



Achievement and Integration Plan

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What is Achievement and Integration?

Minnesota's Achievement and Integration (A&I) program is "established to pursue racial and economic integration and increase student academic achievement, create equitable educational opportunities, and reduce academic disparities based on students' diverse racial, ethnic, and economic backgrounds."



What is Achievement and Integration?

- In 2013 State legislature enacted the Achievement and Integration for Minnesota Program. A&I replaced the state's Integration Revenue program, which was established in the 1990s.
 - SoWashCo is participating in the A&I program as an adjoining district, and have solidified a multidistrict collaboration with: ISD #196 and ISD #834
 - SoWashCo receives approximately \$3.3 million. The revenue is not based on achievement of goals, but is used to support programming.
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A&I Plan Goals

The plan must contain three types of goals, at least one for each of the following:

1. ***Achievement Disparity***
 - Reducing the disparities in academic achievement among all students, and specific categories of students excluding the categories of gender, disability and English learners.
2. ***Teacher Equity***
 - Reducing the disparities in equitable access to effective and more diverse teachers among all students and specific categories of students excluding the categories of gender, disability and English learners.
3. ***Integration***
 - Increasing racial and economic integration.

A&I Plan Goals

Goal #1	Goal #2	Goal #3
Academics	Relationships	Empowerment
SoWashCo students demonstrate self-efficacy, engagement and proficiency in the academic expectations required to apply for a 4-year college or university.	SoWashCo students, staff, and families have access to culturally-affirming spaces, and programming meant to build meaningful relationships in schools and communities.	SoWashCo students, staff and families are empowered to frequently and efficiently access resources and programming offered by our district.
<i>Achievement Disparity, Integration</i>	<i>Achievement Disparity, Teacher Equity</i>	<i>Achievement Disparity, Integration</i>

A&I Plan Next Steps

The A&I plan will be submitted to MDE, along with the corresponding budget to support the goals, strategies and initiatives.

Questions