

Reports to: Director of Academic Services
Temporary/Seasonal Position

General Qualifications:

1. Evidence of a mature personal Christian faith consistent with the Charlotte Christian Statement of Faith.
2. Evidence understanding of and a commitment to the distinctive qualities of Christian education as well as the mission of Charlotte Christian School.
3. Possess an active credential as an Orton-Gillingham Practitioner Certification (Associate Level or Higher)
4. Possess a minimum of 3 years of experience teaching and/or reading tutor experience.
5. An ability to maximize students' individual reading growth utilizing research-based, structured Orton-Gillingham approaches.
6. An ability to professionally partner with Charlotte Christian school faculty to support student reading growth and development..
7. Evidence of strong organizational, communication, interpersonal and technological skills.
8. Availability to tutor on a consistent basis during a designated time-before, during, and/or after school.

Primary Responsibilities:

The ideal candidate will:

1. Adhere to all tutor guidelines as presented during a required tutor training workshop at Charlotte Christian School.
2. Establish and maintain good rapport with students, staff, and families.
3. Demonstrate a high level of knowledge of Orton-Gillingham Academy Principles and general reading intervention practices.
4. Provide, demonstrate, and model valid OG and other researched based techniques to help students develop as readers. Demonstrate a solid understanding and use of the Orton Gillingham Academy approach.
5. Communicate effectively and regularly with students, their families, and staff to plan meaningful tutoring sessions directly related to reading development utilizing the Orton-Gillingham approach.
6. Uphold the mission of the school by holding students accountable for high academic achievement while providing the encouragement and feedback needed for student support.

Personal and Professional Profile:

The ideal candidate will:

1. Be a born-again Christian exhibiting a close personal walk with Jesus Christ: modeling an exemplary Biblical lifestyle and evidencing maturity in the understanding and integration of sound Biblical principles in classroom instruction and personal counseling.
2. Evidence of a teachable spirit and general willingness to learn and grow.
3. Evidence of strong communication skills, both written and verbal.
4. Demonstrate adeptness at problem-solving and conflict resolution.
5. Evidence of strong organizational skills and ability to finish tasks in a timely manner.
6. Demonstrate emotional maturity and stability in dealing with the challenges of life and school.
7. Evidence of the ability to maintain confidentiality pertaining to school matters.
8. Evidence of the ability to work collaboratively within a team.
9. Possess strong computer skills and familiarity with appropriate learning technology.
10. Have the ability to present a positive image of the school to others and to the community.

Mission Statement: Charlotte Christian School is a Christ-centered, college preparatory school, equipping and developing students to effectively integrate Biblical Truth and learning into their daily lives and to impact the culture for Christ.