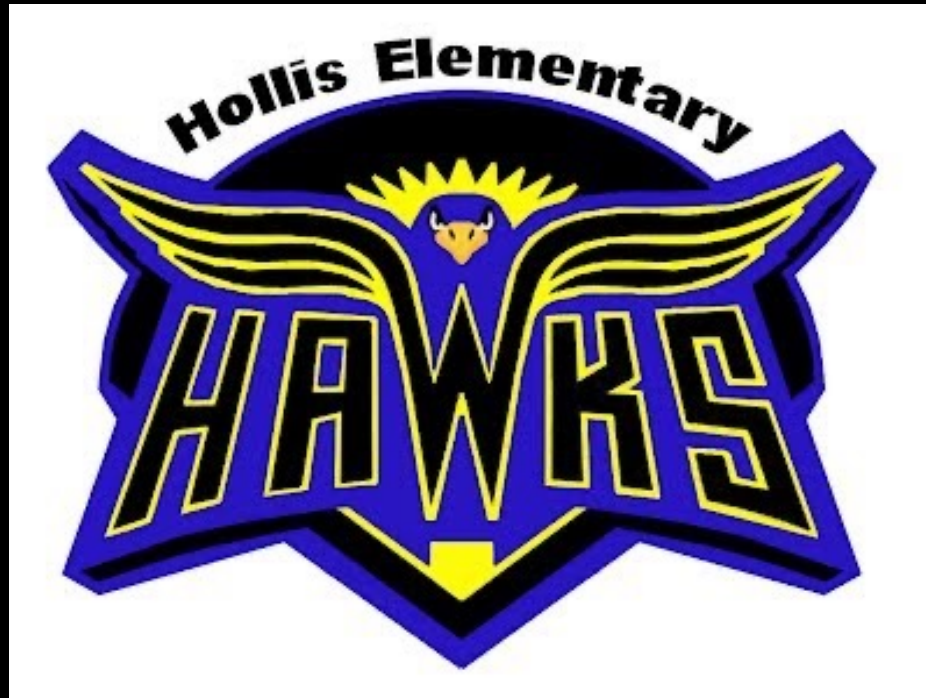


Hollis School District

Public Hearing

2022 Warrant & FY2023 Budget

February 8, 2022





Budget Committee Members

- Tom Gehan – Chair
- Mike Harris – Vice Chair
- Mike Leavitt – Secretary
- Chris Hyde
- Lorin Rydstrom
- Darlene Mann
- Carryl Roy – Hollis School Board's Representative
- Mark LeDoux – Select Board's Representative

School Board Members

- Tammy Fareed – Chair
- Amy Kellner – Vice Chair
- Brooke Arthur – Secretary
- Rob Mann
- Carryl Roy

School Administration

- Andy Corey – Superintendent, SAU 41
- Candi Fowler – Principal, Hollis Upper Elementary School
- Paula Izbicki – Principal, Hollis Primary School
- Gina Bergskaug – Assistant Superintendent, SAU 41
- Lauren DiGennaro – Director of Student Services, SAU 41
- Kelly Seeley – Business Administrator, SAU 41

Agenda

- Budget Committee Presentations
 - Budget Process
 - Overview of Warrant Articles
 - Projected Tax Rates
- Open Public Bond Hearing
 - Presentation of Individual Bond Articles & Public Input
- Close Public Bond Hearing
- Open Public Budget Hearing
 - Presentation of Individual Articles & Public Input
- Close Public Budget Hearing
- Budget Committee Discussion & Vote on Articles
 - Public may observe; no further public input
- Adjourn

Budget Process

Budget & Meeting Calendar 2022

- Wed, Feb 2 – COOP Public Hearing
- Mon, Feb 7 – Town Public Hearing
- Tue, Feb 8 – HSD Public Hearing
- Tue, Mar 8 – Town Elections
- Wed, Mar 9 – HSD Annual District Meeting
- Sat, Mar 12 – Town Meeting
- Tue, Mar 15 – COOP Annual District Meeting Day 1
- Wed, Mar 16 – COOP Annual District Meeting Day 2

Budget Process

- Town of Hollis is a Municipal Budget Law district under RSA 32
- Budget Committee responsible to create & present to voters the Town and Hollis School District Operating Budgets
- Budget Committee also reviews and makes recommendations to voters on other monetary articles.
- Hollis has three Separate Budgets – Town, Hollis Schools & COOP Schools
 - We advise the Town and Hollis Schools
 - COOP Budget Committee advises COOP
- We provide guidance to Selectmen & School Board and ask them to create a budget that fits within that guidance.
- Budget Committee votes on warrant articles after the Public Hearing, considering public inputs, economic environment, historic perspective, relevant comparable data, and effect on tax rate.

