

WEBSTER PUBLIC SCHOOLS
WEBSTER SCHOOL COMMITTEE
OPEN SESSION MINUTES (M.G.L. C.39) OF Tuesday, January 25, 2022

Date: January 25, 2022

Time: 6:00 PM

Location: School Committee Conference Room

77 Poland Street, Webster

The meeting was called to order by: Chair Seddiki

The following Committee Members were present

- Member Millet
- Member Adamopoulos
- Vice Chair Napierata

The following Committee Members were absent:

- Member Blythe

I. Call to Order: Pledge of allegiance

As a reminder this meeting is being recorded both audio and visually and will be posted on the district website

II. Approval of January 11, 2022 Minutes

Motion: To approve January 11, 2022 Minutes as presented

The motion was made by Member Napierata

The motion was seconded by Member Adampoulos

The following roll call vote was taken:

4 members having voted in the affirmative

 members having voted in the negative

 members having abstained

The motion: X passed

 Failed

III. Superintendent's Report

A. Superintendent Update/ District Wide Reports / Correspondence

1. Personnel Updates

New Hires: Keith Goodier – SPED Team Chair at PAE

Resignation: Teri Hensel – Gr 8 ELA

Had meeting Police Chief Shaw and SRO Whiting. At the end of the year SRO Whiting is going to shift to other police work and interview are being done for a replacement.

2. Clarification on December Incidents at Schools

BHS has had 48 reportable incidents to the state from the start of the school year to January 21st. At the last meeting, it was reported there were 194 incidents, this number represents log entries, which includes all forms of communication to homes, such as phone calls, emails and minor incidents like student leaving class.

WMS has had 50 reportable incidents to the state to date. At the last meeting it was reported there were 62 incidents in December and this was incorrect. The log entries included teacher detentions, office detentions, and warnings – these types are not reportable to the state.

PAE had 11 reportable incidents from the start of the school year to January 20th. At the last meeting it was reported there were 24 incidents, this number represents log entries, which include a mixture of things.

Reportable discipline to the state incidents include: out of school suspensions, in school suspensions, bullying and emergency removals. District Leadership Team have had multiple meetings regarding collecting valid data. There was discussion regarding incidents that are not reportable. Building Principals spoke to some of those types of situations. Dr. Goguen explained our data and reporting since we have had changes to the PowerSchool log entry system and the change in DESE reporting. This Thursday we have training from the May Institute that will help to have all schools be consistent.

3. Attendance Overview

Park Avenue Elementary School Absences 2022		
Date	Students (719)	Staff (144)
January 3rd	103	16
January 4th	127	17
January 5th	140	19
January 6th	173	21
January 7	Snow day	Snow day
January 10th	174	26
January 11th	262	36
January 12th	200	28
January 13th	219	30

January 14th	250	31
January 18th	No school / PD day	PD day
January 19th	155	21
January 20th	166	21
Webster Middle School Absences 2022		
Date	Students (590)	Staff (97)
January 3rd	84	10
January 4th	91	15
January 5th	114	11
January 6th	130	13
January 7	Snow day	Snow day
January 10th	168	23
January 11th	236	21
January 12th	187	20
January 13th	199	22
January 14th	210	18
January 18th	PD DAY/ no school	PD DAY
January 19th	133	15
January 20th	140	

Bartlett High School Absences 2022		
Date	Students (389)	Staff (82)
January 3rd	92	9
January 4th	117	8
January 5th	127	11
January 6th	141	14
January 7	Snow day	Snow day
January 10th	115	13
January 11th	171	11
January 12th	137	13
January 13th	135	14
January 14th	134	14
January 18th	No school/ PD day	PD day
January 19th	106	15
January 20th	126	10

It appears this week there is a decline in student and staff absences, absence numbers were provided for that week

4. January 18th Professional Development Update

Full day of professional development on January 18th. The PD Grids are included in the SC packet. Mrs. Chapdelaine spoke about the planning of PD and the heavy emphasis of Sped and ELL. She gave an overview of some of the sessions that were given. Dr. Mackay reviewed the EL PD given the new curriculum. Mrs. Baris spoke of the SPED PD; new evaluation methods, and training on the update evaluation tests. There was a

session for “board maker” which makes visual tools for students. Dr. Goguen gave a shout out to the PD planning team.

5. Sports Update

Mr. Thomas attended the SWCEL Principal meeting today, it was unanimously decided to lift the restrictions of no fans attending games effective today The MIAA lifted the hand shaking ban today (as of 4:00PM)

Mr. Paranto said it has been challenging with so many players out. Seeing a return of players after the past two weeks.

6. PBL Grant update – Interview

We made it to the interview phase for the Project Based Learning Grant. If received we will become part of Cohort 2 of the Massachusetts School Leader and Teacher network for Project Based Learning. Gina Nieves, Jill Chapdelaine, and I participated in the interview. We should find out sometime in February.

