

Summary Board of Directors Meeting Minutes-XIII-January-11-2021	2
Attendance	13
Committees 2021FINAL	14
Textbooks_Health_curriculum_recommendation-1	15

Derry Township School District Board of Directors Meeting January 11, 2021 Summary Minutes – XIII

1. OPENING ITEMS

a. Call to Order

Minutes

The meeting was called to order by Mr. Abel at 7:04 p.m. The meeting was conducted virtually due to the COVID-19 pandemic.

b. Roll Call

Minutes

Members in Attendance: John Abel, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw, Kathy Sicher, Terry Singer, and Tricia Steiner

Members Absent: None

Non-Voting members in Attendance: Michele Agee and Joe McFarland

Student School Board Representatives in Attendance: Jordan Lewis and Carson Pedaci

Staff/Public in Attendance: Dave Anderson, Phil Ayala, Lisa Balanda, Catherine Burys, Zoë Carlson, Mary Cotter, Paige Day, Scott Harman, Thomas Keefer, Sophie Kim, Kim Kulina, Guerline Laurore, Jamie Larkin, Katie Lawall, Gregg Longenecker, Richard Miller, Erin Moran, Colleen Mullikin, Jodi Ocker, Roma Orris, Mark Rivas, Amelia Rogers, Scott Rogers, Laura Shaeffer, Sophia Speece, Heidi Stine, Peggy Taylor, Caroline Toohey, and Lea Vandergrift

Press in Attendance: Monica von Dobenok

c. Flag Salute

d. Approval of Board of Directors Agenda

Approval of the January 11, 2021 Derry Township School District Board of Directors Agenda.

Minutes

Following a motion by Ms. Drew and a second by Mrs. Memmi, the board agenda for this evening's meeting was approved.

Vote Results

Yea:	9	John Abel, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner
Nay:	0	
Abstain:	0	
Not Cast:	0	

2. INFORMATIONAL AND PROPOSALS

a. President Communications

Minutes

Mr. Abel announced the Board met in Executive Session prior to tonight's meeting and on January 4, 2021 to discuss the following:

- Personnel
- Purchase or lease of real estate
- Consultation with attorney
- Agency Business which, if conducted in public, would violate a lawful privilege or lead to disclosure of confidential information

Mr. Abel also announced the District continues to negotiate with Dr. Winslow for the Superintendent position. This will likely be on the January 25th agenda for approval.

b. Recognition of Citizens (Agenda Items)

This is an opportunity for residents and taxpayers to address the Board on matters related to the agenda. Those who speak are asked to raise your virtual hand. In order to be recognized, you must have your first and last name typed into the live stream registration. Once recognized and un-muted, please state your name and address for the record. To provide other residents with an opportunity to speak, each speaker during the public comment portion is limited to five (5) minutes of speaking time once recognized and limited to one opportunity to address the Board during each of the public comment periods. If necessary, the Board may set a maximum time for the public comment portion of any meeting. This portion of the Board Meeting is for comments to the Board and is not a question and answer period. Those wishing to present private concerns or questions needing follow-up outside of the Board meeting may go to the District web site and submit a community correspondence.

Minutes

The following citizens were recognized by the board:

- None

c. Standing Committee Meeting Report

Minutes

Mrs. Sicher gave a report on the Curriculum Council Meeting that met prior to this evening's meeting and discussed the following:

- Welcomed new student representatives to Curriculum Council
- Dr. Smith gave an update for the High School scheduling
- Discontinuation of the Kindergarten Wavier
- Approval of the book Just Mercy for a second read

Mrs. Memmi gave a report on the General Services Committee Meeting that met prior to this evening's meeting and discussed the following:

- The Elementary Safety and Security project has been placed on hold for further discussions after there is a better picture of the budget and financial status due to the effects of the pandemic. To be clear, the buildings are safe as they are and these upgrades will be kept on the radar for future consideration.

d. Community Correspondence Report

Minutes

Mr. Tredinnick reported that there were a total of five submissions during the month of December.

e. Student Representatives' Report

As per Board Policy 004.1, the purpose of having two non-voting Student Representatives on the Board is to establish a communication link between the Board of School Directors and the student body of Hershey High School. The position will serve in presenting the students' viewpoints to the Board.

Minutes

Miss Lewis reported on the following:

- Choir recording cancelled due to being virtual but looking to finish up when we return to a hybrid setting.
- Band and Orchestra collaborated to create a virtual Sleigh Ride performance. This is available on the YouTube page.
- Percussion and Color Guard started.
- CARES club creating opportunities for donations.

