELLIE CUSTER, Educational Consultant, Student Services Team, effective March 26, 2018, pending release from current position. Base salary of Masters, Step 6, \$52,950 for 189 days of service will be prorated based on the number of days worked with additional new hire days as required. This is a replacement position funded through the Educational Consultants budget.

MARCI JO MERLINA, Long Term Substitute Speech and Language Clinician, Early Intervention Program, effective January 22, 2018 – May 8, 2018. Base salary of Masters, Step 1, \$48,404 for 189 days of service will be prorated for a total of 66 days with additional new hire days as required. This is a replacement position funded through the MAWA budget.

JENNIFER SCHLEGEL, Occupational Therapist, OT/PT Program, effective January 9, 2018. Base salary of Bachelors, Step 12, \$60,557 for 189 days of service will be prorated for a total of 94 days with additional new hire days as required. This is a replacement position funded through the OT/PT budget.

CHANDRENIE WASHINGTON, Educational Paraprofessional, Early Intervention Program, effective January 2, 2018. Base salary of HS, Step 1, \$16,892 for 189 days of service will be prorated for a total of 99 days with additional new hire days as required. This is a new position funded through the MAWA budget.

C. CHANGES OF STATUS:

COLLEEN BUSHMAN, from Clerk, Administrative Team – Human Resources, to Administrative Assistant, Curriculum Team, effective date to be determined. Change of status results in a change of salary to \$41,925 for 12 months of service and will be prorated based on the number of days worked in new position through June 30, 2018.

MITZI MCKENZIE, Long Term Substitute Educational Paraprofessional, CATES Program, change in end date of assignment from December 22, 2017 to June 4, 2018, resulting in an increase of days from 85 to 186.

WENDY SHAVER, Teacher, Center Point Program, change in leave of absence return to work date from March 27, 2018 to January 19, 2018.

LISA SMILEY, from part-time Educational Consultant, Student Services Team to full-time Educational Consultant, Curriculum Team, effective March 5, 2018, pending release from current position per the terms of the CBA.

D. CHANGES OF SALARY:

E. LEAVES OF ABSENCE:

RACHEL DIEM, Speech and Language Clinician, Early Intervention Program, leave of absence effective January 29, 2018 – May 8, 2018. Leave is requested using accumulated

paid leave time from January 29, 2018 – the morning of February 22, 2018 for a total of 16.5 paid days and without pay from the afternoon of February 22, 2018 – May 8, 2018 for a total of 43.5 unpaid days. Leave is requested in accordance with CAIU and FMLA policies.

BARBARA KAUFFMAN, School Counselor, ANPS Program, intermittent FMLA leave through January 3, 2019. Leave is requested in accordance with CAIU and FMLA policies.

WENDY SHAVER, Teacher, Center Point Program, leave of absence effective January 8, 2018 – March 27, 2018. Leave is requested using accumulated paid leave time from January 8, 2018 – March 1, 2018 for a total of 36 paid days and without pay from March 2, 2018 – March 27, 2018 for a total of 18 unpaid days. Leave is requested in accordance with CAIU and FMLA policies.

Executive Director's Report

January 25, 2018

PROGRAM SPOTLIGHT

ELECT Program

The Education Leading to Employment and Career Training (ELECT) program enables Capital Area Intermediate Unit (IU) to help pregnant and parenting teens earn a diploma or GED certificate, become better parents and make the transition to employment or higher education. The program is designed to meet the challenging needs of pregnant and parenting teens, the ELECT program uses group and one-on-one approaches to meet each student's unique needs.

The ELECT program underwent its annual state monitoring on January 9th. The monitors came from the Department of Education and the Department of Human Services. They observed a group meeting, facilitated by Jan Cuva-Primmer, Mental Health Worker, at Shippensburg Area Senior High School and then came to Enola to complete an interview and review files.

A few current statistics on our program:

- There are 50 students enrolled.
- These students are in 18 buildings throughout our IU area.
- In June, the program graduated all 22 students who were eligible for graduation, an excellent statistic because a major goal of the program is to help pregnant and parenting teens to stay in school and graduate.

