

WEBSTER PUBLIC SCHOOLS
WEBSTER SCHOOL COMMITTEE
OPEN SESSION MINUTES (M.G.L. C.39) OF Tuesday, December 11, 2018

Date: December 11, 2018 Time: 6:30 PM Location: School Committee Conference Room
77 Poland Street, Webster, MA 01570

The meeting was called to order by: Chairman Hurton

The following Committee Members were present

- Member Napierata
- Member Blythe
- Member Seddiki

The following Committee Members were absent:

- Member Chenevert

I. Call to Order:

After the Pledge of Allegiance Chairman Hurton suggested adjusting the agenda items to accommodate community members that were in attendance. Skipped over the Executive Session until later in meeting

II. Enter into Executive Session: According to M.G.L. chapter 30A, Section 21(a) to discuss strategy for negotiations with union personnel.

III. Approval of November 13, 2018 Minutes

Motion: To Approve November 13, 2018 Minutes

The motion was made by Member Blythe

The motion was seconded by Member Seddiki

The following roll call vote was taken:

 4 members having voted in the affirmative

 0 members having voted in the negative

 0 members having abstained

The motion: X Passed

 0 Failed

II Superintendent's Report

1. Personnel Update

- Brandon Wade – paraprofessional at Park Avenue Elementary School

2. District Safety Meeting Update

Superintendent Goguen updated the Committee on the collaboration being done with community members, Mapfre Insurance, Webster Police, Webster Fire & EMS North Village, Boston Children's Hospital. Working to create a new community safety event / fair in May 2019.

3. Lions Club Speech Competition ~ Tyler Adolfo

Superintendent Goguen introduced Tyler Adolfo !Tyler recently participated in a Lyons Club Speech Competition on December 3rd. He has advanced to Regions that will be held at Anna Maria College. Tyler spoke of this opportunity, he thanked his coaches Ms. Nasis, Mrs. Hensel and Mr. Carney's help. He spoke of the topic – Integrity. Chairman Hurton thanked Tyler for being a wonderful example of Bartlett High School – good luck in the next competition.

4. Massachusetts Farm to School Conference Presentation

Julia Podedworny and Allison Grzembski along with Ellen Nylen and Maryann Hoenig were present to inform the Committee of a recent presentation they made at the Massachusetts Farm to School Conference. The powerpoint presentation was also shown.

Chairman Hurton thanked the group for their great work – very creative and innovative learning

5. Professional Development Update

Agendas of the recent ½ day professional development was presented, very productive day

The CACE conference that Superintendent Goguen and other members of the Administrative Staff attended was very informative. John Saphier spoke about high expectation of students and school culture – he is familiar with our district. Superintendent Goguen also attended a DESE workshop on the new MCAS Accountability.

6. Targeted Assistance Grant for Park Avenue Elementary School and Bartlett HS

We have been awarded the Turnaround Assistant Grant for Park Avenue Elementary school for the second year in the amount of \$200,000 and for the first year for Bartlett High School for \$25,000. This will help us in our turnaround practices. Publically thank Janice Daniels for writing the grant, we were notified ours was the first received and were complimented on the writing of the grant. Mrs. Daniels gave an overview of the use of the federal grant.

7. Other Updates

- Mapfre Elfs donated \$3,000 worth of holiday gifts for 72 lucky students. This was a company wide mission
- New collaboration with You Inc. Counselors to help with student counseling during the school day – hope to start in January
- Very pleased to report we have been invited to attend MSBA Board meeting tomorrow for the BHS eligibility project. Monique Pierangeli and Superintendent Goguen will travel to Boston – more info to follow
- Wish everyone a happy, peaceful, relaxing holiday

Chairman Hurton questioned the states accountability calculations. Superintendent Goguen feels the newer breakdown are helpful. Showing special education, low income and ELL students are the most in need.

B. Business Manager Report

1. Food Service Financial Update

Mrs. Pierangeli presented a three year food services comparison. She stated the program is in good shape, keeping close eye on good meal quality, paper goods, amount of food being served. Bringing in more fresh veggies and

fruits, looking at recycling. Goal is to break even, not looking to make money. Breakfast in the Classroom is new at Webster Middle School this year.