Mr. Pedaci reported on the following:

- Theatre practices occur virtually and in person, with social distancing. They are well on the way to a great performance in March.
- Winter sports practices started on 1/4 and competitions will start on 1/12.

f. Anticipated Agenda Items for the Next Board of Directors Meeting

The following items will be on the Agenda for the January 25, 2021 Public Board of Directors Meeting:

1. Approval of January 11, 2021 Board of Directors Summary Minutes
2. 2021-2022 Proposed Preliminary Budget Update
3. Safety and Security Project Change Orders
4. Personnel

3. UNFINISHED BUSINESS

4. CONSENT AGENDA ITEMS

The consent agenda contains routinely adopted items and items that normally do not require public deliberations on the part of the Board. A Board Member may pull items which will then be discussed and voted on separately.

Minutes

Following a motion by Mrs. Sicher and a second by Dr. Cronin the Consent Agenda items were approved.

Vote Results

Yea: 9 John Abel, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw,
 Kathy Sicher, Terry Singer, Tricia Steiner
 Nay: 0
 Abstain: 0
 Not Cast: 0

a. Approval of December 14, 2020 Summary Board of Directors Meeting Minutes - XII

b. 2021 Committee/Delegate Assignments

<u>2021</u>	<u>Board Member</u>	<u>Board Member</u>	<u>Board Member</u>	<u>Board Member</u>
Athletics and Activities	Judy Haverstick	Maria Memmi	Tricia Steiner	Terry Singer
Communications and Community Engagement	John Abel	Tricia Steiner	Lindsay Drew	Judy Haverstick
Curriculum Council	Donna Cronin	Kathy Sicher	Kip Shaw	Tricia Steiner
General Services	Donna Cronin	Judy Haverstick	Maria Memmi	Terry Singer
Policy Committee	John Abel	Lindsay Drew	Kip Shaw	Tricia Steiner
HR Committee	John Abel	Lindsay Drew	Maria Memmi	Kathy Sicher
Finance Committee	Lindsay Drew	Kathy Sicher	Terry Singer	Kip Shaw

<u>2021</u>	<u>Board Member</u>	<u>Board Member</u>	<u>Board Member</u>
Athletic Hall of Fame	Terry Singer		
CAIU	Tricia Steiner		
DCTS	Kathy Sicher	Judy Haverstick	ALT: Tricia Steiner
Dauphin Co Tax Collection	Kip Shaw		
Downtown Association	John Abel		
HACC	Kip Shaw		
Parks & Rec	Terry Singer	Maria Memmi	
PSBA	Donna Cronin		

TIF	Terry Singer	Kip Shaw	Lindsay Drew
Derry Tax Assoc.	Donna Cronin	Maria Memmi	
Trojan Foundation	Lindsay Drew	ALT: Donna Cronin	
Wellness	Judy Haverstick	ALT: Lindsay Drew	
Joint Work Group	John Abel	Lindsay Drew	Maria Memmi
Better Together Hershey	Judy Haverstick	Tricia Steiner	
All Things Diversity	Kathy Sicher		

c. Approval of Policies

The Administration recommends the approval of the following policies of the Derry Township School District Policy Manual which have been on public display for thirty-days in the Hershey Public Library, District Office, and the Derry Township School District Website:

- 113.2 Behavior Support
- 123 Interscholastic Activities
- 123.2 Sudden Cardiac Arrest

d. Approval of New Policies

The Administration recommends the approval of the following new policies of the Derry Township School District Policy Manual which have been on public display for thirty-days in the Hershey Public Library, District Office, and the Derry Township School District Website:

- 113.1 Discipline of Students with Disabilities
- 113.4 Confidentiality of Special Education Student Information
- 146.1 Trauma-Informed Approach
- 252 Dating Violence
- 317.1 Educator Misconduct
- 832 Educational Equity

e. Approval of Textbook

The Administration recommends the approval of the following textbook for use in the 2020-2021 school year:

<i>High/Middle School</i>	
<i>Curricular Area:</i>	Health/PE

<i>Subject/Course:</i>	Health
<i>Grade Level(s):</i>	6-12
<i>Title:</i>	Rights, Respect, Responsibility: A k-12 Sexuality Education Curriculum
<i>Publisher:</i>	Advocates for Youth
<i>Author:</i>	Elizabeth Schroeder, EdD, MSW, Eva S. Goldfarb, PhD, Nora Gelperin, M.Ed.
<i>Copyright:</i>	2019

The textbooks were reviewed and approved at the November, 2020 Curriculum Council meeting. The resources are free and downloadable online.

