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**Derry Township School District
Board of Directors Meeting
October 7, 2019
Summary Minutes - VI**

1. OPENING ITEMS

a. Call to Order

Minutes

Mrs. Sicher called the meeting to order at 7:00 p.m.

b. Roll Call

Members in Attendance: John Abel, Kathy Sicher, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw, Tricia Steiner, Terry Singer

Member Absent: None

Non-Voting Members in Attendance: Joe McFarland

Staff/Public in Attendance: Dan Tredinnick, Jackie Henry, Angela Farrell, Keeley Farrell, Julia Parrey, Brad Newman, Susan Newman, Heidi Stine, Christine Drexler, W. Fafuto, Sophin Speece, Laura Cox, Susan Halm, Sara Rodgers, Cassie Pioletti, Rachel Reilly, Catherine Reilly, Alessandra Rizzotto, Alexandria Brown, Beverley Brown, Jamie Brown, Debra Rizzotto, Claire Strucko, Alexa Blankenbiller, Dee Stalnecker, Danielle Rizzotto, Geoff Bohlender, Megan Huls, Jen Hynes, Bella Amato, Jen Amato, Marietta Miersla, Tony Yanero, Lisa Confer, John Confer, Tracy Brown, LuAnn Edwards, Peggy B, Brenda Beitzel, Ally Beitzel

c. Flag Salute

d. Approval of Board of Directors Agenda

Approval of the October 7, 2019 Derry Township School District Board of Directors Agenda.

Minutes

Following a motion by Mrs. Memmi and a second by Mr. Singer, Ms. Drew asked if the agenda could be amended to also include the Approval of the Citizen Adviser program orientation documents as approved by the Communication and Community Engagement Committee. The proposed addition to the agenda was accepted by Mrs. Memmi and the agenda was approved.

Vote Results

Yea:	9	John Abel, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner
Nay:	0	
Abstain:	0	
Not Cast:	0	

2. INFORMATIONAL AND PROPOSALS

a. Presentation: School Social Work Services in Derry Township

Minutes

Mrs. Dee Stalnecker, Derry Township School District Social Worker, provided a presentation to the Board on the social work services available at Derry Township School District.

b. Presentation: Refinancing of 2014 Bonds

Minutes

Mr. Brad Remig with Public Financial Management (PFM) updated the Board on possible savings to be achieved through refinancing of the 2014 General Obligation Bonds.

c. President Communications

Minutes

Mrs. Sicher announced that the Board met in Executive Session prior to this meeting to discuss purchase or lease of real estate.

d. Recognition of Citizens (Agenda Items)

This is an opportunity for residents and taxpayers to address the Board on matters related to the agenda. Those who speak are asked to come to the microphone and state your name and address for the record. To provide other residents with an opportunity to speak, each speaker during the public comment portion is limited to five (5) minutes of speaking time once recognized and limited to one opportunity to address the Board during each of the public comment periods. If necessary, the Board may set a maximum time for the public comment portion of any meeting.

Speakers are asked to review the protocol for addressing the Board, which can be found at the sign in table prior to speaking. Those wishing to present private concerns or questions needing follow-up outside of the Board meeting are asked to fill out a contact card, which can be found at the podium. Completed cards may be turned in to members of the administration to facilitate a reply.

Minutes

The following citizens were recognized by the Board of Directors:

- Wayne Rivers - Spoke about girl's lacrosse coaches
- Julia Parrey - Spoke about girl's lacrosse coaches
- Brad Newman - Spoke about girl's lacrosse coaches

e. Standing Committee Meeting Report

Minutes

The following Standing Committee Meeting Reports were provided to the Board:

- Ms. Drew reported that the Communications and Community Engagement Standing Committee met prior to this evening's meeting. The committee welcomed two new citizen advisers and reviewed the Community Engagement Initiative.

f. Student Representatives' Report

As per Board Policy 004.1, the purpose of having two non-voting Student Representatives on the Board is to establish a communication link between the Board of School Directors and the student body of Hershey High School. The position will serve in presenting the students' viewpoints to the Board.

Minutes

Miss Aluquin and Mr. Carrera reported on events happening in all district buildings over the last 2 weeks.

g. Community Correspondence Report

Minutes

Mr. Tredinnick reported that there were 10 submissions for the month of September.

h. Anticipated Agenda Items for the Next Board of Directors Meeting

The following items will be on the Agenda for the October 28, 2019 Public Board of Directors Meeting:

1. Approval of October 7, 2019 Board of Directors Summary Minutes
2. Annual Data Presentation
3. 2020-2021 School Calendar
4. Consignment Agreement
5. Rental Agreement with Palmyra Area School District for Pool Usage
6. Requests for the Use of Facilities
7. Personnel
8. Staff Development

Minutes

The anticipated agenda items for the October 28, 2019 Public Board of Directors Meeting were reviewed.

3. UNFINISHED BUSINESS

4. CONSENT AGENDA ITEMS

The consent agenda contains routinely adopted items and items that normally do not require public deliberations on the part of the Board. A Board Member may pull items which will then be discussed and voted on separately.

Minutes

Following a motion by Mrs. Memmi and a second from Ms. Drew the consent agenda items were approved.

Vote Results

Yea:	9	John Abel, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner
Nay:	0	
Abstain:	0	
Not Cast:	0	

a. Approval of September 23, 2019 Summary Board of Directors Meeting Minutes - V

b. Approval of Revision of Delegates and Committees

Committees 2019	Board Member	Board Member	Board Member	Board Member
Athletics & Activities	Maria Memmi	Judy Haverstick	Lindsay Drew	Terry Singer
Communication & Community Engagement	Tricia Steiner	John Abel	Lindsay Drew	Judy Haverstick
Curriculum Council	Kip Shaw	Lindsey Drew	Tricia Steiner	Kathy Sicher

General Services	Kip Shaw	Maria Memmi	Judy Haverstick	Terry Singer
Policy Committee	Tricia Steiner	Kip Shaw	Kathy Sicher	John Abel
HR Committee	Lindsay Drew	Maria Memmi	John Abel	Kathy Sicher
Finance Committee	Kip Shaw	Kathy Sicher	Terry Singer	Lindsay Drew
Delegates 2019	Board Member	Board Member	Board Member	
Athletic Hall of Fame	Terry Singer			
CAIU	Maria Memmi			
DCTS	Kathy Sicher	Judy Haverstick		Alt1: Tricia Steiner
Dauphin Co Tax Collection	Kip Shaw			
Downtown Association	John Abel	Maria Memmi		
HACC	Kip Shaw			
Parks & Recreation	John Abel	Maria Memmi		
PSBA	Tricia Steiner	Lindsay Drew		
TIF	Terry Singer	Kip Shaw		Lindsay Drew
Derry Tax Association	Tricia Steiner	Maria Memmi		
Trojan Foundation	Lindsay Drew	Alt1: John Abel		
Wellness	Judy Haverstick	Alt1: Kip Shaw		
Joint Work Group	Kathy Sicher	Lindsay Drew		Alt: Terry Singer
Better Together Hershey	Judy Haverstick	Tricia Steiner		
All Things Diversity	Kathy Sicher			
Recreation Center/New Pool	Kathy Sicher	Maria Memmi		Lindsay Drew
ADHOC - Facility Use Policy	Kathy Sicher	Kip Shaw		Lindsay Drew
School Start Times	Kip Shaw	Tricia Steiner		Lindsay Drew
Comprehensive Plan	John Abel	Kip Shaw		Kathy Sicher
ADHOC - Drug & Alcohol	John Abel	Kip Shaw		Tricia Steiner

c. Approval of Environmental Club

The Administration recommends the addition of the Environmental Club. No Limited Service Contract is associated with this club. The club is requesting a Student Activity Account.

d. Approval of Psi Alpha Club (National Psychology Honor Society)

The Administration recommends the addition of the Psi Alpha Club. No Limited Service Contract is associated with this club. The club is requesting a Student Activity Account.

e. Approval of TEDxYouth@ChocolateAvenue Club

The Administration recommends the addition of the TEDxYouth@ChocolateAvenue Club. No Limited Service Contract is association with this club. The club is requesting a Student Activity Account.

f. Request for the Use of School Facilities

The Administration recommends the approval of the following Request for the Use of School Facilities:

Group:	Hershey Youth Basketball Association
Date/Time/Location:	Monday - Friday October 22, 24, 29, 30, 2019 6:00 p.m. - 9:00 p.m. November 5, 6, 7, 12, 14, 19, 21, 2019 6:00 p.m. - 9:00 p.m. Middle School Gym Monday - Friday November 5, 6, 7, 12, 14, 19, 21, 2019 6:00 p.m. - 9:00 p.m. ECC Gym
Event:	Hershey youth Basketball Practices
* Fee:	None

Group:	Hershey Youth Basketball Association
Date/Time/Location/Fee:	ECC Mondays - Fridays December 2, 2019 - March 6, 2020 6:00 p.m. - 9:00 p.m. Saturdays December 7, 2019 - March 7, 2020 9:00 a.m. - 6:00 p.m. Fee - \$59.93 per hour - (Approximately \$6472.44)
Date/Time/Location/Fee:	Elementary School Gym Mondays - Fridays December 2, 2019 - March 6, 2020 6:00 p.m. - 9:00 p.m. Tuesdays & Thursdays (half gym) December 7, 2019 - March 7, 2020 6:00 p.m. - 7:30 p.m. Saturdays December 7, 2019 - March 7, 2020 9:00 a.m. - 12:00 p.m. Fee - \$59.93 per hour - (Approximately \$2157.48)
Date/Time/Location/Fee:	Middle School Gym Mondays - Fridays (Junior High Games may run over) December 2, 2019 - March 6, 2020 6:00 p.m. - 9:00 p.m. Saturdays

December 7, 2019 - March 7, 2020 12:00 p.m. - 3:00 p.m.
 Fee - \$59.93 per hour - (Approximately \$2157.48)
 Sundays
 December 8, 2019 - March 8, 2020 1:00 p.m. - 6:00 p.m.
 Fee - \$59.93 per hour - (Approximately \$3,595.80)

Date/Time/Location/Fee: High School Gym
 Sundays
 December 8, 2019 - March 8, 2020 1:00 p.m. - 6:00 p.m.
 Fee - \$59.93 per hour - (Approximately \$3,595.80)

Event: Hershey Youth Basketball Practices and Games
Fee: Custodial \$59.93 per hour (Approximate total \$17,979.00)

Group: Trojan Youth Wrestling

Date/Time: December 15, 2019 6:00 a.m. - 8:00 p.m.

