

FY24 Certified Starting Salary Guide



Years of Experience	With a BA	With a BA + 15 Credit Hours	With a BA + 30 Credit Hours	With a MA	With a MA + 15 Credit Hours	With a MA + 30 Credit Hours	With a MA + 45 Credit Hours
0	\$ 45,520	\$ 46,045	\$ 46,570	\$ 47,306	\$ 47,831	\$ 48,356	\$ 48,881
1	\$ 46,060	\$ 46,585	\$ 47,110	\$ 47,846	\$ 48,371	\$ 48,896	\$ 49,421
2	\$ 46,480	\$ 47,005	\$ 47,530	\$ 48,266	\$ 48,791	\$ 49,316	\$ 49,842
3	\$ 47,005	\$ 47,530	\$ 48,161	\$ 48,791	\$ 49,316	\$ 49,842	\$ 50,367
4	\$ 47,530	\$ 48,161	\$ 48,686	\$ 49,316	\$ 49,842	\$ 50,367	\$ 50,892
5	\$ 48,161	\$ 48,686	\$ 49,211	\$ 49,842	\$ 50,367	\$ 50,892	\$ 51,418
6	\$ 48,686	\$ 49,211	\$ 49,737	\$ 50,367	\$ 50,892	\$ 51,418	\$ 51,943
7	\$ 49,316	\$ 49,842	\$ 50,367	\$ 51,102	\$ 51,628	\$ 52,153	\$ 52,678
8	\$ 49,842	\$ 50,367	\$ 50,892	\$ 51,628	\$ 52,153	\$ 52,678	\$ 53,204
9	\$ 50,367	\$ 50,892	\$ 51,418	\$ 52,153	\$ 52,678	\$ 53,204	\$ 53,729
10	\$ 50,892	\$ 51,418	\$ 51,943	\$ 52,678	\$ 53,204	\$ 53,729	\$ 54,254
11	\$ 51,418	\$ 51,943	\$ 52,468	\$ 53,204	\$ 53,729	\$ 54,254	\$ 54,780
12	\$ 51,943	\$ 52,468	\$ 52,994	\$ 53,834	\$ 54,359	\$ 54,885	\$ 55,410
13	\$ 52,468	\$ 52,994	\$ 53,624	\$ 54,359	\$ 54,885	\$ 55,410	\$ 55,935
14	\$ 52,994	\$ 53,624	\$ 54,149	\$ 54,885	\$ 55,410	\$ 55,935	\$ 56,460
15	\$ 53,624	\$ 54,149	\$ 54,674	\$ 55,410	\$ 55,935	\$ 56,460	\$ 56,986

We Honor **15** Years of Experience

Certificate Endorsement Stipends

Standard ESL	\$1,000
Standard Gifted	\$1,000
Reading	\$1,000
Math Specialist	\$1,000

Special Assignment Stipends

(If Appropriately Certified, Current Year If Teaching)

Special Education Certification	\$6,000
Special Education Self-Contained	\$3,000
Middle Grade Math	\$1,500
Middle Grade Science	\$1,500
Middle School Grades 6-8	\$1,500
Middle School at Title I School	\$500

Other Stipends

Doctorate Degree	\$2,500
National Board Certification	\$2,500

Base salary

+

Stipends

+

Performance Pay Minimum \$5,000

=

My Total Salary

\$5,000 in Performance Pay for Eligible Teachers

