

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
JANUARY 12, 2023**

1. Call to Order
2. Roll Call
3. Recognition of Visitors or Delegations/Audience Participation
4. **Consent Agenda**
 - Approval of Agenda
 - Approval of minutes of the regular meeting of December 8, 2022 at 6:00 p.m., Work Session held on December 12, 2022 and CLOSED Work Session held on January 5, 2023 at 5:30 p.m. with any additions/corrections necessary (Attachment 4a)
 - Approve the following amendments (Attachment 4b)
 - General Purpose School Fund – Court Amendment
 - Head Start Fund (Calendar) – Board Amendment
 - Head Start Fund (Fiscal) – Board Amendment
 - Approve overnight field trips and trips over 150 miles for the following: (Attachment 4c)
 - Johnson County Middle School-Boys Basketball, Pigeon Forge-December 28-30, 2022 (Executive Agreement December 19, 2022)
 - Johnson County High School-Culinary, Knoxville, TN February 19-20, 2023
5. Report of Student Board Member – Brayden Gentry
6. 5 Year Plan: “We will expand or Early Post-Secondary Opportunity and Industry Certification offerings to ensure that they met community workforce needs, and that they enable students to become Ready Graduates as measured by the TDOE”
7. Approve 2 Electric Busses through the Clean School Bus Program rebates program offered by Environmental Protection Agency (EPA)
8. Approve sale of Surplus Transportation and Maintenance Items per GovDeals (Attachment 8)
9. Approve purchasing 6-Scrubbers from Home Depot/Supply Works (OMNIA Contract #22-07) in the amount of \$48,161.04 funding through Epidemiology Grant (Attachment 9)
10. Approve Johnson County High School Graduation for Friday, May 19, 2023 @ 7:30 p.m. (Rain date Saturday, May 20, 2023)
11. First reading of TSBA recommended changes on the following policies: (Attachment 11)
 - Policy 5.302 – Sick Leave = Per state law, removed the statement regarding that sick leave for maternity purposes may be taken during the period of physical disability only. Teachers can use sick leave for maternity leave purposes if pregnancy is verified by a physical and are no longer limited to taking this leave only during the period of physical disability.
 - Policy 6.500 – Special Education Students = Updated policy to provide provision on restraint and isolation with additional information that aligns with state law.
 - Policy 6.506 = Students From Military Families = BRAND NEW POLICY – Per state law, boards are required to maintain a policy that speaks to students from military families and establishes a reasonable period of time within which a student permitted to enroll will provide proof of residence to the school district (20 days)
12. Approve to grant authority for the Director of Schools to approve and sign any settlements agreements related to our litigation with JUUL and the other defendants, and to accept any related settlement funds on the school system’s behalf moving forward
13. Discussion of legal opinion by Board Attorney as requested by Ethics Committee
14. Budget Update – Tina Lipford
15. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report

- Head Start/Pre K information (DR1)
- Update on the 36 U. S. Code-Constitution Day and Citizenship Day
- Snow Days
- Mountain City Elementary- Update
- UTRUST Grant information
- UTRUST-(Today) January 12, 2023 Appreciation Food Service Day
- UTRUST-Appreciation Principal and Assistant Principal Day, February 9, 2023
- Board Appreciation week January 23-27, 2023
- Board Retreat (March 11th or March 25th)
- TSBA 2023 SCOPE Conference –Belmont University, March 7, 2023 (DR2)

2. Personnel decisions made by Director of Schools

Hires:

Michelle Ervin, Doe Elementary-Assistant effective December 12, 2022

Heather Matheson, Johnson County Middle School-Homeless Navigator effective January 3, 2023

Andy Starnes, Johnson County High School-Librarian effective January 3, 2023

Substitute Teachers, Custodian & Cooks for the 2022-2023, school year:

Breanna Melissaris Katylin Gwinn Destiny DuPerry Katie McCulloch

Approve the following to work in the Roan Creek Elementary LEAPS program for the 2022-2023 school year: Sydni Banner