Requested Facility: High School - gym, cafeteria, kitchen, restrooms

Event: Holiday Round Robin Tournament

Gym Rental: \$80.00 per hour (approximately \$1,120.00)
 Kitchen/Cafeteria Rental: \$80.00 per hour (approximately \$1,120.00)

Fee: Kitchen Staff: Cost per HESPA contract
 Custodial Fee: \$59.93 per hour (approximately \$839.02)
 Total approximate cost - \$3,079.02

g. Announcement of Staff Development Conferences

Staff Member:	Jason Pedersen
<i>Conference:</i>	Association of School Psychologists of PA - Fall Conference
<i>Location:</i>	State College, PA
<i>Dates:</i>	November 6-7, 2019
Staff Member:	David Lillenstein
<i>Conference:</i>	Association of School Psychologists of PA - Fall Conference
<i>Location:</i>	State College, PA
<i>Dates:</i>	November 6-7, 2019

5. NEW BUSINESS

a. Approval of Citizen Advisors

The Board of Directors recommends the approval of the listed community members to serve as Citizen Advisors with term noted:

	Citizen Advisor Expires 6/30/21	Citizen Advisor Expires 6/30/21
Athletics and Activities	Casey Bowe	Michael R. McKenna, MRA
Communications and Community Engagement	Judy Maydwell	Richard Kelly
Curriculum Council	Melinda Curran	James Grandi
Finance Committee	Odd Stalebrink	Darby Valego
General Services	John Miller	David Kaufman
Policy Committee	Beth Olmsted	Nicole Searfoss

Minutes

Following a motion by Ms. Drew and a second by Mrs. Memmi the listed community members to serve as Citizen Advisors with term noted were approved.

Vote Results

Yea:	9	John Abel, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner
Nay:	0	
Abstain:	0	
Not Cast:	0	

b. Approval of Citizen Advisor Program Orientation Documents

The Communication and Community Engagement Standing Committee recommends the Board approve the Citizen Advisor Program orientation documents.

Minutes

Following a motion by Ms. Drew and a second by Mrs. Memmi the Citizen Advisor Program orientation documents were approved.

Vote Results

Yea:	9	John Abel, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner
Nay:	0	
Abstain:	0	
Not Cast:	0	

c. Personnel - Resignations

The Administration recommends the approval of the following resignations:

Professional:

Shellenberger, Nancy
Grade 3 Teacher
Primary Elementary School
Reason: Retirement
Effective: 01/02/2020

Classified:

Foley, Ronica
Paraprofessional
High School
Reason: Personal
Effective: 10/11/2019

Minutes

Following a motion by Mrs. Memmi and a second by Ms. Drew the Personnel - Resignation items were approved.

Vote Results

Yea:	9	John Abel, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner
Nay:	0	
Abstain:	0	
Not Cast:	0	

d. Personnel – General

1. The Administration recommends the approval of the following appointments and recognition of the following transfers:

Act 93:

Stine, Heidi (replacing Jena Funck)
10 Month Assistant Principal
Primary Elementary School
Salary: \$72,000 (pro-rated)
Effective: To be determined (pending receipt of Act 168 certifications)

Classified:

Gawrys, Kimberly
Substitute Cafeteria/Recess Aide
Elementary School
Salary: \$12.12 per hour
Effective: 10/08/2019

Wighton, John

Bus Driver

District-wide

Level A: 5.0 hours per day

Salary: \$18.04 per hour

Effective: 10/08/2019

Winne, Elaine*

Substitute General Food Service Worker

District-wide

Revised: Salary: \$11.48 per hour

Effective: 09/10/2019 (retroactive)

Zimmerman, Theresa*

Substitute General Food Service Worker

District-wide

Revised: Salary: \$11.48 per hour

Effective: 09/10/2019 (retroactive)

Limited Service Contract:

2. The Administration recommends the approval of the following request in accordance with Section 6.10 of the HEA Collective Bargaining Agreement:

Leader, Kimberly*

Grade 2 Teacher

Primary Elementary School

Childrearing Leave

Effective: 11/08/2019 through the end of the second trimester of the 2019-2020 school year (approximately 02/28/2020)

Mylin, Emily*

Special Education Teacher

Middle School

Childrearing Leave

Effective: On or about 01/03/2020 through the end of the 2019-2020 school year

3. The Administration recommends the approval of the following request in accordance with District Policy 339:

Zimmerman, Janet*

General Food Service Worker

Elementary School

Uncompensated Leave

Effective: 12/04/2019 through 01/06/2020

Minutes

Mr. Singer requested that Kenneth Taylor be removed from the Personnel - General item and be voted on separately. The motion was amended to remove Kenneth Taylor from the Personnel - General item and be voted on separately. Following a motion by Mrs. Memmi and a second from Ms. Drew the amended Personnel - General items were approved.

Vote Results

Yea:	9	John Abel, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner
Nay:	0	
Abstain:	0	
Not Cast:	0	

e. Personnel - Head Varsity Girls' Lacrosse Coach

The administration recommends the approval of the following appointment:

Taylor, Kenneth

Head Varsity Girls' Lacrosse Coach

High School

Group C, Step 8

Salary: \$4,884

Effective: 10/08/2019 (pending receipt of Act 34, 151, 114, 126, 24, and 168 certifications)

Minutes

Dr. Shaw made a motion seconded by Mrs. Memmi to approve Kenneth Taylor as Head Varsity Girls' Lacrosse Coach, the motion was not approved.

Vote Results

Yea:	3	John Abel, Judy Haverstick, Lewis Shaw
Nay:	6	Donna Cronin, Lindsay Drew, Maria Memmi, Kathy Sicher, Terry Singer, Tricia Steiner
Abstain:	0	
Not Cast:	0	

6. DELEGATE REPORTS**a. Dauphin County Technical School****Minutes**

Dauphin County Technical School report is attached to the agenda.

b. Derry Tax Report**Minutes**

The Derry Township Tax Collection Association report is attached to the agenda.

c. PSBA**Minutes**

The PSBA delegate report was attached to the agenda.

d. Better Together**Minutes**

The Better Together Hershey report was attached to the agenda.

7. SPECIAL REPORTS

a. Board Members' Report

Minutes

The following Board members provided reports:

- None

b. Superintendent's Report

Minutes

Mr. McFarland provided the following report to the Board:

- 10 Hershey High School students were recognized as commended students in the National Merit Scholarship program

Derry Township School District's highest priority is the health, safety, and welfare of our school community. This includes students, staff, and visitors alike. In my more than 17 years with the District, including the last six as superintendent, I have remained steadfast in this commitment. These are not mere words, but our bedrock foundational and operational imperative.

A significant portion of the District's comprehensive strategic plan is dedicated to safe and supportive schools, and this will be true moving forward.

Work on this front has included completion of an updated campus-wide risk and vulnerability assessment, earmarking of significant dollars in our capital improvement plan for safety related infrastructure, and the creation of a new position, Supervisor of Safe and Supportive Schools, which is staffed by former police officer, Mr. Steve Beard.

Our commitment to safety extends beyond efforts to better secure the physical well-being of our student body. Significant attention is being given to the social and emotional well-being of our students as well. Whether it be:

- programs in the elementary school like Second Step that teach empathy, impulse control, problem-solving and bullying prevention,
- the creation of advisory time in the middle school that allows for small group learning and making sure all students have a meaningful connection with a trusted staff member,
- Talks with Teachers at the high school, student-led Random Acts of Kindness, Aevdum, We Matter and SADD clubs at the high school,
- Or The Olweus Bullying Prevention Program, a comprehensive, school-wide program,
- We have programs in place designed to foster a positive school climate.

Our Student Services staff now includes nine counselors, three school psychologists supported by four masters level psychologist interns, a social worker and a behavior specialist.

The Student Assistance Program is one of the few supports that is mandated in grades K-12 by PA Department of Education since 1990. Our Student Assistance Program – the Hershey Intervention & Prevention Program or HIP for short – is a team process used to mobilize school resources to remove barriers to learning. HIP is designed to assist in identifying issues including alcohol, tobacco, other drugs, mental health concerns and other issues which pose a barrier to a student's success. The Hershey Intervention & Prevention Program is comprised of a multi-disciplinary team including a District administrator, a building administrator, school counselors, a certified school nurse, a school social worker, a school psychologist, and classroom teachers.

Representatives of community agencies work closely with the team. Chemical dependency counselors and mental health professionals act as ad-hoc liaisons to the teams and provide support for students and families as needed. The Hershey Intervention & Prevention Program (HIP) is a voluntary process designed to gather data to assist in the assessment of the student needs for help and support. The involvement of parents or guardians is key to this process. As part of the HIP process, we first connect each student referred with a caring adult that acts as an additional point of contact or support for the student in school. Among the resources available to students and their families as part of HIP is school-based outpatient therapy. If outpatient counseling is requested or deemed to be a suggested support, referrals can be made to area providers, but we have found that in the two years we have been providing space for TEAMCare Behavioral Health Services to provide school based outpatient therapy during the school day on school grounds, we are better able to provide this much needed assistance.

To supplement our HIP program, we have partnered with Dr. Deepa Sekhar and the Penn State Hershey Medical Center to provide Mental Health/Mood Screenings to students in the High School. This is part of a three-year grant and we are grateful that Dr. Sekhar has included our District in this opportunity. We screened over 600 students last week and were able to make connections with students that we may have not have known were struggling. Students with elevated scores on the survey will be referred to HIP for in school or out of school supports.

In conjunction with the Pennsylvania Office of Attorney General, we offer Safe2Say Something, an anonymous information or Tip line that provides students a confidential way to share tips about school safety or concerns regarding fellow students who may be considering self-harm or harm to others.

We value our long-standing partnership with the Derry Township Police Department, which includes the assignment of a School Resource Officer (SRO) stationed on our campus. The national model and role of the SRO is three-fold. The SRO acts as a support or law- related counselor, a law-related educator, and, of course when necessary, a law enforcement officer. Officer Mary Kepple has done a phenomenal job of exemplifying all three facets of this role. She has made it a point to get to know the students and families she serves personally. She provides Halloween Safety talks for the young ones, and bike safety and other classroom presentations on law enforcement related topics. Students in our District have grown up with Officer Mary and know her as a support. However, the students also know that when the line is crossed, she does need to exercise her duties as a law enforcement official. Regardless of the incident, infraction, or violation of law, Officer Mary can and will intervene and exercise her arrest power when warranted. However, her close relationship with the school district provides a unique perspective and enables her to consider the whole child and the whole situation as part of the law enforcement process. This is the value of the SRO position.

