

**PIEDMONT UNIFIED SCHOOL DISTRICT  
TEACHERS' SALARY SCHEDULE 2022-23  
185 WORK DAYS**

APPENDIX A-1

**approved 10/12/2022 retro to 7/1/2022**

Increase of **7.50%** over 2021-22 Schedule

STEP	COLUMN A	A.B. + 1-29		A.B. + 30 or M.A.		A.B.+ 45 or A.B. + 30 with M.A.		A.B.+ 60 or A.B. + 45 with M.A.		A.B.+ 75 or A.B. + 60 with M.A.	
		COLUMN B	Daily Rate	COLUMN C	Daily Rate	COLUMN D	Daily Rate	COLUMN E	Daily Rate	COLUMN F	Daily Rate
1	D	63,941	345.63	66,864	361.43	69,790	377.24	72,709	393.02	75,639	408.86
	E										
2	L	63,941	345.63	66,864	361.43	69,790	377.24	72,709	393.02	75,639	408.86
	E										
3	T	63,941	345.63	66,864	361.43	69,790	377.24	72,709	393.02	75,639	408.86
	E										
4	D	63,941	345.63	66,864	361.43	69,790	377.24	72,709	393.02	75,639	408.86
5	J	63,941	345.63	66,864	361.43	69,790	377.24	72,709	393.02	75,639	408.86
	U										
6	N	66,864	361.43	69,790	377.24	72,709	393.02	75,639	408.86	78,556	424.63
	E										
7		69,790	377.24	72,709	393.02	75,639	408.86	78,556	424.63	81,478	440.42
	2001										
8		72,709	393.02	75,639	408.86	78,556	424.63	81,478	440.42	84,398	456.20
9		75,639	408.86	78,556	424.63	81,478	440.42	84,398	456.20	87,329	472.05
10				81,478	440.42	84,398	456.20	87,329	<b>472.05</b>	90,256	487.87
11						87,329	472.05	90,256	487.87	93,178	503.66
12						90,256	487.87	93,178	503.66	96,096	519.44
14										98,846	534.30
16										101,597	549.18
18										104,349	564.05
20										107,103	578.93
22										109,853	593.80
24										112,608	608.69
25										115,364	623.59

NOTE: Except for stipends as listed in D., all additional pay and days applied pro rata based on a 1.0 FTE.

- A. Secondary Counselors' work year shall be teachers' work schedule plus 10 days. Compensation shall be teachers salary schedule times 1.10.
- B. Secondary librarians' work schedule shall be teachers' work schedule plus five days. Compensation shall be teachers' salary schedule times 1.05.
- C. Psychologists work schedule shall be teachers' work schedule plus 10 days. A separate salary schedule is provided.
- D. Stipends for additional M.A.'s \$1,000, Doctorate \$1,000, National Board for Professional Teaching Standards Certification \$1,000, GATE Certification \$500, Integrated Learning Specialist Certification \$500, Certified Google Teacher Certification \$200
- E. Professional hourly rate of pay is E10 daily rate divided by 7.5 = **\$ 62.94**
- F. Speech Language Pathologists meeting "Side Letter of Understanding - 2008-09" criteria will be compensated an extra hour per day at the professional hourly rate - E10 (185 days x 1 hour per day). All other SLPs' work schedule shall be teachers' work schedule plus 5 days embedded in work year. Salary schedule plus 5 days at the employee's daily rate.
- G. Special Education Certificated Staff not included in F shall be teachers' work schedule plus 5 days at the employee's daily rate consisting of:
  - Four quarterly 1.75 hour meetings to be held after school. (These will not be scheduled on Wednesdays)
  - One additional day of professional development coordinated by the Director of Special Education to be held before the first day of instructional year.
  - Three teacher work days (21 hours) completed by June 30 accompanied by a log of activities submitted to the Site Principal.
- H. Site Instructional Technology Coordinators shall work an additional 5 days per year. Salary schedule plus 5 days at the employee's daily rate.
- I. Column C adjusted to reflect squaring of salary schedule. Employees on Column C in 2013-14 will be individually placed based on prior year's salary schedule so as not to disadvantage their salary moving forward.