DTSD Board of Directors Summary Minutes XXII - June 10, 2019	2	
Sign-In Sheet - June 10, 2019	19	
CAIU Board Highlights - May 23, 2019	22	

Derry Township School District Board of Directors Meeting June 10, 2019

Summary Minutes - XXII

1. OPENING ITEMS

a. Call to Order

Minutes

Mrs. Sicher called the meeting to order at 7:04 pm

b. Roll Call

Members in Attendance: John Abel, Kathy Sicher, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw, Tricia Steiner, Terry Singer

Member Absent: None

Non-Voting Members in Attendance: Joe McFarland, Mike Frentz

Staff/Public in Attendance: Dan Tredinnick, Jason Reifsnyder, Dr. Stacy Winslow, Ruth Still, Pirro Prifti, Babawale Banuole, Noah Contreras, Lucas Bingeman, Luke Musante, Mathias Selby, Debra Baker, Jennifer Kesterson, Joshua Kesterson, Brenda Kephart, Joseph Chubb, Daniel Serfass, Ann Laprzan, Raymond Brace, Robert Smith, Mary Smith, Natalie Colarossi, Gina Colarossi, Emily Clough, Michael Gustantino, Lisa Ciccocioppo, Sue Bingeman, Tristan Bingeman, Brian Bingeman, Nilda Gonzalez, Barry Ciccocioppo, Katrina Ardire, Christine Weaber, Patricia McCorkle, Wayne McCorkle, Luke McCorkle, Andrea Loyd, Owen Weaber, Mike Weaber, Christine Drexler, William Tafuto, Lisa Sviben-Miller

c. Flag Salute

d. Approval of Board of Directors Agenda

Approval of the June 10, 2019 Derry Township School District Board of Directors Agenda.

Minutes

Following a motion by Mrs. Memmi and a second by Mr. Singer the agenda for the evening's meeting was approved.

Vote Results

Yea: 9

John Abel, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner

Nay: 0

ivay.

Abstain:

Not Cast: 0

2. INFORMATIONAL AND PROPOSALS

a. Presentation: SIFMA Foundation's InvestWrite National Essay Competition

Minutes

Mr. Gustantino presented information to the Board on the SIFMA Foundation's InvestWrite National Essay Competition. Hershey High School student Jason Zuprazny won first place for the High School Division.

b. Presentation: Safe2Say Update

Minutes

Mrs. Sviben-Miller updated the Board on the Safe2Say program.

c. President Communications

Minutes

Mrs. Sicher reported that the Board met in Executive Session prior to this meeting to discuss:

Matters of personnel

Mrs. Sicher read a prepared statement concerning the hiring of athletic coaches.

d. Recognition of Citizens (Agenda Items)

This is an opportunity for residents and taxpayers to address the Board on matters related to the agenda. Those who speak are asked to come to the microphone and state your name and address for the record. To provide other residents with an opportunity to speak, each speaker during the public comment portion is limited to five (5) minutes of speaking time once recognized and limited to one opportunity to address the Board during each of the public comment periods. If necessary, the Board may set a maximum time for the public comment portion of any meeting.

Speakers are asked to review the protocol for addressing the Board which can be found at the sign in table prior to speaking. Those wishing to present private concerns or questions needing follow-up outside of the Board meeting are asked to fill out a contact card, which can be found at the podium. Completed cards may be turned in to members of the administration to facilitate a reply.

Minutes

The following citizens were recognized by the Board of School Directors:

• None

e. Standing Committee Meeting Report

Minutes

Mrs. Memmi reported on the General Services Committee meeting that occurred prior to this meeting, the following items were reviewed:

- 2019-2020 Capital Plan revisions
- Elementary Facility Study
- Focus areas for 2019-2020
- Future Transportation Needs

f. Community Correspondence Report

Minutes

Mr. Tredinnick reported that there were 12 Community Correspondence submissions for the month of May.

g. Finance/Budget Update

Minutes

Mr. Frentz reminded Board members that the Final 2019-2020 Budget will be on the June 24, 2019 agenda for approval.

h. Anticipated Agenda Items for the Next Board of Directors Meeting

The following items will be on the Agenda for the June 24, 2018 Public Board of **Directors Meeting:**

- 1. Approval of June 10, 2019 Board of Directors Summary Minutes
- 2. Approval of Warehaus Construction Administration
- 3. Approval of 2019-2020 Final Budget
- 4. Approval of Barley Snyder Letter of Engagement
- 5. Requests for the Use of Facilities
- 6. Personnel
- 7. Staff Development

The anticipated agenda items for the June 24, 2019 Public Board of Directors Meeting were reviewed.

3. UNFINISHED BUSINESS

4. CONSENT AGENDA ITEMS

The consent agenda contains routinely adopted items and items that normally do not require public deliberations on the part of the Board. A Board Member may pull items which will then be discussed and voted on separately.

Dr. Shaw requested that item a. be removed from the consent agenda. Following a motion by Ms. Drew and a second by Mrs. Memmi consent agenda items b. through f. were approved.

Vote Results

John Abel, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw, **Yea:** 9 Kathy Sicher, Terry Singer, Tricia Steiner

Nay: 0 Abstain: Not Cast:

a. Approval of May 28, 2019 Summary Board of Directors Meeting Minutes - XXI

Minutes

Following a motion by Dr. Cronin and a second by Mrs. Memmi the May 28, 2019 Summary Board of Directors Meeting Minutes - XXI was approved.

