

## AGENDA



**Addison Central School District  
Policy and Governance Committee  
Committee Meeting**

**Wednesday, March 30, 2022, 4:00 pm - 5:30 pm  
208 Charles Avenue, Middlebury, VT & Virtual Connection**

Please click the link below to join the webinar:

<https://zoom.us/j/92290771020>

Or One tap mobile :

US: 13017158592,,92290771020# or 13126266799,,92290771020#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: 1 301 715 8592 or 1 312 626 6799 or 1 646 558 8656 or 1 253 215 8782 or 1 346 248 7799 or 1 669 900 9128

Webinar ID: 922 9077 1020

International numbers available: <https://zoom.us/u/aecApl1Kji>

- A. Call to Order Upon Reaching a Quorum
- B. Introductions: Board Members, Administrators and Staff
- C. Approve the Agenda
- D. Public Comment
- E. Recommendation to Approve the Minutes of February 16, 2022 and March 16, 2022
- F. Current Policy Work/Status Updates:
  - 1. Policy A3 - Relationship to Roles of the Board and the Superintendent
  - 2. Policy A4 - Policy Development
  - 3. Policy A6 - Conflict of Interest
  - 4. Policy D6 - Class Size
- G. Other Business
- H. Next Committee Meeting Date/Time
- I. Adjournment

## MINUTES



### **Addison Central School District Policy and Governance Committee Committee Meeting**

**Wednesday, February 16, 2022, 4:00 pm - 5:30 pm  
208 Charles Avenue, Middlebury, VT & Virtual Connection**

#### **In Attendance**

Lindsey Hescock; Mary Gill; Suzanne Buck

Please click the link below to join the webinar:

<https://zoom.us/j/93989447728>

Or One tap mobile :

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Dial(for higher quality, dial a number based on your current location):

US: 1 646 558 8656 or 1 301

715 8592 or 1 312 626 6799 or 1 669 900 9128 or 1 253 215 8782 or 1 346 248 7799

Webinar ID: 939 8944 7728

International numbers available: <https://zoom.us/j/93989447728>

#### **A. Call to Order Upon Reaching a Quorum**

Meeting called to order at 4:00 PM by Mary Gill.

#### **B. Introductions: Board Members, Administrators and Staff**

Administrators: Caitlin Steele, Assistant Superintendent of Teaching and Learning

#### **C. Approve the Agenda**

Mary Gill worked on: A1, A2, B1, B2, B3, D3, and D6.

Suzanne Buck worked on: B4, B5, B6 is gone, B7 and B8.

Lindsey Hescock worked on: C1, C4, C5, C6, C8. C2 in under review by VSBA.

#### **D. Public Comment**

None

#### **E. Recommendation to Approve the Minutes or January 19, 2022**

Correct ELL to ELA under Class Size. Under 6 - 12 add grades.

Move: Suzanne Buck Second: Lindsey Hescock Status: Passed

#### **F. Review and Finalize Edits:**

##### **1. Policy A1 - Governance Commitment**

A1 - remove community engagement and add in "community input." There has been an annual report to the board on the ACSD Strategic Plan. Not in compliance with the policy

from last year. Board needs to discuss the strategic plan and make recommendations - the last paragraph of the policy. Board needs a method to track policies that state the board must report annually. Add a code to the top of each policy that says board annually Yes or No.

A2 - Board to write the procedure for this. Add the new sentence, add in the VSBA sentence. Remove Nominating Committee. Ad Hoc Committees are established and ratified by the board of directors. Communications and Engagement Committee at least three board members and no more than five. Work with the Superintendent's designee. Remove planning.

2. Policy A2 - Key Responsibilities of Board Members

G. Discussion/Updates on Policy Reviews Assigned at the Last Meeting

H. Current Policy Work in Progress:

1. Policy B1 - Substitute Teachers

No change but will send to Gayle for a once over.

2. Policy B2 - Volunteers/Work Study Students

Do we have work study students, intramural volunteer? Where do student teachers fall?

3. Policy B3 - Alcohol and Drug Free Workplace

4. Policy B4 - Drug and Alcohol Testing of Transportation Employees

Only change was adding the actual federal regulation.

5. Policy B5 - Prevention of Employee Harassment

6. Policy B7 - Tobacco Prohibition

Updated VSA codes

7. Policy C1 - Educational Records

8. Policy C4 - Limited English Proficiency Students

9. Policy C5 - Firearms

10. Policy D3 - Internet & Technology

11. Policy D6 - Class Size Follow-up on Research

I. Other Business

J. Next Committee Meeting: March 16, 2022, 4:00-5:30 PM

K. Adjournment

Meeting adjourned at 5:30 PM.

