

EDUCATIONAL SERVICE CENTER OF EASTERN OHIO

Business Advisory Council Plan: 2022-2023

Mission: To advise, support and empower Mahoning Valley educators in delivering the instruction and experiences students need to develop relevant, in-demand employment skills as part of their academic and technical preparation for college, careers and/or military service.

Membership: The Mahoning Valley Business Advisory Council (BAC) represents schools and districts throughout a three-county region. The council is convened and supported by the Educational Service Center of Eastern Ohio, on behalf of 21 schools and school districts under established service agreements. These school districts and schools include: Austintown Local Schools, Beaver Local School District, Boardman Local School District, Brookfield Local School District, Campbell City School District, Canfield Local School District, Columbiana Exempted Village Schools, East Palestine City School District, Jackson-Milton Local School District, Lowellville Local School District, Mahoning County Career and Technical Center, Poland Local School District, Sebring Local School District, South Range Local School District, Springfield Local School District, STEM+ME2 Academy, Struthers City School District, United Local School District, Valley Virtual Academy, Warren City School District, West Branch Local School District, Western Reserve Local Schools, and Youngstown City School District.

Members of the BAC were nominated by officials from represented schools and school districts and appointed by the Educational Service Center of Eastern Ohio Board of Education in January 2018. The membership represents key industry sectors in Northeast Ohio, as well as economic development agencies and trades associations.

FY23 Business Advisory Council Members:

Member	Employer	Industry
Mahoning Valley Manufacturers Coalition	Various: over 100 members that represent private industry, development organizations, area trade schools	Various: skilled trades, manufacturing, continuing and adult education, builders
Member School Districts	<ul style="list-style-type: none"> ● Austintown Local School District ● Beaver Local School District ● Boardman Local School District ● Brookfield Local School District ● Campbell City School District ● Canfield Local School District ● Columbiana Exempted Village Schools ● East Palestine City School District ● Jackson-Milton Local School District ● Lowellville Local School District ● Mahoning County Career and Technical Center & STEM + ME2 ● Poland Local School District, ● Sebring Local School District ● South Range Local School District ● Springfield Local School District ● Struthers City School District 	K-12 Education

	<ul style="list-style-type: none"> ● United Local School District ● Valley Virtual Academy ● Warren City School District ● West Branch Local School District ● Western Reserve Local Schools ● Youngstown City School District 	
Ohio Means Jobs		Career Services Agency
Junior Achievement of Mahoning Valley		Education/Student Services
Youngstown Warren Regional Chamber		Economic Development, Advocacy and Business Services
The Builders Association	<ul style="list-style-type: none"> ● Boilermakers ● Bricklayers ● Electricians ● Elevator Constructors ● Insulators ● Ironworkers ● Carpenters ● Laborers ● Operating Engineers ● Painters ● Plasterers ● Plumbers ● Roofer ● Sheet Metal ● Teamsters 	Skilled Trades
America Makes		Manufacturer – additive manufacturing and 3D printing technology
Ultium Cells		Manufacturer - battery cell technology
Youngstown Air Reserve Station		Military
Workforce Development Board		Employment, Education, Training, and Support Services Agency
Member Continuing Education Partners	<ul style="list-style-type: none"> ● Eastern Gateway ● Youngstown State University ● Kent State University Trumbull, Adult Ed. ● Mahoning County CTC, Adult Ed. 	Education
OH WOW! Children's Museum		STEM Education
Youngstown State University Division of Workforce Education and Innovation		Offer Skills Accelerator Programs that provide industry-recognized credentials in manufacturing, engineering and information systems

**FY23 Educational Service Center of Eastern Ohio
Partner District Business Advisory Council Members:**

Member	School District	Title
Dave Cappuzzello	Austintown Local Schools	Superintendent
Eric Lowe	Beaver Local Schools	Superintendent
Tim Saxton	Boardman Local Schools	Superintendent
Toby Gibson	Brookfield Local Schools	Superintendent
Matt Bowen	Campbell City Schools	Superintendent
Joe Knoll	Canfield Local Schools	Superintendent
Don Mook	Columbiana Exempted Village Schools	Superintendent
Chris Neifer	East Palestine City Schools	Superintendent
Kirk Baker	Jackson-Milton Local Schools	Superintendent
Christine Sawicki	Lowellville Local Schools	Superintendent
John Zehentbauer	Mahoning County CTC	Superintendent
Craig Hockenberry	Poland Local Schools	Superintendent
Toni Viscounte	Sebring Local Schools	Superintendent
Bethany Carlson	South Range Local Schools	Superintendent
Tom Yazvac	Springfield Local Schools	Superintendent
Mara Banfield	STEM+ME2 Academy	Superintendent
Pete Pirone	Struthers City Schools	Superintendent
Lance Hostetler	United Local School District	Superintendent
Jack Zocolo	Valley Virtual Academy	Superintendent
Steve Chairo	Warren City Schools	Superintendent
Micki Egli	West Branch Local Schools	Superintendent
Dallas Saunders	Western Reserve Local Schools	Superintendent
Justin Jennings	Youngstown City School District	Superintendent