HSD Budget Assumptions & Biases

- Assumptions
 - Local economy remains strong
 - Inflation increasing
 - Tax base will increase 1.0% in coming year
 - Some leading indicators suggest population growth may create strain on services
 - Schools must be responsive to potential changes in revenue from Federal and State sources
- Biases
 - Committed to provision of high-quality education for Hollis children
 - Support compensation, benefits and work environment structures that enable Hollis Schools to attract and retain high quality employees.
 - Class sizes consistent with Hollis Educational Specifications
 - Staffing and Budgets should, over time, show linkage to the trends of student population
 - Decrease locally-controlled unfunded liabilities that have long term budget impact (e.g. medical & retirement plans)
 - Manage the number of employees (adding staff increases the budget in multiple ways)
 - Manage Debt Service burden by avoiding additional bonding until older debt is retired

Guidance to School Board

- Guidance Budget increase of 2.1% = \$222,887
 - Special education costs and salaries increased by union contracts are exempt from guidance
- Resulting Guidance Operating Budget
 - \$14,297,772
- Proposed Warrant Article Operating Budget
 - \$14,297,406
 - \$366 under guidance

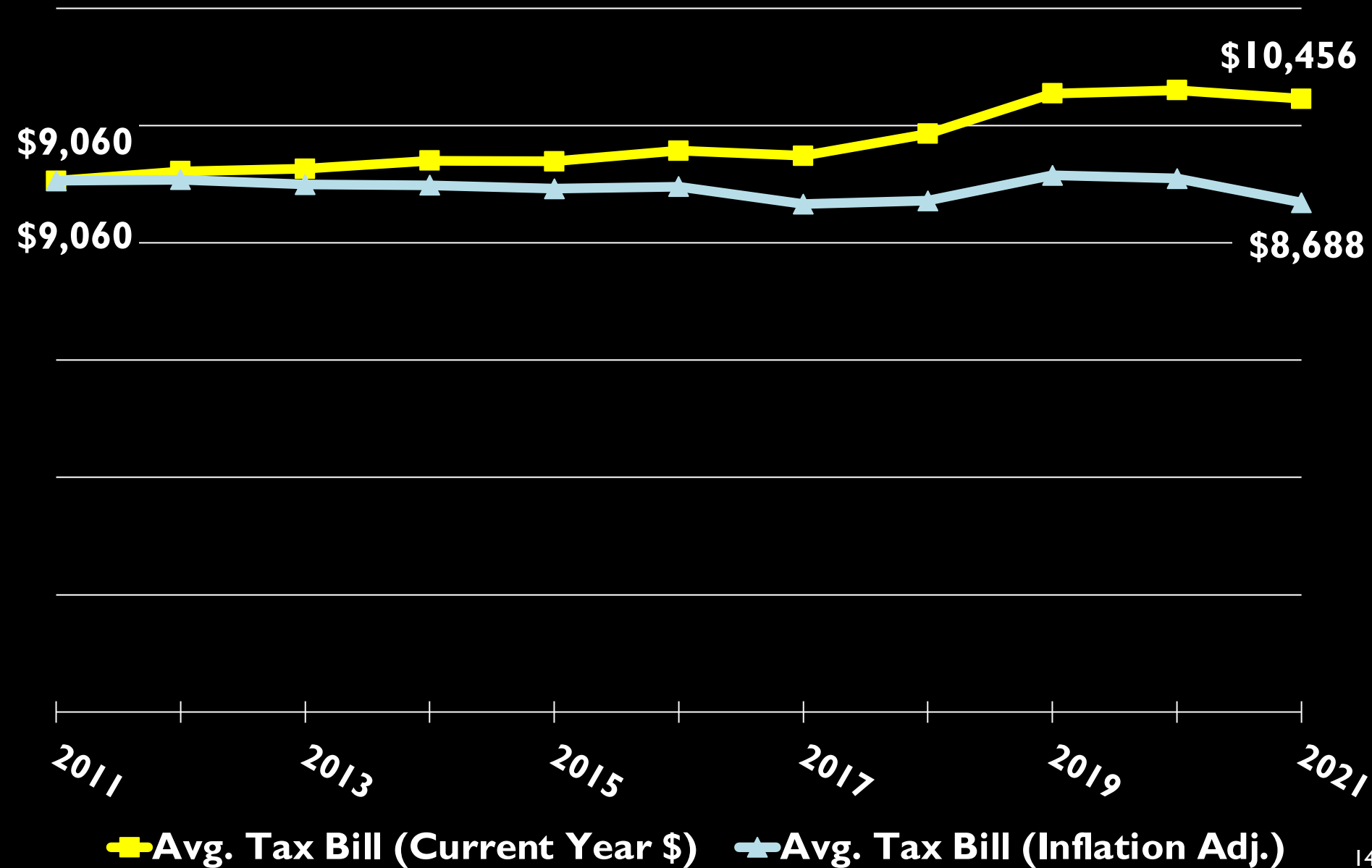
Information & Data

Hollis Demographics

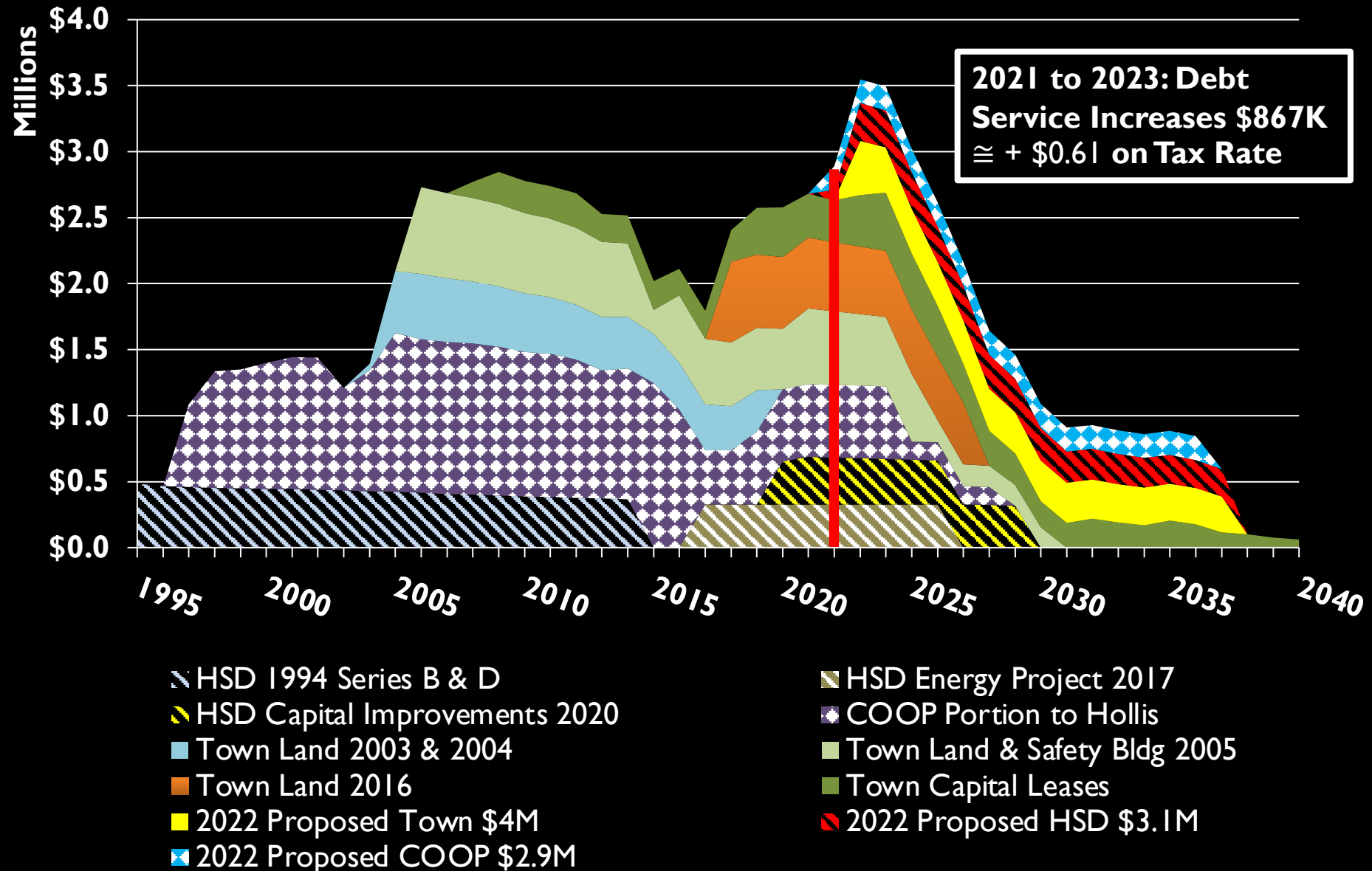
- Hollis 2020 Population = 8,342
 - Increase of 9% from 2010
 - Increase of 18% from 2000
 - Increase of 46% from 1990
- Hollis 2019 Households = 2,968
- Hollis 2019 Median Household Income = \$135,565
- Total Town Property Valuation 2021 = \$1,416,247,519
 - Increased 2.0% from \$ 1,387,997,343 in 2020
- Average Single Family Home Value 2021 = \$460,635
 - Increased 0.7% from \$457,422 in 2020
- Average Single Family Home Tax Bill 2021 = \$10,456
 - Decreased 1.4% from \$10,603 in 2020