Respectfully submitted,  
Suzanne Buck, Clerk

## MINUTES



### **Addison Central School District Policy and Governance Committee Committee Meeting**

**Wednesday, March 16, 2022, 4:00 pm - 5:30 pm  
208 Charles Avenue, Middlebury, VT & Virtual Connection**

#### **In Attendance**

Lindsey Hescocock; Mary Gill; Suzanne Buck

Please click the link below to join the webinar:

<https://zoom.us/j/97225355637>

Or One tap mobile :

US: 13017158592,,97225355637# or 13126266799,,97225355637#

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Dial(for higher quality, dial a number based on your current location):

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626 6799 or 1 646 558 8656 or 1 253 215 8782 or 1 346 248 7799 or 1 669 900 9128

Webinar ID: 972 2535 5637

International numbers available: <https://zoom.us/j/97225355637>

#### **A. Call to Order Upon Reaching a Quorum**

Meeting called to order at 4:13 PM by Mary Gill.

#### **B. Introductions: Board Members, Administrators and Staff**

Administrators: Caitlin Steele, Assistant Superintendent of Teaching and Learning

#### **C. Approve the Agenda**

Approved

#### **D. Public Comment**

None

#### **E. Recommendations to Approve the Minutes of February 16, 2022**

Postponed to the next meeting.

#### **F. Review and Finalize Edits:**

1. Policy A2 - Key Responsibilities of Board Members

2. Policy B3 - Alcohol and Drug Free Workplace

Ready to move forward.

3. Policy B4 - Drug and Alcohol Testing of Transportation Employees

Ready to move forward.

4. Policy B7 - Tobacco Prohibition

Move forward - added in references.

G. Feedback on:

1. Policy A1 - Governance Commitment

Move this forward with the note that the Mission and Vision Statements will need to be updated once the Strategic Plan is rewritten.

2. Policy B1 - Substitute Teachers

Move forward on letterhead.

3. Policy B2 - Volunteers/Work Study Students

Move forward on letterhead.

4. Policy D3 - Internet & Technology

Always put the comma before the "and". Move this forward

H. Discussion/Updates on Policy Reviews Assigned on January 16, 2022:

1. Current Policy Work in Progress:

2. Policy B5 - Prevention of Employee Harassment

3. Policy B7 - Tobacco Prohibition

4. Policy C1 - Educational Records

5. Policy C4 - Limited English Proficiency Students

6. Policy C5 - Firearms

7. Policy C6 - Home Study Students

8. Policy C8 - Pupil Privacy Rights

I. Follow-up Research on:

1. Policy D6 - Class Size

J. Other Business

Policy A6 -Board Conflict of Interest awaiting legal input.

K. Next Committee Meeting Date/Time

Wednesday, March 30th, 4:00-5:15 PM.

L. Adjournment

Meeting adjourned at 5:30 PM.