Through a grant, The Foundation for Enhancing Communities provided a speaker, Lis Murray, on January 9th for the students in the ELECT program. The topic was "How to Behave so your Kids Will, Too." Preschool families were also invited.

NEWS

January is School Board Recognition Month. In honor of the work, our Board members do, not only the districts, but for the IU, we want to express our appreciation. We could not successfully carry out our mission to achieve educational excellence with families, schools and communities through leadership, partnership and innovation without the governance and support of our Board Members.

Every Student Succeeds Act (ESSA) Update: The United States Department of Education (USDOE) has approved Pennsylvania's ESSA implementation plan.



Curriculum Services

Guest Teacher Training (coordinated by HR and Curriculum Services)

On January 17th & 18th, training was held for new Guest Teachers to become certified and permitted to substitute in participating CAIU Districts. There were 14 participants in this training.

Update on Capital Area Online Learning Association (CAOLA) growth

As of January 15, 2018, CAIU is providing online learning services to 4,833 students in PA. This is an increase of 1,264 students over this same time last year. Approximately 1,500 of these students are from CAIU School Districts.

Coding in the Classroom - On January 9, 2018, over 25 educators attended the Coding in the Classroom workshop that was conducted by Karen Ditzler at the CAIU. Coding (also called programming or developing) is telling a computer, app, phone or website what you want it to do. Some educators and experts are calling it the 'new literacy', a subject so important that every child needs to know the basics to excel in our rapidly changing world.



Coding teaches students four essential skills: Communication, Collaboration, Critical Thinking and Creativity! Participants learned coding fundamentals by participating in online and unplugged activities. Attendees explored resources and find ways to begin integrating coding into their elementary school classrooms— as students are never too young to learn to code!



Student Services

Preschool - Early Intervention

The Preschool Program welcomes 21 dual certification students from Shippensburg University. These students will work closely with 11 CAIU Preschool teaching teams from January to May as they complete their 25 hours of field experience in their "Preschool Block Semester".

We will also continue our partnership with Messiah with 12 students doing internships in six preschool classes in addition to those placed at Hill Top Academy.

School Health Services

All IU AED machines have been replaced and can now be found in our preschool buildings, Hill Top, and the Enola office. Most of the machines were coming to the end of their life cycle, and it was more cost effective to replace them all at the same time.

Social Work

Beth-Ann McConnell, Social Worker, is co-presenting on Navigating the Mental Health System at the Statewide Adoption Network Conference on June 14. Her conference attendance is sponsored by the state and she will look for other sessions to attend that will benefit our IU system.

Loysville Youth Development Center (LYDC)

The current population is 92 residents, which includes 15 new residents who were admitted in December and 24 who were released. Eighteen of the 92 students, 19.5% of the population, already had their GED or High School Diploma when they arrived and attend school regardless, and one more student passed the GED in October. Two students passed the GED test in December 2017.

Ashlee Fleming was selected as "Employee of the Month" at LYDC. The Student council made the nomination and she was selected by a committee. She will have preferred parking for the next 30 days. With the cold weather, this is the best time to park by the gatehouse!

Students participated in a PHEAA presentation on December 20 in the Employability classes. The guest speaker from PHEAA was Tiffanie DeVan. This presentation was arranged through the Transition staff at LYDC, Elena Taylor, Job Coach, and Connie Swift, Para-educator.

Michele Painter, Biology Teacher, organized an assembly on December 22 with Zoo America. Local community and church groups donated snacks and homemade cookies for all the students to enjoy during the assembly.

The teachers, with help from the Transition office, organized student winter photos and gave each student three sheets of pictures that students can send home. These photos are a LYDC tradition and were greatly appreciated by the students.

Five High School Diplomas were ordered for the students who will have earned their diplomas at the end of the second marking period, January 22.

Technology Services

CAIU Regional Computer Fair – Registration is now open for the 2018 Regional Computer Fair at the IU. The event will be held on Tuesday, March 27 and will showcase both Middle and High School student products/projects created using technology.