Leaves:

Arlen Justice, unpaid leave for December 12-15, 2022

Chelsea Crowder, maternity leave for January 4, 2023-6 weeks

Wilma Connor, unpaid half-day for January 13, 2023

Resignation:

Linda Campbell, Johnson County High School-Cafeteria effective January 2, 2023

Transfers:

Kayla Price, Johnson County Schools-Substitute Floater Assistant to Doe Elementary Assistant effective December 5, 2022

Shawna Forrester, Johnson County Schools-Substitute to Mountain City Elementary-Teacher effective January 3, 2023

Amber Stewart, Johnson County High School-Cafeteria to Johnson County Board of Education-Secretary effective January 3, 2023

Amy Kyte, Johnson County Schools-Substitute to Johnson County High School-Cafeteria effective January 4, 2023

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, January 12, 2023, at 6:00 p.m. Mr. Payne called the meeting to order. The Pledge of Allegiance was led by Mr. Thompson
2. The roll was called with the following member's present Mr. Hollaway present, Mr. Matheson present, Ms. Reece present, Mr. Robinson present and Mr. Payne present. Senior Student Board Member Brayden Gentry present and Ms. Warren, recorder present.
3. Recognition of Visitors or Delegations/Audience Participation-Mr. Thompson following up on the September 17th, Constitution Day, also presented information to the Board
4. **Consent Agenda**
Approval of Agenda

Approval of minutes of the regular meeting of December 8, 2022 at 6:00 p.m., Work Session held on December 12, 2022 and CLOSED Work Session held on January 5, 2023 at 5:30 p.m. with any additions/corrections necessary (Attachment 4a)

Approve the following amendments (Attachment 4b)

General Purpose School Fund – Court Amendment

Head Start Fund (Calendar) – Board Amendment

Head Start Fund (Fiscal) - Board Amendment

Approve overnight field trips and trips over 150 miles for the following: (Attachment 4c)

Johnson County Middle School-Boys Basketball, Pigeon Forge-December 28-30, 2022

(Executive Agreement December 19, 2022)

Johnson County High School-Culinary, Knoxville, TN February 19-20, 2023

Mr. Robinson asked that Item #9 be pulled off Agenda until after the Addendum to the Agenda to approve, seconded by Ms. Reece and carried by the following the roll call:

Mr. Hollaway-yes, Mr. Matheson-yes, Ms. Reece-yes, Mr. Robinson-yes and Mr. Payne-yes
A motion was made by Mr. Robinson to approve the consent agenda with Item # 9 to be pulled off seconded by Mr. Hollaway and carried by the following roll call: Mr. Hollaway-yes, Mr. Matheson-yes, Ms. Reece-yes, Mr. Robinson-yes and Mr. Payne-yes to approve the consent agenda as presented and recommended

5. Report of Student Board Member – Brayden Gentry

- I hope everyone enjoyed their Christmas break I am excited to have started the 1st semester of 2023.
- Our Winter Formal has been postponed to February 11th, the tickets already purchased will be valid for the new date.
- Today is Food Service Appreciation Day, I would like to say thank you to all the Food Service Staff and we appreciate all the hard work that you do.
- While the games at South Greene were postponed today, you still have a few chances to support the Longhorn basketball teams in the next few weeks, including games at home next Monday and Tuesday.
- Basketball homecoming will be held next Friday.
- The robotics team will be traveling to LaGrange, GA on Monday for the Hyundai SCORE VEX Tournament, and again on January 28th to Carson-Newman for their final state qualifying tournament of the season.
- HOSA will be hosting a blood-drive later this month. Be watching for opportunities to sign-up to donate.