Schedule of Meetings

The Educational Service Center of Eastern Ohio Business Advisory Council meets on a monthly basis. The planned meeting dates for the 2022-2023 school year include:

● August 25, 2022	● January 19, 2023
● September 28, 2022	● February 16, 2023
● October 20, 2022	● March 16, 2023
● November 17, 2022	● April 20, 2023
● December 15, 2022	● May 18, 2023

Responsibilities: The council shall advise and provide recommendations to the board on matters specified by the board including, but not necessarily limited to, the delineation of employment skills and the development of curriculum to instill these skills; changes in the economy and in the job market, and the types of employment in which future jobs are most likely to be available; and suggestions for developing a working relationship among businesses, labor organizations, and educational personnel.

Delineation of Employment Skills: The Educational Service Center of Eastern Ohio Business Advisory Council (ESCEO BAC) will work collaboratively with members of Ohio Means Jobs, Junior Achievement, The Builders Association, Ultium Cells, America Makes, Workforce Development Board, Youngstown Air Reserve Station, OH WOW! Children's Museum, YSU Division of Workforce Development, school districts, and the Youngstown Warren Regional Chamber to analyze regional

in-demand employment opportunities and the skills that are necessary for successful employment. The ESCEO BAC will hold formal and informal discussions with district representatives, manufacturers, Builders Unions, Skilled Trades Unions and BAC Committee Members to determine what skills are necessary for employment and make recommendations to superintendents and boards on an as needed basis.

Project/Initiative/Event Name: *Junior & Senior High School Tour, Adult Education, Mahoning County Career & Technical Center*

- a. **Description:** *Junior and senior high school students from Mahoning, Columbiana and Trumbull counties will be invited to tour the multiple career programs offered through the Adult Education Department of Mahoning County Career & Technical Center.*
- b. **Goal/Expected Outcome:** *The goal is to bring awareness to Mahoning Valley students the 9 to 12 month career programs offered through the Adult Education Program of Mahoning County Career & Technical Center. The outcome is to make students aware of these career programs that offer industry recognized certifications, job placement and employability skills. Also, qualified students will be offered assistance through Ohio Means Jobs along with financial aid and the FASFA process.*

Action Steps	Responsible Party	Deadline	Resources	Potential Barriers	Result/Metric of Success
<i>What action steps are required to meet the goal or expected outcome?</i>	<i>Who will complete the task?</i>	<i>By when?</i>	<i>What do you need to complete this step? (People, money, tools, etc.)</i>	<i>What could get in the way of this task completion? How will you overcome these barriers?</i>	<i>What is the desired outcome of this task? How will you measure success?</i>
Work with the Adult Education Staff at Mahoning County Career & Technical Center to plan event	Adult Education Staff, MCCTC, Director of Career Counseling Services, and Career Counseling Team	October 2022	Schedule planning meeting		
Promoting event to school districts and students	Adult Education Staff, MCCTC, Director of Career Counseling Services, Career Counseling Team, participating school districts	November/ December 2022	Assistance from participating school districts to promote event to students.		
Junior/Senior Tour Event	Adult Education Staff, MCCTC, Director of Career Counseling Services, and Career Counseling Team, and Ohio Means Jobs	January 2023	Local juniors and seniors participated in the event.	Transportation could be a barrier. MCCTC has offered to reimburse participating school districts for bus transportation.	Junior and senior students from Mahoning, Columbiana and Trumbull counties participating in the one-day event. Success will be measured through event participation and Adult Education,

					MCCTC Career Program enrollment numbers.
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Project/Initiative/Event Name: *3rd Annual Mahoning Valley Skilled Trades Expo*

