

# Addison Central School District

**Policy:**           **Governing Style**  
**File Code:**    **A7**  
**Warned:**       **September 4, 2018**  
**Adopted:**      **September 17, 2018**

## Policy

The Board shall govern with emphasis on end results for students not issues of individual Board members.

The Board shall:

- encourage diversity of viewpoints during discussions,
- focus on strategic leadership rather than administrative detail,
- observe clear distinction between Board and Superintendent roles,
- make collective decisions,
- emphasize future orientation rather than past or present, and
- govern proactively rather than reactively.

The Board shall cultivate a sense of group responsibility and be responsible for excellence in governing by:

- focusing on system issues and goals rather than personal individual member issues,
- respecting decisions of the full Board,
- making every reasonable effort to protect the integrity of the district,
- being honest in all written and interpersonal interactions,
- never intentionally misleading or misinforming each other,
- never embarrassing other members or the district.

To ensure that the Board's business meetings are conducted with maximum effectiveness and efficiency, members shall:

- discharge the duties of the office as prescribed by statute (Title 16, §563);
- speak only when recognized by the chair during meetings;
- be prepared for board meetings;
- listen for content and understanding, ask questions for clarification.
- communicate information in a timely manner to avoid surprises;
- support the chair's efforts to facilitate an orderly, and productive, and efficient meeting;
- ensure that all members' opinions are heard; and
- observe civility and discussion norms, such as not interrupting during meetings or repeating what has already been said or holding side conversations.

Board development includes orientation of new Board members about the governance process, continued education of all Board Members and periodic evaluation of the Board's process to assure continued improvement.

The Board will monitor its process and performance on an annual basis.