Respectfully submitted,  
Suzanne Buck, Recorder

| Policy #         | R-RC-O<br>(R/Required,<br>RC/Recommended,<br>Optional) | Title of Policy                                                  | Date adopted   | Evidence of Procedures<br>or Administration Rules                                                     | Monitoring                               | Research updates, data,<br>literature, best practices | Current Committee<br>work Assigned                               | Draft/Consults           | To Board for review | Approved and Date |
|------------------|--------------------------------------------------------|------------------------------------------------------------------|----------------|-------------------------------------------------------------------------------------------------------|------------------------------------------|-------------------------------------------------------|------------------------------------------------------------------|--------------------------|---------------------|-------------------|
| Board Operations |                                                        |                                                                  |                |                                                                                                       | Review Date                              |                                                       |                                                                  |                          |                     |                   |
| A1               | O                                                      | Governance Procedures                                            | 9/17/2018      |                                                                                                       | 11/21/21, 12/15, 21,1<br>/19/22, 3/16/22 |                                                       | 3/16/2022 edits<br>awaiting comm final<br>approval to full board | needs annual monitoring. |                     |                   |
| A2               | O                                                      | Roles and Responsibilities                                       | 9/17/2018      |                                                                                                       | 11/21, 12/15,<br>1/19/22, 3/16/22        | need a process to<br>educating new board<br>members   | 3/16/2022 awaiting<br>comm final approval to<br>full board       |                          |                     |                   |
| A3               | O                                                      | Relationship to the Roles of the Board and<br>Superintendent     | 9/17/2018      |                                                                                                       | 2022                                     |                                                       |                                                                  |                          |                     |                   |
| A4               | O                                                      | Policy Development                                               | 9/17/2018      |                                                                                                       | 2022                                     |                                                       |                                                                  |                          |                     |                   |
| A5               | O                                                      | Code of Conduct                                                  | 9/17/2018      |                                                                                                       | 2022                                     |                                                       |                                                                  |                          |                     |                   |
| A6               | R                                                      | Conflict of Interest                                             | 9/17/2018      |                                                                                                       | 2022                                     |                                                       |                                                                  |                          |                     |                   |
| A7               | O                                                      | Governing Style                                                  | 9/17/2018      |                                                                                                       | 2022                                     |                                                       |                                                                  |                          |                     |                   |
| A8               | O                                                      | Agenda Development                                               | 9/17/2018      |                                                                                                       | 2022                                     |                                                       |                                                                  |                          |                     |                   |
| A9               | O                                                      | Chair's Role                                                     | 9/17/2018      |                                                                                                       | 2022                                     |                                                       |                                                                  |                          |                     |                   |
| A20              | Recommend                                              | Board Meeting Agenda                                             | VSBA 3/20      |                                                                                                       |                                          |                                                       |                                                                  |                          |                     |                   |
| A21              | Recommend                                              | Public Participation                                             | VSBA 3/20      |                                                                                                       |                                          |                                                       |                                                                  |                          |                     |                   |
| A22              | Recommend                                              | Notice of Non Discrimination                                     | VSBA 3/20      |                                                                                                       |                                          |                                                       |                                                                  |                          |                     |                   |
| A23              | Recommend                                              | Community Engagement                                             | VSBA 3/20      |                                                                                                       |                                          |                                                       |                                                                  |                          |                     |                   |
| A24              | Recommend                                              | Board-Superintendent Relations                                   | VSBA 3/20      |                                                                                                       |                                          |                                                       |                                                                  |                          |                     |                   |
| a25              | Recommend                                              | Delegation of Authority due to COVID 19                          | cancelled 9/21 |                                                                                                       | VSBA update 8/2020                       |                                                       |                                                                  |                          |                     |                   |
| A30              | Suggested                                              | Role and doption of School Board Policies                        | VSBA 3/20      |                                                                                                       |                                          |                                                       |                                                                  |                          |                     |                   |
| A34-             | Suggested                                              | Board Member Education                                           | VSBA 1/22      |                                                                                                       |                                          |                                                       |                                                                  |                          |                     |                   |
| A33              | Consider                                               | SCHOOL VISITS BY BOARD MEMBER                                    | VSBA 3/20      |                                                                                                       |                                          |                                                       |                                                                  |                          |                     |                   |
| A34              | Consider                                               | BOARD RELATIONS WITH SCHOOL<br>PERSONNEL                         | VSBA 3/09      |                                                                                                       | \                                        |                                                       |                                                                  |                          |                     |                   |
| A35              |                                                        | Students on the School Board                                     | 10/28/2019     | request current copy of<br>processProcedure Eligibility<br>and Selection Process                      |                                          |                                                       |                                                                  |                          |                     |                   |
|                  |                                                        |                                                                  |                |                                                                                                       |                                          |                                                       |                                                                  |                          |                     |                   |
| Personnel        |                                                        |                                                                  |                |                                                                                                       |                                          |                                                       |                                                                  |                          |                     |                   |
| B1               | R                                                      | Substitute Teachers                                              | 11/21/2016     | Handbook and application on<br>website (Human resources)<br>needs update and review;<br>clarify terms | 2022                                     |                                                       | 3/16/2022 edits<br>awaiting comm final<br>approval to full board | Gail                     |                     |                   |
| B2               | R                                                      | Volunteers and Work Study Students                               | 11/21/2016     | Procedure* website ? where                                                                            | 2022                                     |                                                       | 3/16/2022 edits<br>awaiting comm final<br>approval to full board | Gail                     |                     |                   |
| B3               | R                                                      | Alcohol and Drug Free Workplace                                  | 11/21/2016     |                                                                                                       | 2022                                     |                                                       | 3/16/2022 awaiting<br>comm final approval to<br>full board       |                          |                     |                   |
| B4               | R                                                      | Drug and Alcohol Testing-Transportation Employee                 | 11/21/2016     |                                                                                                       | 2022                                     |                                                       | 3/16/2022 awaiting<br>comm final approval to<br>full board       |                          |                     |                   |
| B5               | R                                                      | Prevention of Employee Harassment                                | 11/21/2016     | Website                                                                                               | 2022                                     |                                                       | 3/16/2022 awaiting<br>comm final approval to<br>full board       |                          |                     |                   |
| B6               | VSBA REMOVE                                            | Health Insurance Portability HIPPA                               | 44/24/2016     |                                                                                                       |                                          |                                                       | Suzanne                                                          |                          |                     |                   |
| B7               | R                                                      | Tobacco Prohibition                                              | 11/21/2016     |                                                                                                       | 2022                                     |                                                       | 3/16/2022 awaiting<br>comm final approval to<br>full board       |                          |                     |                   |
| B8               | R                                                      | Electronic Communication Between Employees<br>and Students       | 10/12/2020     |                                                                                                       |                                          |                                                       |                                                                  |                          |                     |                   |
| B20              | RC                                                     | Personnel Recruitment , Selection, Appointment<br>and Background | 05/24/21       |                                                                                                       |                                          |                                                       |                                                                  |                          |                     |                   |
| B21              | RC                                                     | Professional Development                                         |                |                                                                                                       | VSBA update 3/2020                       |                                                       |                                                                  |                          |                     |                   |
| B22              | R                                                      | Complaints about Personnel and Instructional<br>Material         |                |                                                                                                       | 2022                                     |                                                       |                                                                  |                          |                     |                   |

