



## Gold Hill Middle School: School Improvement Council

Tuesday, November 15, 2022

- Attendance:
  - Aaron Duda, Chrissy Tolentino, Erin Webster, Sherri Severance, Laura Green, Scot Kiggans, Aaron Thrasher, Jennifer Isenhour, Richard Eppes, Angie Harms, David Cheske
  - Absent: Maggie Bowers, Alicia Dasch, Caryn Scroggs, Leslie Shrum
- Approval of Minutes from October 25, 2022 meeting
- Principal Report
  - Winter sports have begun with Cheer tryouts currently happening
  - Let Me Run, Girls on the Run programs in full swing
  - Tuesday/Thursday after school Tutoring program ongoing
  - Holding a School Dance on December 9th sponsored by Student Council
  - Robotics Team - 2 teams advanced to State
  - Chorus Concert on November 10 and a Recruiting event at FMHS on November 16
  - Job Shadow for 8th Grade on November 22
  - Gold Hill Band at the Symphony on November 19 - 74 families in attendance
  - Students of the Quarter Recognition, A and A/B Honor Roll Recognition
  - Recognized by the district office for teacher participation in Schoolzilla program, "One School, One Report."
  - Guidance - Organizing Angel Tree giving
- Review of student data from 1st Quarter
  - High percentage on the honor roll with a very slight decline from last year
  - Students with failing grades are targeted for conferencing, planning and remediation. All students have a plan for second quarter
  - Recently not much of a fluctuation in numbers but academic challenges were an issue coming back from A/B Covid schedule. Potentially use data from previous years to compare and quantify improvement.
  - Currently surpassing national and state norms in this data
- Community Member unable to participate
  - Audette unable to participate with a replacement not needed according to SIC guidelines (4 elected positions, only need 2 community members with Dasch and Bowers serving that purpose)
- Discussion of potential SIC goals
  - Not necessary to make goals, but recommended
  - Ideas Offered:
    - Tutoring/Literacy Night
      - Already occurring, but could be amplified

- BFF Night "Bulldog Family Fun Night"
  - Families come to the school, blow up movie screen, yard games, bring blanket/pillow, popcorn, etc.
  - Potential date - last Friday in February, 5:30-8pm, Movie @6:15
  - What would SIC's role be in this?
    - Volunteer/Supervision
    - Planning
    - Need an SIC representative to spearhead
- 8th Grade - Future Yellow Jacket Night
  - Bring in high school counselors
  - Talk about scheduling, regular day, IGP
  - Have representatives from high school programs/athletics
  - Held in the gym with 8th grade families
  - Ask for questions from 8th graders
  - 9th Grade Students present advice
- 5th Grade - Future Bulldog Night for Parents
  - Review middle school schedule
  - Review expectations
  - How to interact with teachers
  - PTO representation and Spirit Wear available
- Teacher Recruitment and Retention
  - Raise Morale
  - Increase Teacher Satisfaction
  - Quarterly, Year-end recognition possibilities
    - Teacher Wall
    - Recognize Team on Social Media
    - Tenure - Speaks to school culture/leadership
    - Amazon gift card or grant
- PTO Update
  - Finished coupon book fundraiser with \$8000 in profit
    - Thank you to teachers for help with running this
  - Focus on teacher appreciation
    - Holiday luncheon coming up
    - Duck Donuts
  - Sponsorship is up 30% from last year, almost out of wall space
  - Surprise coming soon for teachers/staff
  - Spring will feature an auction in April, selling raffle tickets with a giveaway each day. Model A Kick Off Party on March 15 evening
- Open Discussion/New Items
  - Discussed Guidance and Angel Tree and Thanksgiving baskets
- To Do List
  - Think of SIC awards/incentives that would be meaningful to teachers