- a. **Description:** *The annual Mahoning Valley Skilled Trades Expo is a place where students from Mahoning, Columbiana and Trumbull counties are invited to see firsthand all of the different trades in the Valley and what they have to offer.*
- b. **Goal/Expected Outcome:** *This interactive, hands-on skilled trades expo for grades 7-12th will help guide students on a pathway for the Skilled Construction Trades. This event will feature opportunities for students to learn by doing.*

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Planning Mahoning Skilled Trades Day Event for September 21 & 22, 2022	Building Trades, ESCEO Career Counseling Team, Trumbull County ESC	May, 2022	Completed		
Promote Mahoning Valley Skilled Trades Expo to school districts and students in Mahoning, Columbiana and Trumbull counties	Building Trades, ESCEO Career Counseling Team, Trumbull County ESC, school districts, and school counselors	May-August 2022	Completed		
Event Day - September 21 & 22, 2022	Building Trades, ESCEO Career Counseling Team, Trumbull County ESC, school districts, and school counselors	September 21 & 22, 2022	Attendance by school districts, students, guidance counselors and the building trades	Lack of participation due to transportation	A successful outcome will be measured by attending school districts and participating students.

Development of a Curriculum to Instill Employment Skills: Overall, the Ohio economy is expected to add 253,000 additional jobs between 2016 and 2026, with an expected 664,000 job openings annually. The health care and social assistance services industries are expected to add the most jobs, and a large portion of job growth will come from health care occupations. The Mahoning Valley is projected to have the third highest rate of job growth in Ohio, according to the Ohio Department of Job and Family Services 2016 Job Outlook, with 17,000 jobs available by 2022. The greatest growth is expected in mining, real estate, construction, professional services, administrative waste, education and healthcare. The BAC is committed to career exploration and career alignment opportunities that will enable districts to award relevant credentials to students.

1. **Project/Initiative/Event Name:** *2nd Annual Mock Interview Program*

- a. **Description:** *The Mock Interview Program will provide students with the skills they need to have a successful interview for high school employment, college acceptance or career jobs. The skills in this program will include polishing and practicing interview questions, resume writing, interview preparation skills, dressing for success and interview follow-up etiquette.*
- b. **Goal/Expected Outcome:** *The goal of this program is to build students' knowledge and confidence to be prepared on how to answer difficult interview questions, develop interview strategies, improve communication skills, complete a resume, and interview preparation.*

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Create a Mock Interview Program for high school students	ESCEO Career Counseling Team, Ultium Cells, Adult Education MCCTC, and Junior Achievement of the Mahoning Valley	September 2022	Staff commitment from ESCEO Career Counseling Team, Ultium Cells, Adult Education, MCCTC and Junior Achievement of the Mahoning Valley	The barrier may be finding time for everyone to meet. Scheduling meeting times in advance will assist with this possible barrier.	To create a mock interview program for high school students. The program will give students the skills and knowledge to prepare for future interviews.
Present Mock Interview program to school administrators and teachers in	ESCEO Career Counseling Team	October 2022	ESCEO Career Counseling Team		School districts in Mahoning, Columbiana and Trumbull counties accept the Mock Interview program for the

Mahoning, Columbiana, and Trumbull county school districts					2022-2023 school year.
Implement Mock Interview Program	ESCEO Career Counseling Team	School Year 2022-2023	Mock Interview Program curriculum	Finding time to implement the program into the school schedule.	Success will be measured by the number of participating school districts and the number of students participating in the program.

2. **Project/Initiative/Event Name:** *Building Trades Pre-Apprenticeship*

- a. **Description:** *The Building Trades Pre-Apprenticeship provides the in-demand skills and resources students need to begin an exciting career in the building trades upon graduation.*
- b. **Goal/Expected Outcome:** *Students will engage in hands-on projects putting their skills to the test in carpentry and a variety of other building trades. This course emphasizes j hand tools used on job-sites, mathematics for the trades, blue-print reading, worksite safety, along with soft skills development. This program also introduces skills in brick laying, painting, laborers and more. Upon successful completion of the pre-apprenticeship program, students can earn up to 24 industry-recognized credentials along with direct entry into the building trades apprenticeship program after graduation.*