| Policy #    | R-RC-O<br>(R/Required,<br>RC/Recommended,<br>Optional) | Title of Policy                                               | Date adopted | Evidence of Procedures<br>or Administration Rules                                                                                                                                                                                                                                                                                                                                     | Monitoring                   | Research updates, data,<br>literature, best practices                                                                    | Current Committee<br>work Assigned                                                    | Draft/Consults                            | To Board for review | Approved and Date                           |
|-------------|--------------------------------------------------------|---------------------------------------------------------------|--------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|--------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|-------------------------------------------|---------------------|---------------------------------------------|
|             |                                                        |                                                               |              |                                                                                                                                                                                                                                                                                                                                                                                       |                              |                                                                                                                          |                                                                                       |                                           |                     |                                             |
| Students    |                                                        |                                                               |              |                                                                                                                                                                                                                                                                                                                                                                                       |                              |                                                                                                                          |                                                                                       |                                           |                     |                                             |
| C1          | M                                                      | Educational Records                                           | 11/21/2016   |                                                                                                                                                                                                                                                                                                                                                                                       | VSBA update 10/19            |                                                                                                                          | Lindsey                                                                               |                                           |                     |                                             |
| C2          | M                                                      | Student Possession and Use of Drugs and Alcohol               | 11/21/2016   |                                                                                                                                                                                                                                                                                                                                                                                       | under review by VSBA 1/19/22 |                                                                                                                          |                                                                                       |                                           |                     |                                             |
| C3          | M                                                      | Transportation                                                | 9/14/2020    |                                                                                                                                                                                                                                                                                                                                                                                       |                              |                                                                                                                          |                                                                                       |                                           |                     |                                             |
| C4          | M                                                      | Limited English Proficiency Students                          | 11/21/2016   |                                                                                                                                                                                                                                                                                                                                                                                       | VSBA update 12/20            |                                                                                                                          | Lindsey                                                                               |                                           |                     |                                             |
| C5          | M                                                      | Firearms                                                      | 11/21/2016   | N/A                                                                                                                                                                                                                                                                                                                                                                                   | VSBA review 12/9/20          |                                                                                                                          | Lindsey                                                                               |                                           |                     |                                             |
| C6          | M                                                      | Participation of Home Study Students                          | 11/21/2016   | Procedure* website                                                                                                                                                                                                                                                                                                                                                                    | VSBA update 10/19            |                                                                                                                          | Lindsey                                                                               |                                           |                     |                                             |
| C7          | M                                                      | Student Attendance                                            | 6/19/2017    | to be reviewed (handbooks?)                                                                                                                                                                                                                                                                                                                                                           | VSBA update 10/19            |                                                                                                                          |                                                                                       |                                           |                     |                                             |
| C8          | M                                                      | Pupil Privacy Rights                                          | 11/21/2016   | update procedure                                                                                                                                                                                                                                                                                                                                                                      | VSBA update 10/19            |                                                                                                                          | Lindsey                                                                               |                                           |                     |                                             |
| C9          | M                                                      | Comprehensive Wellness                                        | 7/29/2019    |                                                                                                                                                                                                                                                                                                                                                                                       |                              |                                                                                                                          |                                                                                       |                                           |                     |                                             |
| C10         | M                                                      | Prevention of Harassment, Hazing, and Bullying<br>of Students | 1/17/2017    | Procedure State Statute                                                                                                                                                                                                                                                                                                                                                               |                              | VSBA 12/15 Policy Co<br>7/12/21 no change                                                                                | ON HOLD 1/19/22<br>Ready for 11/21 for<br>Board Review                                |                                           |                     |                                             |
| C11         | M                                                      | Student Freedom of Expression in School-Sponsor               | 5/17/2018    |                                                                                                                                                                                                                                                                                                                                                                                       |                              |                                                                                                                          |                                                                                       |                                           |                     |                                             |
| C12         | M                                                      | Prevention of Sexual Harassment as Prohibited<br>by Title IX  | 10/26/2020   | unable to find info on website                                                                                                                                                                                                                                                                                                                                                        |                              |                                                                                                                          |                                                                                       |                                           |                     |                                             |
| C14         | M                                                      | Homeless Students                                             | 5/24/2021    | Referral /Procedure <a href="https://docs.google.com/document/d/1DXtQ7E65-mgzMRO5uf0skwsQ9H1Ljg3j9WgQpLEXYsA/edit/https://docs.google.com/document/d/1bpQlwJPdra-eOXWp-Jk8SF65V7IAAJo2_9hd0-ZM8bs/edit">https://docs.google.com/document/d/1DXtQ7E65-mgzMRO5uf0skwsQ9H1Ljg3j9WgQpLEXYsA/edit/https://docs.google.com/document/d/1bpQlwJPdra-eOXWp-Jk8SF65V7IAAJo2_9hd0-ZM8bs/edit</a> |                              |                                                                                                                          |                                                                                       |                                           |                     |                                             |