The Computer Fair is an annual event where students from our districts submit projects in the areas of Animation, Computer Fair Logo, Digital Movie, Graphic Design, Programming, and Web Page Design. While judging of the projects is being completed, students have the opportunity to attend technology sessions on a variety of topics. The winners of the CAIU Regional Computer Fair will advance to the statewide competition on May 22nd and 23rd at Dickinson College in Carlisle and compete against students from across Pennsylvania. Please visit the website for further details: http://www.caiu.org/Schools_and_Districts/technology-services/instructional-technology-services/computer-fair.

NOTIFICATION of ACTIVITIES

- Held All Staff Day, January 12
- Toured the various departments in Enola
- Toured Hill Top Academy
- Attended JOC and Board Meetings at Dauphin County Career and Technical School
- Attended JOC meeting at Cumberland Perry Area Vocational Technical School
- Attended PAIU and PAIU Central Region Meetings
- Met with President and Vice President of the Union.

UPCOMING ACTIVITIES

Date Savers (*all Board members are invited to attend any and all*):

- **February 22:** Transition to Kindergarten Conference, Carlisle YWCA
- **April 6:** Champions for Children Spring Bingo, CAIU Enola, PA
- **February 8:** Active Shooter Training for Enola staff
- **February 11-14:** Pa. Education Technology Expo and Conference, Hershey, PA
- **February 22:** Why Race and Culture Matter in Schools: Closing the Achievement Gap in America's Classrooms, CAIU Enola Office
- **February 26-28:** Mid-Atlantic Conference on Personalized Learning, Pittsburgh, PA
- **February 28-March 2:** PA Association of School Personnel Administrators (PASPA), Harrisburg, PA



DCTS

January 2018

FIND YOUR DIRECTION

The Power of Career and Technical Student Organizations

By Mrs. Traynor, Assistant Director

What do the members of SkillsUSA, DECA, HOSA and FFA have in common with Superman, Wonder Woman, and Batman? They are all superheroes. Once our students put on their respective jackets or blazers, they are transformed into leaders, humanitarians, advocates and role models. These superheroes selflessly go about the business of making our communities a better place to live and work.

Such is the case of one of our student organizations, SkillsUSA, whose mission is to empower its members to become world-class workers, leaders and responsible citizens.

SkillsUSA is a national membership association serving middle school, high school, and college students who are preparing for careers in trade, technical and skilled service occupations, including health occupations, and for further education.

More than 335,000 students and advisors join SkillsUSA each year, organized into

more than 18,000 local chapters and 53 state and territorial associations. In 2017, 19,500 teachers served as professional members and SkillsUSA advisors. Combining alumni membership, the total number reached annually is over 394,000. SkillsUSA has served more than 12.5 million members since its founding in 1965.

SkillsUSA offers local, state and national opportunities for students to learn and practice personal, workplace and technical skills. Local chapters conduct a full program of work and many students also attend a district or state conference. At the SkillsUSA Championships, more than 6,000 students compete in 100 occupational and leadership skill areas each June.

Locally, and under the leadership of six advisors: Lori Ribbans, Beth Wagner, Tyler Wonders, Jessica Hoopes, Jason Civitello and Ryan Liddick, DCTS SkillsUSA boasts 220 members.

SkillsUSA membership encompasses a cross section of career and technical programs. CTE students have the opportunity to showcase their skills during progressive competitions that begin with Districts. For those students who place first, they move on to the State competition held April 18-20 at the Hershey Lodge and Convention Center. If students take top honors during the State competition, they will join their

peers from across the nation during the week of June 25 at the SkillsUSA National Conference, Louisville, Kentucky.

January was a busy month for our DCTS SkillsUSA competitors. On January 11, DCTS SkillsUSA sent students to York School of Technology for the District 4 competition. They returned with 8 first-place medals. DCTS hosted the District 5 competition on January 15. During the daylong competition, DCTS SkillsUSA students earned 10 first-place medals. Finally, DCTS hosted the TeamWorks construction competition on January 19. The four members of the DCTS team earned a first-place medal.

I have had the privilege of attending a SkillsUSA National Conference. I can say, without reservation, it was one of the most inspiring events I have ever attended. Not only are these state champions talented in their craft, they are superheroes for their fundraising efforts on behalf of organizations such as SPCA, Ronald McDonald House and Make a Wish Foundation to name a few.