7. Other Updates

a. WEA Negotiations – starting Interest Based Bargaining training for the group on 1/26/2022.

b. MSBA Project Scope and Budget Meeting and Project Transition Meeting - This meeting was rescheduled to this Thursday.

c. One Goal Update - OneGoal Program (<https://www.onegoalgraduation.org/our-model/>) was started last year and Mapfre continues to fund this for us. It is a credit bearing class at Bartlett that specially target students who may not think college is a reachable goal for them. The class is taught by Mr. Carney and the program provides lessons, coaching, and assists students with building confidence as they navigate the inequitable systems they could encounter during the college acceptance process. We have three students who recently were accepted to college and they never thought this was possible. Their feedback on the program is included in the SC packet and has been shared on the website to celebrate their success!

B. Business Manager Report

1. School Building Committee Update

Mrs. Pierangeli reported there was a meeting on 1/20/22. Meeting reviewed the info that was submitted to the state for the schematic design. It also prepared us for the meeting we will have with the MSBA this Thursday. Had discussion about public outreach- working on a schedule (Selectman, Senior Center, students, parents, and community members). February 9th there will be a parent forum. Meetings will be announced on our website, local newspapers, town hall website. Next meeting is Feb. 15th

Member Millet suggested putting meeting dates on the electronic Town Announcement board at the Town Hall.

2. Town Administrator Search Update

There is a finalist, Rich Lafond, he is currently an interim in Carver. Meeting is scheduled For February 1st to discuss contract negotiations. He has experience with a building project. The goal for Mr. Lafond is to be active in the budget process once he comes onboard. Member Adamopoulos was the Chair on the search committee.

We have asked to be on the Selectmen agenda to talk about our project at their February 1st meeting.

C. Principal Report, Robin Parmley, Park Avenue Elementary School

1. Current School-Wide Benchmark Assessments: iReady math and ELA, DIBELS and ACCESS

Mrs. Parmley reviewed the schedule for the assessment testing. Looking forward to reviewing the data.

2. MCAS DATA Analysis

Look at MCAS as the totality through all grade levels across PAE. Each ILT team reviewed an item analysis. This week they turned in their action steps in areas that have high needs.

3. Literacy Coaches Update

Working closely with our instructional teams assisting with teaching the core curriculum with integrity. Outstanding support we are having. Data meeting tomorrow with the Hill Consultant on sub testing results – trying to decipher groupings.

4. Character Trait – Resilience

January was resilience. Our students have been displaying this as they go through all the assessments we've had this month.

IV. Student Rep – Colin Minarik

- Sports update was given. Happy with the fans back in the stands
- Students that had been out with COVID are back
- AP classes had mock exams – went smoothly
- Second semester just started.

V. Old Business

A. COVID Protocols Update

On January 18th the Governor and Commissioner of Education announced that districts would be receiving at home tests and they could opt to stop close contact tracking for in-school transmission and begin to utilize at-home antigen testing for staff and students. The state will be sending these test kits for staff the week of January 24th, although they have not arrived, and for students the week of January 31st. The Webster Public School COVID Leadership met and decided to update the district's COVID protocols. The full list of COVID Protocols is in the SC packet

The following is a brief summary:

- We are reducing the quarantine/isolation period for positive cases to 5 days, as long the person has been without a fever for 24 hours (without taking fever-reducing medications), and they have experienced improvements in other symptoms, and they can mask upon their return to school.
- Contact tracing for in-school close contact will end January 18th.
- The Test and Stay program will end January 22nd

Member Napierata asked if many of our families will opt in to receive the test. Dr. Goguen said staff and students all have to opt in, we don't have numbers at this time. These permissions slips were sent home and is on the website.

Covid Dashboard Aug. 30 to Sept. 7 = 20 students/ 2 staff with Covid.

Covid Dashboard Sept. 8 to Sept. 14 = 8 students/ 1 staff

Covid Dashboard Sept. 15 -21 = 11 students/ 0 staff

Covid Dashboard Sept. 21-28= 12 students/ 0 staff

Covid Dashboard Sept. 29-Oct.5 = 8 students/ 2 staff

Covid Dashboard Oct.6 – 12 = 2 students/ 1 staff

Covid Dashboard Oct.13 -Oct.19 = 5 students/ 1 staff

Covid Dashboard Oct. 20-Oct. 26 = 1 student/ 2 staff

Covid Dashboard Oct. 27- Nov. 2 = 2 students/ 1 staff

Covid Dashboard Nov. 3 – Nov. 9 = 8 students / 0 staff

Covid Dashboard Nov. 10-16 = 8 students/ 1 staff

Covid Dashboard Nov. 17-24 = 13 students/ 3 staff

Covid Dashborad Nov. 25-30= 8 students / 1 staff

Covid Dashboard Dec. 1-7= 21 students/ 1 staff

Covid Dashboard Dec. 8-14 = 12 students/ 1 staff

Covid Dashboard Dec. 15-Jan 4 = 68 students/ 23

Covid Dashboard Jan. 5- 11= 111 students/ 25 staff

Covid Dashboard Jan. 12-18= 113 students/20 staff

B. FY23 Budget Update

Dr. Goguen gave a brief overview of the FY23 Budget. There have not been any changes made since the last presentations. Programs and additional staff that were added in FY22 using ESSER funds. This budget has a 4.73% increase (\$23,462,394). At the next School Committee meeting we will be asking the School Committee for a vote to approve the budget. We will have a Public Hearing on April 12th in conjunction with the School Committee Meeting and Town Meeting on May 9th. A review of the proposed added staffing was given along with the funding for each position.