Vote Results

John Abel, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw, Yea: 9 Kathy Sicher, Terry Singer, Tricia Steiner

Nay: 0 Abstain: Not Cast: 0

3 of 17

b. Approval of School Physician of Record

The Administration recommends the approval of the agreement with Dr. Denise Dhawan to serve as the school district's Physician of Record for the 2019-2020 school year.

c. Approval of Field Trip/Excursion - Accounting 2

The Administration recommends the approval of the proposed overnight field trip/excursion as listed:

Group:	Accounting 2
Number of Participating Students:	1
Grade Level:	11
Destination:	New York City, NY
Purpose:	Stock Market Essay Winner - National Champion
Depart:	June 19, 2019
Return:	June 21, 2019
Trip Leader:	Mike Gustantino

The District reserves the right to cancel the excursion based on events that could pose a heightened safety or security risk.

d. Approval of Policies

The Administration recommends the approval of the following policies of the Derry Township School District Policy Manual which have been on public display for thirty-days in the Hershey Public Library, District Office, and the Derry Township School District Website:

- 317 Conduct/Disciplinary Procedures
- 623.1 Tax Increment Financing
- 707 Use of School Facilities

e. Requests for the Use of School Facilities with Waiver

The Administration recommends the approval of the following Requests for the Use of School Facilities with waiver:

Group: Hershey Youth Football Association

Date/Time/Location:

Monday, Wednesday July 26, 2019 - November 15, 2019

6:00 p.m. - 8:00 p.m. Middle School Lower Field

Tuesday, Thursday, Friday

July 26, 2019 - November 15, 2019

6:00 p.m. - 8:00 p.m. Middle School Upper Field Monday through Friday July 26, 2019 - November 15, 2019

6:00 p.m. - 8:00 p.m.

Memorial Cinder Track Field

Event: Football/Cheerleading Practice, Scrimmages

*Fee: *Grass Fields: \$25.00/hour/field (Approximately

\$16,000.00)

* (See attached letter for waiver of Facility fees)

Total Fees: \$16,000.00

Total Requested Waived Fees: \$16,000.00

Total Fees not Waived: \$0.00 Approximately

Group: Hershey High School Music Department

Date/Time: Friday

May 1, 8, 15, 29, 2020 7:00 a.m. - 11:00 p.m.

Friday

May 22, 2020 June 5, 2020

7:00 a.m. - 3:00 p.m.

Requested Facility: High School Auditorium, Band Room, Chorus/Orchestra

Room

Event: Music in the Parks

* Auditorium: \$80.00/hour (Approximately \$6,400.00)

* Band Room: \$25.00/hour (Approximately \$2,000.00)

* Chorus/Orchestra Room: \$25.00/hour (Approximately

\$2,000.00)

* (See attached letter for waiver of Facility fees)

Custodial: \$39.95/hour (Approximately \$3,196.00) If

needed

Total Fees: \$13,596.00

Total Requested Waived Fees: \$10,400.00

Total Fees not Waived (if needed): \$3,196.00

Group: Hershey High School Music Department

Date/Time: Saturday

May 2, 9, 16, 30, 2020 7:00 a.m. - 3:00 p.m.

Requested Facility: High School Auditorium, Band Room, Chorus/Orchestra

Room

Event: Music in the Parks

* Fee: * Auditorium: \$80.00/hour (Approximately \$2,560.00)

* Band Room: \$25.00/hour (Approximately \$800.00)

* Chorus/Orchestra Room: \$25.00/hour (Approximately

\$800.00)

Custodial: \$39.95/hour (Approximately \$1,278.40)

* (See attached letter for waiver of Facility fees)

Total Fees: \$5,438.40 Approximately

Total Fees Waived: \$4,160.00 Approximately

Total Fees not Waived: \$1,278.40 Approximately

Group: Hershey Youth Football Association

Date/Time: Saturdays

September 7, 21, 2019 10:00 a.m. - 6:30 p.m.

Sundays

October 6, 13, 26, 2019 10:00 a.m. - 6:30 p.m.

Requested Facility: Turf Football/Track Field

Event: Football/Cheerleading Scrimmages and Games

*Fee: * Turf Field: \$35.00/hour (Approximately \$1,400.00)

* Turf Field Manager: \$42.51/hour (Approximately

\$1,802.43)

* Custodian: \$39.95/hour (Approximately \$1,697.88)

* (See attached letter for waiver of all fees)

Total Fees:\$4,900.31

Total Waived Fees: \$4,900.31 Approximately Total Fees not Waived: \$0.00 Approximately

f. Announcement of Staff Development Conferences

Staff Member:	Lynn Shirk
Conference:	International Society for Technology Education 2019 Philadelphia (ISTE)
Location:	Philadelphia, PA
Dates:	June 23-26, 2019
Expenses:	\$635.00

Staff Member:	Tracie Dawson
Conference:	Pennsylvania State Education Association Department of Pupil Services
Location:	Penn State University
Dates:	July 30-31, 2019
Expenses:	\$75.00
Staff Member:	Allison Mackley
Conference:	Pennsylvania Library Association Annual Conference
Location:	Erie, PA
Dates:	October 13-16, 2019
Expenses:	\$535.00
Staff Members:	Christan Kehler, Erin McNamee, Michele Taylor
Conference:	The Reading League 2019
Location:	Syracuse, NY
Dates:	October 17-18, 2019
Expenses:	\$1,367.37 (each)
Staff Member:	Allison Mackley
Conference:	American Association of School Librarians Conference
Location:	Louisville, KY
Dates:	November 13-16, 2019
Expenses:	\$1,230.00
Staff Member:	Donna Spangler
Conference:	Learning Forward Academy and Learning Forward Conference
Location:	St. Louis, MO
Dates:	December 5-12, 2019
Expenses:	\$1,570.00

5. **NEW BUSINESS**

a. Granada Property Hershey Medical Center Lease Renewal

The Administration recommends the Board approve the second renewal option for the Milton S. Hershey Medical Center Lease of the Granada Property office space per the third amendment to the Lease Agreement dated March 2014. Renewal is for period of November 1, 2019 through October 31, 2021 at a yearly base rent of \$515,000.

Minutes

Following a motion by Dr. Cronin and a second by Mrs. Memmi the second renewal option for the Milton S. Hershey Medical Center Lease of the Granada Property office space per the third amendment to the Lease Agreement dated March 2014, for the period of November 1, 2019 through October 31, 2021 was approved.

Vote Results

Yea: 9

John Abel, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner

Nay: 0
Abstain: 0

Not Cast: 0

b. Approval of Contract of Services - PA Educator

The Administration recommends the Board approve the Contract of Services for PA Educator in the amount of \$2,375.00 starting July 1, 2019 through June 30, 2020.

