

MINUTES OF THE REGULAR MEETING OF THE  
METROPOLITAN SCHOOL DISTRICT OF WABASH COUNTY

A meeting of the Board of Education (the "Board") of the Metropolitan School District of Wabash County, Indiana ("School District"), was held at the Administration Building, 204 N. 300 W., Wabash, IN, on December 13, 2022, at 6:00 p.m. (EST), pursuant to notice duly given to all members in accordance with I.C. 20-26-4-1, I.C. 20-26-4-3, I.C. 5-14-1.5 and the rules of the Board.

**MSDWC School Board met in regular session on December 13, 2022, at 6:00 p.m. at the Central Office. We will continue to livestream the meeting on Facebook Live.**

Todd Dazey, President, called the meeting to order. Mike Keaffaber, Superintendent and Chris Kuhn, Assistant Superintendent, and Tim Drake, Chief Academic Officer were present. A roll call of members on the Board were shown to be present as follows: Scott Haupert, Christian Rosen, and Matt Driscoll. Absent was Kevin Bowman. Also present was Gary Dawson, Frankie Dawson, Jeff Dawes, and Josh Petruniw.

The pledge to the flag was recited.

Future Board meetings are scheduled for January 10, 2023, 6:00 p.m., Regular Meeting, at the Administration Building; January 10, 2023, 6:00 p.m. Organizational Meeting, at the Administration Building; January 24, 2023, 6:00 p.m., Regular Meeting, at the Administration Building; January 24, 2023, 6:00 p.m., Board of Finance Meeting at the Administration Building; and February 14, 2023, 6:00 p.m., Regular Meeting, at the Administration Building.

Public Recognition:

The recommendation to approve the \$737.00 donation from: Ronald & Amy Wilson-\$100.00; Joseph & Cynthia Bell-\$100.00; Dan & Teresa Snyder-\$400.00; Angie Loschiavo-\$137.00 for Southwood Student's Washington D.C. trip, was approved upon a motion made by Scott Haupert, a second by Christian Rosen, and unanimously carried.

The recommendation to approve the \$1,500.00 donation from: Anonymous donor-\$500.00; Gebhart Holdings-\$300.00; First Farmers (Converse)-\$100.00; TTG Equipment-\$250.00 for Southwood Theater Department was approved upon a motion made by Scott Haupert, a second by Christian Rosen, and unanimously carried.

The recommendation to approve the \$500.00 donation from Hoffman's Nursery for Northfield Girls' Basketball was approved upon a motion made by Scott Haupert, a second by Christian Rosen, and unanimously carried.

The recommendation to approve the \$4,375.00 donation from: Michell Perney-\$100.00; Rex & Sharon Shaw-\$100.00; Lazy E, LLC-\$100.00; Tyler & Kimberly Baer-\$100.00; Kitty Baer-\$100.00; Craig & Tonya Hoppes-\$100.00; Die-Namic Ceramic, LLC-\$100.00; Kroh Beef, LLC-\$100.00; Aaron Shaw-\$100.00; RTP Holding, LLC-\$100.00; Thorne Insurance-\$100.00; Anthony

& Kelli Sorg-\$150.00; Amelia Roser-\$500.00; Bradley & Tammy Farlow-\$75.00; Wander Home Reality, LLC-\$200.00; Lisa Duncan Strieter, DDS, LLS-\$50.00; Troy & Stacy Baer-\$150.00; Daniel & Michelle Sparling-\$75.00; Steven Fawcett-\$25.00; Tony & Roxy Roser-\$250.00; North Manchester Time Out Inn-\$100.00; Shepherd's Chevrolet-\$200.00; Gaunt & Son-\$300.00; Gebhart Holdings-\$300.00; Wildman Business Group-\$300.00; Eric Bostwick Earth Works, LLC-\$100.00; Metzger Property Services, LLC-\$100.00; Poole Foods, Inc.-\$100.00; McKee Mortuary, Inc.-\$100.00; Hoffman's Nursery & Landscaping, Inc.- \$100.00; all for Northfield Boys' Basketball was approved upon a motion made by Scott Haupert, a second by Christian Rosen, and unanimously carried.

