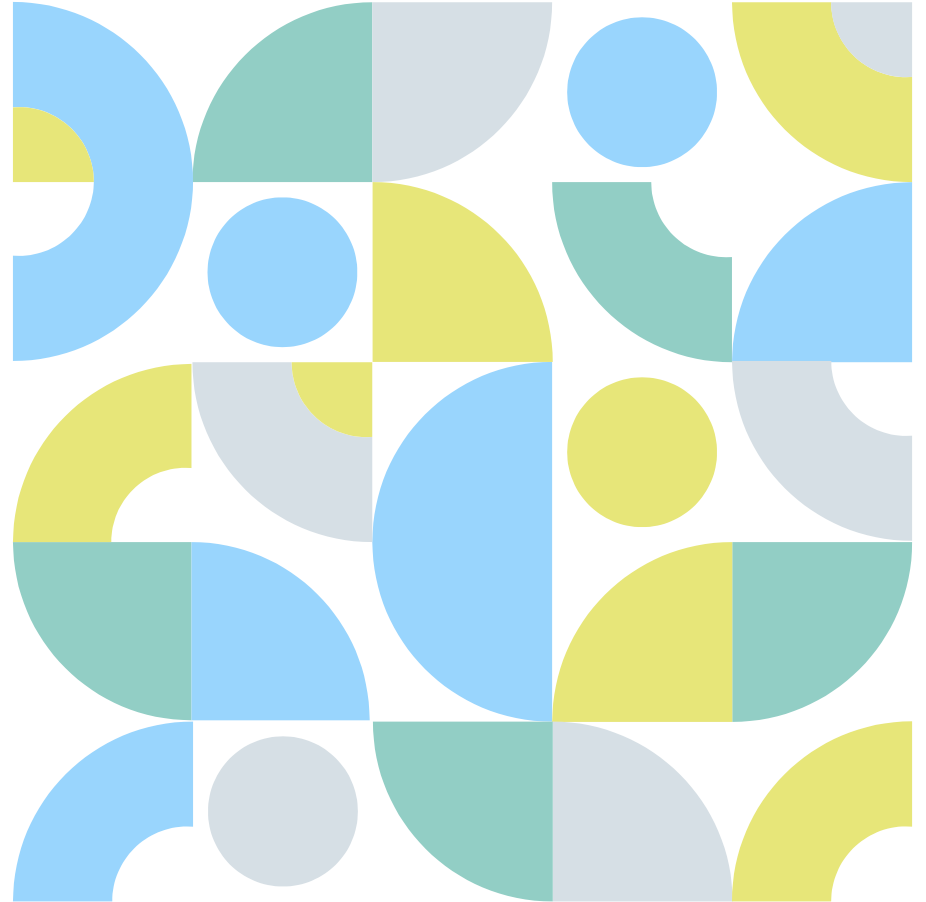


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Strategic Planning Process & **DRAFT** Focus Areas

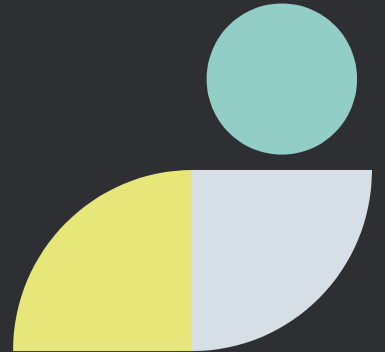
February 2023





Core Planning Team

February 9-10, 2023





Representative Committee

Representative committee
composed of **23 people**
including:

- Students
- Alumni
- Teachers and Staff
- Administrators
- Parents
- Community Members