There is power in career and technical education student organizations. Join me in wishing our 22 superheroes "good luck" as they compete at the State SkillsUSA competition in April.

3D Heart Model

As part of the study of the heart, the Medical Assistant sophomore students participated in a heart model contest. Students were challenged to create a model of a human heart out of a substance of their choosing. Heaman Dhimal wanted to do something different for his project. He approached Mr. Winton and explained his MED class assignment to create a heart model. He had an idea, and needed the help of Drafting and Design Technology to 3-D print a copy of a heart for him to use in his assignment. Mr. Winton agreed to help.

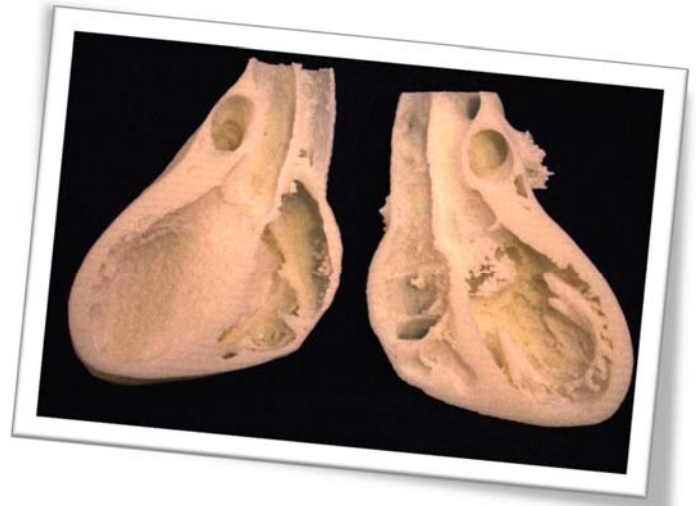
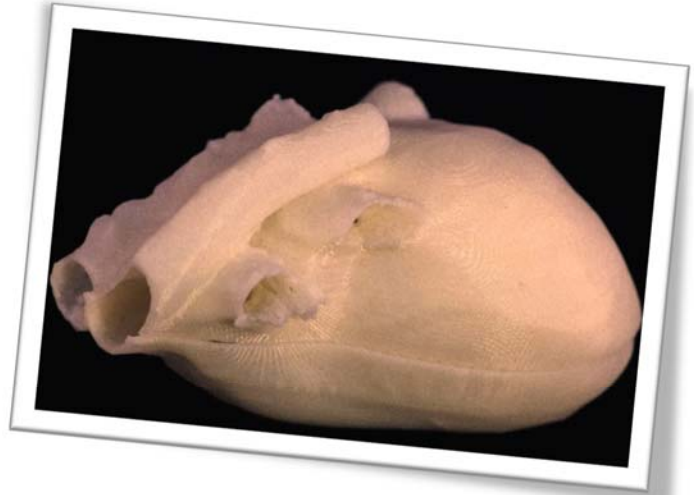
Together, they searched a website called Thingiverse. It is the largest and most popular clearinghouse of SolidWorks created items that you can download and 3-D print. Within the contents of the site, they found several anatomical heart files. One looked very accurate; however, it did not show the interior chambers of the heart. Because of the impending assignment deadline, they decided to print it out and see if it would be acceptable. Upon inspection of the completed print, the heart was small and several thin walls were incomplete. The student thanked Mr. Winton but left disappointed in the result.

The next day, Heaman returned to Drafting and Design Technology. He had spent time overnight scouring the internet looking for another heart model to print. This time, he had found a file from the

online library of the National Institute of Health. It was taken from a real scan of a human heart. It was the actual size of an actual human heart and it was sliced in two pieces to clearly show the interior of the organ.

When the file was sent to the printer, it was a 30-hour print job, larger than anything else made in class. Because of the quality of the model and the fact that Heaman had researched so well, Mr. Winton decided to proceed with the print so the medical classes would have an accurate representation of the human heart for years to come.

The print turned out very well. The student used it in his project and scored well. It has become an excellent teaching tool for the Medical Assistant students. In addition, the model has been requested for use in Miss Stoner's Health classes.