I don't cite these – or any of the other exceptional work being done in these areas by our staff and student leaders – to suggest that we are a perfect system. School safety and campus climate is an ongoing process that we must remain focused on and there are always areas for growth, expansion or improvement. However, some have claimed the District “does nothing” when it comes to the social and emotional well-being of students. Such assertions are not supported by facts, and fail to recognize the many important initiatives in our District aimed at promoting a safe and healthy environment for all our students. In addition, such statements ignore the contributions of the taxpayers who fund our programs, discount the hard work of our staff, administrators and Board of School Directors and, perhaps worst of all, insult the vast majority of our student body who strive every day to be positive role models and create a school culture we should all be proud of.

I recognize that over the last few weeks there have been some disappointing incidents in our school community that have necessitated the imposition of student discipline. Recognizing our legal obligation to protect student confidentiality, we have not been at liberty to share some details about these incidents and the resulting consequences. That has led some to speculate and others to make

incorrect assumptions regarding our commitment to our shared principles. Let me be clear, physical altercations have no place in our schools and we remain committed to fostering the type of school environment we can all be proud of.

Fortunately, issues like this have not been common in our schools, and perhaps this relative rarity magnifies them when they do occur. I understand the emotion expressed by our students and families, because we feel it too. But, I encourage us all to resist allowing the unfortunate actions of a few overshadow the many positive actions and contributions of our student body as a whole. Our hope is that we can work together to support one another on behalf of the children rather than wasting precious time in seeking to assign blame.

I thank you for your continued support in this important work.

c. Board President's Report

Minutes

Mrs. Sicher noted that Board members should still be holding the November 18 date for Board retreat.

8. RECOGNITION OF CITIZENS

This is an opportunity for residents and taxpayers to address the Board on matters related to the agenda or matters of District Governance not on the agenda. Those who speak are asked to come to the microphone and follow the same guidelines outlined at the initial public comment portion of our meeting.

Minutes

The following citizens were recognized by the Board of Directors:

- Katie Reilly - Spoke of her disappointment in Board's decision about the Girls' Lacrosse Coach;
- Rachel Reilly - Spoke of her disappointment in Board's decision about the Girls' Lacrosse Coach;
- Alexandria Brown - Spoke of her disappointment in Board's decision about the Girls' Lacrosse Coach;
- Jamie Brown - Spoke of her disappointment in Board's decision about the Girls' Lacrosse Coach and issues with bullying;
- Tony Yanero - Spoke of his disappointment in Board's decision about the Girls' Lacrosse Coach.

9. ADJOURNMENT

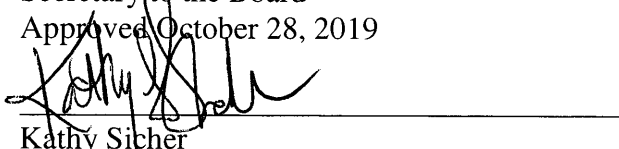
Minutes

Following a motion by Mrs. Memmi and a second by Ms. Drew the meeting was adjourned at 8:20 p.m.

Respectfully submitted,



Michael Frentz
Secretary to the Board
Approved October 28, 2019



Kathy Sicher
President of the Board of Directors

Derry Township School District

School Board Meeting

October 7, 2019

Please Sign In AND Print Your Name

<i>Signature</i> Daniel B Tredinnick	<i>Printed Name</i> Dan Tredinnick
<i>Signature</i> Rachel Reilly	<i>Printed Name</i> Rachel Reilly
<i>Signature</i> Catherine Reilly	<i>Printed Name</i> Catherine Reilly
<i>Signature</i> Alessandra Rizzotto	<i>Printed Name</i> Alessandra Rizzotto
<i>Signature</i> Alexa Brown	<i>Printed Name</i> Alexandria Brown
<i>Signature</i> Beverly Brown	<i>Printed Name</i> Beverley Brown
<i>Signature</i> Jamie Brown	<i>Printed Name</i> Jamie Brown
<i>Signature</i> Debra Rizzotto	<i>Printed Name</i> Debra Rizzotto
<i>Signature</i> Claire Strucko	<i>Printed Name</i> Claire Strucko
<i>Signature</i> Alexa Blankenbiller	<i>Printed Name</i> Alexa Blankenbiller
<i>Signature</i> Dee Steiner	<i>Printed Name</i> Dee Steiner
<i>Signature</i> Danielle Rizzotto	<i>Printed Name</i> Danielle Rizzotto
<i>Signature</i> Geoff Bohlender	<i>Printed Name</i> GEOFF BOHLENDER
<i>Signature</i> Meg G. Hulse	<i>Printed Name</i> Meg G Hulse
<i>Signature</i> Jen Hulse	<i>Printed Name</i> Jen Hulse

Derry Township School District

School Board Meeting

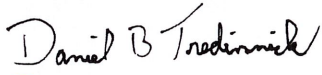
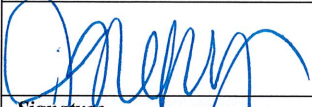
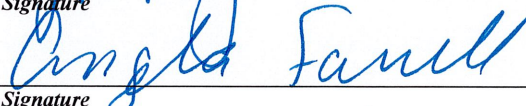

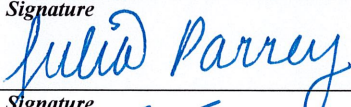

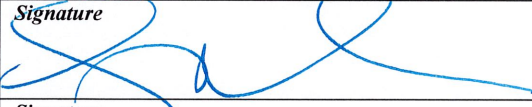

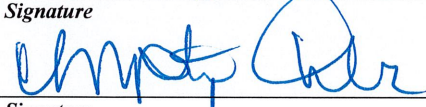




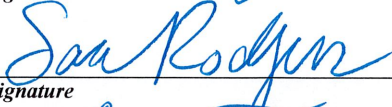

October 7, 2019

Please Sign In AND Print Your Name

<p><i>Signature</i></p> <p>Daniel B Tredinnick</p>	<p><i>Printed Name</i></p> <p>Dan Tredinnick</p>
<p><i>Signature</i></p> <p>Bella Amato</p>	<p><i>Printed Name</i></p> <p>Bella Amato</p>
<p><i>Signature</i></p> <p>Ben Amato</p>	<p><i>Printed Name</i></p> <p>Ben Amato</p>
<p><i>Signature</i></p> <p>Caroline Gius</p>	<p><i>Printed Name</i></p> <p>Caroline Gius</p>
<p><i>Signature</i></p> <p>Marietta Miersla</p>	<p><i>Printed Name</i></p> <p>Marietta Miersla</p>
<p><i>Signature</i></p> <p>Tony Yanero</p>	<p><i>Printed Name</i></p> <p>Tony Yanero</p>
<p><i>Signature</i></p> <p>Lisa Confer</p>	<p><i>Printed Name</i></p> <p>Lisa Confer</p>
<p><i>Signature</i></p> <p>John Confer</p>	<p><i>Printed Name</i></p> <p>John Confer</p>
<p><i>Signature</i></p> <p>Tracy Brown</p>	<p><i>Printed Name</i></p> <p>Tracy Brown</p>
<p><i>Signature</i></p> <p>Wyn Edwards</p>	<p><i>Printed Name</i></p> <p>Wyn Edwards</p>
<p><i>Signature</i></p> <p>Person B</p>	<p><i>Printed Name</i></p> <p>Person B</p>
<p><i>Signature</i></p> <p>Brenda Beitzel</p>	<p><i>Printed Name</i></p> <p>Brenda Beitzel</p>
<p><i>Signature</i></p> <p>Ally Beitzel</p>	<p><i>Printed Name</i></p> <p>Ally Beitzel</p>
<p><i>Signature</i></p>	<p><i>Printed Name</i></p>

Derry Township School District
School Board Meeting
October 7, 2019

Please Sign In AND Print Your Name

Signature	Printed Name
	Dan Tredinnick
	Jackie Henry
	Angela Farrell
	Heidi Farrell
	Julia Parrey
	BRAD NEWMAN
	SUSAN NEWMAN
	Heidi Stine
	Christine Drexler
	Wm Tasuto
	Sophia Speece
	Laura Cox
	Susan Hahn
	Sara Rodgers
	Cassie Priolatti



Derry Township School District

Administrative Office • 30A East Granada Avenue • P.O. Box 898 • Hershey, PA 17033
Phone (717) 534-2501 • Fax (717) 533-4357 • www.hershey.k12.pa.us

To: Board of School Directors
From: Jeff Smith, HHS Principal
Re: Proposal to add a club at Hershey High School
Date: 9/9/2019

On behalf of HHS students Ece Aydogan and Irena Potochny, I would like to present a recommendation to the Derry Township Board of School Directors regarding the formation of a student club entitled Environmental Club. The enclosed proposal outlines and describes the purpose of the club.

- The club is supported by a faculty advisor, Mr. Stephen Newell.
- Based on the proposal, the club supports the vision of Hershey High School.
- The group does have a desire to handle funds, so a corresponding "student activity account" is requested. With board approval, the Environmental Club would be required to function in compliance with Board Policy #618 (Student Activity Funds) regarding the management of their funds.
- Participation in the Environmental Club would be open to all HHS students.
- This program does not entail a Limited Service Contract (LSC) and will therefore not include a stipend/payment to the sponsor.

Enclosures: Proposal for HHS Environmental Club

Dear Mr. Smith,

If everyone in the world lived the way people do in the U.S., it would take five Earths to provide enough resources for everyone. Our resources are slowly diminishing and this needs to change. Looking at the school website, we were disappointed to find out that there was no Environmental Club. A club promoting sustainable, environmental practices is important to our school, so my peers and I have decided it's time to make a change! And that starts here at HHS. We would like to propose Environmental Club. Environmental Club would work to educate our student body, reduce our school's carbon footprint, and encourage our community to live sustainably.