Minutes

Following a motion by Ms. Drew and a second by Mrs. Memmi the Contract of Services for PA Educator in the amount of \$2,375 starting July 1, 2019 through June 30, 2020 was approved.

Vote Results

Yea: 9

John Abel, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner

Nay: 0

Abstain: 0

Not Cast: 0

c. Approval of Capital Region Partnership for Career Development Service Agreement

The Administration recommends approving the Capital Region Partnership for Career Development Service Agreement for the period of July 1, 2019 to June 30, 2020.

Minutes

Following a motion by Dr. Cronin and a second by Ms. Drew the Capital Region Partnership for Career Development Service Agreement for the period of July 1, 2019 to June 30, 2020 was approved.

Vote Results

Yea: 9

John Abel, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner

Nay: 0

Abstain: (

Not Cast: 0

d. Approval of Service Agreement with River Rock Academy Incorporated

The Administration recommends the Board approve the Act 48 Program Agreement for Services with River Rock Academy Incorporated for the 2019-2020 school year.

Minutes

Following a motion by Mrs. Memmi and a second by Ms. Drew the Act 48 Program Agreement for Services with River Rock Academy Incorporated for the 2019-2020 school year was approved.

Vote Results

Yea: 9 John Abel, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw,

Kathy Sicher, Terry Singer, Tricia Steiner

0 Nay:

Abstain: Not Cast:

e. Approval of Contract Agreement with River Rock Academy Incorporated

The Administration recommends the Board approve the contract for purchase of student services with River Rock Academy Incorporated for the 2019-2020 school year.

Minutes

Following a motion by Mrs. Memmi and a second by Dr. Cronin the contract for purchase of student services with River Rock Academy Incorporated for the 2019-2020 school year was approved.

Vote Results

Yea: 9 John Abel, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner

Nay: 0

Abstain:

Not Cast:

f. Bid Approval - Physical Plant Supplies

The Administration recommends the Board approve the listed Physical Plant Supplies bid awards for the 2019-2020 school year.

Americhem International Inc.	361.08
Central Poly Corp	7,533.50
Hassinger & Company Inc.	690.86
Veritiv Operating Company	11,362.36
Metco Supply Inc.	36.80
WB Mason Company Inc.	8,663.05
TOTAL	\$28,647.65

Following a motion by Mrs. Memmi and a second by Dr. Cronin the listed Physical Plant Supplies bids for 2019-2020 were approved as listed.

Vote Results

John Abel, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw, **Yea:** 9

Kathy Sicher, Terry Singer, Tricia Steiner

Nay: 0
Abstain: 0
Not Cast: 0

g. Approval of Summer 2020 Non-District Sponsored Educational Trip

The Administration recommends the Board approve the ability to advertise and communicate to students regarding the listed non-school/non-district sponsored summer educational trip for the summer of 2020.

Amsterdam, Germany, and Switzerland

Minutes

Following a motion by Mrs. Steiner and a second by Ms. Drew the Board approved the ability to advertise and communicate to students regarding the listed non-school/non-district sponsored summer educational trip for the summer of 2020.

Vote Results

Yea: 9

John Abel, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw,

Kathy Sicher, Terry Singer, Tricia Steiner

Nay: 0
Abstain: 0
Not Cast: 0

h. Approval of In-Service/Workshop Speaker Agreement

The Administration recommends the Board approve the listed In-Service/Workshop Agreement:

Speaker	Date of Workshop	Cost
CAIU Karen Ditzler	October 15, 2019	\$1,000.00

Minutes

Following a motion by Mrs. Memmi and a second by Ms. Drew the Board approved the listed In-Service/Workshop Agreement.

Vote Results

Yea: 9

John Abel, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw,

Kathy Sicher, Terry Singer, Tricia Steiner

Nay: 0
Abstain: 0
Not Cast: 0

i. Personnel - Resignations

The Administration recommends the approval of the following resignations:

Classified:

Peters, Lorrie

Paraprofessional (Self-Contained Classroom)

Early Childhood Center

Reason: Personal Effective: 06/07/2019

Yohe, Michele

Administrative Assistant

Intermediate Elementary School

Reason: Personal Effective: 06/06/2019

Limited Service Contract:

Rix, Robert

Assistant Varsity Golf Coach

High School

Reason: Personal

Effective: 05/31/2019 (retroactive)

Minutes

Following a motion by Dr. Cronin and a second by Mrs. Memmi the Personnel - Resignations items were approved.

Vote Results

Yea: 9

John Abel, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw,

Kathy Sicher, Terry Singer, Tricia Steiner

Nay: 0
Abstain: 0
Not Cast: 0

j. Personnel - General

1. The Administration recommends the approval of the following appointments and recognition of the following transfers:

Transfer of Classified Staff:

DeAcosta, Theresa*

From: Administrative Assistant

Elementary School

To: Administrative Assistant (replacing Theresa Lucas)

Middle School

Level C: 7.5 hours per day Salary: \$20.47 per hour Effective: 07/01/2019

Limited Service Contracts:

Ambler, Jason*

Mentor to Kellee Unrath, Biology Teacher LTS

High School Salary: \$750

Effective: 01/15/2019 (retroactive)

Bogash, Kristen*

Extended School Year

Primary Elementary School

Salary: \$2,000

Effective: 07/08/2019 - 08/01/2019

Buterbaugh, Brandon*

Marching Band Director

High School Group C, Step 1 Salary: \$3,256

Effective: 06/11/2019

Dowzicky, Cara*

Extended School Year Primary Elementary School

Salary: \$2,000

Effective: 07/08/2019 - 08/01/2019

Lentine, Jennifer*

Extended School Year Early Childhood Center

Salary: \$2,000

Effective: 07/08/2019 - 08/01/2019

Miller, Tani*

Co-Curricular Summer Music Lessons

Elementary School Group E, Step 12 Salary: \$4,362

Effective: 07/01/2019

Obielecki, Kaitlin*

Co-Curricular Summer Music Lessons

Elementary School Group E, Step 7 Salary: \$3,489

Effective: 07/01/2019

Obielecki, Kaitlin*

Marching Band - Assistant Director

High School Group I, Step 1 Salary: \$814

Effective: 06/11/2019

Pawlush, Lorraine*

Extended School Year

High School

Salary: \$2,000

Effective: 07/08/2019 - 08/01/2019

Pogue, Brianna*

Extended School Year Primary Elementary School

Salary: \$2,000

Effective: 07/08/2019 - 08/01/2019

2. The Administration recommends the approval of the following personnel for the 2019 Summer Employment:

Buildings and Grounds:

Shrift, Zachary

Summer Buildings and Grounds Help

Up to 29 hours per week Salary: \$12.43 per hour

Effective: 06/11/2019 - 08/25/2019

Technical Support:

Diem, Patrick

Summer Technical Support Up to 29 hours per week Salary: \$12.43 per hour

Effective: 06/11/2019 - 08/25/2019

3. The Administration recommends the approval of the following individuals for the 2019-2020 Extended School year for the Special Education Department:

Bomgardner, Michelle*

Paraprofessional (Self-Contained Classroom)

Primary Elementary School Salary: \$16.76 per hour

Effective: 07/08/2019 - 08/01/2019

Brandt, Kristin*

Paraprofessional (Self-Contained Classroom)

Middle School

Salary: \$16.76 per hour

Effective: 07/08/2019 - 08/01/2019

Cruz, Janette*

Paraprofessional (Self-Contained Classroom)

Early Childhood Center Salary: \$19.03 per hour

Effective: 07/08/2019 - 08/01/2019

Dalto, Lisa*

Paraprofessional (Self-Contained Classroom)

High School

Salary: \$17.77 per hour

Effective: 07/08/2019 - 08/01/2019

Martin, Meagan*

Paraprofessional (Self-Contained Classroom)

Early Childhood Center Salary: \$16.76 per hour

Effective: 07/08/2019 - 08/01/2019

Machtinger, Robin*

Paraprofessional (Self-Contained Classroom)

Middle School

Salary: \$19.03 per hour

Effective: 07/08/2019 - 08/01/2019

McCurdy, Cynthia*

Paraprofessional (Self-Contained Classroom)

Primary Elementary School Salary: \$17.77 per hour

Effective: 07/08/2019 - 08/01/2019

Sullivan, Kimberly*

Paraprofessional (Self-Contained Classroom)

Intermediate Elementary School

Salary: \$19.03 per hour

Effective: 07/08/2019 - 08/01/2019

Weaber, Jacqueline*

Paraprofessional (Self-Contained Classroom)

High School

Salary: \$16.76 per hour

Effective: 07/08/2019 - 08/01/2019

Yahner, Jessica*

Paraprofessional (Self-Contained Classroom)

Early Childhood Center Salary: \$16.76 per hour

Effective: 07/08/2019 - 08/01/2019

4. The Administration gives notice that the following teachers have completed a successful term of three years of employment with a satisfactory evaluation for the District and will receive tenure as a teacher in the Commonwealth of Pennsylvania.

Boggess, Christopher

Clark, Caitlyn

DeWitt, Kim

Ferry, Brian

Hicks, Christine

Kulesa. Caitlin

Mrozowski, Maria

Rudock, Ashley

Shoemaker, Leanne

Stauffer, Nicholas

True, Maxine

Zechman, Caitlyn

* This individual is currently an employee. Clearances are on file.

Minutes

Following a motion by Mrs. Memmi and a second by Dr. Cronin the Personnel - General items were approved.

Vote Results

Yea: 9

John Abel, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw,

Kathy Sicher, Terry Singer, Tricia Steiner

Nay: 0

Not Cast: 0

6. DELEGATE REPORTS

a. CAIU

Minutes

Mrs. Memmi attached her CAIU Delegate Report.

b. Trojan Foundation

Minutes

Ms. Drew reported that the following items were reviewed at the Trojan Foundation meeting:

• 2 Grant requests were reviewed.

7. SPECIAL REPORTS

a. Board Members' Report

Minutes

Mrs. Haverstick thanked those who come to speak at the meetings and read a statement concerning the hiring of coaches.

b. Superintendent's Report

Minutes

Mr. McFarland provided the following report to the Board of School Directors:

• None

c. Board President's Report

Minutes

Mrs. Sicher thanked the staff, administration and Board for a great 2018-2019 school year and wished the class of 2019 much success and the best of luck.

8. RECOGNITION OF CITIZENS

This is an opportunity for residents and taxpayers to address the Board on matters related to the agenda or matters of District Governance not on the agenda. Those who speak are asked to come to the microphone and follow the same guidelines outlined at the initial public comment portion of our meeting.

Minutes

The following citizens were recognized by the Board of Directors:

- Drew Loyd Spoke in support of Troy Smith
- Mrs. Harris Spoke in support of Troy Smith
- Grace Harris Spoke in support of Troy Smith
- Raymond Brace Spoke in support of Greg Fastrich
- Robert Smith Spoke in support of Greg Fastrich
- Debra Blacker Spoke in support of Greg Fastrich
- Brenda Kephart Spoke in support of Greg Fastrich
- Ruth Still Spoke in support of Troy Smith
- Pirro Prifti Spoke in support of Troy Smith
- Natalie Colarossi Spoke in support of Greg Fastrich
- Lisa Ciccocioppo Spoke on behalf of the Hershey Football Family in support of Troy Smith
- Josh Kesterson -Spoke in support of Greg Fastrich
- Julie Tafuto Spoke in support of Greg Fastrich
- Emily Clough Spoke in support of Greg Fastrich
- Brian Bingeman Spoke in support of Troy Smith and Greg Fastrich
- William Tafuto -Spoke in support of Greg Fastrich
- Katrina Ardire Spoke in support of Greg Fastrich
- Andrea Loyd Spoke in support of Troy Smith
- Dan Serfass Spoke in support of Greg Fastrich

9. ADJOURNMENT

Minutes

Following a motion by Mrs. Memmi and a second by Dr. Cronin the meeting was adjourned at 8:49 pm

Respectfully submitted,		
W.1. 1E		
Michael Frentz		
Secretary to the Board		
Approved June 24, 2019		
Kathy Sicher		
President of the Board of Directors		