Workshop Agenda

Environmental Scan

Practical Vision

Barriers/Blocks

Draft Strategic Directions

Priority Actions

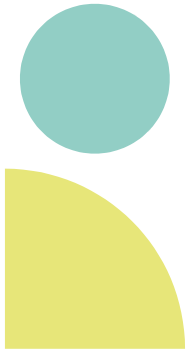
FOCUS QUESTION

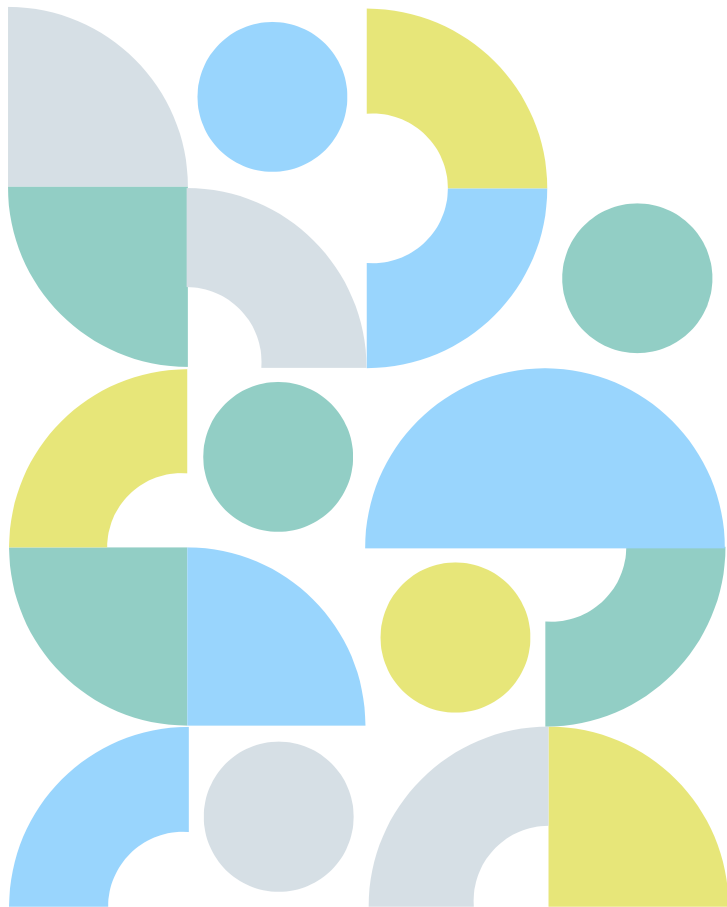
How can Fridley Public Schools best leverage internal and external resources to better prepare students for college, career and life?

Practical Vision

What the team wants to see in place for Fridley Public Schools

In three to five years Fridley Public Schools should have in place ...					
Whole Child focused supports & success		Education on & Support of I ³	Strong Connections & Community Engagement	Expanded Course Offerings & Learning Opportunities	Adaptive Systems focused on meeting the needs of OUR students
Academic Support & Success	Social - Emotional Support & Success	<ul style="list-style-type: none">• <i>Inclusion</i>• <i>Identity</i>• <i>Intersectionality</i>			