5. NEW BUSINESS

a. Gift Acceptance - Vera Bradley Face Masks

The Administration recommends accepting the following gift:

<i>Donated by:</i>	Vera Bradley, Tanger Outlets
<i>Item:</i>	Face masks
<i>Specifications:</i>	Holiday Cheer
<i>Value:</i>	\$800.00

Minutes

Following a motion by Mrs. Sicher and a second by Ms. Drew the Vera Bradley face mask gift was accepted.

Vote Results

Yea:	9	John Abel, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner
Nay:	0	
Abstain:	0	
Not Cast:	0	

b. Approval of Extra-Curricular Participation

The Administration recommends, in light of the Governor's discontinuance of restrictions on sports competitions and practices on January 4, 2021, the Board approve the return to face-to-face extra-curricular activities beginning Tuesday, January 12, 2021 with adherence to all mandatory mitigation requirements. Extra-curricular activities may continue as long as permitted under applicable guidelines, and as long as the associated building level students are in some form of face-to-face instruction. At any time a building needs to move to fully virtual learning for any period of time, all face-to-face extra-curricular activities, including athletic practices and competitions, will

transition to virtual participation or be suspended until such time as the building returns to some form of face-to-face instruction.

Minutes

Following a motion by Mr. Singer and a second by Mrs. Sicher the Extra-Curricular Participation was approved.

Vote Results

Yea:	9	John Abel, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner
Nay:	0	
Abstain:	0	
Not Cast:	0	

c. Personnel - Resignations

The Administration recommends the approval of the following resignations:

Professional:

Eppley, Paul

Math Teacher

High School

Reason: Retirement

Effective: At the end of the 2020-2021 school year

Keefer, Thomas

5th Grade Teacher

Intermediate Elementary

Reason: Retirement

Effective: At the end of the 2020-2021 school year

Koons, Stephen

Art Teacher

Elementary

Reason: Retirement

Effective: At the end of the 2020-2021 school year

Kulina, Kimberly

5th Grade Teacher

Intermediate Elementary

Reason: Retirement

Effective: At the end of the 2020-2021 school year

Longenecker, Gregg

Math Intervention Teacher

Elementary

Reason: Retirement

Effective: At the end of the 2020-2021 school year

Marschka, Kathy

Librarian

Early Childhood Center

Reason: Retirement

Effective: At the end of the 2020-2021 school year

Miller, Richard

Music/Band Teacher

Middle School

Reason: Retirement

Effective: At the end of the 2020-2021 school year

Minnich, Jessica

5th Grade Teacher
Intermediate Elementary
Long-term Substitute
Reason: Personal
Effective: 01/04/2021 (retroactive)

Mullikin, Colleen

Math Intervention Teacher
Intermediate Elementary
Reason: Retirement
Effective: At the end of the 2020-2021 school year

Ocker, Jodi

School Counselor
Intermediate Elementary
Reason: Retirement
Effective: At the end of the 2020-2021 school year

Peiffer, Wendy

Math Intervention Teacher
Primary Elementary
Reason: Retirement
Effective: At the end of the 2020-2021 school year

Pierich, Carol

7th Grade Science Teacher
Middle School
Reason: Retirement
Effective: At the end of the 2020-2021 school year

Prisbe, Joni

4th Grade Teacher
Intermediate Elementary
Reason: Retirement
Effective: At the end of the 2020-2021 school year

Saylor, Keith

School Counselor
Middle School
Reason: Retirement
Effective: At the end of the 2020-2021 school year

Shirk, Lynn

Spanish Teacher/Instructional Technology Coach
High School
Reason: Retirement
Effective: At the end of the 2020-2021 school year

Snyder, Leann

Math Specialist
Primary Elementary
Reason: Retirement
Effective: At the end of the 2020-2021 school year

Classified:

Klahr, Deborah

Bus Driver
District-wide
Reason: Personal
Effective: 12/31/2020 (retroactive)

Minutes

Following a motion by Ms. Drew and a second by Mrs. Sicher the personnel - resignation items were approved.