Derry Township School District School Board Meeting June 10, 2019

Please Sign In Avi	D ાનામાં પ્રહ્યા પ્રિકામા€
Signature	Printed Name
Daniel B Tredinnick	Dan Tredinnick
Daniel & Indianielle	
Raymond Brace	RAYMOND BRACE
Simulation of the state of the	Printed Name
Signature A	
Tolas ful	ROBERT SMITH
Signature	Printed Name
MC Sul	MARYSMITH
Signature	Printed Name
Natalie Colarossi / Clarossi	Natalie Colarossi Gina Colaros
Signature	1 Philipa 1 white
11:0,01 D	Errily Clough
Emily Glovik	Emily Clough
Signature	Printed Name
Millita	ICHAEL GUSTANTINO
Signature	Printed Name
(0.00)	
Hisald Lice or Dalles	MSA A. CICCOCIORADE
Signature	Printed Name
Signature	DE BINGEMAN Printed Name
Signature O	
Wern Diagresson	Printed Name
Signature	Printed Name
15,5 22	BELLU S BRUGEMAU
Signature A	Printed Name
UT	Pilda Genoaliz
Signature	Printed Name
ban ango	Barry Crccocioppo
Signature \(\)	Printed Name
Catroni ardu	Katrina Ardire
Signature	Printed Name
Marshalla.	Ahachina Manih
WIND SWEET	UNISHING WHILLY

Derry Township School District School Board Meeting June 10, 2019

Signature	Printed Name
Daniel B Tradinick	Dan Tredinnick
tofric McCable	Printed Name Patricia McCorkle
Signature Numer Mushle Signature	Printed Name Wayne McCorkle Printed Name
Suber movelale	Printed Name Luke McCorlcle Printed Name
Signature (MOUD) Curl	Andrea L. Loyd
Owen Weeler	Printed Name OWEN VECKSET
Signature MC	Printed Name Printed Name Printed Name
Signature 1 Mibbt Dum	Printed Name Unstrustrestes
Signature V. MATC	William Tatuto
Signature Signature Signature	Printed Name LISA M. Sviber Miller
Sighature	Printed Name
Signature	Printed Name
Signature	Printed Name
Signature	Printed Name
	<u> </u>

Derry Township School District School Board Meeting June 10, 2019

Please Ston.	
Signature	Printed Name Dan Tredinnick
Daniel B Tredinnick	Juli Housinster
litz 8 M	RJ42 EStill Printed Name
Signature Prift	Printed Name
Ezelbel Burlele Signature	Babavale Banyole Printed Name
N C Signature	Noah Contreres
Signature Signature	Lucas Bingena
Signature Signature	Luke Musan te
mathier Idly	Printed Name Math as Selby Printed Name
Signature Discharge	Printed Name Debre Blocker
Signature Ollletul	Jennifer Kesterson
Signature ()	Printed Name Josh W. F. F. Co. Co. St. St. St. St. St. St. St. St. St. St
Bunda Kephart	Printed Name Buda Lephart Printed Name
Signature Signature Signature	Joseph Chubs Printed Name
ally	DANGEL D. SERFAST
Signature / AAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAA	Am Toprozn + family



CAIU BOARD HIGHLIGHTS

The following actions were taken at the **May 23, 2019** meeting held at the Enola Office of the Capital Area Intermediate Unit.

Reports/Updates

- The Board Spotlight was on the Technology Services Co-Op and Internship Program. Dave Martin shared a PowerPoint overview of the program and introduced the Cooperative Education Coordinators, Mrs. Joanne Custer, Dauphin County Technical School and Mr. Hal Berstresser, Cumberland-Perry Area Vocational Technical School. He also introduced our current interns, Jaidyn Jackson, Dalton Kiner, and Nate Foster who shared their experiences and future plans. The program has been highly successful. Interviews for 2018-19 summer co-ops were just completed and three new student co-ops will begin this summer working in Network Administration/Helpdesk area.
- Ms. Alicia McDonald, Director of Student Services reported that Hill Top Academy and Messiah College are collaborating to create teacher intern opportunities for seniors with education and special education majors. The teacher interns will be selected and matched after an application and interview process. The teacher interns will work within a classroom for a complete school year and will develop and refine instructional, assessment, and management skills as they work closely with their CAIU partner teacher.
- Mr. Len Kapp, Supervisor of Operations and Transportation, reported on the May 7 TMI training and tabletop discussion. The IU applied for the Act 44 Safety Grant but was not awarded any funds.
- Mr. Dave Martin, Director of Technology Services, thanked the Board for their support of our interns. We hope to continue to expand this program. Mr. Martin reported on security upgrades and his staff are ramping up for summer projects such as implementing one to one at Hill Top Academy for the 2019-20 school year.
- Mr. Daren Moran, Business Manager, gave kudos to Len for taking on additional job duties such as safety and security, facility upgrades, and re-staffing due to retirements. We are working with Crabtree and Rohrbaugh on a facility analysis of the Enola building to see if we are utilizing the space in the most efficient way. We collected data from multiple surveys and are working closely with Crabtree on the results. We are focusing on conference space and building safety and security. We are knee deep in implementing a new system and process for our contracts. Implementation is expected for July 1.
- Brian Griffith, Director of Educational Services provided an updates on the Regional Math 24
 Competition held earlier this month. Please refer to the Executive Director Report for details.
 Sarah Kelly is doing a great job leading the summer camps. Almost 300 students have
 registered. Lamar Advertising has sponsored several billboards for advertising of the camps.
 Sarah will be appearing on Good Day Today about the summer camps. CAOLA has served
 approximately 7000 students this year with over 3000 being full-time.
- Rennie Gibson, Board secretary, reported that the CAIU Annual Ballots were distributed to the school boards for voting for election at our July Reorganization Meeting.
- Andria Saia, Executive Director, highlighted the Technology Services Co-Op and Internship
 Opportunities. Dr. Saia reported on the Annual Champions for Children Bingo Fundraiser
 held last week. The event was a success and brought in over \$7500 in revenue. She shared
 her gratitude for all of the donations of food and prizes from staff and local businesses. The
 Champions for Children Golf fundraiser will be held on July 23. She also reported on a
 meeting she attended with the China office of AESA on May 6. They are inviting teachers
 and administrators to visit. We are also looking at how CAOLA could be used internationally.
- Bob Frankhouser, Solicitor, reported that if your home school district is running any
 fundraisers and wants to raise money, please pay attention to the statutes in PA as the rules
 can differ depending on what game of chance and whom you are.

