

CALL TO ORDER

The Board of Education of the Canfield Local School District, Mahoning County, Ohio met in regular session this date at 4:30 p.m. with the following members present:

Mr. Phil Bova, President
Mr. Dave Wilkeson, Vice President
Mrs. Nancy Lacich
Mr. Craig Olson
Mr. Barry Tancer

A work session was held.

PRINCIPALS' REPORTS

Mr. Flood, Mr. Rubin, Mr. Maroni, Mr. Lavery, Mr. Moldovan, and Mr. Mullane reported.

SAMSUNG SOLVE FOR TOMORROW CONTEST

Tom Slaven informed the board of the AP Chemistry class being selected for the *Samsung Solve for Tomorrow Contest*.

SPECIAL RECOGNITION

The following individuals were recognized for their part, voluntary or monetary, in recent restroom upgrades:

Colleen Anderson
Kevin Dill
Ed Eastman
Becky Eaton
David & Amanda Harris
Sherrie Jacobs
Julie Miller
Kevin Miller
Keith Moffo
Michelle Napolitano
Samantha Nappo
Christy Nagi
Theresa Fusco
Jan Bone
Robin Guzzo
Albert Makara

MINUTES

Mr. Wilkeson made a motion, seconded by Mrs. Lacich, to waive the reading of the minutes of the November 16, 2017, regular meeting and approve the minutes as presented.

On roll call members voted as follows:

Mrs. Lacich-yes Mr. Olson-yes Mr. Tancer-yes Mr. Wilkeson-yes Mr. Bova-yes

The President declared the motion carried.

FINANCIAL REPORTS

The Treasurer's financial reports for the month ending November 30, 2017, were reviewed and placed on file for audit.

TREASURER'S REPORTS

Mr. Tancer made a motion, seconded by Mr. Olson, to approve the check payment register for the month ending November 30, 2017, to approve purchases as approved by the Superintendent, certified by the Treasurer, and detailed in the Purchase Order Register, and to approve investments as detailed in the investment report.

On roll call members voted as follows:

Mrs. Lacich-yes Mr. Olson-yes Mr. Tancer-yes Mr. Wilkeson-yes Mr. Bova-yes

The President declared the motion carried.

SPECIAL RECOGNITION

Mr. Tancer presented Resolutions 11-2018 through 39-2018 honoring the following individuals/teams:

Giovanni Copploe
Mark Watkins
Julia Magliocca
Steffie Marciniak
Hannah Keffler
Gillian Cerimele
Carmel Cerimele
Victoria Messuri
Kristin Shelley
Chloe Kalina
Macey Malinky
Justin Montazeri
Sam Accordino
Anna Kan
Sydney Cianciola
Kate Ross
Cece Economus

Natalie Maras
Morgan Cleevely
Dan Kapalko
Jarod Tincher
Matt Zaremski
Vinny Fiorenza
Tyler Stein
Angelo Petracci
Paul French
Paul Breinz
CHS Football Team

Mr. Tancer made a motion, seconded by Mr. Olson, to adopt Resolutions 11-2018 through Resolution 39-2018 as presented.

On roll call members voted as follows:

Mrs. Lacich-yes Mr. Olson-yes Mr. Tancer-yes Mr. Wilkeson-yes Mr. Bova-yes

The President declared the motion carried.

CLASSIFIED RESIGNATION

Mr. Geordan presented a letter of resignation from the following individual and recommended it be accepted:

Christina Pekalla	Hilltop Special Needs Aide effective December 22, 2017
-------------------	---

Mr. Olson made a motion, seconded by Mrs. Lacich, to accept the above resignation as recommended by the Superintendent.

On roll call members voted as follows:

Mrs. Lacich-yes Mr. Olson-yes Mr. Tancer-yes Mr. Wilkeson-yes Mr. Bova-yes

The President declared the motion carried.

CLASSIFIED STAFF HIRING

Mr. Geordan recommended the board hire the following individuals:

Danielle Darnley	Hilltop Special Needs Aide at \$13.91 per hour, approximately 3.75 hours per day effective January 2, 2018
------------------	--

Frank Iaconis	Hilltop Lunchroom Aide at \$13.91 per hour, approximately 2.5 hours per day effective January 2, 2018
---------------	---

Mr. Olson made a motion, seconded by Mr. Wilkeson, to hire the above individuals as recommended by the Superintendent.

On roll call members voted as follows:

Mrs. Lacich-yes Mr. Olson-yes Mr. Tancer-yes Mr. Wilkeson-yes Mr. Bova-yes

The President declared the motion carried.

COMMENTS

Christie Amedia, CVMS PTO Chairperson, commented on restrooms at CVMS.