| C25         |                                                        | ADMISSION OF NON RESIDENT TUITION STUDENTS                    | 1/17/2017    | website                                                                                                                                                                                                                                                                                                                                                                               | 2022                         |                                                                                                                          |                                                                                       |                                           |                     |                                             |
| C28         |                                                        | Transgender and Gender Non-Conforming Student                 | 1/17/2017    |                                                                                                                                                                                                                                                                                                                                                                                       | 2022                         |                                                                                                                          |                                                                                       |                                           |                     |                                             |
| C29         |                                                        | Equity                                                        | 9/14/2020    | plan strategic plan<br>Superintendent 2021                                                                                                                                                                                                                                                                                                                                            |                              |                                                                                                                          |                                                                                       |                                           |                     |                                             |
| C30         |                                                        | School Residence                                              | 6/19/2017    | Procedure*                                                                                                                                                                                                                                                                                                                                                                            | 2022                         |                                                                                                                          |                                                                                       |                                           |                     |                                             |
| C50         |                                                        | Kindergarten Entrance Age                                     | 8/21/2018    |                                                                                                                                                                                                                                                                                                                                                                                       | 2022                         |                                                                                                                          |                                                                                       |                                           |                     |                                             |
| Instruction |                                                        |                                                               |              |                                                                                                                                                                                                                                                                                                                                                                                       |                              |                                                                                                                          |                                                                                       |                                           |                     |                                             |
| D1          | M                                                      | Proficiency Based Graduation Requirements                     | 4/1/2019     |                                                                                                                                                                                                                                                                                                                                                                                       |                              | VSBA update 3/20                                                                                                         |                                                                                       |                                           |                     |                                             |
| D2          |                                                        | Grade Advancement, Retention, Promotion, Acceleration         | 11/21/2016   | Procedure attached to policy                                                                                                                                                                                                                                                                                                                                                          |                              |                                                                                                                          |                                                                                       |                                           |                     |                                             |
| D3          | M                                                      | Responsible Computer Internet and Network Use                 | 11/21/2016   | refer to (where to find)<br>Student Conduct and Discipline<br>Selection of Instructional Materials<br>Complaints About Instructional Materials                                                                                                                                                                                                                                        |                              | VSBA 8/19 model Policy<br>ACSD new draft 2/16/22<br>no change                                                            | 3/16/2022 edits<br>awaiting comm final<br>approval to full board                      |                                           |                     |                                             |
| D4          | M                                                      | Title I Comparability                                         | 1/17/2017    |                                                                                                                                                                                                                                                                                                                                                                                       |                              |                                                                                                                          |                                                                                       |                                           |                     |                                             |
| D5          |                                                        | Animal Dissection                                             | 11/21/2016   | request copy of current school<br>practice                                                                                                                                                                                                                                                                                                                                            |                              | rVSBA 10/19 new policy<br>as is. Caitlin 10/6/21                                                                         |                                                                                       |                                           |                     |                                             |
| D6          |                                                        | Class Size                                                    | 11/21/2016   |                                                                                                                                                                                                                                                                                                                                                                                       |                              | VSBA 10/19 Policy Co<br>7/12/21, need more details<br>from admin on how class<br>size is determined. Caitlin<br>checking | ready for comm<br>reviewresearch on<br>class size, 2021-12-<br>15 D6 draft Class Size |                                           |                     |                                             |
| D7          | M                                                      | Special Education                                             |              |                                                                                                                                                                                                                                                                                                                                                                                       |                              | VSBA model                                                                                                               | complete 1/22                                                                         | To Sharon 1/4/22 Board Paq<br>rev 1/13/22 | 1/10/22             | To Board<br>Review 1/10/22, vote<br>1/31/22 |
|             |                                                        |                                                               |              |                                                                                                                                                                                                                                                                                                                                                                                       |                              | 2/10/22 Expecting update<br>and/or model policy draft<br>from VSBA and SLA<br>(School Library Association)               |                                                                                       |                                           |                     |                                             |
| D31         | R Caitlin                                              | Instructional Materials                                       |              |                                                                                                                                                                                                                                                                                                                                                                                       |                              |                                                                                                                          |                                                                                       |                                           |                     |                                             |
| D32         | R Caitlin                                              | Library media selection                                       |              |                                                                                                                                                                                                                                                                                                                                                                                       |                              |                                                                                                                          |                                                                                       |                                           |                     |                                             |