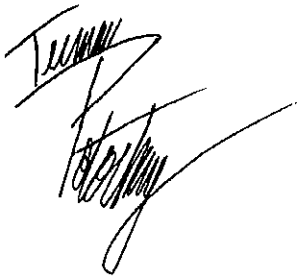
An environmental club will contribute to Hershey High School's mission because it would foster a greater sense of community. Asking around, it seemed as though many of our peers would be interested in participating in Environmental Club. We expect about 15 members to start, but this may grow as we are not exclusive.

We would like to request a student activities fund for Environmental Club. Our club would use the funds for related activities such as visiting local and state parks, having fundraisers for various organizations such as the World Wildlife Fund, and perhaps visiting our state capitol to learn what the PA state government is doing about climate change.

Thank you for considering our proposal. We look forward to your response.

Sincerely,

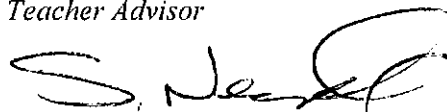
Irena Potochny
Ninth Grade



Ece Aydogan
Ninth Grade



Mr. Stephen Newell
Teacher Advisor





Derry Township School District

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Phone (717) 534-2501 • Fax (717) 533-4357 • www.hershey.k12.pa.us

To: Board of School Directors
From: Jeff Smith, HHS Principal
Re: Proposal to add a club at Hershey High School
Date: 9/9/2019

On behalf of HHS student Julia Parrey, I would like to present a recommendation to the Derry Township Board of School Directors regarding the formation of a student club entitled Psi Alpha Club (national Psychology Honor Society).

The enclosed proposal submitted by Julia outlines and describes the purpose of the club.

- The club is supported by a faculty advisor, Mr. Pete Steelman.
- Based on the proposal, the club supports the vision of Hershey High School.
- The group does not have a desire to handle funds, so a corresponding "student activity account" is not required.
- Participation in the Psi Alpha Club would be open to all HHS students meeting eligibility requirements.
- This program does not entail a Limited Service Contract (LSC) and will therefore not include a stipend/payment to the sponsor.

Enclosures: Proposal for HHS Psi Alpha Club

HHS Club Proposal

Name of Student Proposing Club: Julia Parrey

Name of Proposed Club: Psi Alpha (a pre-existing National Psychology Honor Society)

Description: Founded in 2018, Psi Alpha is a national honor society for high school students, inviting students who plan to major or minor in psychology, as well as students who simply have an interest in psychology. Our mission is to enhance America's high school students' understanding and knowledge of the science of psychology, how psychology benefits society, and career opportunities available in psychology.

The club will be handling funds on a one-time basis to cover national dues and the purchase of graduation honor cords.

I estimate that this year we will induct 50-70 students.

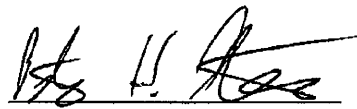
Eligibility Requirements:

*High school seniors who completed AP Psych in their junior year with an average of 90 or above (unweighted), **OR** scored a 4 or 5 on the AP Test.

*Current AP Psych seniors who have maintained an unweighted 90 average through the first two marking periods.

Faculty Advisor: Pete Steelman


Julia Parrey


Pete Steelman



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Phone (717) 534-2501 • Fax (717) 533-4357 • www.hershey.k12.pa.us

To: Board of School Directors

From: Jeff Smith, HHS Principal

Re: Additional request for proposal to add a club at Hershey High School

Date: 10/7/2019

On behalf of HHS student Julia Parrey and faculty advisor Mr. Pete Steelman, I would like to present a modification to an earlier recommendation to the Derry Township Board of School Directors regarding a student club entitled Psi Alpha Club (national Psychology Honor Society).

- The group does have a desire to handle funds, so a corresponding “student activity account” is requested. With board approval, the Club would be required to function in compliance with Board Policy #618 (Student Activity Funds) regarding the management of their funds.



Derry Township School District

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To: Board of School Directors
From: Jeff Smith, HHS Principal
Re: Proposal to add a club at Hershey High School
Date: 9/9/2019

On behalf of HHS student Amy Wu, I would like to present a recommendation to the Derry Township Board of School Directors regarding the formation of a student club entitled TEDxYouth@ChocolateAve. The enclosed proposal submitted by Amy outlines and describes the purpose of the club.

- The club is supported by a faculty advisor, Mrs. Allison Mackley.
- Based on the proposal, the club supports the vision of Hershey High School.
- The group does have a desire to handle funds, so a corresponding "student activity account" is requested. With board approval, the TEDxYouth@ChocolateAve Club would be required to function in compliance with Board Policy #618 (Student Activity Funds) regarding the management of their funds.
- Participation in the TEDxYouth@ChocolateAve Club would be open to all HHS students.
- This program does not entail a Limited Service Contract (LSC) and will therefore not include a stipend/payment to the sponsor.

Enclosures: Proposal for HHS TEDxYouth@ChocolateAve Club

Name of Student(s) Proposing the Club

Amy Wu

Name of Proposed Club

TEDxYouth@ChocolateAve

Faculty Advisor

Mrs. Mackley

Purpose

To organize a TEDx event (i.e. an officially licensed, independently organized gathering where TED-like talks are shared) both in order to provide a platform for sharing ideas and to unite the community through the sharing of those ideas.

We have had community-based TEDx events in the past and have consistently attracted interest from the student body in the form of speakers, attendees, and organizers. These previous events have not been affiliated with the school, but because these events have primarily served students of Hershey High School, we hope to change that.

We have contacted the TED organization and they have explicitly stated that it is permissible for a TEDx event to be organized by a school club.

All topics would be reviewed by the organizing team and any talks pertaining to topics not appropriate for school would be prohibited.

Student Activity Fund

We are requesting a student activity fund because this club would need money to pay expenses associated with hosting the event. Possible expenses include renting an event venue, providing attendees with refreshments, marketing expenses (e.g. for buying a website domain), etc. A student activity fund would be useful for managing any funds obtained through fundraising from sponsors and for paying these expenses.

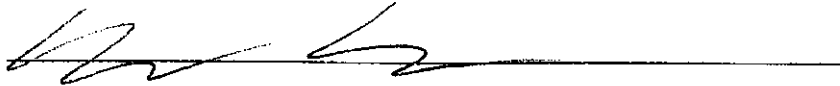
Anticipated Engagement

Past years' community TEDx events have had organizing teams of about a dozen individuals with roughly the same number of speakers. Anyone else wishing to volunteer is always welcome. The event, per TED guidelines, can be attended by, and therefore, engage up to 100 other members of the school community.

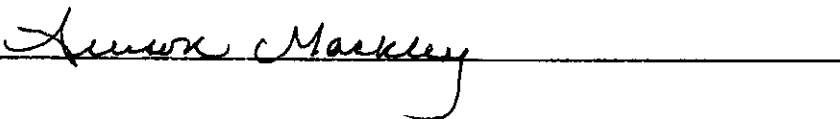
Eligibility

All high school students are eligible to participate.

Student Signature

A handwritten signature in black ink, appearing to be a stylized name, written over a horizontal line.

Faculty Signature

A handwritten signature in black ink, reading "James Mackey", written over a horizontal line.

JOINT OPERATING COMMITTEE MEETING
Wednesday, September 11, 2019

A meeting of the Joint Operating Committee of the Dauphin County Technical School (DCTS) was held on Wednesday, September 11, 2019, at 8:20 p.m. in the Cafeteria of DCTS, 6001 Locust Lane, Harrisburg, PA. Mr. Brad Harker, Chairman, called the meeting to order.

Roll Call

Members present:

Jeanne Webster, Central Dauphin
Kathy Sicher, Derry Township
Brad Harker, Halifax Area
Scott Corsnitz, Halifax Area
Ellis Roy Jr., Harrisburg
Keith Oellig, Lower Dauphin
Linda Mehaffie, Middletown Area
Jennifer Scott, Middletown Area
John F Dietrich, Susquehanna Township
Jesse Rawls Sr., Susquehanna Township

A QUORUM WAS DECLARED PRESENT

Members absent:

Brian Faleshock, Central Dauphin
Judy Haverstick, Derry Township
Judd Pittman, Harrisburg School District
Jeff Neely, Lower Dauphin

JOC Representative: Gabrielle Hate

Non Members: P. Daniel Altland, Esquire; Dr. Andria Saia, Superintendent of Record, CAIU; Maria Zaharick, Frank Flamini, David Wright, Dwain Messersmith, Gwen Mosteller, Andrea Wallach, Dr. Jan Zeager, Priscilla Rodriguez, Andrea Bennett, Dr. Barb Maroney, and Denise Green-Administrative Staff; and Ryan Liddick, Joanne Custer, Jason Wuchter, Jason Civitello, Ralph Miller and Linda Hammaker-DCTS Staff.

APPROVAL OF AGENDA

Motion by Scott Corsnitz, seconded by John Dietrich, to amend Agenda A.

Motion by Scott Corsnitz, seconded by John Dietrich, to approve the Agenda as amended.

Final Resolution: Motion Carries

Yes: Jeanne Webster, Kathy Sicher, Scott Corsnitz, Brad Harker, Ellis Roy Jr., Keith Oellig, Linda Mehaffie, Jennifer Scott, John F Dietrich, Jesse Rawls Sr.

SECRETARY'S REPORT

Motion by Jeanne Webster, seconded by John Dietrich, to approve the JOC Minutes of August 21, 2019.

Final Resolution: Motion Carries

Yes: Jeanne Webster, Kathy Sicher, Scott Corsnitz, Brad Harker, Ellis Roy Jr., Keith Oellig, Linda Mehaffie, Jennifer Scott, John F Dietrich, Jesse Rawls Sr.

Motion by Jeanne Webster, seconded by John Dietrich, to approve the Work Session Minutes of August 21, 2019 as presented.

Final Resolution: Motion Carries

Yes: Jeanne Webster, Kathy Sicher, Scott Corsnitz, Brad Harker, Ellis Roy Jr., Keith Oellig, Linda Mehaffie, Jennifer Scott, John F Dietrich, Jesse Rawls Sr.

ANNOUNCEMENT OF EXECUTIVE SESSION

Mr. Harker indicated that an executive session was held from 6:30-7:00 pm to discuss personnel litigations and negotiations.

RECOGNITION OF COMMENTS

No Comments.

STAFF REPORTS

Reports were included in meeting material.