6. 5 Year Plan: “We will expand or Early Post-Secondary Opportunity and Industry Certification offerings to ensure that they met community workforce needs, and that they enable students to become Ready Graduates as measured by the TDOE”

Dr. Long gave an update on what is offered

7. Approve 2 Electric Busses through the Clean School Bus Program rebates program offered by Environmental Protection Agency (EPA)

A motion was made by Mr. Matheson and seconded by Ms. Reece and carried by the following roll call: Mr. Hollaway-yes, Mr. Matheson-yes, Ms. Reece-yes, Mr. Robinson-yes and Mr. Payne-yes

8. Approve sale of Surplus Transportation and Maintenance Items per GovDeals (Attachment8)

A motion was made by Mr. Hollaway giving Mr. Garver authorization to set prices to be sold and seconded by Ms. Reece and carried by the following roll call: Mr. Hollaway-yes, Mr. Matheson-yes, Ms. Reece-yes, Mr. Robinson-yes and Mr. Payne-yes

9. Approve purchasing 6-Scrubbers from Home Depot/Supply Works (OMNIA Contract #22-07) in the amount of \$48,161.04 (\$8,026.84 each) funding through Epidemiology Grant (Attachment 9) moved item #9 to after the Addendum to the Agenda

10. Approve Johnson County High School Graduation for Friday, May 19, 2023 @ 7:30 p.m.

(Rain date Saturday, May 20, 2023) A motion was made by Mr. Robinson to approve and seconded by Mr. Hollaway and carried by the following roll call: Mr. Hollaway-yes, Mr. Matheson-yes, Ms. Reece-yes, Mr. Robinson-yes and Mr. Payne-yes

11. First reading of TSBA recommended changes on the following policies: (Attachment 11)
 - Policy 5.302 – Sick Leave = Per state law, removed the statement regarding that sick leave for maternity purposes may be taken during the period of physical disability only. Teachers can use sick leave for maternity leave purposes if pregnancy is verified by a physical and are no longer limited to taking this leave only during the period of physical disability.
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- **First reading on the above policies were read**
12. Approve to grant authority for the Director of Schools to approve and sign any settlements agreements related to our litigation with JUUL and the other defendants, and to accept any related settlement funds on the school system's behalf moving forward
A motion was made by Mr. Hollaway and seconded by Ms. Reece and carried by the following roll call: Mr. Hollaway-yes, Mr. Matheson-yes, Ms. Reece-yes, Mr. Robinson-yes and Mr. Payne-yes
13. Discussion of legal opinion by Board Attorney as requested by Ethics Committee, Mr. Payne-Chairman read a statement of legal opinion a motion was made by Mr. Hollaway to approve and seconded by Ms. Reece and carried by the following roll call: Mr. Hollaway-yes, Mr. Matheson-abstain, Ms. Reece-yes, Mr. Robinson-yes and Mr. Payne-yes
14. Budget Update – Tina Lipford, Ms. Lipford gave a budget update
15. Any other matters which may duly come before the Board for official action
- ***Moved to the Addendum to the Agenda***

**Addendum to the Agenda
Johnson County Board of Education
January 12, 2023
6:00 p.m.**

1. Approve Omnia Partners Master Intergovernmental Cooperative Purchasing Agreement (Attachment 1)

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Action taken on Addendum to the Agenda

Item #1, Mr. Robinson addressed the Board concerning this, and this needed to be approved before Item # 9 on the Agenda could be approved-a motion was made by Mr. Robinson and seconded by Mr. Hollaway and carried by the following roll call: Mr. Hollaway-yes, Mr. Matheson-no, Ms. Reece-yes, Mr. Robinson-yes and Mr. Payne-yes

Moved to Item #9

Approve purchasing 6-Scrubbers from Home Depot/Supply Works (OMNIA Contract #22-07) in the amount of \$48,161.04 (\$8,026.84 each) funding through Epidemiology Grant (Attachment 9), a motion was made by Mr. Robinson and seconded by Mr. Hollaway and carried by the following roll call: Mr. Hollaway-yes, Mr. Matheson-yes, Ms. Reece-yes, Mr. Robinson-yes and Mr. Payne-yes

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Mr. Robinson made a motion that the meeting adjourn, seconded by Mr. Hollaway There being no further business the meeting adjourned at 7:00 p.m.