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Work with the Ohio Carpenters' Joint Apprenticeship to implement a Building Trades Pre-Apprenti	ESCEO Career Counseling Team, Building Trades Association, and Ohio Carpenters' Joint	March 2022	Completed		

ceship Program for high school students.	Apprenticeship				
Present the Building Trades Pre-Apprenticeship Program to Mahoning, Columbiana and Trumbull county school administrators	ESCEO Career Counseling Team, Building Trades Association, and the Ohio Carpenters' Joint Apprenticeship	April 2022	Completed		
Train school district teaching staff on the Career Connections Building Trades curriculum	Ohio Carpenters' Joint Apprenticeship	May 2022	Completed		
Order Career Connection books, online Learning Management System, tools and equipment for pre-apprenticeship labs.	ESCEO Career Counseling Team, Building Trades Association, and the Ohio Carpenters' Joint Apprenticeship, participating school districts	August 2022	Completed		
Pre-apprenticeship program implemented for the start of the	Participating school district teaching staff	Ongoing	Participating school district teaching staff		Success will be measured by school district participation, student enrollment, completion of

2022-2023 school year					building trades projects and industry-recognized credentials earned by students.
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Planned Activities:

Guest Speakers	Student Employability Workshops	Career Expos
Job Shadowing	Career Exploration Virtual Tours	Site Visits
OhioMeansJobs	Work-based Learning	Career Signing Day
Career Pathways	Stakeholder Engagement	Mentoring Programs

Changes in the Economy, Job Market and Future Job Availability: The ESCEO BAC will identify essential data elements to study historical and future changes to the economy and job market by working with partners, specifically The Youngstown Warren Regional Chamber. Results of the findings as well as recommendations for local districts will be shared with boards at the All Boards' Meeting in January, 2022.

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Collaboration	ESCEO, Regional Chamber, BAC Members	Ongoing	Human Resources, Career Counselors		The desired outcome is to understand the current and projected regional job needs so that students who choose to do so are prepared to enter the workforce

Developing Relationships: Describe the process of how the business advisory council will develop and sustain relationships among the business community, labor organizations and education personnel in the areas it represents. Preparation of our students cannot be accomplished without partnerships between these key stakeholders.

1. **Project/Initiative/Event Name:** *Collaborative Engagement*

- a. Description: *The Educational Service Center of Eastern Ohio BAC meets monthly with local businesses and groups to discuss the regionally in-demand job market and how to prepare students to enter the workforce. Partners, listed below, work collaboratively to break down the stigma of manufacturing fields and career-tech education, to introduce students and teachers to the new style of manufacturing (including additive and subtractive manufacturing), and to increase interest in current and projected fields.*

The [America Makes:](#)

- The nation's leading and collaborative partner in additive manufacturing (AM) and 3D printing (3DP) technology research, discovery, creation, and innovation;
- Collaborate with membership to advance additive manufacturing technology development, adoption, commercialization, and education; and
- America Makes' technology investment strategy helps the community identify measurable and meaningful challenges that, when met, promote inquiry, knowledge-sharing, and technical advancements.

The [Ultium Cells:](#)

- Ensure excellence of Battery Cell Manufacturing through implementation of best practices from each company to contribute expansion of a Zero Emission propulsion on a global scale;
- Committed to using the most technologically advanced methods in the industry to produce the very best of battery cells, now and for generations to come; and
- Focused on the future of the transportation industry and its impact on the world, both culturally and environmentally.

The [Ohio Means Jobs Center of Columbiana, Mahoning and Trumbull Counties:](#)

- Participates in a strong network that includes public libraries, educational service centers, career technical centers and higher education;
- Provides linkages between employers and job seekers; and
- Manages federal workforce dollars in the region.

The [Youngstown-Warren Regional Chamber of Commerce:](#)

- Is the leading provider of regional economic development services;
- Employs an education director whose job duties include outreach and service to area schools; and
- With Ohio Community Connectors grant funding, has initiated mentoring and job placement services for students in Austintown, Warren and Youngstown schools.

The [Mahoning County Career and Technical Center:](#)

- Provides diverse and relevant career pathways within the evidence-based career academy model;
- Provides comprehensive adult training and retraining programs; and
- Has business advisory boards for each of its programs, with a combined membership of more than 300 industry and employer representatives.

The [YSU Division of Workforce Development and Innovation](#):

- Provides skills accelerator training programs in manufacturing, engineering and information technology;
- Industry-recognized credentials associated with all training programs; and
- Business partners and mentors are provided for students accepted into the program.

Engaged institutions of higher education including Adult Education Mahoning County Career and Technical Center, Eastern Gateway Community College, Kent State University Trumbull, and Youngstown State University.