TREASURER'S REPORT

The following financial report ending August 31, 2019 was submitted for approval:

General Fund	\$3,553,926.33
Grants	(\$136,324.21)
Capital Reserve	\$276,633.64
Debt Service	\$20,503.17
Cafeteria	\$52,412.50
Scholarships	\$9,868.38
Student Activity	\$34,582.87
Production	\$242,781.69
Summer School	\$23,070.85
Adult Education	\$44,378.34

Motion by Linda Mehaffie, seconded by Ellis Roy Jr., to approve the financial reports for the period ending August 31, 2019 as presented.

Final Resolution: Motion Carries

Yes: Jeanne Webster, Kathy Sicher, Scott Corsnitz, Brad Harker, Ellis Roy Jr., Keith Oellig, Linda Mehaffie, Jennifer Scott, John F Dietrich, Jesse Rawls Sr.

The following bills for the period ending August 31, 2019 were submitted for approval:

General	\$441,778.12
Grants	\$27,931.83
Capital Reserve	\$48,839.25
Cafeteria	\$30,781.63
Student Activity	\$188.00
Production	\$20,440.56
Adult Education	\$6,531.80

Motion by Linda Mehaffie, seconded by Ellis Roy Jr., to approve the bills for payment for the period ending August 31, 2019.

Final Resolution: Motion Carries

Yes: Jeanne Webster, Kathy Sicher, Scott Corsnitz, Brad Harker, Ellis Roy Jr., Keith Oellig, Linda Mehaffie, Jennifer Scott, John F Dietrich, Jesse Rawls Sr.

BUSINESS ITEMS

CONSENT AGENDA September 11, 2019

It is recommended that the following items on the Consent Agenda be approved.

PERSONNEL

Appointment*

The Administration requests approval to hire Martha Giesler, Math Teacher, (replacing Pinzon), at Bachelors, Step 4 (approximately \$52,202.56 pro-rated) with benefits effective August 26, 2019.

Unpaid Leave with Benefits

The Administration requests approval to grant Melissa Casey (English Teacher) an unpaid leave with benefits starting September 5, 2019 for a maximum of four weeks.

FMLA Requests

The Administration accepts Michelle Robinson-Snyder, Learning Support English Teacher, request for FMLA from November 13, 2019 to January 27, 2020.

Intermittent FMLA Requests

The Administration accepts Jeannette Robinson, Principal's Office Clerk, request for Intermittent FMLA from September 16, 2019 to September 15, 2020.

The Administration accepts Frank Flamini, Assistant Director, request for Intermittent FMLA from August 22, 2019 to August 21, 2020.

CREDIT REIMBURSEMENTS

The Administration requests approval of the following credit reimbursements: topics listed are graduate courses unless indicated by [UG]

Full Reimbursement

Erin Smoyer	3 cr. Diff. Instruction-Secondary Math	\$1,548.00 IUP
Erin Smoyer	3 cr. Curr. & Instruction-Secondary Math	\$1,548.00 IUP

Final 50%

Lenig-Zerby, Penny	3 cr. Instruction Leadership in Pro. Eval.	\$1,398.00 Robert Morris Univ.
Lenig-Zerby, Penny	3 cr. Introduction to the Dissertation	\$1,398.00 Robert Morris Univ.
Lauren Schaller	3 cr. Research Methods	\$796.50 Millersville U

Initial 50% *

Samantha Schultz	3 cr. Research/Design in Reading	\$774.00 Edinboro U of PA
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*contingent on evidence of completion of course with grade of "A", "B", or "P" (for Pass/Fail courses); failure to comply will require repayment of advanced monies to DCTS

Approval only[#]

Erin Smoyer	3 cr. Diff. Instruction-Secondary Math	\$1,548.00 IUP
Erin Smoyer	3 cr. Curr. & Instruction-Secondary Math	\$1,548.00 IUP
Meaghan Tansey	3 cr. Educational Research and Design	\$1,500.00 Wilson College

[#] individual has pre-paid enrollment costs or completed tuition deferment paperwork; full reimbursement will be processed upon submission of evidence of course completion with grade of "A", "B", or "P" (for Pass/Fail courses)

PROGRAMS OF STUDY TRACKER SERVICES

The Administration requests approval of the Programs of Study Tracker (PoST) Services Agreement between the Capital Area Intermediate Unit and Dauphin County Technical School at a cost of \$3,150 for 2019/2020; \$5,250 for 2020/2021; and \$6,300 for 2021/2022.

OUT OF STATE CONFERENCE

The Administration requests approval for Dr. Karen Pflugh, Administrative Director, to attend the Fall SAC (Superintendent's Advisory Council) conference in Montgomery, Alabama from October 30 – November 1, 2019.

SPEED BUMPS

The Administration requests approval to enter into an agreement with DB Krieg to install four speed bumps in the amount of \$3,950 via the Capital Reserve.

EDUCATIONAL IMPROVEMENT INCENTIVE

The Administration requests approval of the following Educational Improvement Incentive as provided in the Administrator Compensation Plan (Act 93):

Janet Zeager	Doctorate	\$2,000
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SUPPLEMENTAL CONTRACTS

The Administration requests approval of the following supplemental contracts for the 2019-2020 Fiscal School Year:

12 th Grade Class Advisor- \$1,000.00	Meaghan Tansey (\$500) and Meri Beth Furlong (\$500)
9 th Grade Class Advisor- \$600.00	Christine Kramer

2019-2020 MENTORS (ADDITION)

The Administration requests approval of the following individuals to act as Mentors for the 2019-2020 school year at a stipend of \$600 (pro-rated):

Rachel Chioda..... Martha Giesler, Math

POLICY 204 – ATTENDANCE

The Administration requests approval of Policy 204 – Attendance as presented.

POLICY 222 – TOBACCO, NICOTINE DELIVERY SYSTEMS AND RELATED PRODUCTS

The Administration requests approval of Policy 222 – Tobacco, Nicotine Delivery Systems and Related Products as presented.

POLICY 249 – BULLYING/CYBERBULLYING

The Administration requests approval of Policy 249 – Bullying/Cyberbullying as presented.

REVISED 2019-2020 SCHOOL CALENDAR

The Administration requests approval of the Revised 2019-2020 School Calendar as presented. The CTE Xpo was moved from Thursday, October 24, to Wednesday, October 23, due to a conflict with community functions.

2018-2019 YEAR END REPORTS FOR STUDENT ACTIVITIES AND PRODUCTION ACCOUNTS

The Administration requests approval of the attached year end reports for the Student Activities and Production Accounts.

2018-2019 DEBT SERVICE TUITION REVENUE

The Administration requests approval to return the 2018-2019 Debt Service Tuition Revenue (\$36,080.93) to the Member Districts.

RECOMMENDATION: that the above Consent Agenda be approved.

Motion by John Dietrich, seconded by Ellis Roy Jr., to approve the Consent Agenda as presented.

Final Resolution: Motion Carries

Yes: Jeanne Webster, Kathy Sicher, Scott Corsnitz, Brad Harker, Ellis Roy Jr., Keith Oellig, Linda Mehaffie, Jennifer Scott, John F Dietrich, Jesse Rawls Sr.

AGENDA A

FLEXIBLE INSTRUCTIONAL DAY PROGRAM

There was discussion on the program including the effects it will have on IEP students.

Motion by Ellis Roy Jr., seconded by Jennifer Scott, to proceed with the application for the Flexible Instructional Day Program but before implementing the program, it will require a second board approval.

Final Resolution: Motion Carries

Yes: Jeanne Webster, Kathy Sicher, Scott Corsnitz, Brad Harker, Ellis Roy Jr., Keith Oellig, Linda Mehaffie, Jennifer Scott, John F Dietrich, Jesse Rawls Sr.

AGENDA B

DCTSESP SICK LEAVE BANK

Motion by Ellis Roy Jr., seconded by John Dietrich, approving the revisions to the DCTSESP Sick Leave Bank Regulations.

Final Resolution: Motion Carries

Yes: Jeanne Webster, Kathy Sicher, Scott Corsnitz, Brad Harker, Ellis Roy Jr., Keith Oellig, Linda Mehaffie, Jennifer Scott, John F Dietrich, Jesse Rawls Sr.

SUPPLEMENTAL CONSENT AGENDA - AGENDA C

SUPPLEMENTAL CONSENT AGENDA

It is recommended that the following items on Agenda C be approved.

CREDIT REIMBURSEMENT

Initial 50%*

Meri Beth Furlong	3 cr. Effective Video Production	\$772.50 Wilson College
Kristi McConnell	3 cr.	\$772.50

RECOMMENDATION: that the above Supplemental Consent Agenda C be approved.

Motion by Ellis Roy Jr., seconded by John Dietrich, to approve the Supplemental Consent Agenda C as presented.

Final Resolution: Motion Carries

Yes: Jeanne Webster, Kathy Sicher, Scott Corsnitz, Brad Harker, Ellis Roy Jr., Keith Oellig, Linda Mehaffie, Jennifer Scott, John F Dietrich, Jesse Rawls Sr.

NEW BUSINESS ITEMS

There was no new business items.

INFORMATIONAL

There was no informational items.

ADJOURNMENT

Motion by Jesse Rawls Sr., seconded by John Dietrich, to adjourn the meeting. The meeting adjourned at 8:40 p.m.

Final Resolution: Motion Carries

Yes: Jeanne Webster, Kathy Sicher, Scott Corsnitz, Brad Harker, Ellis Roy Jr., Keith Oellig, Linda Mehaffie, Jennifer Scott, John F Dietrich, Jesse Rawls Sr.

Respectfully submitted,

Linda Hammaker, Board Secretary

JOINT OPERATING COMMITTEE WORK SESSION
Wednesday, September 11, 2019

The Work Session of the Dauphin County Technical School (DCTS) Joint Operating Committee was held on Wednesday, September 11, 2019 at 7:00 pm in the Cafeteria of DCTS, 6001 Locust Lane, Harrisburg, PA. Mr. Brad Harker, Chairman, presided. A moment of silence was observed in memory of those lost on September 11, 2001. All those in attendance recited the Pledge of Allegiance.