Director of Schools
(Dr. Mischelle Simcox)

Chairman
(Mr. Mike Payne)

Vice-Chair
(Ms. Jo Ann Reece)

Member
(Mr. John Hollaway)

Member
(Mr. Russell Robinson)

Member
(Mr. Gary Matheson)

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JOHNSON COUNTY BOARD OF EDUCATION

GENERAL PURPOSE SCHOOL FUND
COURT AMENDMENT
January 12, 2023(Attachment
January 12, 2023
Amendments)

ACCOUNT NUMBER	DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
141-44170	MISCELLANEOUS REFUNDS	\$24,790.22	\$2,651.99		\$27,442.21
141-44570	CONTRIBUTIONS & GIFTS	\$8,610.85	\$900.00		\$9,510.85
		\$33,401.07	\$3,551.99	\$0.00	\$36,953.06
THE ABOVE FUNDS WERE COLLECTED, RECEIPTED AND DEPOSITED WITH THE TRUSTEE AND ARE BEING AMENDED INTO THE APPROPRIATE LINE ITEMS BELOW:					
44170 MISC. REFUNDS: \$2,651.99: TRANSCRIPT REIMBURSE \$67.48, BADGE REPLACEMENT \$15.00, HOTEL REFUND \$1,840.76, DRIVER REIMBURSEMENT \$400.00, FUEL REIMBURSEMENT \$95.00, BUS BANNER FEE \$233.75					
44570 CONTRIBUTIONS & GIFTS: \$900.00: FRC DONATIONS \$100.00, CSH DONATIONS \$800.00					
141-72110-599	OTHER CHARGES	\$2,968.20	\$167.48		\$3,135.68
141-72120-599	OTHER CHARGES	\$2,892.18	\$800.00		\$3,692.18
141-72210-599	OTHER CHARGES	\$5,404.19	\$15.00		\$5,419.19
141-72310-524	IN SERVICE/STAFF DEVELOPMENT	\$15,876.88	\$1,508.69		\$17,385.57
141-72320-524	IN SERVICE/STAFF DEVELOPMENT	\$7,808.66	\$332.07		\$8,140.73
141-72710-146	BUS DRIVERS	\$267,962.00	\$400.00		\$268,362.00
141-72710-412	DIESEL FUEL	\$300,609.00	\$95.00		\$300,704.00
141-72710-729	TRANSPORTATION EQUIPMENT	\$26,828.75	\$233.75		\$27,062.50
	TOTALS	\$630,349.86	\$3,551.99	\$0.00	\$633,901.85
DECEMBER FUNDS RECEIVED					

JOHNSON COUNTY BOARD OF EDUCATION
HEAD START
BOARD AMENDMENT (CALENDAR)