Ms. Nylen spoke about looking to better breakdown the budget for additional programs run by food services, such as meeting catering, outside events, outreach programs. That gets absorbed, trying to break it out better. Ms. Nylen spoke about disposable / compost products vs the cost of dishwasher. Hoping the Farm to School Program will assist with this direction.

2. Every Student Succeeds Act (ESSA) Report Card Update

Mrs. Pierangeli participated in a webinar with the state, they updated to say they will be coming out in December. The reports will reflect FY17 data, hoping to update twice a year. Current report is broken down by school (included in packet)

C. Principal Report – Peter Cushing – Bartlett High School Principal

Dr. Cushing said that connected with the work done by Mrs. Daniels with the Turnaround Grant, the BHs Instructional Leadership team has taken a role leading the faculty meeting to prepare for the AIR Report. Looking to identify problems before the report comes out.

- Mapfre Leadership Institute

Today 23 students went to Mapfre Insurance and met with the CEO – he spoke with the students on business practices and working together. The students then partnered up with managers worked on goals and what is important to them. They had a tour of the building, provided each student a “goodie bag”

Looking for other corporations to partner with.

- Fall Sports Recap

- Cheerleaders are SWCL and District Champs. They led the school for an incredible Pep Rally
- Thanksgiving Day Football game – due to very cold weather we partnered with the Town - hand warmers, burn barrels, custodians manning the burn barrels. Thank you to Al Young for gathering all the pallets for the burn barrels.
- Boys soccer were underdog winners, falling to Nipmuc. The team did win the Officiating Award, they need to be commended for that award as well as the MIAA Sportsmanship Award.

- Upcoming Drama Performance

This Friday and Saturday night “In the Nick of Time” will be performed by the BHs Drama Club

Dr. Cushing commended Food Services Manager, Ellen Nylen and her invisionary manner of providing students with healthy, fresh food, cutting down on waste. She listens to students and wants to bring a change to the cafeteria.

Chairman Hurton publically thanked Mrs. Goguen for her efforts in the past year and a half in developing a partnership with Mapfre. He commended Dr. Cushing and Mrs. Goguen on the selection process of choosing the students that went to Mapfre today.

III. Student update : Mariah Belletti

- We are ½ way through 2nd quarter
- DECA had their first experience competing at Nichols. DECA club is collecting new warm winter clothing items for families in need.
- Diversity Club is collection nonperishable food
- National Honor Society is doing their annual Toys 4 Tots
- Student Council did their annual Deck the Doors activity on this past 1/ 2 day where students decorate teachers doors
- Bartlett Drama has their two performances of “Just in the Nick of Time” on Friday 12/14 and Saturday 12/15.
- Winter sports have officially begun
- Winter concert is Monday, December 17th.

IV. Old Business

A. FY20 Budget Update

Administrative Team is continuing to work on the FY20 budget, reviewing needs of students. Will present to School Committee at the January 8th meeting

B. Monthly Report on Fundraising Applications

-Junior National Honor Society candy cane sales

V. New Business

A. School Committee Statement of Support Regarding Resolution of Full Funding for our Public Schools

Union representatives, Ellen Jeffers and Linda Millett and MTA Rep Ben Roy were present to request support from the School Committee regarding the Statement of Support Regarding Resolution of Full Funding for our Public Schools (full statement included in packet).

Chairman Hurton recounted the mission last year to move this forward, he hopes it is more successful this year.

Motion: To Fully Support Full Funding for our Public Schools

The motion was made by Member Seddiki

The motion was seconded by Member Blythe

The following roll call vote was taken:

4 members having voted in the affirmative

 members having voted in the negative

 members having abstained

The motion: X Passed

 Failed

B. Approval of transfer of 2 vacant Paraprofessional positions to ABA positions

Superintendent Goguen explained the needs to support additional students in the ABA programs. Mrs. Baris is requesting a transfer of two (2) paraprofessional positions at Park Avenue Elementary School to be ABA positions.

Motion: To approve the transfer of 2 vacant Paraprofessional positions to ABA positions

The motion was made by Member Seddiki

The motion was seconded by Member Blythe

The following roll call vote was taken:

4 members having voted in the affirmative

 members having voted in the negative

 members having abstained

The motion: X Passed

 Failed

C. Approval of additional 1.2 FTE ABA positions at Park Avenue Elementary School

Two new students at PAE have been identified through a team process as requiring a 1:1 support. It has been determined that we will need two new positions one 0.8 FTE and one 0.4 FTE.