CLASSIFIED RESIGNATION

Mr. Geordan presented a letter of resignation from the following individual and recommended it be accepted:

Al Schafer Bus Driver
effective January 6, 2018

Mr. Tancer made a motion, seconded by Mrs. Lacich, to accept the above resignation as recommended by the Superintendent.

On roll call members voted as follows:

Mrs. Lacich-yes Mr. Olson-yes Mr. Tancer-yes Mr. Wilkeson-yes Mr. Bova-yes

The President declared the motion carried.

EXTRACURRICULAR HIRING

Mr. Geordan recommended the board grant the following one-year supplemental extracurricular contracts for the 2017-18 school year:

In-District Licensed Extracurricular

JV Baseball Coach (.40 time)	Jared Turocy	\$ 1,733
Assistant Track Coach	Lesley Koch	3,610

Out-of-District Licensed Extracurricular (Resolution 40-2018)

JV Baseball Coach (.08 time)	Gary Knittle	347
Freshman Baseball Coach (.28 time)	Gary Knittle	1,112

Non-Licensed Extracurricular (Resolution 41-2018)

* Wrestling Assistant	Jason Neopolitan	\$ 1,000
Wrestling Volunteer	Shawn Williams	
* Diving Coach	Ron Navarra	1,000
* Head Hockey Coach (correction)	Chris Richards	4,500
* Boys Bowling Coach	Yolanda Marshall	1,500

JV Baseball Coach (.52 time)	Brian Finnigan	2,253
Freshman Baseball Coach (.43 time)	Brett Cooper	1,708
Freshman Baseball Coach (.29 time)	Ryan Halicki	1,152

* Support Organization Paid

Mr. Wilkeson made a motion, seconded by Mr. Olson, to grant the above one-year supplemental extracurricular contracts for the 2017-18 school year as recommended by the Superintendent.

On roll call members voted as follows:

Mrs. Lacich-yes Mr. Olson-yes Mr. Tancer-yes Mr. Wilkeson-yes Mr. Bova-yes

The President declared the motion carried.

ADOPT POLICIES

Mr. Wilkeson made a motion, seconded by Mr. Olson, to adopt the following policies:

8300	Continuity of Organizational Operations Plan
8305	Information Security

On roll call members voted as follows:

Mrs. Lacich-yes Mr. Olson-yes Mr. Tancer-yes Mr. Wilkeson-yes Mr. Bova-yes

The President declared the motion carried.

OUT-OF-STATE/OVERNIGHT FIELD TRIP REQUESTS

Mr. Geordan presented the following requests for out-of-state/overnight field trips and recommended they be approved:

Canfield Varsity Softball Team	Wendy's Spring Classic Ashland, Ohio April 20 – 21, 2018 Providing travel and lodging are covered by an outside organization
Canfield Varsity Softball Team	2018 Myrtle Beach Classic Myrtle Beach, South Carolina March 30 – April 7, 2018 Providing travel and lodging are covered by an outside organization
CVMS Grade 5	Outdoor Educational Experience North Springfield, Pennsylvania May 29 – 31, 2018 Providing lodging is covered by an outside organization

Mrs. Lacich made a motion, seconded by Mr. Tancer, to approve the above requests for out-of-state/overnight field trips as recommended by the Superintendent.

On roll call members voted as follows:

Mrs. Lacich-yes Mr. Olson-yes Mr. Tancer-yes Mr. Wilkeson-yes Mr. Bova-yes

The President declared the motion carried.

ORGANIZATIONAL MEETING DATE

The date of the Organizational Meeting was set for Wednesday, January 3, 2018, at 5:00 p.m. with the Regular Board of Education meeting to follow.

PRESIDENT PRO TEM FOR ORGANIZATIONAL MEETING

Mr. Olson made a motion, seconded by Mr. Wilkeson, to appoint Mr. Bova as the President Pro Tem for the Organizational Meeting.

On roll call members voted as follows:

Mrs. Lacich-yes Mr. Olson-yes Mr. Tancer-yes Mr. Wilkeson-yes Mr. Bova-yes

The President declared the motion carried.

OSBA MEMBERSHIP

Mr. Tancer made a motion, seconded by Mr. Olson, to approve membership in OSBA for 2018 for \$6,046 plus subscriptions to School Management News.

On roll call members voted as follows:

Mrs. Lacich-yes Mr. Olson-yes Mr. Tancer-yes Mr. Wilkeson-yes Mr. Bova-yes

The President declared the motion carried.

FLEXIBLE FRINGE BENEFITS PLAN

Mr. Olson made a motion, seconded by Mrs. Lacich, to adopt a Section 125 Flexible Fringe Benefits Plan for the employees of Canfield Local School District to be effective January 1, 2018.