Students of the Month



9th Grade – Braden Benedict, Electrical Construction & Maintenance

Braden's home school is Lower Dauphin. He enjoys video games, bike riding, and building things. Braden volunteers at his church and works at Hershey Park and the Farm Show. His future plan is to work in construction.



10th Grade – Makalei Woods, Medical Assistant

Makalei's home school is Millersburg. She enjoys softball and is a member of SkillsUSA. Makalei's future plan is to work for Child Protective Services.



11th Grade – Kevin Parker, Culinary Arts

Kevin's home school is Central Dauphin East. He enjoys cooking, walking, video games, animals, and spending time with his friends. Kevin's future plans are to attend college and own a food truck.



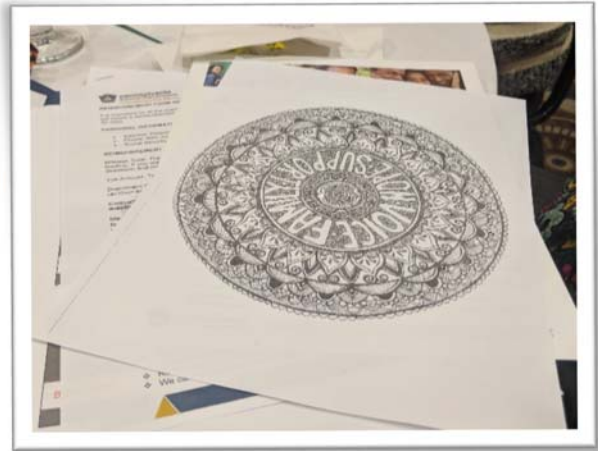
Rotary – Abraham Sandoval, Web Development & Design

Abraham's home school is Halifax. He enjoys coding, reading, traveling, politics, and web development. Abraham is a student ambassador, student mentor, JOC student representative, and a member of the National Honor Society and the National Technical Honor Society. He volunteers at the Food Bank and his Church soup kitchen. Abraham is also a Church Altar Server/Instructor and Catechism Assistant. His future plans are to obtain a Bachelor's Degree in Political Science with a Minor in Communications and become a Political News Analyst.

Coloring Book Artwork

This drawing designed by Eli Brantley has been included in the PA System of Care Partnership coloring book that was provided to attendees at the PA System of Care session held on January 17, 2018. Eli also created a Youth-Voice coloring page, which has been shared at Youth M.O.V.E. PA events across Pennsylvania. Eli is a senior in Electrical Construction and Maintenance.

Photo Credit: B. McConnell



Congratulations

Ryan Holste was awarded the Lower Paxton Township Lions Club Student of the Quarter. Ryan is a Senior in Building Construction Technology.



Four Diamonds

The Four Diamonds committee raised \$1,563.80 towards their Mini-THON® goal through a dress down day for staff and students.



Thank you Thrivent Financial

Health Careers Instructors, Mrs. Cline and Mrs. Lenig-Zerby, received a \$250 grant from Thrivent Financial in Sunbury, PA. The funds were used to purchase laundry detergent, washcloths, pillowcases, fabric softener, tissues, Clorox wipes, and hand lotion.

Pictured are: Mercades Fisher, Kira Hampton, Niquell John, Victoria Long, Mersadee Myers, Jaylin Nicholson, Muammar Ramli, Aquilae Staff, Teonna Watson, and Destiny Williams.



Governor Wolf Visits DCTS

On January 5, Governor Tom Wolf toured Dauphin County Technical School. He visited several programs: the Construction Academy, Veterinary Assistant, and Health Service Academy. Governor Wolf had the opportunity to talk with the students about their educational and career goals. It was an honor to have the Governor visit DCTS and for the students to have the opportunity to interact with him.

Governor Wolf stated in the January 5 Press Release:

"Not every student wants or needs to attend a four-year college after high school, especially not when our career and technical high schools are offering students real-world learning and experience before they graduate," Governor Wolf said. "DCTS is preparing students to start excellent careers after high school and giving them a jump-start on their post-secondary academics if they choose that path."



Farm Show Winners

Drafting & Design Technology students were very successful with their submissions into the PA Farm Show Gingerbread House, Youth Division, 16+ years old.