Average Hollis Tax Bill

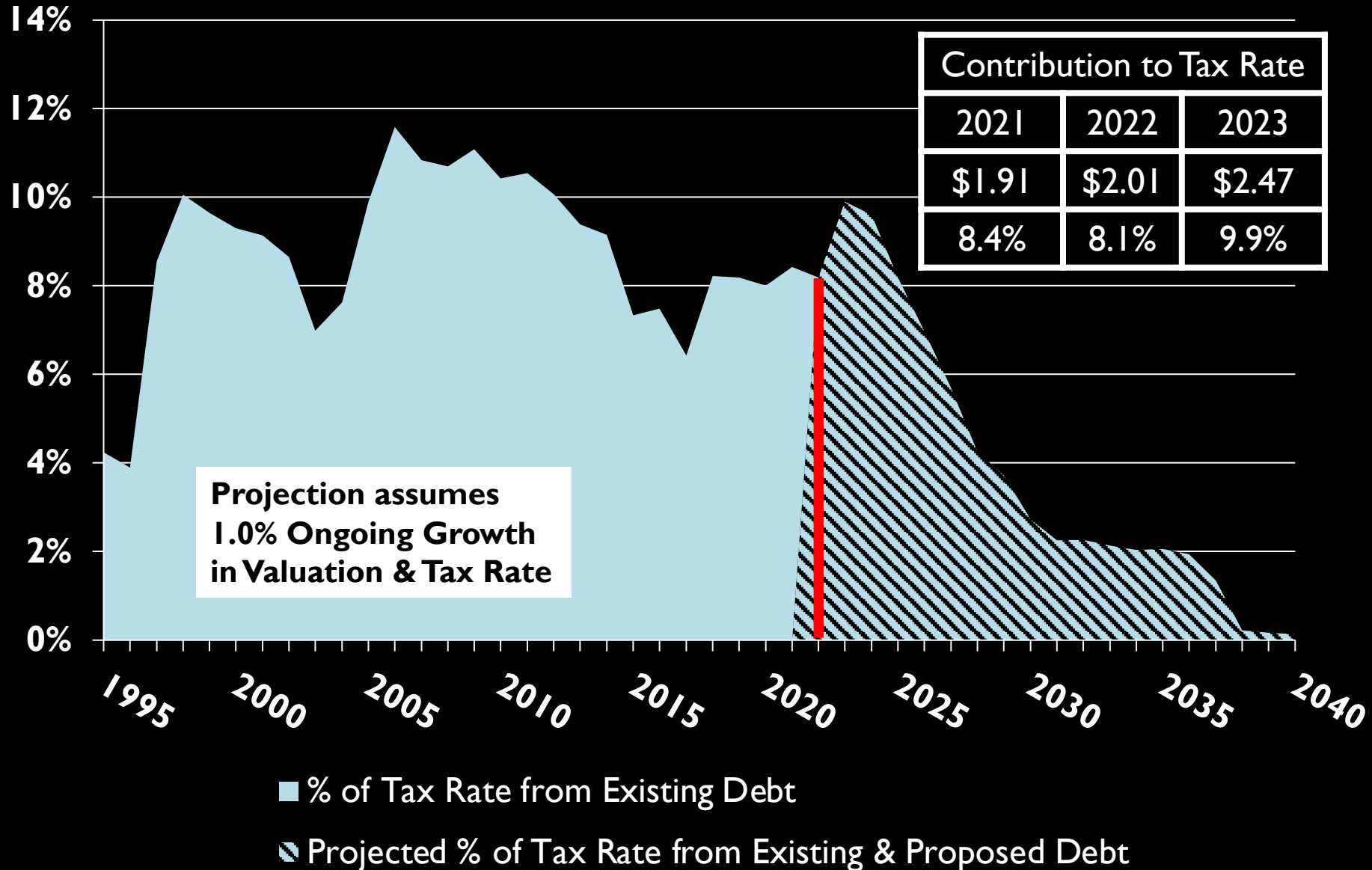
Single Family Residences



Total Town/School/COOP Bonded Debt and Capital Lease Annual Payments

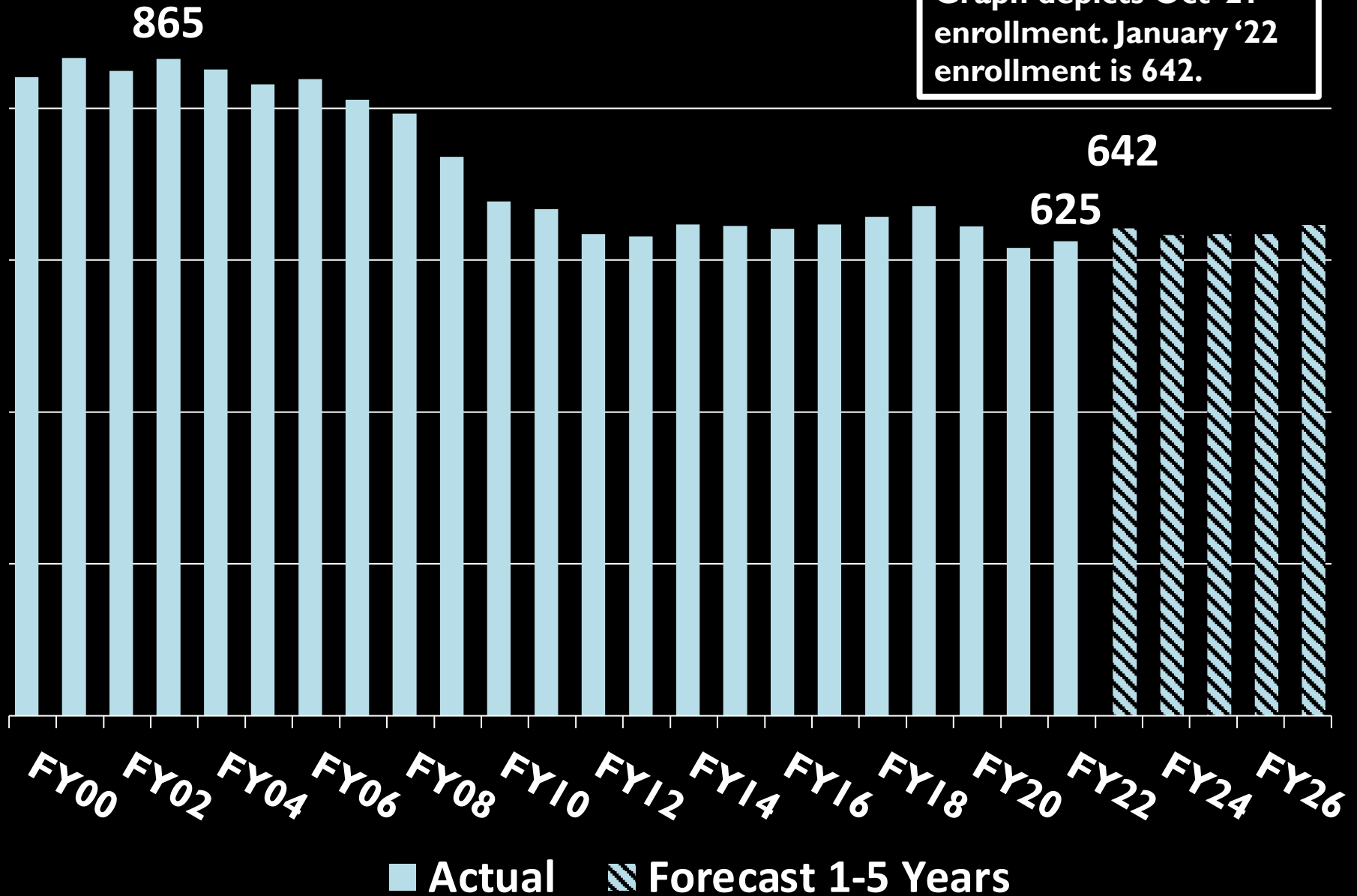


Current Town/School/COOP Bonded Debt and Capital Lease Payments as % of Total Tax Rate