Executive Session – An executive session was held to discuss personnel matters.

Approved Action Items

- Approval of the minutes of the Capital Area Intermediate Unit Board of Directors' meeting of April 25, 2019.
- > Treasurer's Report and Payment of Bills for April 2019 showing a total of \$6,550,361.44 in receipts and \$6,327,004.63 in expenditures
- Summary of Operations for April 2019 showing revenues of \$71,794,520.13 and \$64,433,119.37 in expenditures
- Budget Administration
 - Proposed 2018-2019 Budget Revision Act 89 (Nonpublic Schools)
 - Proposed 2018-2019 Budget Revision Nonpublic Auxiliary Title I
 - Proposed 2018-2019 Budget Revision Statewide System of Support
- Other Fiscal Items
 - 2018-19 Audit Engagement Letter
 - Proposed 2019-20 Cafeteria Rates
 - Proposed Hill Top Academy Lease Extension
- > Other Business Items
 - Contracts May 2019
 - Appointment of Voting Delegates for the PSBA Delegate Assembly
 - Proposed 2019-20 Board Meeting Dates
- Policies & Programs
 - Second Reading, Revised Policy #810.1 Drug & Alcohol Testing
 - Second Reading, Revised Policy #707 Use of IU Facilities
 - Second Reading, Revised Policy #904 Public Attendance at IU Event
 - Second Reading, Revised Policy #104 Nondiscrimination in Employment Practices
 - Second Reading, Revised Policy #808 Food Services
 - Second Reading, Revised Policy #619 Intermediate Unit Audit
 - Second Reading, New Policy #810.2 Transportation Video & Audio Recording
 - Second Reading, New Policy #810.3 School Vehicle Drivers
 - Second Reading, Retirement of Policy #248
 - First Reading, Revised Policy #103.1 Nondiscrimination in Referral, Admissions & Room Assignments
 - Proposed 2019-21 Proposed Education Program (PEP) Loysville Youth Development Center

Job Descriptions

- Second Reading, Existing Position, Revised Description Assistant Executive Director/Assistant to the Executive Director
- Second Reading, Existing Position, Revised Description Human Resources Clerk
- Second Reading, Existing Position, New Description Director of Business and Operations
- Second Reading, New Position, New Description Instructional Technology Coach
- Second Reading, New Position, New Description ANPS Social Worker
- First Reading, Existing Position, New Description Human Resources Manager
- First Reading, Existing Position, New Description Human Resources Generalist
- First Reading, Existing Position, New Description Human Resources Coordinator
- First Reading, Existing Position, New Description Assistant Business Manager
- First Reading, Existing Position, New Description Floater Teacher
- First Reading, Existing Position, New Description Data Coordinator El
- First Reading, Existing Position, New Description ANPS Program Coordinator
- First Reading, Existing Position, Revised Description Supervisor of Operations, Safety, & Transportation
- First Reading, Existing Position, Revised Description Transportation Specialist
- First Reading, New Position, New Description Clerical & File Worker
- Employment Contract of Assistant Executive Director
- Personnel Items See Attached Report.

Executive Director's Report

See attached written report.

President's Report

Mrs. Jean Rice thanked the Board members for their attendance at this morning's meeting. She recently attended the CAIU Deaf and Hard of Hearing Award Ceremony. She will also be attending the Project Search Graduation this evening and invited all Board members to attend

NEXT MEETING: Thursday, June 27, 2019, 8:00 a.m., Board Room, CAIU Enola Office

Personnel and Policies/Programs Highlights from the Capital Area Intermediate Unit Board of Directors' Meeting

A. RESIGNATIONS:

JEFFREY BRUCE, Lead Receiver/Warehouseman, Administrative Team - Operations, October 15, 2019. Reason: Retirement after more than 35 years of continuous CAIU service. **RACHEL BYE**, Teacher, Early Intervention Program, effective June 30, 2019. Reason: Personal.

BETHANY CHASTEEN, Personal Care Assistant, Autism Support Program, effective May 2, 2019. Reason: Personal.

ZACHARY COOPER, Personal Care Assistant, CATES Program, effective June 17, 2019. Reason: Personal.

CONSTANCE CORL, Job Coach, Transition Services Program, June 7, 2019. Reason: Retirement after more than 30 years of continuous CAIU service.

MARY DAUBENSPECK, Teacher, Vision Program, July 31, 2019. Reason: Retirement after 26 years of continuous CAIU service.

DEBORAH EVANS, Program Supervisor, Training and Consultation Program, September 16, 2019. Reason: Retirement after more than 33 years of continuous CAIU service.

BARBARA KAUFFMAN, Guidance Counselor, ANPS Program, June 7, 2019. Reason: Retirement after 23 years of continuous CAIU service.

ROSE ANNA STILLWAGON, Teacher, Vision Program, June 10, 2019. Reason: Retirement after 33 years of continuous CAIU service.

ALICE WOMER, Educational Consultant, Speech and Language Program, June 14, 2019. Reason: Retirement after 21 years of continuous CAIU service.

B. RECOMMENDED FOR EMPLOYMENT OR CONTRACT:

JANELL BUSH, Paraeducator, effective for the 2019-2020 school year. Assignment: Educational Paraprofessional, Emotional Support Program with base salary of HS+48, \$24,700 for 190 days of service with additional new hire days as required. This is a replacement position funded through the Emotional Support budget.

THOMAS CALVECCHIO, Assistant Executive Director, Administrative Team, start date to be determined and contingent upon receipt of acceptable Act 168 forms. Salary will be \$137,082 for 12 months of service, prorated based on the number of days worked. This is a replacement position funded through the General Operating budget.