| Policy #                          | R-RC-O<br>(R/Required,<br>RC/Recommended,<br>Optional) | Title of Policy                                    | Date adopted | Evidence of Procedures<br>or Administration Rules | Monitoring | Research updates, data,<br>literature, best practices | Current Committee<br>work Assigned | Draft/Consults                                                                                                                                  | To Board for review | Approved and Date |
|-----------------------------------|--------------------------------------------------------|----------------------------------------------------|--------------|---------------------------------------------------|------------|-------------------------------------------------------|------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|-------------------|
| School-<br>Community<br>Relations |                                                        |                                                    |              |                                                   |            |                                                       |                                    |                                                                                                                                                 |                     |                   |
|                                   |                                                        |                                                    |              |                                                   |            |                                                       |                                    |                                                                                                                                                 |                     |                   |
| E1                                | M                                                      | Title I Part A Parental Involvement                | 4/1/2019     |                                                   |            | VSBA update 9/24/21,<br>needs attention               | 1/19/22 review VSBA<br>document    | Caitlin, Emily, Principals<br>(Shoreham, Bridport, Salisbury,<br>Mary Hogan), and Title I<br>parents editing for March 2022<br>committee review |                     |                   |
| E20                               |                                                        | Community Use of School Facilities                 | 6/19/2017    | Procedure* ACSD Website                           |            |                                                       |                                    |                                                                                                                                                 |                     |                   |
| E21                               |                                                        | Distribution of Non-School Sponsored Literature in | 1/17/2017    | Procedure* ACSD Website                           |            |                                                       |                                    |                                                                                                                                                 |                     |                   |
|                                   |                                                        |                                                    |              |                                                   |            |                                                       |                                    |                                                                                                                                                 |                     |                   |
|                                   |                                                        |                                                    |              |                                                   |            |                                                       |                                    |                                                                                                                                                 |                     |                   |
| Non-Instructional Operations      |                                                        |                                                    |              |                                                   |            |                                                       |                                    |                                                                                                                                                 |                     |                   |
| F1                                | M                                                      | Travel Reimbursement                               | 4/1/2019     |                                                   |            |                                                       |                                    |                                                                                                                                                 |                     |                   |
| F20                               |                                                        | Finance Policy                                     | 11/6/2017    |                                                   |            |                                                       |                                    |                                                                                                                                                 |                     |                   |
| F26                               |                                                        | Security Camera's                                  | 6/24/21      |                                                   |            |                                                       |                                    | Approved 6/21                                                                                                                                   |                     |                   |