Vote Results

Yea:	9	John Abel, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner
Nay:	0	
Abstain:	0	
Not Cast:	0	

d. Personnel - General

1. The Administration recommends the approval of the following appointments and recognition of the following transfers:

Professional:

Zerphey, Brooke* (replacing Allen Boyer)

3rd Grade Teacher

Primary Elementary

Long-term Substitute

Bachelor's, Step 1

Salary: \$52,994 (pro-rated)

Effective: 01/12/2021 through the end of the 2020-2021 school year

Mousoupetros, Melina* (for Lisa Schlosser)

School Counselor

High School

Long-Term Substitute

Extension Effective: 01/15/2021 through the end of the 2020-2021 school year

Transfer of Classified Staff:

McCann, Ashlee* (replacing Linda O'Connor)

From: Administrative Assistant

Food Services

To: Administrative Assistant

High School

Full-time, 8.0 hours per day

Salary: \$19.84 per hour

Effective: 01/04/2021 (retroactive)

Limited Service Contracts:

Alexander, Laura*

Mentor to Brooke Zerphey, 3rd Grade Teacher - LTS

Primary Elementary

Salary: \$500

Effective: 01/12/2021

2. The Administration recommends the approval of the following request in accordance with District Policy 339:

Conkle, Josephine*

Food Service Worker

ECC

Uncompensated Leave

Extension Effective: 12/14/2020 to 03/01/2021 (retroactive)

***This individual is currently an employee. Clearances are on file.**

Minutes

Following a motion by Mrs. Sicher and a second by Ms. Drew, the personnel - general items were approved and transfers were recognized.

Vote Results

Yea:	9	John Abel, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner
Nay:	0	
Abstain:	0	
Not Cast:	0	

6. DELEGATE REPORTS

7. SPECIAL REPORTS

a. Board Members' Report

Minutes

A report was made by the following board members:

- Mrs. Steiner & Mr. Singer spoke to the recent attack on our nation’s Capital.
- Mrs. Haverstick & Dr. Shaw commented that any attack or acts of violence in this manner is unacceptable, is a poor example, and should be condemned.
- Mr. Singer announced the Hershey Rotary Essay Contest for seniors.

b. Superintendent's Report

Minutes

Mr. McFarland gave a report that included the following:

- Reading of the statement released by the District for the attack on the Capital:

Statement by DTSD Administration and Board of School Directors

As leaders tasked with the obligation of protecting the safety of our community’s youth and afforded the privilege of educating them, we are deeply saddened and disheartened by the violence that played out yesterday in our nation’s capital. Children look to the adults in their lives at moments such as this for guidance and direction. Our role as a public school district is to ensure those in our charge embrace the norms of a democratic society and are equipped with the tools necessary for respectful discourse and problem solving. We believe free and peaceful expression is an unequivocal bedrock principle of democracy. We condemn all acts of violence and hate.

- Announced the food kits for DTSD families will continue to be available as we move back to a face-to-face setting, contact Mr. Hummel with any questions.
- Thanks and appreciation to the Board Members during School Board Appreciation Month for the many deeds and continual time they give.

c. Board President's Report

Minutes

Mr. Abel gave a report to express the following:

- Echoed the thoughts expressed by Mr. McFarland and the other Board Members regarding the attack on the Capital and gave the reminder, when stating the pledge of allegiance, we pledge our loyalty not only to the flag but to the republic for which the flag stands. This pledge is not for any one political party and to remember that words matter. This is a teachable moment so let us re-commit ourselves to the core beliefs for our children and students to observe.

8. RECOGNITION OF CITIZENS

This is an opportunity for residents and taxpayers to address the Board on matters related to the agenda or matters of District Governance not on the agenda. Those who speak are asked to follow the same guidelines outlined at the initial public comment portion of our meeting.

Minutes

The following citizens were recognized by the board:

- None

9. ADJOURNMENT

Minutes

The meeting was adjourned to post Executive Session at 7:45 p.m. following a motion by Ms. Drew and seconded by Mrs. Sicher.

Vote Results

Yea:	9	John Abel, Donna Cronin, Lindsay Drew, Judy Haverstick, Maria Memmi, Lewis Shaw, Kathy Sicher, Terry Singer, Tricia Steiner
Nay:	0	
Abstain:	0	
Not Cast:	0	