PATRICIA COLE, Professional, effective May 8, 2019. Assignment: Speech and Language Clinician, Early Intervention Program with base salary of Masters, Step 15, \$71,247 for 189 days of service and will be prorated for a total of 21 days with additional new hire days as required. This is a new position funded through the MAWA budget.

AUTUMN EVANS, Human Resources Clerk, Administrative Team – Human Resources, effective June 3, 2019. Salary of \$35,700 based on 260 days and will be prorated for a total of 20 days through June 30, 2019. This is a replacement position funded through the General Operating budget.

MARYA DEMPSEY, Paraeducator, effective May 1, 2019. Assignment: Personal Care Assistant, Multiple Disabilities Support Program with base salary of HS+30, Step 4, \$20,681 for 189 days of service will be prorated for a total of 27 days with additional new hire days as required. This is a new position funded through the Multiple Disabilities Support budget.

ASHLEY HALE, Payroll and Data Coordinator, Administrative Team – Human Resources, effective June 3, 2019. Salary of \$43,000 based on 260 days and will be prorated for a total of 20 days through June 30, 2019. This is a replacement position funded through the General Operating budget.

CAITLIN HARMAN, Professional, effective for the 2019-2020 school year. Assignment: Teacher, Autism Support Program with base salary of Masters, Step 7, \$56,026 for 190 days of service with additional new hire days as required. This is a new position funded through the Autism Support budget.

REBECCA HEGMAN, Temporary Professional, effective for the 2019-2020 school year. Assignment: Teacher, Capital Area Mental-health Program with base salary of Bachelors, Step 1, \$47,560 for 190 days of service with additional new hire days as required. This is a replacement position funded through the Capital Area Mental-health budget.

KRISTEN HOCKENBURY, Professional, effective for the 2019-2020 school year. Assignment: Behavior Consultant, Autism Support Program with base salary of Masters, Step 7, \$56,026 for 190 days of service with additional new hire days as required. This is a new position funded through the Autism Support budget.

LEAH KOSTELAC, Professional, effective for the 2019-2020 school year. Assignment: Transition Coach, Pupil Services Program with base salary of Masters, Step 13, \$67,449 for 190 days of service with additional new hire days as required. This is a new position funded through the Pupil Services budget.

DONNA WINFINDALE, Program Secretary, Student Services Team, effective April 29, 2019. Salary of \$36,000 based on 260 days and will be prorated for a total of 45 days through June 30, 2019. This is a replacement position funded through the CORE budget.

C. CHANGES OF STATUS:

IRMA BAUGHMAN, from Human Resources Supervisor to Human Resources Manager, Administrative Team – Human Resources, effective May 23, 2019. Change of status results in a change of salary to \$76,000 based on 260 days and will be prorated for a total of 27 days through June 30, 2019.

ELIZABETH DEAVEN, from Hiring and Employment Coordinator to Human Resources Generalist, Administrative Team – Human Resources, effective May 23, 2019. Change of status results in a change of salary to \$57,000 based on 260 days and will be prorated for a total of 27 days through June 30, 2019.

LIONEL KAPP, from Supervisor of Operations and Transportation to Supervisor of Operations, Safety and Transportation, effective May 23, 2019. Change of status results in a change of salary to \$98,000 based on 260 days and will be prorated for 27 days through June 30, 2019.

LAUREN MAHONEY, from Program Secretary to Data Specialist, Student Services Team, effective June 3, 2019. Change of status results in a change of salary to \$44,000 based on 260 days and will be prorated for a total of 20 days through June 30, 2019.

ERIN MILLER, from Long Term Substitute Occupational Therapist to Professional, OT/PT Program, effective May 15, 2019. This is a new position funded through the OT/PT budget **DAREN MORAN**, from Business Manager to Director of Business and Operations, effective April 25, 2019. Change of status results in a change of salary to Act 93 Grade 1, \$133,954 based on 260 days and will be prorated for a total of 47 days through June 30, 2019.

JENNIFER NEUSBAUM, from Administrative Assistant to Human Resources Coordinator, Administrative Team – Human Resources, effective May 23, 2019. Change of status results in a change of salary to \$49,000 based on 260 days and will be prorated for a total of 27 days through June 30, 2019.

ANGELA PRESTON, from Long Term Substitute Teacher to Professional, Emotional Support Program, effective April 29, 2019. This is a replacement position funded through the Emotional Support budget.

EMILY REESE, part-time Professional, change in the end date of your Long Term Substitute Occupational Therapist assignment to September 30, 2019.

DAWN SAGER, from Business Operations Supervisor to Assistant Business Manager, Administrative Team - Business, effective May 23, 2019. Change of status results in a change of salary to \$78,000 based on 260 days and will be prorated for a total of 27 days through June 30, 2019.

KRISTEN SCHREIBER, from Long Term Substitute Occupational Therapist to Professional, OT/PT Program, effective May 2, 2019. This is a new position funded through the OT/PT budget.

GABRIELLE SEIDEL, Paraprofessional, from part-time to full-time status, effective May 6, 2019.

Executive Director's Report

May 23, 2019

PROGRAM SPOTLIGHT

Technology Services Co-Op and Internship Opportunities

The CAIU technology services team has been working collaboratively with Dauphin County Technical School and Cumberland-Perry Area Vocational Technical School to develop a Co-Op and Internship experience for students. Students from each school have been working alongside CAIU technology team members to gain real life experience. Working at the CAIU has allowed students to put all of their classroom learning into practice by working on current technologies. The students have done an exceptional job with the technical aspects of their day-to-day duties. Additionally, the workplace environment has allowed them to develop customer service and team skills that

employers find valuable. The expertise they gain through the internship program will help them in whatever avenue they choose to pursue, whether they go directly into the work force or choose post-secondary education.