Action Steps	Responsible Party	Deadline	Resources	Potential Barriers	Result/Metric of Success
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Collaboration	ESCEO, MVMC, Ultium Cells, America Makes	Ongoing	Partnerships, location for meetings, financial support through partners or grants that fund initiatives that arise from collaboration.		The goal of monthly BAC meetings is to create a cohesive message and implement a strategic plan to introduce students and families to possible career choices available in the Valley.

[BAC MEMBER CONTACT INFORMATION:](#)

COMPANY	CONTACT	TITLE	EMAIL
1 America Makes	Josh Cramer	Education and Workforce Director	josh.cramer@ncdmm.org
2 Austintown	David Cappuzzello	Superintendent	dcappuzzello@austintownschools.org
3 Beaver Local Schools	Eric Lowe	Superintendent	Eric.Lowe@BeaverLocal.org
4 Beaver Local Schools	Bethanne Rettos	School Counselor	bethanne.rettos@beaverlocal.org
5 Boardman Local Schools	Tim Saxton	Superintendent	tim.saxton@boardmanschools.org

6	Boardman Local Schools	Anne Bott	Associate Principal	anne.bott@boardmanschools.org
7	BOC Water Hydraulics	Tim Harrington	COO	tim.harrington@bocwh.com
8	Bricklayers and Allied Craftworkers	Brian Collier	Apprenticeship Administrator	bcollier@oadc.net
9	Brookfield	Tony Gibson	Superintendent	toby.gibson@brookfieldschools.us
10	Campbell	Matt Bowen	Superintendent	mbowen@campbell.k12.oh.us
11	Campbell	Brad Yeager	Principal	byeager@campbell.k12.oh.us
12	Canfield Local Schools	Joe Knoll	Superintendent	jknoll@canfieldschools.net
13	Canfield Local Schools	Candy Reed	School Counselor	ckreed@canfieldschools.net
14	Choffin Career & Technical Center	Mike Saville	Director	michael.saville@youngstown.k12.oh.us
15	Choffin Career & Technical Center	Ishmael Brown	Career Service Advisor	ishmael.brown@youngstown.k12.oh.us
16	Choffin Career & Technical Center	Richard Scarsella	Job Training Instructor	richard.scarsella@youngstown.k12.oh.us
17	City of Youngstown	T. Sharon Wood	Director, Economic Development	tswood@youngstownohio.gov
18	Columbiana Exempted Village	Don Mook	Superintendent	Don.Mook@ColumbianaSchools.org
19	East Palestine	Chris Neifer	Superintendent	chris.neifer@epschools.k12.oh.us
20	ESCEO	Traci Hostetler	Superintendent	T.Hostetler@mahoningesc.org
21	ESCEO	Jack Zocolo	Director of Business Operations	j.zocolo@mahoningesc.org
22	ESCEO	Paula Roberts	Teaching & Learning Dept.	p.roberts@mahoningesc.org
23	ESCEO	Rob Eggleston	Coordinator of Career Counseling Services	r.eggleston@mvrkog.org
24	ESCEO	Gina Saxton	Career Counselor	g.saxton@mvrkog.org
25	ESCEO	Whitney Mihalik	Career Counselor	w.mihalik@mvrkog.org
26	ESCEO	Michael Palm	Career Counselor	m.palm@mvrkog.org
27	ESCEO	Doug Foster	Career Counselor	e.foster@mvrkog.org
28	Flying High, Inc.	Gina Peplow	Business Job Developer	glgilmore9@gmail.com
29	Humtown	Mark LaMoncha	CEO	MarkL@humtown.com

