



FIRST 100 DAYS RECAP

**MOVING FORWARD,
TOGETHER**



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Superintendent



PHASED APPROACH



EXPLORE



EVALUATE



ELEVATE



EXPLORE

STEPS:

Meetings

Stakeholder Survey

Speaking Engagements





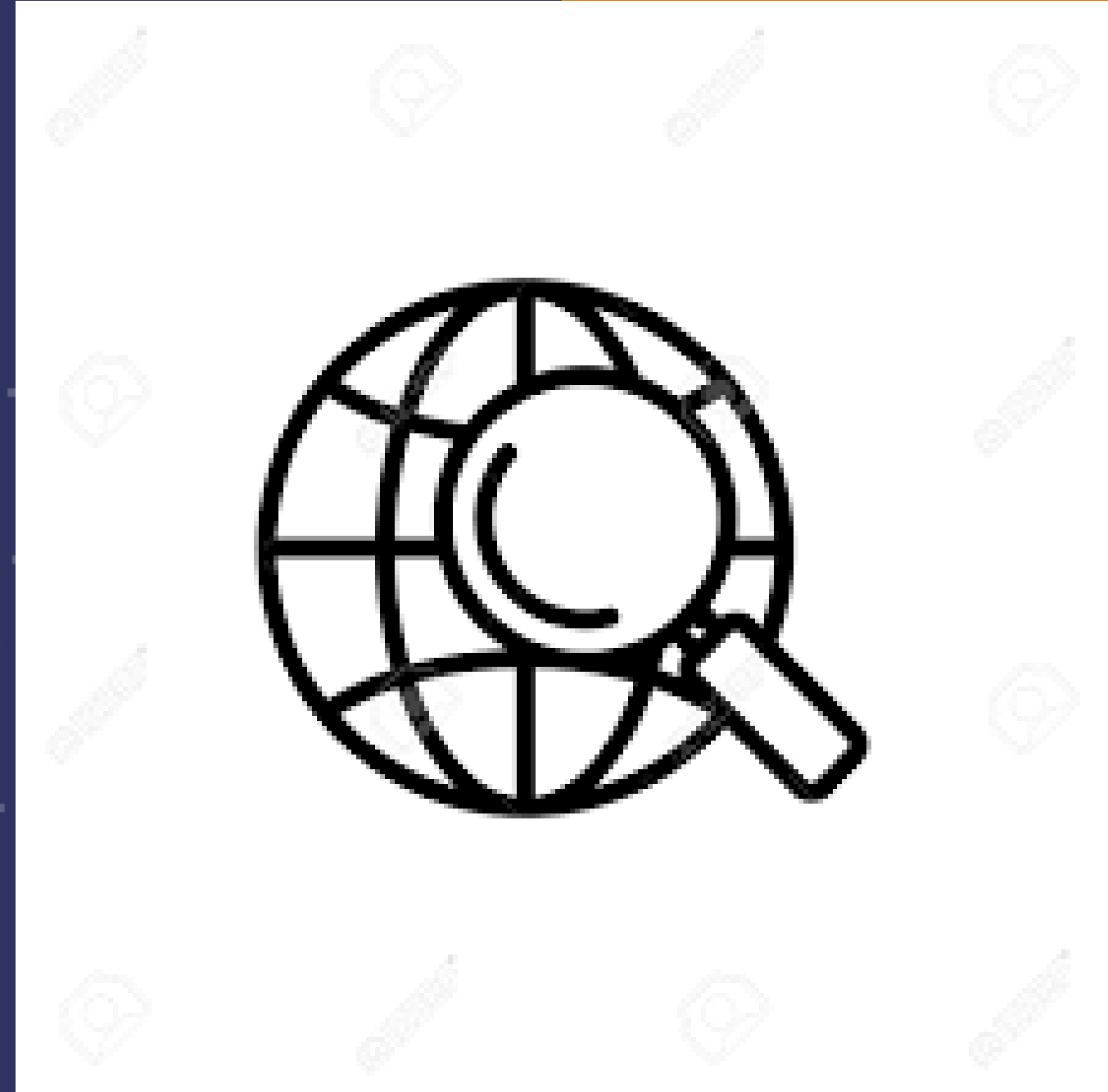
EXPLORE

INSIGHTS:

Community

CTE

Politics





EVALUATE

STEPS:

Review

Analysis

Conversation





EVALUATE

INSIGHTS:

Student Achievement

Adjustment

Workforce



ELEVATE

STEPS:

Reinforce

Communicate

Recognize





ELEVATE

INSIGHTS:

Alignment

Salary and Benefits

Instruction





STOP START CONTINUE

Synthesis of Responses

Survey

- July 20th - August 26th
- 177 Responses

Meetings

- Individual meetings with stakeholders
- Meet and Greet sessions

Speaking Engagements

- ASI
- LOW Lions Club

Community Organizations

- Rotary
- Chamber of Commerce
- Economic Development Partners Group (EDPG)

THEMES

1 ENGAGEMENT

Listen
Transparency
Communication

2 STAFFING

Salary and benefits
Professional development
Recognition

3 INSTRUCTION

Over-testing
Teacher collaboration
Rigor and relevance

4 CULTURE and CLIMATE

Student-first approach
Safety and security
Politics

5 LOGISTICS

Streamlined communication
Population growth
Facility upgrades

Action Steps

Instruction

- School Improvement Plans
- Teacher Collaboration
- Literacy
- CTE

Safety and Security

- Physical Security
- Procedure Enhancements
- Training
- Communication

Engagement

- Website and Social Media
- Internal Communication
- Advisory Committees
- Proactive Planning



Action Steps

Workforce/Culture and Climate

- Recognition
- Salary and Benefits
- Mentoring & PD
- Recruiting



Logistics

- Wilderness Crossing
- Facility Upgrades
- Calendar Committee
- Transportation



Moving Forward, Together

Success is not final. Failure is not fatal. It is the courage to continue that counts.

-Winston Churchill-

Tough times never last, but tough people do.

-Robert H. Schuller-



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THANK YOU!

A heartfelt thank you to the School Board for their trust and continued support, and to the Orange County community for such an incredibly warm welcome!

#Proud2BeOC

[FULL REPORT](#)

P R O U D 2 B E