- 1st place - Dontay Granville
- 2nd place - Sarah Grubb
- 3rd place - Jorge Calderon Sierra

Special thanks to Culinary Arts for supplying the gingerbread.



SkillsUSA District Competitions

On January 15, DCTS hosted the SkillsUSA Pennsylvania District 5 competitions with the Milton Hershey School. 279 competitors, models, and advisors attended from 16 schools. DCTS was represented by 23 competitors in both skill and leadership areas. Of those 27 students, 17 placed in the competitions.

- Cody Barner, **MLR** - 1st Place
- Nicole Cagno, **Restaurant Service** - 1st Place
- Daegan Fuss, **Electronics Technology** - 1st Place
- Arissa Itinger, **Prepared Speech** - 1st Place
- Cecil Landis, **Automotive Refinishing** - 1st Place
- Jaydin Nies, **Job Interview** - 1st Place
- David Rockwell, **Internetworking** - 1st Place
- Elijah Shearer, **Building Construction** - 1st Place
- Kimberly Smith, **Dental Assistant** - 1st Place
- Nicholas Suhr, **Precision Machining** - 1st Place
- Brent Biever, **Related Technical Math** - 2nd Place
- Jaquqan Brown, **Electrical Construction Wiring** - 2nd Place
- Khalil Herring, **Customer Service** - 2nd Place
- Alexander Lopez, **Extemporaneous Speech** - 2nd Place
- Letrele Roberts, **Building Construction** - 2nd Place
- Karina Rosario, **Job Interview** - 2nd Place
- Susmita Dhungel, **Medical Math** - 3rd Place
- David Chavez, **Related Technical Math**
- Richeska Jeanmary, **Medical Terminology**
- Sheldon Pink, **Extemporaneous Speech**
- Muamma Ramli, **Medical Math**
- Angelyce Wright, **Prepared Speech**
- Kaylan Yingst, **Medical Terminology**



On January 11, DCTS competed in the SkillsUSA Pennsylvania District 4 competitions at York County School of Technology. DCTS was represented by 35 competitors in skill areas. Of those 35 students, 24 placed in the competitions.

- Colton Reider, **Automotive Technology** - 1st Place
- Jaon Matthews, **Basic Health Care Skills** - 1st Place
- Jamil Karim, **Carpentry** - 1st Place
- Amanda Smith, **First Aid/CPR** - 1st Place
- Jamie Johnson, **Masonry** - 1st Place
- Davin Anderson, **Power Equipment Technology** - 1st Place
- Davantae Simmons, **Web Design** - 1st Place
- Bryan Ramos, **Web Design** - 1st Place
- Niquell John, **Basic Health Care Skills** - 2nd Place
- Sieraa Wesloskie, **Commercial Baking** - 2nd Place
- Drew Roberts, **Diesel** - 2nd Place
- Dante Simpson, **Graphic Arts** - 2nd Place



SkillsUSA District Competitions, Continued

- Sarah Hammaker, **Health Knowledge Bowl** - 2nd Place
- Donyae Murray, **Health Knowledge Bowl** - 2nd Place
- D'Asia Murray, **Health Knowledge Bowl** - 2nd Place
- Kaymarie Morales, **Health Knowledge Bowl** - 2nd Place
- Gina Hewes, **Medical Assisting** - 2nd Place
- Nathan Foster, **Web Design** - 2nd Place
- Kenneth Diehl, **Web Design** - 2nd Place
- Benjamin Bricker, **Welding** - 2nd Place
- Jonathan Cordero-Vega, **Collision Repair** - 3rd Place
- Jalyn Williams, **Criminal Justice** - 3rd Place
- Cody Stephens, **HVAC** - 3rd Place
- Sylvia Boughter, **Technical Drafting** - 3rd Place
- Jade Bell, **Advertising Design**
- Kelsey Hepler, **Cosmetology**
- Zachary Pellish, **Crime Scene Investigation**
- Christopher Furlong, **Crime Scene Investigation**
- Kyneishamar Perez-Colon, **Crime Scene Investigation**
- Katherine Diaz, **Culinary Arts**
- Carina Rivera-Rodriguez, **Esthetics**
- Austin Clement, **Information Services Technology**
- Bryanna Forsythe, **Nail Care**
- Destiny Williams, **Nurse Assisting**
- Margaret Ingavo, **Esthetics Model**



On January 19, DCTS hosted the SkillsUSA Pennsylvania District 4/5 Team Works competition. DCTS was represented by one team consisting of four competitors, who won 1st place in the event.