Roll Call

Members present:

Jeanne Webster, Central Dauphin
Kathy Sicher, Derry Township
Brad Harker, Halifax Area
Scott Corsnitz, Halifax Area
Ellis Roy Jr., Harrisburg
Keith Oellig, Lower Dauphin
Linda Mehaffie, Middletown Area
Jennifer Scott, Middletown Area
John F Dietrich, Susquehanna Township
Jesse Rawls Sr., Susquehanna Township

Members absent:

Brian Faleshock, Central Dauphin
Judy Haverstick, Derry Township
Judd Pittman, Harrisburg School District
Jeff Neely, Lower Dauphin

JOC Representative: Gabrielle Hate

Non Members: P. Daniel Altland, Esquire; Dr. Andria Saia, Superintendent of Record, CAIU; Maria Zaharick, Frank Flamini, David Wright, Dwain Messersmith, Gwen Mosteller, Andrea Wallach, Dr. Jan Zeager, Priscilla Rodriguez, Andrea Bennett, Dr. Barb Maroney, and Denise Green-Administrative Staff; and Ryan Liddick, Joanne Custer, Jason Wuchter, Jason Civitello, Dana Saporita, Ralph Miller and Linda Hammaker-DCTS Staff.

JOC REPRESENTATIVE REPORT

Ms. Hate provided information on underclassmen picture day; PSAT on October 16; student ambassadors; SkillsUSA; DCTS Theatre program and fall production of The Twelve Angry Jurors; freshmen rotation; co-

op students; colleges visiting DCTS; and the Building Construction Cares trip to Whiteville, NC in October. She also reported that there are 268 freshmen which is the largest number of students accepted in a class thus far.

COOPERATIVE EDUCATION REPORT

Mrs. Custer, Work Based Learning Coordinator, provided information on the Cooperative Education Program. She has had Partnership Development meetings with Pennsylvania Automotive Association (PAA), Harrisburg Area Transportation Association (HATA) and PA Department of Transportation S.T.E.P. Program. She has spoken with UPMC Pinnacle and HERCO concerning Service Learning.

Subaru University has donated 3 new vehicles, 24 backpacks and a transmission to the Automotive Technology program.

Five teachers will be participating in the Leadership Academy sponsored by Capital Area Partnership for Career Development.

Mrs. Custer made numerous phone inquiries from June to the end of August. She also had many industry visits and meetings; Co-op documentation; interview scheduling; and networking.

There are 20 students enrolled in the Cooperative Education program as of August 28. There are eight from transportation academy; seven from construction academy; four from advanced manufacturing academy; and one from IST academy.

She has several students in pre-apprenticeship programs.

LOCAL ADVISORY COMMITTEE

The Local Advisory Committee meetings have been tabled until November for Dr. Pflugh's arrival.

FLEXIBLE INSTRUCTIONAL DAY PROGRAM

Mrs. Saporita and Mr. Liddick gave a presentation on Schoology and how it would work with a flexible instructional day. Mrs. Saporita used Schoology last year when we had a snow day. Most teachers are using Schoology in their programs.

Mr. Flamini and Mr. Wright described how the Flexible Instructional Day program would work with staff and students logging on by a certain time in the morning. Students would have so much time to complete their assignments and everything is time stamped. There was discussion about free and reduced lunches, nursing services, IEP issues, and tech support. Mr. Flamini strongly supports moving along with the process but not implementing anything yet.

Dr. Saia reminded the JOC that PDE is not approving our school plan, the JOC is approving our plan.

2019-2020 REVISED SCHOOL CALENDAR

Ms. Zaharick explained the school calendar needed revised because the CTE Middle School Xpo has been moved from October 24 to October 23 due to a conflict with community activities.

SPEED BUMPS

Mr. Wright and Mr. Miller provided information on the speed bumps that will be placed on the driveway at the front and back of the school.

2018-2019 FINANCIAL SUMMARY

Ms. Zaharick reported we are in the middle of an audit and it is going well. The estimated surplus is \$656,358.97. The surplus comes from various areas including vocational subsidies; health care rebates/reimbursements; salaries; tuition reimbursement; services; supplies; and travel and food. Fund transfers are needed for adult education in the amount of \$45,000 and the cafeteria had a loss of \$25,000 due to health insurance. The estimated amount to be returned to the member districts is \$656,358.97. The Capital Reserve budget includes the PSHIC surplus and interest for a total of \$483,595.27. The Debt Service Refund will be returned to the districts in September after the JOC meeting. A motion to return these funds by September 30, 2019 is in the consent agenda.

Capital Reserve Funds that need spent by June 30, 2020 are \$91,056.23. Funds have to be spent within five years that are in the Capital Reserve Funds.

POLICY 204 – ATTENDANCE (second read)

Mr. Messersmith presented Policy 204 – Attendance. Request for approval appears on the Consent Agenda for consideration.

POLICY 222 – TOBACCO, NICOTINE DELIVERY SYSTEMS AND RELATED PRODUCTS (second read)

Mrs. Mosteller presented Policy 222 – Tobacco, Nicotine Delivery Systems and Related Products. Request for approval appears on the Consent Agenda for consideration.

POLICY 249 – BULLYING/CYBERBULLYING POLICY (second read)

Mrs. Mosteller presented Policy 249 – Bullying/Cyberbullying. Request for approval appears on the Consent Agenda for consideration.

CHAIRMAN’S REPORT

Mr. Harker congratulated Jan Zeager on receiving her doctorate degree.

Mr. Harker expressed appreciation to Maria Zaharick and Frank Flamini for doing an amazing job as Acting Co-Directors.

ADJOURNMENT

Being no further business, discussion for the Work Session of the Joint Operating Committee concluded at 8:20 p.m.

Township of Derry Tax Collection Association

Delegate Report - September 2019

The Township of Derry Tax Collection Association held a meeting on September 26, 2019.

The minutes from the previous meeting held on May 23, 2019 were reviewed and approved and are attached. The financial reports from May, June, July, and August 2019 were also reviewed and approved.

The Board discussed miscellaneous updates including amending the Amusement Tax Ordinance to exempt non-profit organizations with an income cap for admissions or tax liability.

The next meeting is scheduled for October 24, 2019 at 6:00 pm in the Association Office at 610 Clearwater Road.

Respectfully submitted,

Tricia Steiner

TOWNSHIP OF DERRY TAX COLLECTION ASSOCIATION

MINUTES OF MAY 23, 2019

The meeting of the Tax Association was held in the Association Building at 6:00 p.m., Wendy Melhorn presiding.

I. ROLL CALL

Present: Christopher Christman , Linda Eyer, Mike Frentz, Wendy Melhorn,
Maria Memmi, Louis Paiioletti, George Raynes, , Matthew Weir
Absent: Tricia Steiner, Richard Zmuda

II. MINUTES

On a motion by George Raynes, seconded by Linda Eyer, the minutes of February 28, 2019 were approved as distributed.

III. FINANCIAL REPORTS

On a motion by Maria Memmi, seconded by Matthew Weir, the financial reports for February, March, and April 2019 were unanimously approved as distributed.

IV. OLD BUSINESS

1. Amusement Tax- Wendy updated the Board on the Amusement tax issue since the last Tax Association Board meeting. An Amusement application form and an Amusement Permit form were developed by the Township. An application form was mailed to all the existing Amusements in the Township, with the exception of the Hershey Entertainment entities. The completed forms will now be kept on file as required by the current Amusement Tax Ordinance. Indian Echo Caverns was sent an application form and a remittance form to start paying the tax. They responded they were awarded exemption from the Amusement Tax after appealing the case to the Pennsylvania Supreme Court. Wendy Melhorn requested they supply a copy of that court decision to keep on file. After further discussion, the Township was cautioned before the Amusement Tax Ordinance be amended to allow for exemption of non-profit organizations from the tax to make sure the exemption is permissible under Pa State regulations and the amendment would not alter the revenue received by the Hershey Entertainment entities. It was suggested by Louis Paiioletti if non-profit organizations are exempt from the Tax, to put in place an income cap in which they would be liable for the tax if their admissions or tax liability exceeded a certain amount.
2. Enforcement of Ordinance 158- Ordinance 158 requires lessors of Derry Township to report their tenants. Currently, there are lessors that refuse to comply with this Ordinance and complete the Status of

Occupancy reports sent to them by the Tax Office. At a previous Board meeting it was suggested that the Township solicitor, Jon Yost, draft a letter that could be sent to non-compliant lessors. To date, that letter has not been completed. Christopher Christman stated he would follow up with Jon Yost regarding the letter and other enforcement options as both the Township and School District would benefit from more complete tax rolls.

3. Census- At the last Board meeting the topic of conducting a Census was brought to the Board by Mike Frentz. Since the last meeting, Mike did look into the suggestion of using data from the Federal Census. Any information from that source was not detailed enough to meet the needs of the School District. The School District will most likely conduct a Census in the near future. The Township will be asked to share in the cost of the Census since they will also benefit from the updated tax rolls.

V. NEW BUSINESS

1. Meeting schedule- On a motion by Maria Memmi, seconded by Matthew Weir, the proposal to cancel the Board meetings for June, July, and August, unless a need arises, was unanimously approved.
2. Tax Collector Compensation- Lou Paiioletti informed the Board the balance of the compensation he received from Dauphin County after meeting his tax obligation was donated. Donations were made to the Hershey Volunteer Fire Company and Hershey Trojan Fund as was agreed upon when the fee requirement to the Tax Association was removed from the Tax Collector agreement with the Tax Association.

There being no further business the meeting was adjourned at 6:55 p.m.

The next meeting of the Association is scheduled for September 26, 2019 at 6:00 p.m. in the Association Building.

Highlighted notes follow; PSBA presentation slides are attached.

PA mandated Act 71 of 2014 required Board Policy for Suicide Prevention

- How implemented on a daily basis is key
- Student education piece is a critical part of the policy
- Optional training to students and staff

Prevent Suicide PA <https://www.preventsuicidepa.org/>

- High School student poster and video contest – submissions due November 15
- <http://psa.preventsuicidepa.org/2020psa/>
- Can access previous posters and videos for use

Prevent Suicide PA Learning <https://preventsuicidepalearning.com/>

- Free on-line training modules
- Recommended to spread out the 4 hours of mandated training over the five-year period (vs. all at once)

Act 44 of 2018 required School Safety & Security Coordinator, Safe2Say

Act 18 of 2019 requires trauma-informed care for School Directors & Employees

Legislation is interconnected to help boost emotional safety within the School Safety & Security umbrella

In the near future look for . . .