30	Jackson-Milton	Kirk Baker	Superintendent	Kirk.Baker@JacksonMilton.k12.oh.us
31	Jackson-Milton	Anne Downs	School Counselor	anne.downs@jmlocal.com
32	JATC Electrical Union	Ed Emrick	Manager	ed@yjatc.org
33	Junior Achievement	Jill Martin	Program Director	jill.martin@ja.org
34	Junior Achievement	Michele Merkel	President	michele.merkel@ja.org
35	Kent State Universty	Matthew Cola	Tech Prep Coordinator	mcola@kent.edu
36	Lowellville	Christine Sawicki	Superintendent	c.sawicki@lowellvilleschool.org
37	MCCTC	Mary Mihalopoulos	Adult Education Director	mary.mihalopoulos@mahoningctc.com
38	MCCTC	John Zehentbauer	Superintendent	john.zehentbauer@mahoningctc.com
39	MCCTC	Mary Valko	Career Counselor	mary.valko@mahoningctc.com
40	MCCTC STEM+ME2	Mara Banfield	Superintendent	mara.banfield@mahoningctc.com
41	MCESC	Jeff Eisenbraun	Mathematics Supervisor	J.eisenbraun@MahoningESC.org
42	MYPATH Mahoning Valley	Gerri Jenkins	Director	director@themvcap.org.in
43	Ohio Governor	Mike Kahoe	NE Ohio Regional Liaison to Lt. Governor Husted	Michael.Kahoe@governor.ohio.gov
44	Ohio Means Jobs	Carol Loomis	Manager	carol@onestopohio.org
45	Ohio Means Jobs	Leigh Samargia-Pflug	Youth Services Coordinator	lsamargia@mctaworkforce.org
46	Ohio Means Jobs	Mary Ann Kochalko	CEO	mary@onestopohio.org
47	Ohio Means Jobs	Susie Kooser	CEO	skooser@mctaworkforce.org
48	Ohio Means Jobs/MCTA	Angela Vollberg	Youth Services Coordinator	avollberg@mctaworkforce.org
49	OSU Extension - Canfield	Kristen Eisenhower	4-H Youth Development Educator	eisenhauer.30@osu.edu
50	OSU Extension - Canfield	Beth Smith	4-H Youth Development Educator	smith.11958@osu.edu
51	Poland	Craig Hockenberry	Superintendent	chockenberry@polandschools.org

52	Potential Development	Paul Garchar	Executive Director	paul@potentialdevelopment.org
53	Sebring	Toni Viscounte	Superintendent	tviscounte@sebring.k12.oh.us
54	Sebring	Michael D'Amico	School Counselor	mdamico@sebring.k12.oh.us
55	South Range	Bethany Carlson	Superintendent	bcarlson@southerange.org
56	South Range	Anthony Foster	CBI Teacher	afoster@southerange.org
57	South Range	Steve Rohan	HS Principal	SRohan@southerange.org
58	South Range	Ericka Burkey	HS Guidance Counselor	eburkey@southerange.org
59	Struthers	Pete Pirone	Superintendent	pete.pirone@strutherscityschools.org
60	The Builders Association	Gary Hartman	Manager	gary@thebuildersonline.com
61	Ultium Cell's	Chris Allen	HR Manager	chrisallen5298@gmail.com, callen@ultiumcell.com
62	United Local	Lance Hostetler	Superintendent	lance.hostetler@united.k12.oh.us
63	United Local	William Young	Guidance	william.young@united.k12.oh.us
64	United Local	Katie Davidson	Interventionist	katie.davidson@united.k12.oh.us
65	Valley Virtual	Stacy Rutana	Intervention Specialist	s.rutana@valleyvirtual.org
66	Valley Virtual	Gina Christy	Intervention Specialist	g.christy@valleyvirtual.org
67	Valley Virtual Learning Academy	Susan Pavalko	Principal	s.pavalko@mahoningesc.org
68	Warren	Steve Chiaro	Superintendent	steve.chiaro@neomin.org
69	Warren	Suzette Jackson	Assistant Director of Curriculum 6-12	suzette.jackson@neomin.org
	Warren	Jennifer Cambareri	High School Administrator	jennifer.cambareri@neomin.org
70	Warren	Dante Capers	HS Principal	Dante.Capers@neomin.org
71	Warren	Regina Teutsch	Executive Director of Curriculum & Instruction	regina.teutsch@neomin.org
72	West Branch	Micki Egli	Superintendent	micki.egli@wbwarriors.org
73	Western Reserve	Dallas Saunders	Superintendent	dasaunders@wrls.k12.oh.us

74	Youngstown City	Richard Scarsella	MVRCOG/MCESC Board Member	rsscar@aol.com
75	Youngstown City	Justin Jennings	CEO	Justin.Jennings@Youngstown.k12.oh.us
76	Youngstown City	Tiffany Sedlacko	Career Connections Coordinator	tiffany.sedlacko@youngstown.k12.oh.us
77	Youngstown Community School	Rachael Smith	Director	rsmith@ycs.k12.oh.us
78	Youngstown Warren Regional Chamber	Melissa Maiorano	Manager, Workforce Development	melissa@regionalchamber.com
79	YSU	Dave Janofa	Workforce Development	Drjanofa@gmail.com
80	YSU	Lindsey Ekstrand	Workforce Development	lfekstrand@ysu.edu
81	YSU	Jen Oddo	Director	joddo@ysu.edu
82	YSU Excellence Training Center	Jackie Ruller	Director	jaruller@ysu.edu