DECEMBER 31, 2022

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
121-71100-116	TEACHERS	\$188,660.00	\$4,994.15		\$193,654.15
121-71100-163	EDUCATIONAL ASSISTANTS	\$65,894.00	\$8,258.05		\$74,152.05
121-71100-189	OTHER SALARIES & WAGES	\$12,839.96	\$12,704.56		\$25,544.52
121-71100-198	NON-CERTIFIED SUBSTITUTES	\$6,000.00	\$2,130.11		\$8,130.11
121-71100-201	SOCIAL SECURITY	\$16,154.00	\$256.34		\$16,410.34
121-71100-204	STATE RETIREMENT	\$23,291.00	\$1,551.97		\$24,842.97
121-71100-212	EMPLOYER MEDICARE	\$3,778.00	\$60.84		\$3,838.84
121-71100-429	INSTRUCTIONAL SUPPLIES AND MAT.	\$48,942.33		\$29,956.02	\$18,986.31
121-72120-131	MEDICAL PERSONNEL	\$16,634.00	\$1,433.50		\$18,067.50
121-72120-201	SOCIAL SECURITY	\$1,031.00	\$89.20		\$1,120.20
121-72120-204	STATE RETIREMENT	\$998.00	\$86.08		\$1,084.08
121-72120-207	MEDICAL INSURANCE	\$2,245.00		\$1,202.71	\$1,042.29
121-72120-210	UNEMPLOYMENT COMPENSATION	\$15.00		\$6.33	\$8.67
121-72120-212	EMPLOYER MEDICARE	\$241.00	\$20.99		\$261.99
121-72120-299	OTHER FRINGE BENEFITS	\$615.00		\$610.73	\$4.27
121-72120-413	DRUGS AND MEDICAL SUPPLIES	\$1,013.97	\$190.00		\$1,203.97
121-72210-105	SUPERVISOR/DIRECTOR	\$53,859.87	\$4,146.15		\$58,006.02
121-72210-196	IN-SERVICE TRAINING	\$0.00	\$5,300.00		\$5,300.00
121-72210-201	SOCIAL SECURITY	\$3,199.00	\$565.70		\$3,764.70
121-72210-204	STATE RETIREMENT	\$5,289.00	\$578.24		\$5,867.24
121-72210-207	MEDICAL INSURANCE	\$7,184.00	\$1,030.54		\$8,214.54
121-72210-210	UNEMPLOYMENT COMPENSATION	\$47.00		\$29.57	\$17.43
121-72210-212	EMPLOYER MEDICARE	\$748.00	\$132.46		\$880.46
121-72210-299	OTHER FRINGE BENEFITS	\$244.00		\$244.00	\$0.00
121-72210-499	OTHER SUPPLIES AND MATERIALS	\$5,967.24		\$5,937.24	\$30.00
121-72210-524	IN SERVICE/STAFF DEVELOPMENT	\$8,180.00		\$5,670.88	\$2,509.12
121-72210-599	OTHER CHARGES	\$0.00	\$128.60		\$128.60
	TOTALS	\$473,070.37	\$43,657.48	\$43,657.48	\$473,070.37

TO PREPARE FOR PROJECT CLOSURE

JOHNSON COUNTY BOARD OF EDUCATION
HEAD START FUND (FISCAL)
BOARD AMENDMENT

12-Jan-23

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
145-71100-198	NON-CERTIFIED SUBSTITUTE TEACHER	\$4,000.00	\$1,550.00		\$5,550.00
145-71100-429	INSTRUCTIONAL SUPPLIES/MATERIAL	\$46,303.00		\$1,550.00	\$44,753.00
145-72210-196	IN-SERVICE TRAINING	\$0.00	\$5,300.00		\$5,300.00
145-72210-524	IN SERVICE/STAFF DEVELOPMENT	\$8,067.00		\$5,428.60	\$2,638.40
145-72210-599	OTHER CHARGES	\$0.00	\$128.60		\$128.60
	TOTALS	\$58,370.00	\$6,978.60	\$6,978.60	\$58,370.00

LINE ITEM CLEANUP

AGENDA
Johnson County Board of Education
Work Session
January 12, 2023
5:00 p.m.

Mike Payne, Presiding

1. Audit
2. Purchasing Agent

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Action taken on Agenda

The Johnson County Board of Education met in a work session on Thursday, January 12, 2023, at 5:00 p.m. at the Johnson County Schools Board Room/Central Office. The work session was called to order by Mr. Payne at 5:05 p. m., roll call: Mr. Hollaway- present
Mr. Matheson-not present, Ms. Reece-present, Mr. Robinson-present and Mr. Payne-present.
Mr. Matheson came in later to meeting
Serena Warren, present.
Item #1, Audit-discussion by Director of Accounts and Budget Mr. Robinson, Dr. Simcox
and Ms. Lipford with the Board
Item #2, Hired Ms. Denise Campbell for our Purchasing Specialist

The work session ended at 5:40 p.m.

Director of Schools
(Dr. Mischelle Simcox)

Chairman
(Mr. Mike Payne)

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(Ms. Jo Ann Reece)

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