- Fabian Berrun, Javan Kelly, & Flavio Rotta, **Team Works** – 1st Place

DCTS will be sending 23 competitors and 5 delegates to the state conference and competitions at the Hershey Lodge in April.



Wolverine Bowling News

On January 25, Mackenzie Dundore set a school record with the best game ever bowled as a member of the Wolverine bowling team. At ABC North, Mackenzie opened the first game with 10 consecutive strikes in order to roll a personal best and school record-breaking game of 285! Joining her in destroying the pins during the first game were Tanner Goggin with a 233 and Joey Kieffer with a 211. Unfortunately, despite these amazing scores, Cumberland Valley snatched the first game by eight pins. Not willing to back down, the Wolverines roared back to victory by seven pins in game two lead by Desiree Dent with a 223 and Tanner Goggin with a 232! Unfortunately, Cumberland Valley won the overall match by one pin.

On January 18, the Wolverines roared to victory and improved their season's record to 21-6. Most impressively, Mackenzie Dundore rolled nine consecutive strikes en route to her personal best game of 278 — only 22 pins away from perfection! Other high scores of the day included: Tanner Goggin with a 239, Brent Bieber with a 224, and Desiree Dent with a 201!

On January 4, the Wolverines crushed the Raiders of Middletown. In dominating fashion, the Wolverines took all three games by over 800 pins. Leading the Wolverines in their dismantling of Middletown was Tanner Goggin with games of 254 and 217. Great games were also bowled by Joey Kieffer with a 211, Desiree Dent with a 215, and Brent Bieber with a 224.

Upcoming Matches: February 1 vs. Central Dauphin at ABC West; February 8 vs. Northern York at Trindle Bowl; and February 15 is the Championship Round at ABC East.



The Hershey Company's Flight Operations



Several Diesel Technology students, along with their instructor, Mr. Brian Diehl, recently toured The Hershey Company's Flight Operations center where Aviation Support Manager, David Hefflefinger, provided an in depth tour of the facility. Students were introduced to the connections between their study of Diesel Technology and the aviation industry. In addition, students observed other diesel engines, which power aviation equipment and safety backup systems, as well as the need for pristine organization of a facility and its tools. A special thank you to The Hershey Company and to Dave for allowing our students the opportunity to research a career path and to explore requirements to become an FAA Certified Aviation Maintenance Technician.

Announcements

DCTS EDUCATION FOUNDATION TALENT SHOW

- **Friday, February 2** in the DCTS Auditorium from 7:00 p.m. to 9:00 p.m.
- **Tickets:**
 - o \$6.00 Adults
 - o \$3.00 Students



SCHOOL DANCE

- **February 16** from 7:00 p.m. to 10:00 p.m.

FOUR DIAMONDS MINI-THON®

- **March 9** from 3:00 p.m. to 9:00 p.m.



SAVE THE DATE

- Spring Musical (The Addams Family) – Mar. 23-25
- NHS Induction – Apr. 4
- Spring Dinner & Silent Auction – Apr. 20
- Co-op Banquet – May 10
- Senior Awards – May 24
- Graduation – Jun. 5

NO SCHOOL

- February 19 (President's Day)
- March 2 (In-Service Day/Parent Conferences)
- March 29 – April 2 (Spring Holiday)
- April 13 (In-Service Day)
- May 2 (12th Grade Only – NOCTI)
- May 28 (Memorial Day)

THANK YOU

A big thank you to Country Meadows Senior Care's Hershey campus for providing the opportunity for our Medical Assistant seniors to participate in an incredible observation service learning program. These experiences are so helpful to our students as they begin to make decisions regarding their career path.



