

Members Present: Mrs. Linda Blum, President
Mrs. Jane Woodie, Vice President
Dr. Karl Espeleta
Mr. Chris Pulos
Mr. Thomas Walker
Ms. Akpan, Student Representative

Mrs. Blum presided over the meeting. The meeting was opened with the Pledge of Allegiance and the reading of the district's mission statement.

The student representative vote contained in these minutes is recorded for the purpose of participation but is not part of the count in determining approval or disapproval of items.

PRESENTATIONS

Board Appreciation Month

Mr. Brumbaugh presented a video for the Board to honor them.

Strategic Plan 4

Ms. Sipes, Ms. Mangen, and Mrs. Leingang updated the Board strategy 4. We will develop and implement a plan to guarantee and enhance staff development and growth.

Superintendent's Proposal

Mr. Thomas presented to the Board the proposal to close Englewood Elementary.

VISITORS, COMMUNICATIONS, AND RECOGNITIONS (3-minute limit)

- *Mary Kay Bolek – Englewood Elementary closing - Staff Input
- *Mariah Branham – Closing EE – Concern on effects on students
- *Elizabeth Sweeney – Englewood Elementary closing –Concern on effects on students
- *Diane Schweitzer – Englewood Elementary closing – What other cuts are being made/Budget
- *Jennifer Smith – Englewood Elementary closing – Concern on class size
- *Shannon Stewart – Englewood Elementary closing – Concern wording on Title I
- *Jamie Via - Englewood Elementary closing – Concern about Intervention Services
- *Kelly Smith - Englewood Elementary closing – Concern about ESL/Gifted
- *Ashley Burkhardt - Englewood Elementary closing – Concern about space issues.
- *Ashley Dietsch - Englewood Elementary closing – Would staff be allowed to choose which building they are going to.
- *Allison Corwin - Englewood Elementary closing – Concern that the next Board meeting will be on parent/teacher conference night.
- *Lisa Gaylor - Englewood Elementary closing – Will there be time to pack-up and move-in.

- *Amy Day - Englewood Elementary closing – Concern about student needs
- *Patrick Woods - Englewood Elementary closing
- *Victoria Cecil - Englewood Elementary closing – Would like more detail about the other building.
- *Nick Orrill - Englewood Elementary closing – Has support been set up for students/parents
- *Kendra Orrill - Englewood Elementary closing – Concern about SRO coverage at Union
- *Bill Marker - Englewood Elementary closing – Request to replant Mindy’s tree
- *Sarah Pfeiler - Englewood Elementary closing – Concern about the decision – critical thinking

No. 23-14 Mrs. Woodie motioned to approve the treasurer’s agenda as follows:

- A. Approve the minutes of the organizational and regular meeting of January 9, 2023.
- B. Approve the financial report for December 2022.

Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Woodie, Pulos, Blum, Espeleta, Walker

Aye: Akpan

Motion Carried

No. 23-15 Mr. Walker motioned to approve section A of the personnel agenda as follows:

SECTION A

RESIGNATION/RETIREMENT - CLASSIFIED

Sue Slemker Retirement as Paraprofessional, Effective 5/31/23 - KELC

NEW CONTRACTS/APPOINTMENTS – CLASSIFIED

Sarah Best	Educational Assistant Principal Support, 6.5 Hrs. Per Day - 0 Yrs. Exp., Effective 12/12/22 - EE/NW
Lance Frigge	Substitute Custodian, As Needed, Effective 1/18/23 - SC
Kimberly Hicks	Substitute Food Service Worker, As Needed, Effective 1/12/23 - DS
Anthony Litersky	Grounds Crew, 6 Hrs. Per Day - 10 Yrs. Exp., Effective 2-14-23 - SC
Traci Roberts	Substitute Food Service Worker, As Needed, Effective 1/20/23 - DS
Lorraine Volk	Substitute Bus Assistant, As Needed, Effective 1/18/23 - SC