The recommendation to approve the \$2,525.00 donation from: Glow a Christian Bookstore-\$500.00; Airgood Family Farms-\$200.00; Schlemmer Brothers Metalworks, Inc.-\$75.00; Crossroads Bank-\$500.00; Frierwood Tire (Peru)-\$150.00; Gorman & Bunch Orthodontics-\$500.00; Bowman Farms-\$500.00; Beacon Credit Union-\$100.00, for Southwood Theater Department was approved upon a motion made by Scott Haupert, a second by Christian Rosen, and unanimously carried.

The recommendation to approve the \$1,000.00 donation from: Matthew & Shannon Shrider-\$400.00; MMAminded, LLC-\$200.00; Wabash County Sheriff's Department-\$200.00; Flow-Tech Plumbing & Heating-\$200.00, for Northfield Wrestling was approved upon a motion made by Scott Haupert, a second by Christian Rosen, and unanimously carried.

The recommendation to approve the \$1,000.00 donation from an Anonymous donor for Southwood Baseball was approved upon a motion made by Scott Haupert, a second by Christian Rosen, and unanimously carried.

The recommendation to approve the \$360.36 donation through Donors Choose, donors include: Pat Meyer, Adele Hiser, Caroline Gray, Xavier Scott, Stefan Poling, several anonymous donors and the Bill Gates Foundation. Metro North Teacher, Mrs. Harrell will receive two tables and six chairs for a kids-size farmhouse table, was approved upon a motion made by Scott Haupert, a second by Christian Rosen, and unanimously carried.

The recommendation to approve the \$300.00 donation from Gebhart Holdings, Inc. for Northfield Wrestling was approved upon a motion made by Scott Haupert, a second by Christian Rosen, and unanimously carried.

The recommendation to approve the \$100.00 donation from Sean & Natalie Unger for Southwood Elementary Robotics Team was approved upon a motion made by Scott Haupert, a second by Christian Rosen, and unanimously carried.

The recommendation to approve the \$500.00 donation from Krom Farms for Northfield Girls' Basketball was approved upon a motion made by Scott Haupert, a second by Christian Rosen, and unanimously carried.

The recommendation to approve the \$3,600.00 donation from First Farmers Bank & Trust for Staff Appreciation/Staff Spotlight was approved upon a motion made by Scott Hauptert, a second by Christian Rosen, and unanimously carried.

The recommendation to approve the \$630.00 donation from Hoffman's Nursery for Northfield Boys' Golf for golf balls was approved upon a motion made by Scott Hauptert, a second by Christian Rosen, and unanimously carried.

#### School Recognition:

White's Principal Mike McDivitt spoke to the Board. He talked about a student who recently graduated and how her original placement was not good for her but after being placed at White's Jr/Sr High School she was able to complete her courses to graduate. He also recognized two staff members, Barry Bowyer, Dean of Students and Linda Felheim, Classroom Instructor and ISS Supervisor for their continued work in handling appropriate student conduct.

From Jay Snyder, Principal at Northfield Jr/Sr High School. Northfield girls' basketball received an exemplary behavior report from official Justin Faw following the Mississinewa basketball game. Mr. Faw wrote, "I would like to commend both coaching staffs and teams for the great sportsmanship shown in this contest that I officiated. Both schools were represented in a very positive manner and the IHSAA, school corporations and communities should be very proud. Great job! Official Justin Faw".

Northfield Art Teacher Mr. Adam Zwiebel had 23 students submit entries into the annual Honeywell Center Winter Street Banner Contest held on Wednesday, November 16, 2022. All 23 were fantastic and out of those 23 we had 3 earn special honors. Congratulations to 10th grader Addison Kinsey for being the overall NHS winner and to 8th grader Zoey Music and 10th grader Emma Bone for being the best in county for their grade.

Congratulations to our NHS all TRC Academic Award Winners: First Team All TRC: Avery Shrider VB, Malachi Higgins FB, Kylie Leland GO, Ella Hunter VB, Eden Hoover VB, Turner Stephens FB Honorable Mention: Mason Fisher FB, Elijah Kroh FB, Asia Miller XC, Reece Rosen FB, Mara Zolman XC, Madeline Moore XC, Trinity Bever XC, Gabreil Hauptert VB, Ava Copeland V.

Congratulations to Norse Football Players Eli Kroh and Mason Fisher for making 1A all state. Kroh was recognized for his punting efforts and Fisher as a Defensive Back.