Enrollment History & Forecast

Graph depicts Oct '21 enrollment. January '22 enrollment is 642.

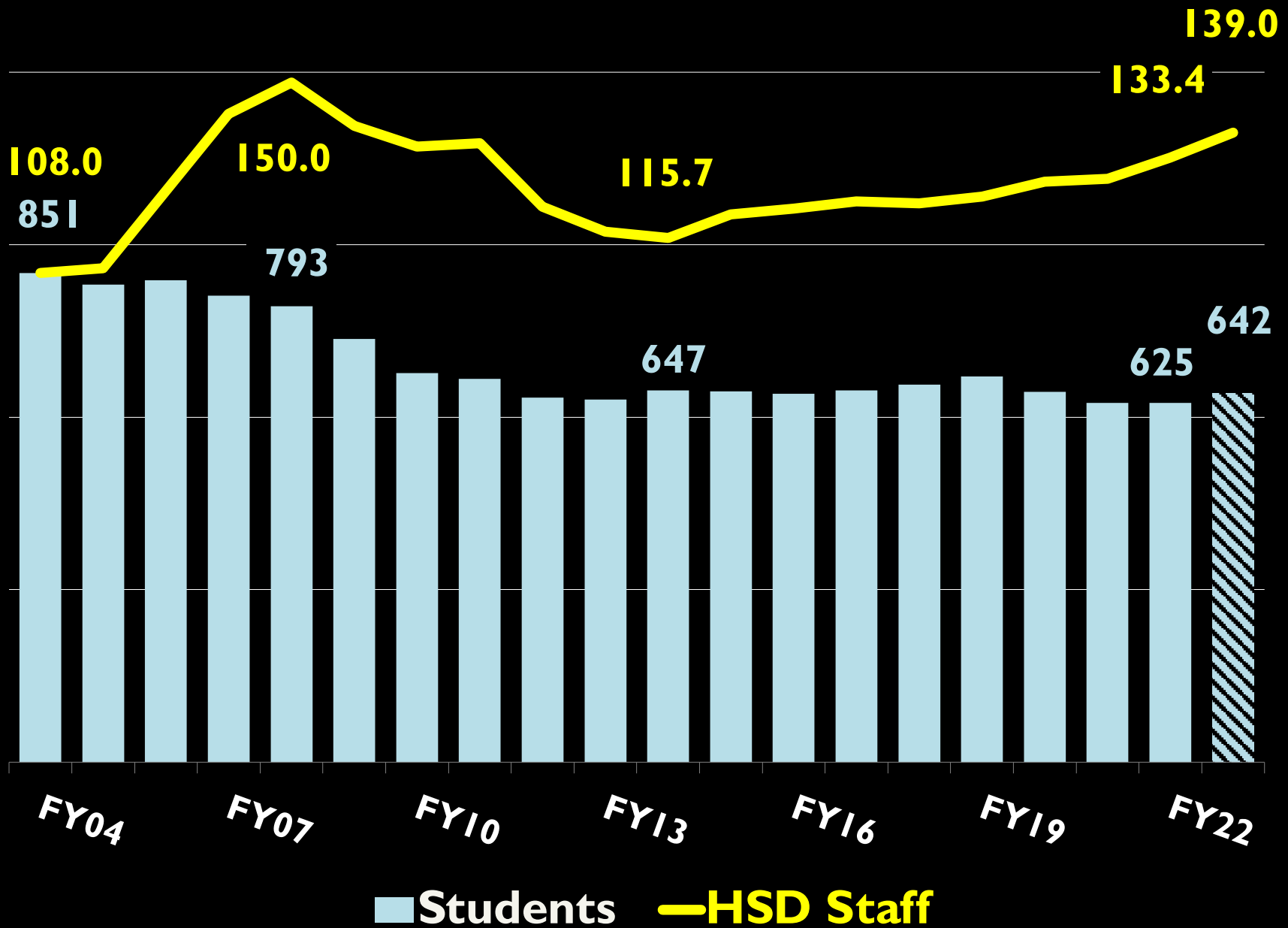


Hollis School District Employees

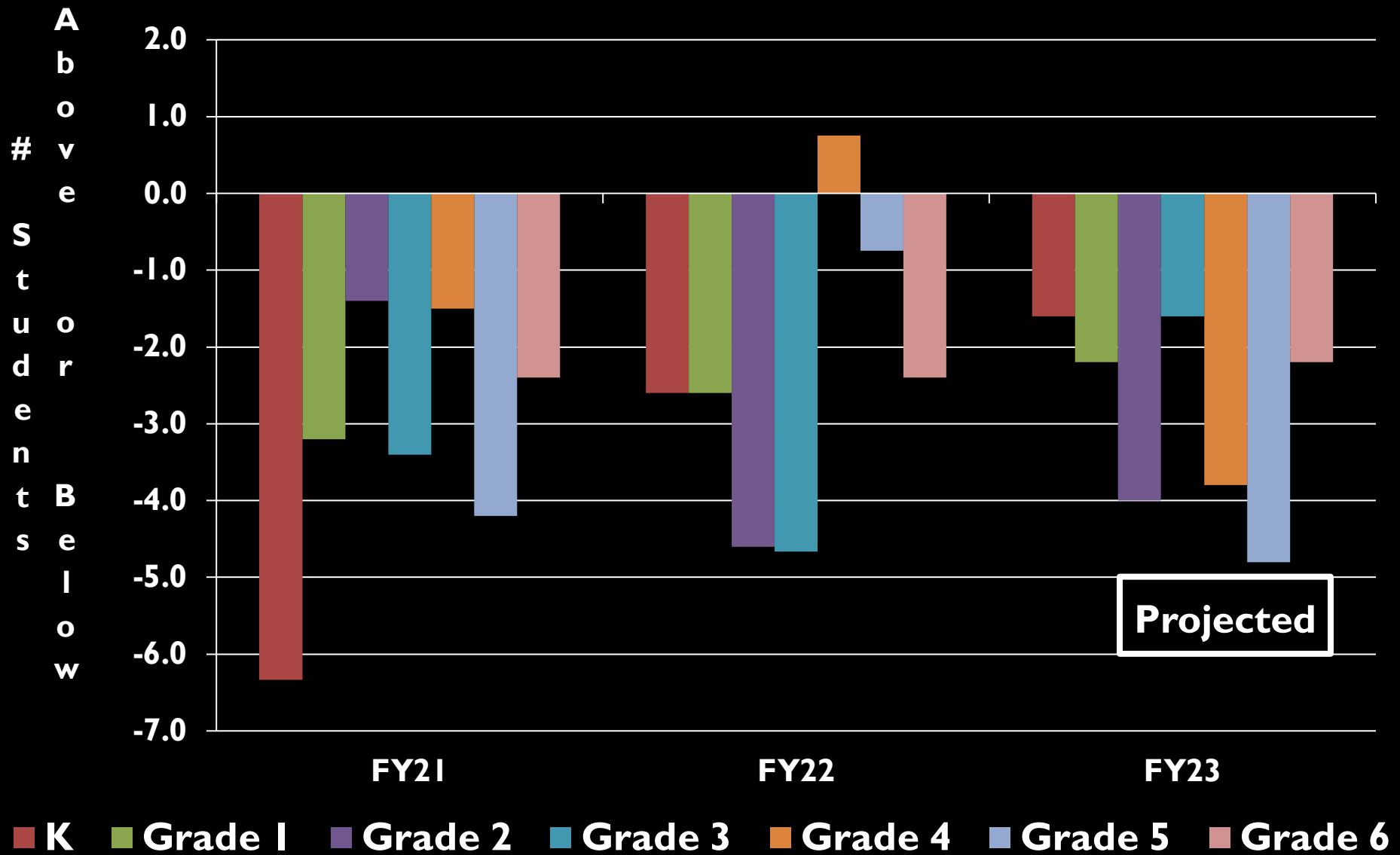
| Role | Full-Time | Part-Time | Union | |
|---------------------------------|-----------|-----------|-------|-------|
| Teachers | 57 | 2 | 59 | HEA |
| Special Ed Teachers | 12 | 0 | 12 | |
| Classroom Support | 6 | 2 | 8 | HESSA |
| Special Ed Classroom Support | 29 | 2 | 31 | |
| School Admin Support Staff | 3 | 2 | 5 | |
| Food Service | 1 | 4 | 5 | |
| Maintenance & Custodial | 7 | 1 | 8 | |
| School Administration | 3 | - | - | |
| Special Ed Professional Support | 4 | 3 | - | |
| Curriculum Coordinator | 1 | - | - | |
| Technology Support | 1 | - | - | |
| Total | 124 | 16 | 128 | |

Note: The union employee total is a subset of the full-time and part-time employees, not an additional group of employees.