Chair Seddiki asked for clarification on the School Choice funds. Member Adamopoulos asked if the 4.37% increase was just school side expenses or shared expenses with the town. Mrs. Pierangeli said the only expense we share with the Town is our SRO. Chair Seddiki asked if the building principals have had their opportunity to put in items that they will need next year. Mrs. Pierangeli said that as part of the budget process the building principals, ILT and other stakeholders were part of meetings/conversations to discuss their items. The BHS track is included in the BHS renovation project. There was a question about the PAE Library not being part of the unified arts - Mrs. Parmley said we are using the library as instruction space as we are out of space. At this point we are not looking to add a librarian. We are using our Adjustment Counselors for a UA course has been helpful. Dr. Goguen said we are looking at modular units at PAE since we are busting at the seams. In the future we do hope to add back into the budget. They are seeing the benefits of having the counselors in each classroom and connecting with students. Member Millet questioned if there was consideration of a cart library that would visit

classrooms for students to take out books. Dr. Goguen and Mrs. Parmley said perhaps this would be a good parent volunteer opportunity. Dr. Mackay spoke of in-classroom library books that are being ordered that focus on diversity and cultural responsiveness.

C. FY22 Quarter 2 Budget Update

Mrs. Pierangeli said we are on target in the fiscal budget. There were no questions.

D. Park Avenue Elementary School Improvement Plan Update

Mrs. Parmley gave an update on the SIP. She reviewed the timeline of each objective and what has occurred to reach the objective and the steps taken to reach the goals. The support from the Hill Consultants has been beneficial, meeting on a weekly basis. There have been some changes made to the schedule to work on implementation of the new instructions.

Dr. Goguen congratulated Mrs. Parmley and her staff on the remarkable job using data and implementing structures to move forward. Member Millet said she was very impressed with the strategies and interventions that used, they can only lead to success. Mrs. Parmley was thankful for the encouraging words- she will share with the staff.

VI. New Business

A. Approval of COVID Safety Protocols Memorandum of Agreement with Webster Educators Associations

Dr. Goguen explained this is an update to the existing MOU given the new state and DESE regulations. Met with Union President with current protocols, this new MOU states if there are subsequent changes there is no need for a new MOU

Motion: To approve the COVID Safety Protocols MOA with Webster Educators Association

The motion was made by Member Millet

The motion was seconded by Member Napierata

The following roll call vote was taken:

4 members having voted in the affirmative

 members having voted in the negative

 members having abstained

The motion: X passed

 Failed

B. Acceptance of donation from Knights of Columbus/, Putnam, CT – 4 winter coats

Dr. Goguen said PAE received this generous donation – they have been distributed.

Motion: To accept the donation from Knights of Columbus/, Putnam CT of 4 winter coats

The motion was made by Member Napierata

The motion was seconded by Member Millet

The following roll call vote was taken:

4 members having voted in the affirmative
_ members having voted in the negative
__ members having abstained
The motion: X passed
_____ Failed

F. Approval of a 3 year electrical contract for Webster Middle School and Bartlett High School

Mrs. Pierangeli said it was a 2 year contract for PAE – typically we don’t bring contracts to the SC but this specific vendor is requesting SC approval. Competitive Energy monitor our usage. Our goal is to get PAE on the same cycle as the other schools – their contract are up for renewal in 2025.

Motion: To approve a two year electrical contract for PAE

The motion was made by Member Millet
The motion was seconded by Member Napierata
The following roll call vote was taken:
4 members having voted in the affirmative
_ members having voted in the negative
__ members having abstained
The motion: X passed
_____ Failed

VI. Review / Transfer / Signing of Bills, Payrolls and Vouchers:

VII. Adjournment

Motion: To adjourn the meeting at 7:46 PM

The motion was made by Member Adamopoulos
The motion was seconded by Member Millet
The following roll call vote was taken:
4 members having voted in the affirmative
_ members having voted in the negative
__ members having abstained
The motion: X passed
_____ Failed

Respectfully Submitted,

Lori Marrazzo

Documents included in the packet:

- 1-25-2022 Agenda
- 1-11-2022 Minutes
- January 18th Professional Development Grids
- One Goal testimonials

- PAE MCAS Item Analysis
- COVID Protocols
- COVID Dashboard
- FY23 Budget
- BY22 Quarter 2 budget
- COVID MOA with WEA
- Three year electrical contract for BHS and WMS
- Warrant