

AGENDA



**Addison Central School District
Policy and Governance Committee
Committee Meeting
Monday, June 22, 2020, 4:00 pm - 5:00 pm
Virtual Connection**

Join Zoom Meeting

<https://us02web.zoom.us/j/82375317366?pwd=Z2VoajNMTTZGeEJQQ0Y1OUxKUUnJMZz09>

Meeting ID: 823 7531 7366

Password: V3577s

- A. Call to Order Upon Reaching a Quorum
- B. Introductions - Board Members, Administration and Staff
- C. Approve Agenda
- D. Recommendation to Approve Minutes of May 26, 2020
- E. Review Policy B20- Personnel Recruitment, Selection, Appointment and Background Checks
- F. Review Communication from VSBA
- G. Adjournment

MINUTES

**Addison Central School District
Policy and Governance Committee
Committee Meeting
Tuesday, May 26, 2020, 5:30 pm - 6:30 pm
Virtual Connection**

In Attendance

Margaret "Peg" Martin; Mary Gill; Suzanne Buck

<https://us02web.zoom.us/j/82361675475?pwd=VEN4MldpZFVvQXpEWdJyejVRRjVvdz09>

A. Call to Order Upon Reaching a Quorum

Meeting called to order at 5:30 PM.

B. Introductions - Board Members, Administration and Staff

Administration: Vicki Wells

C. Approve Agenda

Approved

D. Recommendation to Approve Minutes of February 25, 2020

Approved as presented.

E. Final Review - Policy B20 - Personnel Recruitment, Selection, Appointment and Background Checks

B20: Personnel, Recruitment, Selection, Appointment and Background Checks draft needs further review. Suzanne Buck informed us of [16 V.S.A. § 242.](#)(3)(A) nominate a candidate for employment by the school district or supervisory union if the vacant position requires a licensed employee; provided, if the appropriate board declines to hire a candidate, then the superintendent shall nominate a new candidate;

The original draft we wrote was based on the VSBA model policy at the time. Since then VSBA has revised the policy (3/2020) which states

“The appointment of licensed employees will be made by the board subject to the nomination of candidates by the superintendent of schools.[9]”

QUESTION: We are concerned that this could delay and possibly result in the loss of a qualified candidate if the superintendent had to wait for board approval for each new hire. This is particularly difficult when recruitment of limited qualified candidates are applying in several districts at the same time. How can this be streamlined?

Given the current use of virtual learning, the question of privacy regarding student records, and privacy rights of families regarding video recordings in their homes. Is VSBA offering guidance on this new technology?

F. Review Edited VSBA Policies and Compare with Local Policies

- G. Continued Review: Locate Procedure or Guidelines for each Policy and include on ACSD Website, Student Handbook, Human Resources, Administrative Manual
- H. Determine a Timeline for the Remainder of the Policies
- I. Adjournment

Respectfully submitted,
Mary Gill, Recorder