Malachi Higgins was recognized by the Indianapolis Colts and is an Indiana Football Coaches Association Academic All Star! OL/DL Malachi's presence on the offensive and defensive lines are key to the success of Northfield. Academically, Malachi currently stands as the salutatorian for his graduating class.

Boys Basketball Staff and Team received an exemplary behavior report from official Tim Knowland at Eastern on 11/22/22. Mr. Knowland said, "I had the privilege of officiating the Northfield vs Eastern Varsity Boys game on 11-22-2022 at Eastern. Northfield Coach Reimer does

an excellent job with his team. They play the game as it was intended to be played. Coach Reimer & staff coached the game and did not try to officiate as well. His team is to be commended for their positive attitude and sportsmanship as well. Very fun game to do. Well done Coach in teaching life lessons along with teaching the game".

From Principal, Andrew McDaniel, Southwood Jr/Sr High School. SHS would like to congratulate science teacher Mrs. Reena Markstahler for completing the necessary graduate credits to become credentialed under the Higher Learning Commission (HLC) requirements for dual credit instructors through their STEM Teach Indiana program. We are proud of Mrs. Markstahler's accomplishments and impressed by the enthusiasm she brings to the classroom every day. Way to go, Mrs. Markstahler!

Southwood High School received an exemplary behavior report from official Tim Knowland for their conduct during the 11/26/22 Varsity Boys Basketball Contest vs. Lewis Cass: I had the privilege of officiating the Southwood vs Lewis Cass Varsity Boys game on 11-26-2022 at Southwood. Southwood Coach Perry does an excellent job with his team. They play the game as it was intended to be played. Coach Perry & staff coached the game and did not try to officiate as well. His team is to be commended for their positive attitude and sportsmanship as well. Very fun game to do and the hospitality was awesome. Well done Coach in teaching life lessons along with teaching the game.

On Saturday, a surprise retirement party was held to celebrate the many accomplishments of Southwood Knight Varsity Football Coach Dave Snyder. Coach Snyder loves the game of football and sought to impart that love of the game to his players. In the past five years, Coach Snyder amassed a 45-12 record; in the last ten years, he had a mark of 87-30! Coach Snyder would defer any credit about this record to the many excellent players he has coached during his tenure at Southwood. However, a coach doesn't have an excellent winning percentage like this without having an excellent knowledge of the game and an ability to impart that to players. The Southwood Family would like to give a heart-felt thank you to Coach Snyder for the many years of dedication to the program. We are so thankful for his efforts!

Public Comment: (Agenda Items Only)

No comments were made.

The Regular Meeting Minutes from Tuesday, November 8, 2022, were approved upon a motion made by Matt Driscoll, a second by Scott Hauptert, and unanimously carried.

Claims were approved upon a motion made by Matt Driscoll, a second by Christian Rosen, and unanimously carried.

Payroll #9 and #10 were approved upon a motion made by Matt Driscoll, a second by Christian Rosen, and unanimously carried.

Dr. Kuhn reviewed the November End of Month and November Cash Flow.

#### Personnel Recommendations:

The recommendation to approve the resignation of Amy Unger, Psychologist Intern, WMAP, effective December 12, 2022; Mary Lycan, Paraprofessional, Northfield Jr/Sr High School, effective January 6, 2022; Brittany Reavis, Temporary Occupational Therapist, WMAP, effective immediately were approved upon a motion made by Scott Hauptert, a second by Christian Rosen, and unanimously carried.

The recommendation to approve the employment of Sue Reahard, Custodian, Southwood Jr/Sr High School, effective December 5, 2022; Brittany Brown, Cook, Southwood Elementary, effective December 1, 2022; Jasper Donaldson, Volunteer Wrestling Coach, Northfield Jr/Sr High School, effective immediately were approved upon a motion made by Scott Hauptert, a second by Christian Rosen, and unanimously carried.

The recommendation to approve the retirement of Gary Norman, Teacher, Metro North/Sharp Creek Elementary, effective at the end of the 2022-2023 school year; Dan Snyder, Teacher, Southwood Jr/Sr High School, effective at the end of the 2022-2023 school year were approved upon a motion made by Scott Hauptert, a second by Christian Rosen, and unanimously carried.