CHANGE OF CONTRACTS/APPOINTMENTS – CLASSIFIED

Pamela Bisceglia Change from Bus Assistant, 4.75 Hrs. Per Day to 5.08 Hrs. Per Day,
Effective 1/13/23 - SC
Christine Harris Change from 200 Days Per Year to 260 Days Per Year, Effective 2/1/23 - HS
Caitlin Kaiser Change from 3 Hrs. Per Day Educational Assistant to 6.5 Hrs. Per Day
Paraprofessional, Effective 1/20/23 - EH
Elissa Neyland Rescinded Resignation as Educational Assistant, Effective 1/13/23 - KELC
Richard Schwabe Change from Bus Driver, 5.08 Hrs. Per Day to 5.42 Hrs. Per Day,
Effective 1/3/23 - SC

UNPAID ABSENCES - CERTIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 10 Section 10.12 of the Master Agreement with the NDEA, the Board hereby grants the following employees an unpaid absence for the following days from work:

Vivian Brauer	3 Days	12/19/22, 12/20/22, 12/21/22
Elle Seiss	1 Day	1/6/23

UNPAID ABSENCES - CLASSIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 7 Section 7.06 of the Master Agreement with the Teamsters Local Union No.957, the Board hereby grants the following employees an unpaid absence for the following days from work:

Haley Lopus	3 Days	12/19/22, 12/20/22, 12/21/22
Ruby McCullom	1 Day	12/16/22
Elissa Neyland	1/2 Day	12/15/22
Amy Watson	3 Days	12/15/22, 12/16/22, 12/21/22
Amy Watson	1/2 Day	1/4/23

Dr. Espeleta seconded the motion and the roll call vote was as follows:

Aye: Walker, Espeleta, Blum, Pulos, Woodie

Motion Carried

No. 23-16 Mrs. Woodie motioned to approve the consent agenda as follows:

- A. Approve \$250 cash donation to Mrs. Rickmon's 2nd grade class at Northmoor Elementary from Dale DeBrosse.
- B. Approve \$200 cash donation to Ms. McVay's 6th grade class at Northmoor Elementary from Dale DeBrosse.
- C. Approve overnight, out-of-state trip for High School Baseball to attend spring training and games at the Jackie Robinson Training Complex in Vero Beach, Florida, March 25, 2023 - April 1, 2023.
- D. Approve the 2023-2024 High School Program of Studies.
- E. Approve resolution authorizing the Director of Business to negotiate a settlement agreement regarding the new athletic fields project.

Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Woodie, Pulos, Blum, Walker, Espeleta

Aye: Akpan

Motion Carried

BOARD REPORTS

Mrs. Woodie

* Staff continued to work on and create a progression of the technology skills that should be introduced, continued to be developed, and mastered by each grade band (K-2, 3-5, 6-8, and 9-12).

*Curriculum strategic plan team to update everyone on the progress of the actions steps.

* The curriculum specialists, literacy coaches, and the district's literacy leadership team are in the process of updating and developing two literacy frameworks (one for grades PreK-3 and one for 4th-12th grades).

Mrs. Blum

*The Northmont Education Foundation auction will be on March 3rd.

SUPERINTENDENT'S REPORT

- *The Middle School's community breakfast will be on Wednesday.
- *The Kleptz Early Learning Center will have military lunch on Friday. This is for students who are part of a military family.
- *Mrs. Clifford is working on the Job Fair and A to Z Discovery event.
- *High School will hold a Military Appreciation Night on Friday before the basketball game.
- *Mrs. Lintz is working on the PD day coming up in February.

New Business

- *We will move the February 13, 2023 Board Meeting from Union Elementary to the Kleptz Early Learning Center, 1100 National Road, Englewood, Ohio at 6:00 p.m.
- *We will hold a Special Board meeting on February 16, 2023 at Kleptz Early Learning Center, 1100 National Road, Englewood, Ohio at 6:00 p.m.

Old Business

No. 23-17

Mrs. Blum motioned to approve resolution to proceed with election on the question of an additional emergency tax levy on the May 2, 2023 ballot in the annual amount of \$5,800,000 for ten years for the purpose of providing for the emergency requirements of the School District. Mr. Walker seconded the motion and the roll call vote as follows:

Aye: Blum, Walker, Woodie, Pulos, Espeleta

Motion Carried

No. 23-18 There being no further business, Mrs. Blum declared the meeting adjourned at 8:08 p.m.

Next regular Board of Education meeting is at 6:00 p.m., February 13, 2023, Kleptz Early Learning Center, 1100 National Road, Englewood.

President *Lynda A. Blum*
Treasurer *Ann Ferraro*

Visitors: 150

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