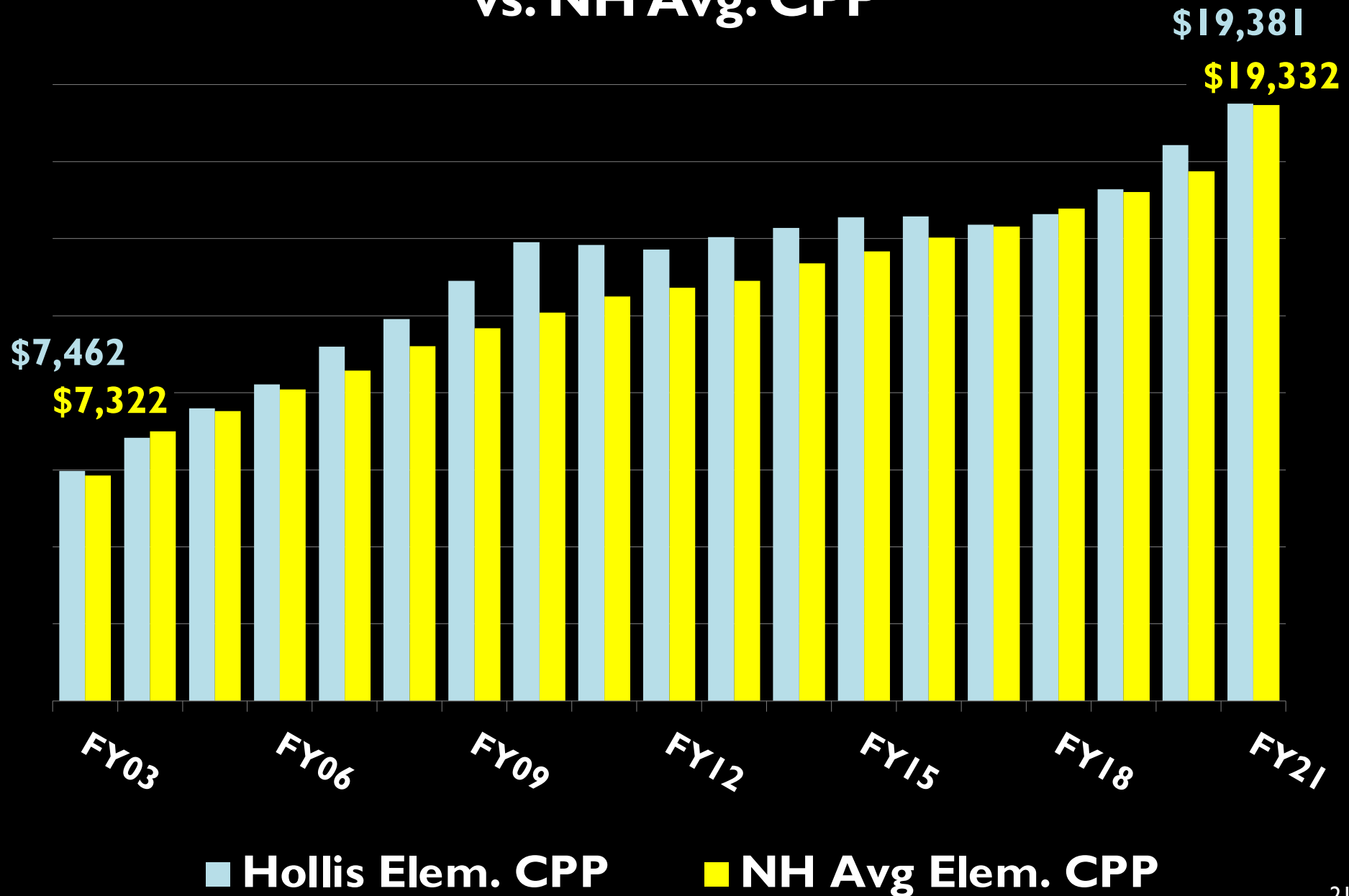
HSD Staff vs. Student Population



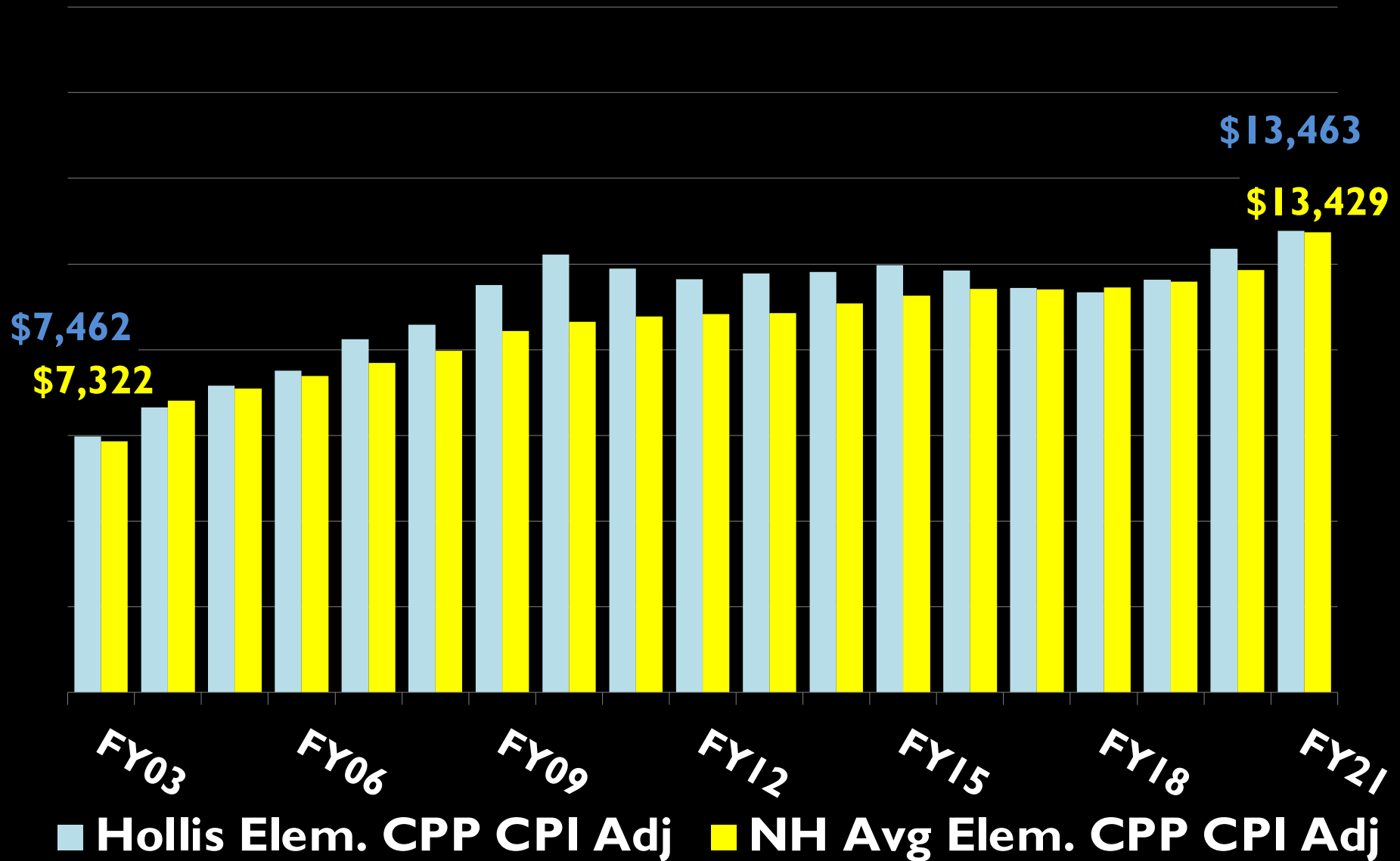
Hollis Education Specifications vs. Projected Class Size