- Update to Suicide Prevention Policy
- New Policy for Trauma-Informed Approach
- Threat Assessment Teams for 2021-2022

Statewide Suicide Prevention Taskforce <http://www.dhs.pa.gov/citizens/SuicidePrevention/>

- Listening tour is in under way – can sign up to attend and/or speak
- Recommendations requested via online feedback form

Assessment of Student Assistance Program (SAP) Team for K-12 <http://pnsas.org/>

Universal Screenings are needed for prevention

- Opportunity to identify early
- Helps to destigmatize and raise awareness
- Improves climate and connections to mental health professionals

Resilience can be taught

- Strong peer connections reduces suicide ideation
- Strong student to teacher interactions reduces suicide ideation

Save the Date: Pennsylvania's 2020 Annual Suicide Prevention Conference - May 6 and 7 at Best Western Premier in Harrisburg

Respectfully submitted,

Tricia Steiner
PSBA Delegate



Suicide Awareness and Prevention

September 25, 2019

Dr. Perri Rosen, Project Director, Garrett Lee Smith Youth Suicide Prevention Grant, Office of Mental Health & Substance Abuse Services, Bureau of Children's Behavioral Health, PA Department of Human Services

Davelyn Smeltzer,

Senior Director of Governance Services, PSBA

Suicide Prevention Month



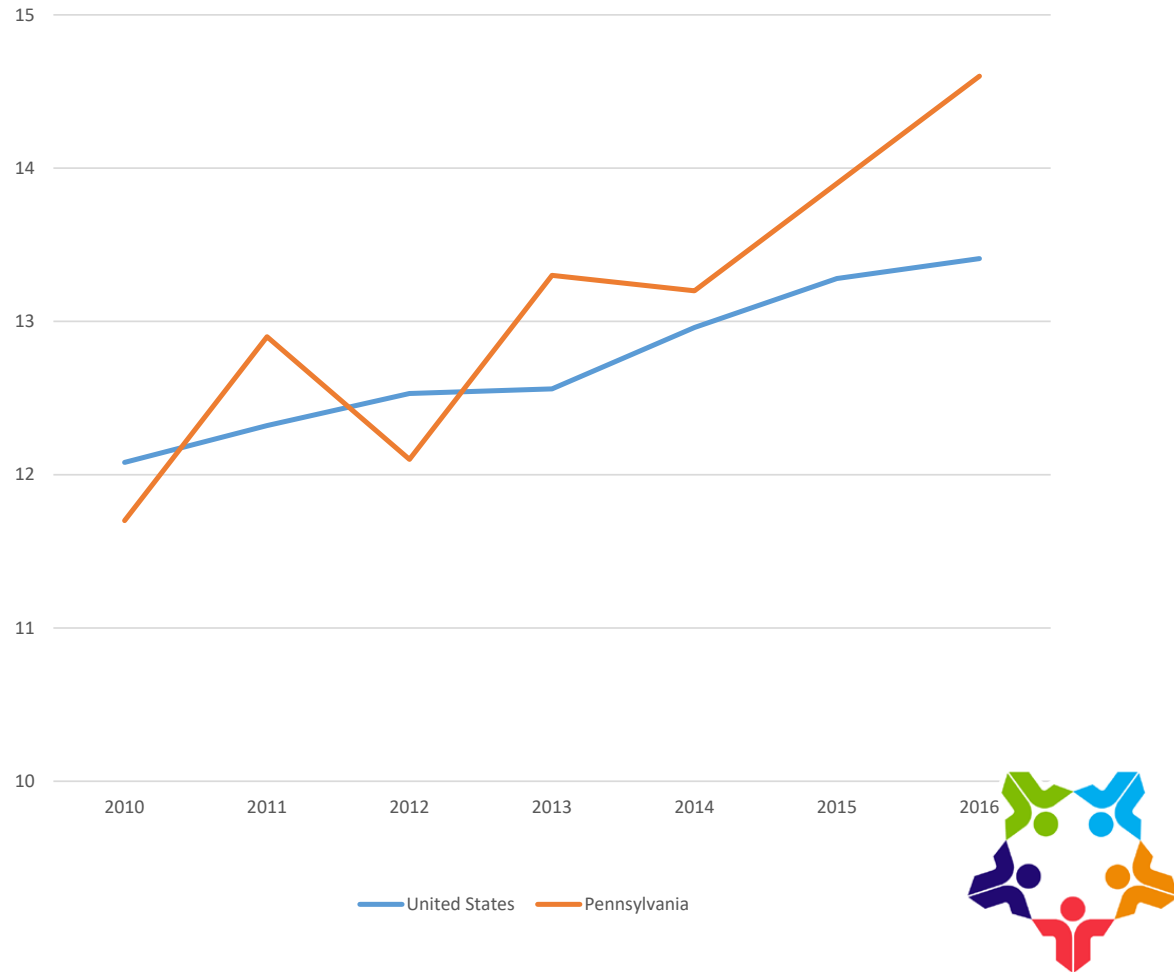
September is National Suicide Prevention and Awareness Month

Important to be aware and work towards prevention every day!

Start the school year off with reinforcing the district's commitment to a comprehensive program designed to promote behavioral health and prevent suicide.

Suicide Awareness and Prevention Statistics

- Suicide is on the rise in Pennsylvania and nationally
- According to the CDC, suicide is the second leading cause of death among youth aged 10-19.
- Most of us know someone that has either thought about suicide, attempted or died by suicide.



Pennsylvania Youth Survey (PAYS) 2017:



1 in 6 youth seriously considered suicide



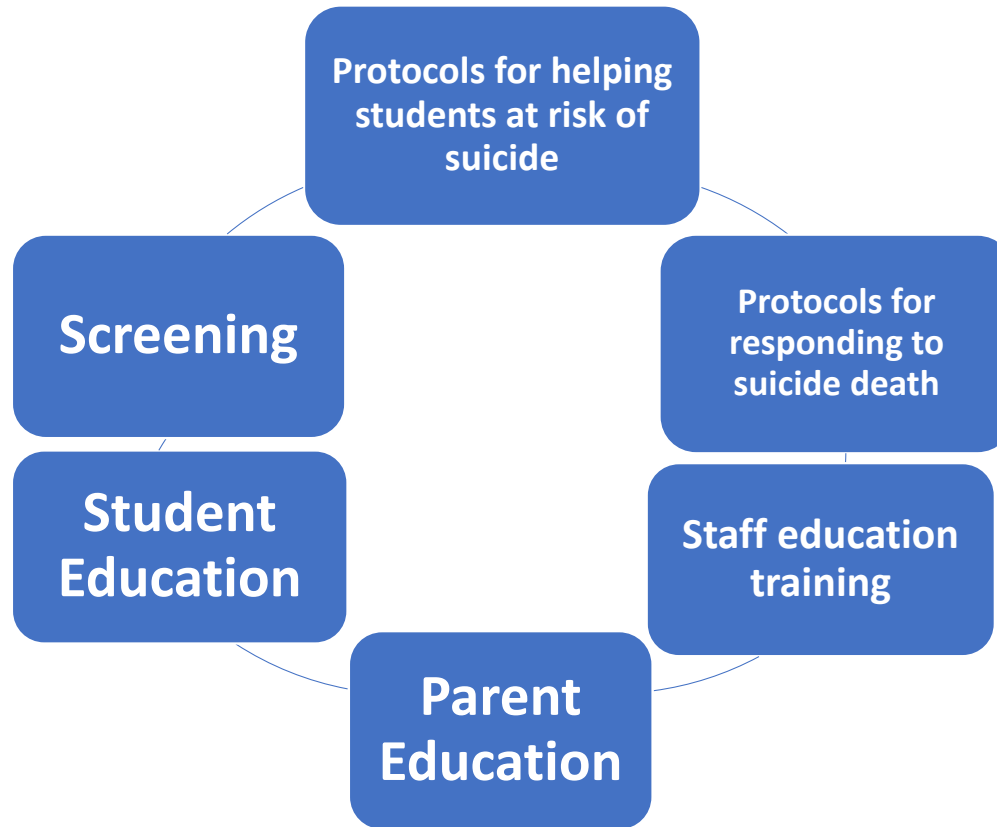
1 in 8 youth had a suicide plan



1 in 10 youth attempted suicide



What does comprehensive school-based suicide prevention look like?



(SAMHSA, 2012)



Integration and Alignment of Suicide Prevention with the PBIS Framework

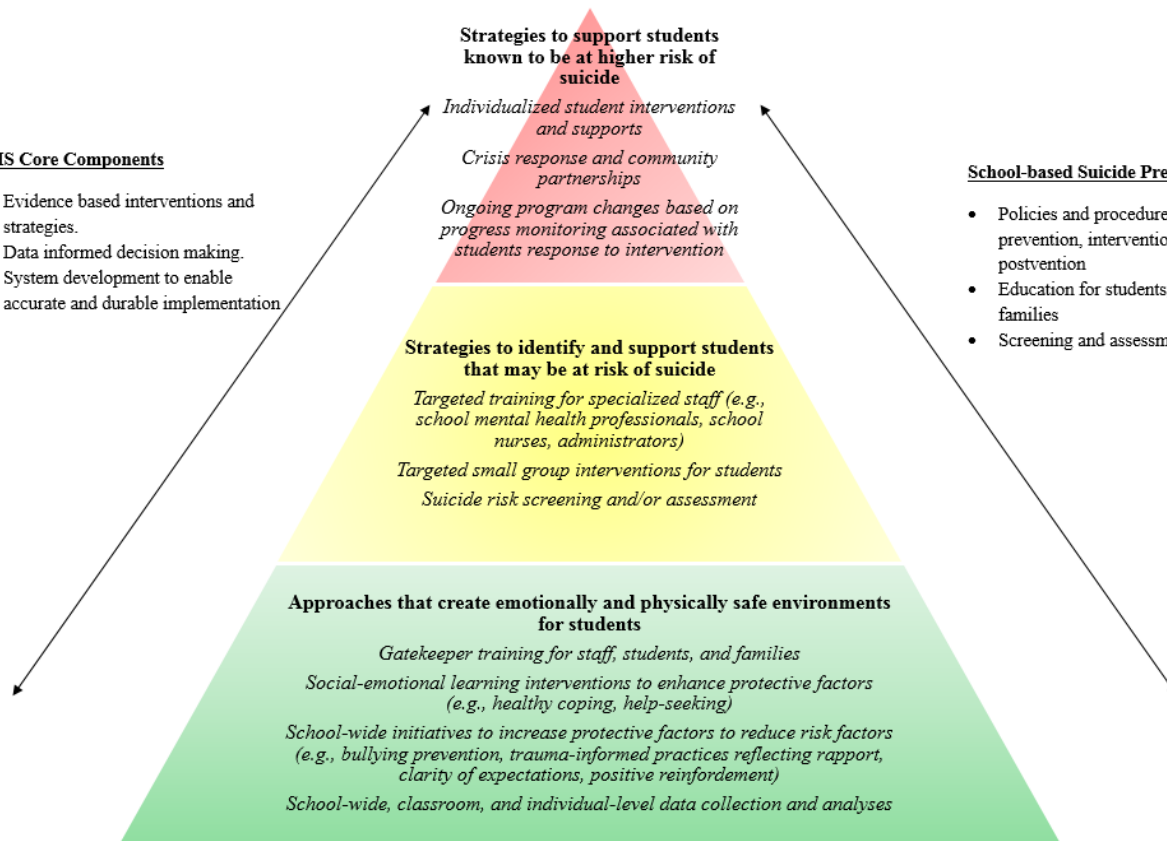
Prevention and skill building emphasizing social, emotional, and behavioral wellness