DCTS ALUMNI

DCTS is seeking alumni. Please register on the Alumni Page on the DCTS website, www.dcts.org. Click on "Community", then "Alumni". This webpage is the start of creating an Official DCTS Alumni Chapter and Class Reunions.

ADULT & CONTINUING ED

The Adult and Continuing Education program will be offering Microsoft Office Suite this winter/spring. There are three separate courses that can be taken independently or as a bundle.

Microsoft Word starts on March 12 and runs through March 21. Microsoft Outlook/PowerPoint will be held April 9 through April 18. Microsoft EXCEL is slated for May 7 – May 18.

Each course meets on Mondays and Wednesdays from 5:30 p.m. – 9:30 p.m. These are important skills to have when looking to enter or re-enter the workforce.

Please contact the Adult and Continuing Education Office at 717-652-3170 x 7445 for further information about Microsoft Office, or go to www.dcts.org Adult Education/Evening Programs to see what other courses are available this winter/spring.

The Dauphin County Technical School is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, sex, or handicap in its activities, programs, or employment practices as required by Title VI, Title IX, and Section 504. For information regarding civil rights or grievance procedures, contact our Title IX Coordinator or Section 504 Coordinator at 6001 Locust Lane, Harrisburg, PA 17109 (717) 652-3170. For information regarding services, activities, and facilities that are accessible to and usable by handicapped individuals and groups, please contact our Administrative Director.

Township of Derry Tax Collection Association

Delegate Report - January 2018

The Township of Derry Tax Collection Association held a meeting on January 25, 2018. A reorganization of the Board took place with Maria Memmi (School Director) elected as the new President and Matt Weir (Township Supervisor) elected as the new Vice President. Wendy Melhorn was elected as Secretary and Richard (Polignone? or Shreve?) was elected as Treasurer.

The minutes from November 2017 as well as the financial reports from November and December 2017 were reviewed and approved.

The 2016 audit report prepared by Boyer & Ritter was presented and approved with little discussion.

On behalf of Lou Paoletti, the elected Tax Collector, Wendy Melhorn explained that Mr. Paoletti is requesting the board initiate amendments to the Joint Agreement of Cooperation between the Tax Association and the elected Tax Collector regarding Compensation. Currently, Mr. Paoletti receives \$10,300.00 per tax year from Dauphin County which he has always given directly to the Association as outlined in the Joint Agreement of Cooperation. However, the new changes in tax law will create an adverse effect to Mr. Paoletti's personal finances. Since he will no longer be able to give this money directly to the Association, and he will not be able to donate directly to the school district or township he still wishes to divide this money in a way that will benefit both entities. It was suggested that half be donated to the Fire Company and half to the Trojan Foundation. Mike Frentz said that this will be brought to the School Board.

The next meeting is scheduled for February 22, 2018 at 6:00 pm in the Association Office at 610 Clearwater Road.

Respectfully submitted,

Tricia Steiner

Trojan Foundation Meeting
2/8/2018, 7:30am

- Taste of Hershey Update: **Sunday, March 18th 1-3:30pm** Hershey Lodge
Please continue to ask businesses to be sponsors. Attached is the flyer to promote it.
- Proposed restaurant “Thank You day”: **March 27th “Trojan Tuesday”** a day to promote doing out to eat at a participating restaurant.
- Discussed 3 different Foundation proposals
 - Approved one \$6000 proposal for Barb Clouser and Michelle Kindt to go to a 3-day conference regarding our transition program 5th to 6th grades and 8th to 9th grades.

Next meeting: **Feb 28th 7:30am** Hershey school district

Respectfully submitted by Kathy Sicher, substituting for Lindsay Drew

DELICIOUS BITES FROM LOCAL RESTAURANTS

SUNDAY, MARCH 18TH

Hershey Lodge  **1-3:30 p.m.**

Tickets- Adults: \$30, Students K-12: \$10, Pre-K: FREE

Purchase tickets in advance at the Derry Township School District Office
or at the door on the day of the event.

TASTE HERSHEY

**11TH
YEAR!**

BENEFITING HERSHEY TROJAN FOUNDATION

MUSICAL PERFORMANCES

WINE AND BEER SAMPLING

STUDENT ART DISPLAYS