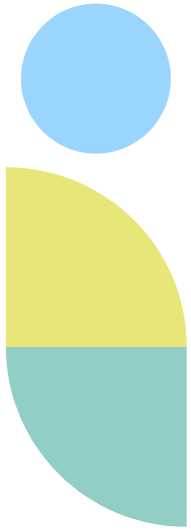
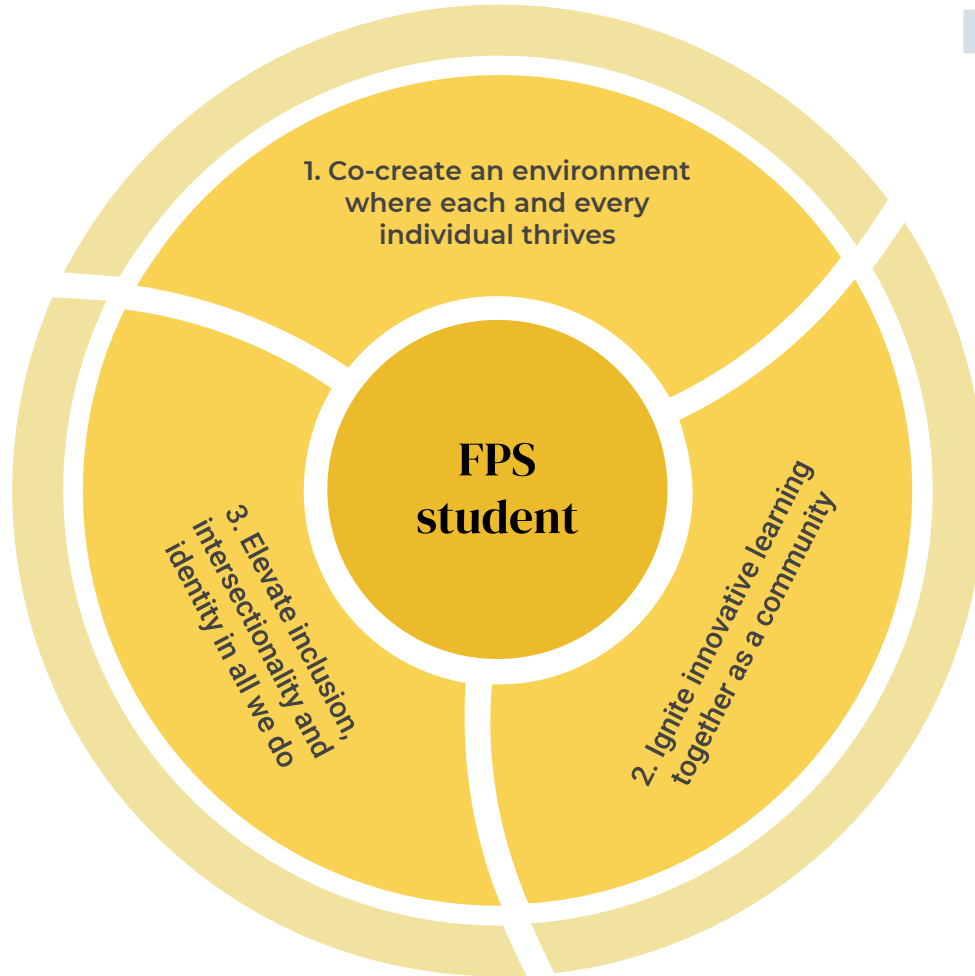
DRAFT

Strategic Focus Areas

Broad directions or focus areas that impact the future by:

- Using **existing strengths and opportunities** within an organization
- **Overcoming impeding perceptions, beliefs, assumptions and habits**, as well as outmoded patterns, structures and policies
- **Catalyzing movement** in the direction of the organization's vision

DRAFT
**Strategic
Focus Areas**



1. Co-create an environment where each and every individual thrives

By dismantling traditional education practices that harm students, and co-creating environments where all learners thrive, *we will*:

- Increase enrollment
- Increase academic growth
- Increase engagement, joy and a love of learning



2. Ignite innovative learning together as a community

In order to create a more relevant and engaging learning environment and to allow the community to connect with us, *we will*:

- Communicate in ways that the community needs
- Explore and expand learning options for all students
- Enhance our social-emotional curriculum and supports district-wide
- Engage all parents as partners in their child's education



3. Elevate inclusion, intersectionality and identity in all we do

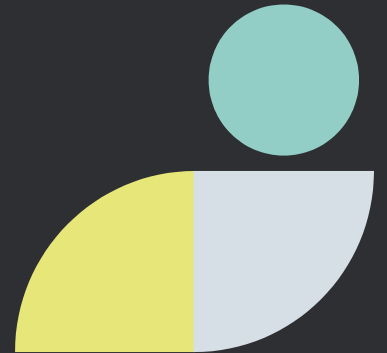
To ensure that all people in Fridley Public Schools are heard, valued and allowed to be their authentic selves, *we will:*

- Continue to amplify student voice and choice
- Create educational pathways to develop the next generation of FPS educators and leaders
- Develop and define intersectionality to better understand diverse perspectives
- Honor each individual's identity and their unique talents and contributions





Next Steps



FPS Timeline