Respectfully submitted,

Michele Agee

Michele Agee
Secretary to the Board
Approved January 25, 2021

John Abel

John Abel
President of the Board of Directors

DTSD Board Meeting Virtual Attendance, January 11, 2021

Panelist Details			
Attended	Name	Attended	Name
Yes	John Abel	Yes	Carson Pedaci
Yes	Michele Agee	Yes	Jason Reifsnyder
Yes	Peter Barto	Yes	Lewis Shaw
Yes	Donna Cronin	Yes	Kathy Sicher
Yes	Lindsay Drew	Yes	Terry Singer
Yes	Mike Frentz	Yes	Tricia Steiner
Yes	Judy Haverstick	Yes	Dan Tredinnick
Yes	Jordan Lewis	Yes	Stacy Winslow
Yes	Joe McFarland	Yes	Bill Zee
Yes	Maria Memmi		
Attendee Details			
Attended	Name		
Yes	David Anderson	Yes	Richard Miller
Yes	Philip Ayala	Yes	Erin Moran
Yes	Lisa Balanda	Yes	Colleen Mullikin
Yes	Catherine Burys	Yes	Jodi Ocker
Yes	Zoë Carlson	Yes	Roma Orris
Yes	Mary Cotter	Yes	Mark Rivas
Yes	Paige Day	Yes	Amelia Rogers
Yes	Scott Harman	Yes	Scott Rogers
Yes	Thomas Keefer	Yes	Laura Sheaffer
Yes	Sophie Kim	Yes	Sophia Speece
Yes	Kim Kulina	Yes	Heidi Stine
Yes	Guerline L. Laurore	Yes	Peggy Taylor
Yes	Jamie Larkin	Yes	Caroline Toohey
Yes	Katie Lawall	Yes	Lea Vandegrift
Yes	Gregg Longenecker	Yes	Monica von Dobeneck

2021	Board Member	Board Member	Board Member	Board Member
Athletics and Activities	Judy Haverstick	Maria Memmi	Tricia Steiner	Terry Singer
Communications and Community Engagement	John Abel	Tricia Steiner	Lindsay Drew	Judy Haverstick
Curriculum Council	Donna Cronin	Kathy Sicher	Kip Shaw	Tricia Steiner
General Services	Donna Cronin	Judy Haverstick	Maria Memmi	Terry Singer
Policy Committee	John Abel	Lindsay Drew	Kip Shaw	Tricia Steiner
HR Committee	John Abel	Lindsay Drew	Maria Memmi	Kathy Sicher
Finance Committee	Lindsay Drew	Kathy Sicher	Terry Singer	Kip Shaw
Athletic Hall of Fame	Terry Singer			
CAIU	Tricia Steiner			
DCTS	Kathy Sicher	Judy Haverstick	ALT: Tricia Steiner	
Dauphin Co Tax Collection	Kip Shaw			
Downtown Association	John Abel			
HACC	Kip Shaw			
Parks & Rec	Terry Singer	Maria Memmi		
PSBA	Donna Cronin			
TIF	Terry Singer	Kip Shaw	Lindsay Drew	
Derry Tax Assoc	Donna Cronin	Maria Memmi		
Trojan Foundation	Lindsay Drew	ALT: Donna Cronin		
Wellness	Judy Haverstick	ALT: Lindsay Drew		
Joint Work Group	John Abel	Lindsay Drew	Maria Memmi	
Better Together Hershey	Judy Haverstick	Tricia Steiner		
All Things Diversity	Kathy Sicher			



Derry Township School District
Hershey, Pennsylvania

Textbook Recommendation and Adoption

Curricular Area Health/PE	Subject/Course Health
Grade Level(s) 6-12	Copyright Date 2019
Recommended Title: Rights, Respect, Responsibility: A K-12 Sexuality Education Curriculum	
Author: Elizabeth Schroeder, EdD, MSW Eva S. Goldfarb, PhD Nora Gelperin, M.Ed.	Publisher Advocates for Youth
<p>Reasons for selection: (Include relationship to written curriculum, level of difficulty, up-to-date content, available related/supporting materials, other books considered. Please include a description of online resources that are included or licenses that will be purchased with the text. Please include number of licenses needed and the length of access before renewal. Continue on other side if necessary and attach any supporting information.)</p> <p>The Advocates for Youth Sexuality Education curriculum provides research-based content that enhances the lessons already taught in health grades 6-12. This comprehensive web-based system contains the most current information available and has been developed by award-winning educators and experts. Advocates for Youth partners with youth leaders, adult allies, and youth-serving organizations to advocate for policies and champion programs that recognize young people's rights to honest sexual health information. Lessons for grades K-12 are available for download online, including teacher's guides and pacing materials. {https://3httrs.org/3rs-curriculum}</p>	
Cost per book vs. number of books needed: N/A	Cost: None

Selection Personnel	Dr. Stacy Winslow	Tami Scola
	Jaime Bean	Melanie Morin/Jarryd Erb
Program Leader <i>T. Scola</i>		Date 11/8/19
Principal <i>J. Bean</i>		Date 11/8/19
Assistant Superintendent: <i>Stacy Winslow</i>		Date 1/12/2021
Approved Superintendent <i>Joe McFarland</i>	Date 1/11/2021	Board Approval Date January 11, 2021