The recommendation to approve the leave of #146 to begin April 10, 2023, through the end of the 2022-2023 school year; #147 to begin January 18, 2023, for six weeks were approved upon a motion made by Scott Hauptert, a second by Christian Rosen, and unanimously carried.

The recommendation to approve the termination of #148 effective November 14, 2022, were approved upon a motion made by Scott Hauptert, a second by Christian Rosen, and unanimously carried.

The recommendation of Southwood spring coaches as follows: Carl Pace, Head Softball; Garry Marion, Varsity Assistant Softball; Chad Lambert, JV Softball; Kristen McCoart, JV Softball; Cory Blocker, Head Baseball; Dan Lloyd, Varsity Assistant Baseball; Kyle Zerfas, Varsity Assistant Baseball; Christian Deeter, Volunteer Baseball were approved upon a motion made by Scott Hauptert, a second by Christian Rosen, and unanimously carried.

#### Heartland Career Center Report:

No report.

#### Superintendent's Report:

Mr. Keaffaber shared that the MSD community should have received an email regarding the house fire of one of our families. The Wabash County Sheriff's Department and MSD of Wabash County are collecting donations of gift cards for the family.

Mr. Keaffaber took a moment to thank out-going president, Todd Dazey for his years of service to MSDWC since 2015. Kevin Bowman, who was absent, wrote a letter in thanks to Mr. Dazey and being able to work with him on the Board. Matt Driscoll also shared his thanks.

Mr. Dazey took a moment to thank the Board and Administration for being a great group of people to work with.

#### Curriculum Report:

Mr. Drake reported that it has been a good semester and he feels the upcoming finals should go well. After the first of the year, he will be bringing science curriculum to the Board.

#### New Business:

The recommendation to approve the End of Year Resolution was approved upon a motion made by Scott Hauptert, a second by Christian Rosen, and unanimously carried.

The recommendation to approve distribution of the Teacher Appreciation Grant, stipends, and superintendent salary increase was approved upon a motion made by Matt Driscoll, a second by Christian Rosen, and unanimously carried.

The recommendation to approve the Elementary and Secondary School Emergency Relief Fund (ESSER) Six-Month Requirement: Review and Recommendation to approve no changes to the current re-entry plan and supplement was approved upon a motion made by Christian Rosen, a second by Matt Driscoll, and unanimously carried.

The recommendation to approve the extended/out of state field trip to Chicago, IL, April 28, 2023, for Sharp Creek 5<sup>th</sup> grade was approved upon a motion made by Scott Hauptert, a second by Christian Rosen and unanimously carried.

The recommendation to approve the overnight field trip to Salamonie Reservoir, May 31-June 1, 2023, for Minds in Action-Level I was approved upon a motion made by Scott Hauptert, a second by Christian Rosen and unanimously carried.

The recommendation to approve the overnight/extended field trip to Spring Mill State Park, Marengo Cave, and Clifty Falls State Park, June 5-9, 2023, for Minds in Action-Level II was approved upon a motion made by Scott Hauptert, a second by Christian Rosen and unanimously carried.

The recommendation to approve the overnight/out of state field trip to the Northeast, June 11-22, 2023, for Minds in Action-Level III was approved upon a motion made by Scott Hauptert, a second by Christian Rosen and unanimously carried.

The recommendation to approve the overnight/extended field trip to New York, NY, March 11-16, 2023, for Northfield seniors was approved upon a motion made by Scott Hauptert, a second by Christian Rosen and unanimously carried.

The recommendation to approve the overnight/out of state trip to Danville, IL, December 29-30, 2022, for Southwood Wrestling for the 11<sup>th</sup> Annual New Year's Challenge High School Wrestling Tournament was approved upon a motion made by Scott Haupert, a second by Christian Rosen and unanimously carried.

Unfinished Business:

No unfinished business.

Board Policy:

No report.

Public Comment (All Agenda Items):

No questions.

Items from Board Members:

There being no further business to come before the Board, the meeting adjourned at 6:38 p.m.

THE METROPOLITAN SCHOOL DISTRICT  
OF WABASH COUNTY, INDIANA

\_\_\_\_\_  
PRESIDENT

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VICE-PRESIDENT

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BOARD MEMBER

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BOARD MEMBER

ATTEST:

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SECRETARY