This is not an addition to the budget, it will be coming from salary savings.

Motion: To approve the additional 1.2 FTE ABA positions at Park Avenue Elementary School

The motion was made by Member Seddiki

The motion was seconded by Member Blythe

The following roll call vote was taken:

4 members having voted in the affirmative

 members having voted in the negative

 members having abstained

The motion: X Passed

 Failed

D. Discussion of Districts Challenging the Foundation Formula ~ "Tale of our Cities"

Superintendent Goguen outlined the towns challenging the states Foundation Budget (Worcester, Springfield and Fitchburg are leading the group). Looking to be involved because the formula does not work. Asking permission to get involved with other superintendents and business managers in the grass roots campaign. There will be an information meeting will be held January 8th at Fitchburg State, two others are planned.

Mrs. Pierangeli attended MASBO meeting today and this topic was reviewed. A breakdown of funding was shown (included in packed) This is not just an urban problem. The focus is a gap on funding, focusing on low income, ELL, employee benefits, SPED.

Chairman Hurton asked about joining the formal law suit. Superintendent Goguen said we're looking to spread the word about the foundation formula and the reality of what's happening in Webster.

Motion: To publically support the movement of Districts Challenging the Foundation Formula

The motion was made by Member Seddiki

The motion was seconded by Member Blythe

The following roll call vote was taken:

4 members having voted in the affirmative

 members having voted in the negative

 members having abstained

The motion: X Passed

 Failed

E. Approval of therapeutic animal coming to Park Avenue Elementary School as it applies to Policy IMG

Principal, Robin Parmley would like to surprise students on December 18th by bringing her trained pony. Robin runs a farm and she brings in children that have trauma, its name Tender Mercy Farm. Tristin is the camp mascot. He has been part of the farm for the past 12 year. We will have permission slips from all parents and will be checking to be sure there are no allergies. Mrs. Pierangeli did check with our insurance provider.

Motion: To deviate from Policy IMG and allow the therapeutic animal coming to Park Avenue Elementary School

The motion was made by Member Seddiki

The motion was seconded by Member Blythe

The following roll call vote was taken:

4 members having voted in the affirmative

 members having voted in the negative

 members having abstained

The motion: X Passed

 Failed

Motion: To enter into Executive Session: According to M.G.L. chapter 30A, Section 21(a) to discuss strategy for negotiations with union personnel with intent to enter back into Open Session once Executive Session is over.

The motion was made by Member Napierata

The motion was seconded by Member Blythe

The following roll call vote was taken:

4 members having voted in the affirmative

 members having voted in the negative

 members having abstained

The motion: X Passed

 Failed

F. Approval of Administrative Assistants Association Contract 2018-2021

Chairman Hurton explained that the Executive Session was to review the proposed terms of the Administrative Assistant 2018-2021 contract.

No motion was made on this agenda item – it did not move forward

VI. Review / Transfer / Signing of Bills, Payrolls and Vouchers: Committee reviewed and signed bills and vouchers.

A. Approval of transfer from Park Avenue Elementary School student activity savings account to the checking account

Motion: To approve the transfer \$4,508.80 from Park Avenue Elementary School student activity savings account to the checking account

The motion was made by Member Seddiki

The motion was seconded by Member Blythe

The following roll call vote was taken:

4 members having voted in the affirmative

 members having voted in the negative

 members having abstained

The motion: X Passed

 Failed

VII. Adjournment

Motion: To adjourn the meeting at 8:51PM

The motion was made by Member Blythe

The motion was seconded by Member Seddiki

The following roll call vote was taken:

4 members having voted in the affirmative

 members having voted in the negative

 members having abstained

The motion: X passed

 Failed

Respectfully Submitted,

Lori Glennon

Documents included in the packet

- November 27, 2018 Minutes
- Webster District Safety Meeting 12/6/2018 agenda
- December 5, 2018 Professional Development agenda for each school
- Targeted Assistance Grant – award letter
- Upcoming Dates to Remember
- Food Services Report
- Fundraising applications
- Ed Reform Information
- School Committee Support of Resolution
- Special Education Staffing Request
- Policy IMG – Animals in School
- Administrator Assistants Contract 2017-2018
- Administrative Assistant MOA
- Webster Middle School Transfer Request