Student Services

- Our school-age special education programs are planning the training and implementation of the Houghton Mifflin Harcourt ELA & Math curriculum for the 2019-2020 school year. This will include training of trainers for our instructional coaches and administrators as well as staff training for our classroom program staff.
- Staffing we have been actively interviewing and hiring for vacant instructional and behavioral coach positions as well as special education, vision, and early childhood teachers, paraeducators and school psychologists.
- New classrooms are being added to address district referrals for CAMhP (Capital Area Mental Health Program), Deaf/HH, MDS, and Autism.
- School-Based ACCESS Network:
 - On April 30, we had our third meeting of the newly formed SBAP Network Group. Our invited guests were Pam Tressler, Bureau of Program Integrity and Jennifer Wiegand, DHS. They were invited to lead the conversation about clarifying and improving district processes for logging PCA services. There were 19 people in attendance. Our guests provided valuable feedback on ensuring compliant paperwork and answered general questions related to the program.
 - We have received a positive response from those who have attended our SBAP Network group meetings this year, so we will continue them quarterly in the fall.
- Our Preschool program convened Spring Transition Meetings for children who are transitioning into Kindergarten. This year 815 children went through the transition process with the 24 school districts.
- Jamie Gordon participated in the Preschool Director's workgroup at the United Way in Carlisle on May 9. She shared information behavior strategies to promote positive learning activities to support social-emotional development in preschool children.

Education Services

On May 13 and 14, nearly 200 students from grades 4-8 competed in the **24 Challenge Competition** held at CAIU. The students represented 16 school districts and 5 non-public schools from within our three county region. Thank you to all of the advisors from the schools who served as coaches and judges and to all of the CAIU employees who helped make this a successful event!

Congratulations to the following winners!

Grades 4-5

Teams

- 1. Cumberland Valley Elementary Team 2 (aggregate district team)
- 2. Cumberland Valley Elementary Team 1 (aggregate district team)
- 3. Lower Dauphin School District (aggregate district team)

Individuals

- 1. Herth Patel, East Hanover Elementary, Lower Dauphin SD
- 2. Noah Hoffman, Paxtonia Elementary, Central Dauphin SD
- 3. Ashwin Sarode, Cumberland Valley Elementary Team 2
- 4. Hadi Mohammed, Cumberland Valley Elementary Team 1

Grade 6

<u>Teams</u>

- 1. Good Hope Middle School, Cumberland Valley SD
- 2. Linglestown Middle School, Central Dauphin SD
- 3. Eagle View Middle School, Cumberland Valley SD

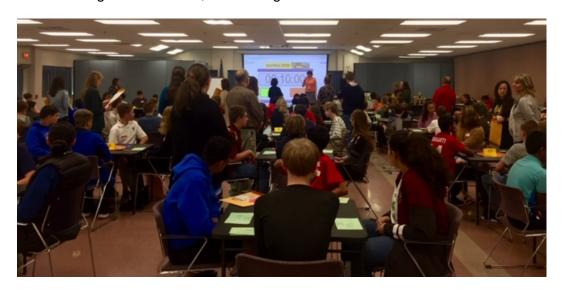
Individuals

- 1. Pranav Anbalagan, Good Hope Middle School, Cumberland Valley SD
- 2. Rohan Kakaria, Good Hope Middle School, Cumberland Valley SD
- 3. Landon Garlock, Linglestown Middle School, Central Dauphin SD
- 4. Nidesh Padarthi, Eagle View Middle School, Cumberland Valley SD

Grades 7-8

Teams

- 1. Good Hope Middle School, Cumberland Valley SD
- 2. Eagle View Middle School, Cumberland Valley SD
- 3. Millersburg Middle School, Millersburg SD



Technology Services

- Comprehensive Planning Team Members of the Comprehensive Planning Team attended the 2019 Pennsylvania Association of Federal Programs (PAFPC) conference in Seven Springs in early May. They presented with PDE on Title I Schoolwide Plan submissions at the conference as well as in a virtual format when they returned to the CAIU for those who unable to attend the conference. We are finalizing the Phase 1 Special Education Plan submissions with only a few districts left to submit. Our next big submission will be for Charter Schools submitting their Annual Reports. Application developers are making some adjustments to the application and the training team will be hosting a webinar with PDE in June for charter support. As we look to the future of Comprehensive Planning, our team is excited to begin working with Performance Learning Systems as they develop a new tool for the Commonwealth. Our team will continue providing LEAs support in the areas of Professional Development and Helpdesk Support.
- Network and Helpdesk Services Technology Services staff continue to work on multiple tasks to enhance the operations of the CAIU and its ember districts. The team is currently preparing to begin summer projects.
 - As part of phase one for the Cyber Security Team, each representative scanned their district network to identify all of their hardware assets. In addition, this team also started to develop a regional training to educate end users on security risks.
 - Created and presented a multi-floor wireless network plan for the Simpson Library in Mechanicsburg.
 - Completed Interviews for summer interns from DCTS & CPAVTS. We will be hiring two students from CPAVTS and one student from DCTS
 - Completed wiring for Hill Top Academy to support their 1:1 initiative. Our next step is to install wireless access points as identified in our site survey.
 - The CAIU has a consortium solution for FortiClient EMS End Point Protection (Antivirus software). South Middleton will be purchasing FortiClient this summer.
 - Planned a significant firmware upgrade for our FortiDDoS appliance to help mitigate cyber DDoS attacks.
 - Developed a project scope with FortiNet, our security vendor, to implement our FortiSIEM (Security Information Event Management). The FortiSiem will collect information from various infrastructure/server equipment to help us identify cyber security events.
 - CAIU team worked with Comcast to perform maintenance on their core device in the data center on May 17, at 1:00 am. This caused a temporary outage. Notification was sent in advance to district contacts.

NOTIFICATION of ACTIVITIES

- Attended Day on the Hill, April 30, 2019
- Attended meeting with China office of AESA, May 6, 2019
- Attended SAC meeting, May 8, 2019
- Attended DCTS, May 8, 2019
- Attended Harrisburg CRO meeting, May 9, 2019
- Attended the Buskey Luncheon, May 16, 2019
- Attended the Deaf and Hard of Hearing Graduation, May 16, 2019
- Attended C4C Bingo, May 17, 2019

UPCOMING ACTIVITIES Date Savers (all Board members are invited to attend any and all)

- May 23: Project Search Graduation ~ Hershey Medical Center
- May 28 Safety presentation by expert Michael Dorn
- May 30: Hill Top and District-based Classroom Graduation ~ Enola
- July 23: C4C Golf Outing