On roll call members voted as follows:

Mrs. Lacich-yes Mr. Olson-yes Mr. Tancer-yes Mr. Wilkeson-yes Mr. Bova-yes

The President declared the motion carried.

DONATIONS

Mr. Geordan presented the following donations and recommended they be accepted:

Canfield Christian Church	\$	300.00	Canfield Schools Cafeteria
Canfield PTO		156.00	Hilltop Playground Sign
Gulu Electrical Contractors		450.00	CVMS Washington DC Trip
Margot Baird		100.00	CHS Interact Club for Cookie Ingredients
Junior Women's League of Canfield, Inc.		100.00	CHS Art Club Sponsorship
Banner Supply Company, Inc.		250.00	CHS Art Club Sponsorship
George & Judith Davis		25.00	Senior Class Craft Show
Stephen & Dianna Vansuch		100.00	Senior Class Craft Show
Boak & Sons, Inc.		200.00	Senior Class Craft Show
Advanced Dermatology & Skin Cancer Center		250.00	Senior Class Craft Show
Thomas & Audrey Weidele		25.00	Senior Class Craft Show
Rodney Lamberson & Linda Cooper		30.00	Senior Class Craft Show
Esmeralda & Joseph Zoldak		5.00	Senior Class Craft Show
James & Donna Dahman		25.00	Senior Class Craft Show
Orthodontic Associates Inc.		100.00	Senior Class Craft Show
Total Cash Donations	\$	2,116.00	

Mrs. Lacich made a motion, seconded by Mr. Tancer, to accept the above donations as recommended by the Superintendent.

On roll call members voted as follows:

Mrs. Lacich-yes Mr. Olson-yes Mr. Tancer-yes Mr. Wilkeson-yes Mr. Bova-yes

The President declared the motion carried.

SUPERINTENDENT'S REPORT

Mr. Geordan discussed the Drug & Alcohol Awareness Plan being formulated by the Drug & Alcohol Awareness Committee.

MANDATORY DRUG TESTING AND EDUCATION PROGRAM

Mr. Wilkeson made a motion, seconded by Mrs. Lacich, to direct the Superintendent to move forward with a mandatory drug testing and education program.

Much discussion was held.

Mr. Wilkeson made a revised motion, seconded by Mr. Tancer, to present a plan for mandatory drug and alcohol testing and education programs for all legally eligible students.

On roll call members voted as follows:

Mrs. Lacich-yes Mr. Olson-yes Mr. Tancer-yes Mr. Wilkeson-yes Mr. Bova-yes

The President declared the motion carried.

SPECIAL RECOGNITION

Mr. Geordan recognized Mrs. Lacich and Mr. Tancer for their service and presented them with a small token of appreciation.

EXECUTIVE SESSION

Mr. Tancer made a motion at 7:22 p.m., seconded by Mr. Olson, to adjourn to a confidential executive session to consider employment and compensation of public employees.

On roll call members voted as follows:

Mrs. Lacich-yes Mr. Olson-yes Mr. Tancer-yes Mr. Wilkeson-yes Mr. Bova-yes

The President declared the motion carried.

RECONVENE

The meeting reconvened at 9:05 p.m.

SUPERINTENDENT'S CONTRACT

Mr. Tancer made a motion, seconded by Mr. Olson, to grant Alex Geordan a five-year contract as Superintendent effective August 1, 2018, through July 31, 2023, as per the document entitled, Agreement for the Employment of Alex G. Geordan, Superintendent of the Canfield Local School District.

On roll call members voted as follows:

Mrs. Lacich-yes Mr. Olson-yes Mr. Tancer-yes Mr. Wilkeson-yes Mr. Bova-yes

The President declared the motion carried.

CENTRAL OFFICE SECRETARY CONTRACTS

Mr. Tancer made a motion, seconded by Mrs. Lacich, to grant the Superintendent's and Treasurer's secretaries eligibility for \$1,000 performance bonuses annually to be included in compensation effective July 1, 2017, July 1, 2018, and July 1, 2019, based on annual evaluations and to change the title of Superintendent's Secretary to Executive Secretary.

On roll call members voted as follows:

Mrs. Lacich-yes Mr. Olson-yes Mr. Tancer-yes Mr. Wilkeson-yes Mr. Bova-yes

The President declared the motion carried.

ADJOURNMENT

There being no further business, at 9:10 p.m., Mr. Tancer made a motion, seconded by Mrs. Lacich, to adjourn.

On roll call members voted as follows:

Mrs. Lacich-yes Mr. Olson-yes Mr. Tancer-yes Mr. Wilkeson-yes Mr. Bova-yes

The President declared the motion carried.

Mr. Philip W. Bova, President

Miss Patricia L. Prince, Treasurer