PBIS Core Components

- Evidence based interventions and strategies.
- Data informed decision making.
- System development to enable accurate and durable implementation

School-based Suicide Prevention

- Policies and procedures for prevention, intervention and postvention
- Education for students, staff, and families
- Screening and assessment



Polling Question:

Are school boards in PA mandated to adopt a Youth Suicide Awareness and Prevention Policy?



Youth Suicide Awareness and Prevention Act 71 of 2014

In 2014, Act 71, was the first law in PA that required schools to:

- adopt a policy on youth suicide awareness and prevention.
 - Must include protocols for administering suicide awareness and prevention education to staff and students
- provide ongoing professional development in youth suicide awareness and prevention for teachers in grades 6-12.



Awareness and Education for Staff and Students

*Remember you
mean the world
to someone.*

- Prevent Suicide PA's Act 71 webpage:
<https://www.preventsuicidepa.org/act71/>
 - Trainings for educators sorted by age, duration, and cost
 - Student education programs sorted by age, cost, and "tier" of intervention
- Suicide Prevention Online Learning Center:
<https://preventsuicidepalearning.com/>



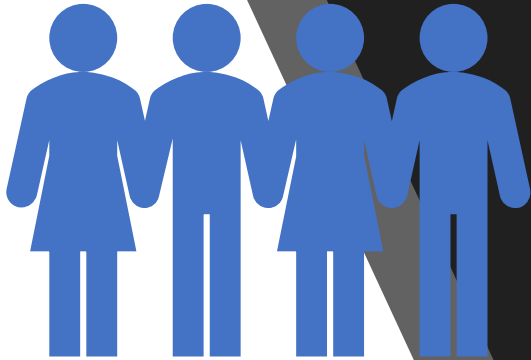
Suicide Awareness and Prevention School Safety and Security

Act 44 of 2018 – school safety and security coordinator shall:

“...coordinate training and resources for students and school entity staff in matters relating to situational awareness, trauma-informed awareness education, behavioral health awareness, suicide and bullying awareness, substance abuse awareness and emergency procedures and training drills...”



Suicide Awareness and Prevention School Safety and Security



Act 18 of 2019:

Training requirements for trauma informed approaches -

- Board of School Directors
- Employees

Get to know your students and the culture of the community.



Suicide Awareness and Prevention

School Safety and Security



Pennsylvania Commission on Crime and Delinquency



School Safety and Security Committee



Model Trauma-Informed Approach Plan:



Guidelines for School Entities



August 2019





Statewide Suicide Prevention Task Force

In May 2019, the Wolf Administration announced a first-of-its-kind, statewide Suicide Prevention Task Force to develop Pennsylvania's statewide suicide prevention plan, a four-year strategy to reduce suicide in Pennsylvania and fight the stigma associated with suicide, suicide attempts, and mental health issues so that Pennsylvanians in crisis know their lives are valuable and help is available.



Stakeholder Engagement and Regional Listening Sessions



- **Thursday, Sept. 26, 5:30 PM to 7:30 PM**
Temple University, Fox-Gittis Community Room, 1776 North Broad St, Philadelphia, PA 19122
- **Thursday, Oct. 10, 5:30 to 7:30 PM**
Jewish Community Center, 2000 Hollywood Drive, York, PA 17403
- **Thursday, Oct. 24, 5:30 PM to 7:30 PM**
Lackawanna College, 501 Vine Street, Scranton, PA 18509
- **Friday, Oct. 25, 10:00 AM to Noon**
Cedar Crest College, Alumnae Hall Auditorium, 100 College Drive, Allentown, PA 18104
- **Thursday, Nov. 7, 5:30 PM to 7:30 PM**
Jewish Healthcare Foundation, 650 Smithfield St, 26th Floor, Pittsburgh, PA 15222
- **Friday, Nov. 8, 10:30 AM to 12:30 PM**
Slippery Rock University, 102 Robert M. Smith Student Center, 1 Morrow Way, Slippery Rock, PA 16057
- **Friday, Nov. 15, 10:00 AM to Noon**
Specific Location TBD – Bucks or Montgomery County
- **Wednesday, Nov. 20, 10:00 AM to Noon**
State College Municipal Building, 243 South Allen Street, State College, PA 16801

Register or sign up for the listserve:

<http://www.dhs.pa.gov/citizens/SuicidePrevention/>

What does
suicide look
like?



Suicide Risk Factors and Warning Signs

Poll Question



Which of the following is a warning sign that someone may be in danger of suicide either immediately or in the near future?

- A. Depression
- B. Divorce or family issues
- C. Exposure to peer suicide
- D. Increased alcohol or drug use



Youth Suicide Warning Signs

1. Talking about or making plans for suicide
2. Expressing hopelessness about the future
3. Displaying severe/overwhelming emotional pain or distress
4. Showing worrisome behavioral cues or marked changes in behavior, particularly in the presence of the warning signs above. Specifically, this includes significant:
 - Withdrawal from or changing in social connections/situations
 - Recent increased agitation or irritability
 - Anger or hostility that seems out of character or out of context
 - Changes in sleep (increased or decreased)



Student Assistance Program (SAP)

Referral

Team
Planning

Interventions and
Recommendations

Follow-
up



Universal Screening vs. Targeted Risk Assessment

Universal Screenings

- What are universal screenings and how are they different from other screenings?
- Who should conduct them?
- Parental permission?
- Confidentiality of Record?



Resiliency



“Resilience does not come from rare and special qualities, but from the everyday magic of ordinary, normative human resources in the minds, brains, and bodies of children, in their families and relationships, and in their communities.”

- Ann Masten

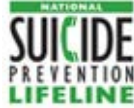


Resources

PreventSuicidePA.org

www.preventsuicidepa.org/resources/schools/

1 (800) 273 TALK(8225)



[List of Crisis Intervention contact information by county](#)

[List of County CASSP and Children's Behavioral Health Contact Persons](#)

[County Task Force Resources](#): By county, available contact information is provided for crisis, the Suicide Prevention Task Force, local chapter of AFSP, and other local mental health/suicide prevention resources

Jana Marie Foundation: <http://www.janamariefoundation.org/>

Aevidum: <http://aevidum.com/cms/>

Services for Teens at Risk (STAR-Center)

<https://www.starcenter.pitt.edu/STAR-Center-Home/1/Default.aspx>

Pennsylvania Department of Education www.education.state.pa.us





Questions

“Never, never, never, never give up”

-Winston Churchill



Prevent Suicide PA
is proud to offer the 2020 Pennsylvania

PSA Contest for Youth Suicide Prevention

Prevent Suicide PA invites high school students to submit a public service announcement (PSA) focused on youth suicide prevention.

There are four categories for submission:

- 1. Video PSA – 30 seconds**
- 2. Video PSA – 60 seconds**
- 3. Audio PSA – 30 seconds**
- 4. PSA Poster – 18"x24"**

Each high school is invited to submit *one entry per category*.

Winners for each category will be honored in the Spring, 2020

Entries are due no later than November 22, 2019.

**Visit psa.preventsuicidepa.org for details, entry form, and to see winners from previous contests.
We look forward to receiving your submissions!**

The Better Together Derry Township coalition met on 9/24/19. The summarized action notes as prepared by Terry Singer (representing Joy of Sports Foundation) follow below.

In Attendance:

Justin
Terry
Ann
Tricia

Reach out to all members asking them to select an action team they would like to participate in:

Physical Activity -Singer
Mental Health - Zaprazny (interim)
Nutrition - Haverstick (interim)
Diversity - Steiner

At the same time attach a survey asking all members what days of the week and times are best for them to meet

After receiving/assimilating this information, follow-up with the action teams to request that they proceed with their first meeting in October and announce the date for the next steering committee meeting in November.

Prior to first action team meetings, schedule meeting between action team leaders and Andrea to explain the support that will be provided by Penn State College of Medicine (Andrea), including the technology platform and identify any additional anticipated needs

Note that moving forward, action teams will meet every other month at locations/times of their choosing

That the steering committee (consisting of the founding members, action team representatives and other stakeholders who may not be on specific action teams) will meet during the intervening months

Update the attached graphic to identify "next steps" as recruiting action team members for use in communicating our interest in recruiting additional action team members and getting underway.

Respectfully Submitted,

Tricia Steiner
Better Together Derry Township Delegate

TOWNSHIP

An alliance for combined action.

COALITION

An initiative bringing multiple sectors of the community together to improve the health and quality of life for Derry Township residents.



STEERING COMMITTEE

A small subgroup of the coalition that takes primary responsibility for the coalition's overall direction.



ACTION TEAMS

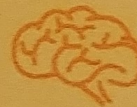
Representatives from organizations, or individuals that come together to accomplish a specific series of activities.

AREAS OF FOCUS



Nutrition
and Food
Access

Physical
Activity

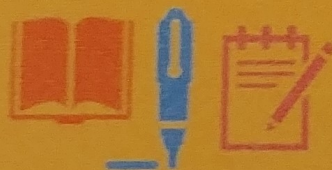


Mental/
Behavioral
Health

Diversity
Wellness



NEXT STEPS



Anticipate necessary resources and define the structure of the coalition.

INTRESTED IN LEARNING MORE?