Hollis Elementary Cost Per Pupil (CPP) vs. NH Avg. CPP



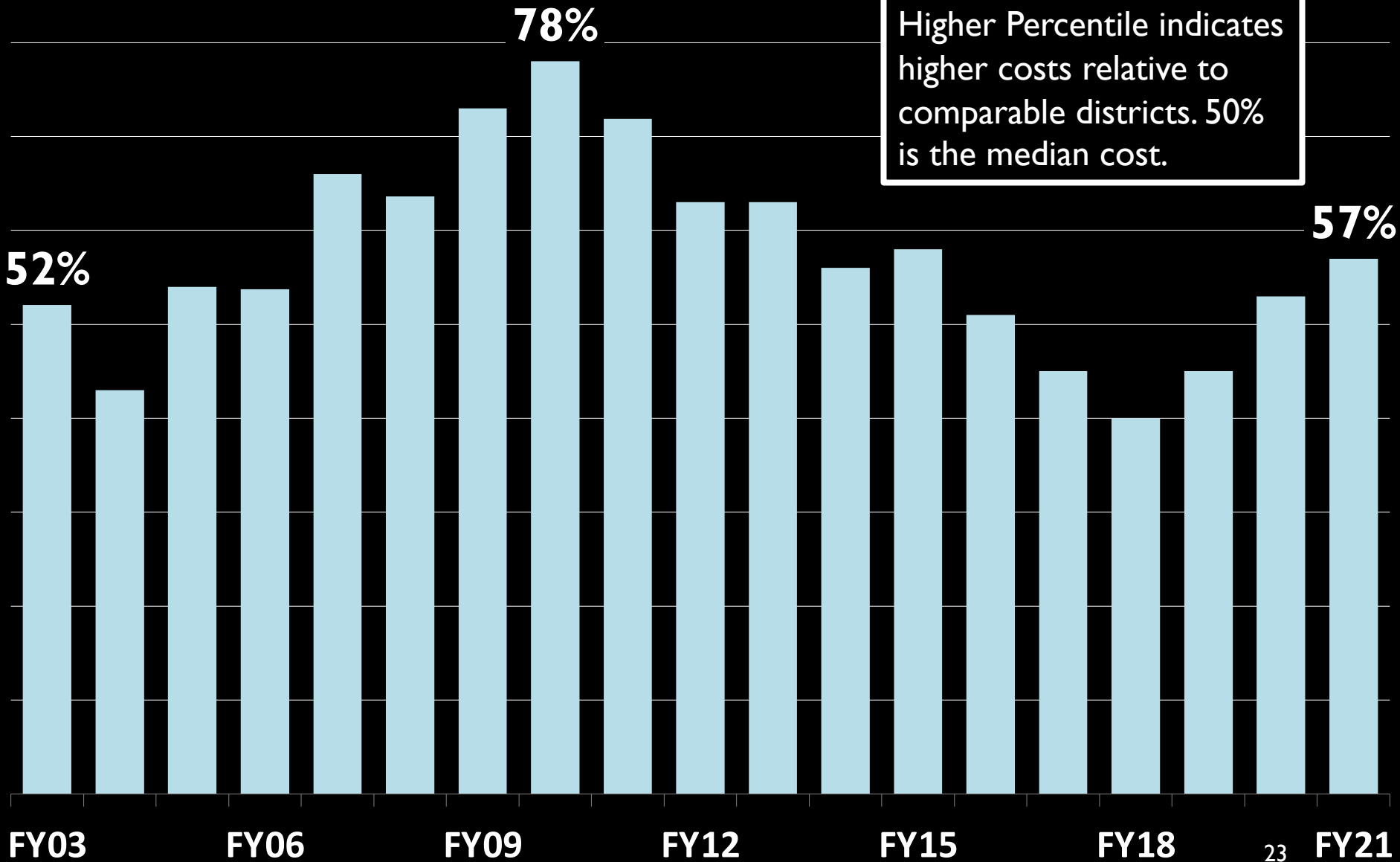
Hollis Elementary Cost Per Pupil (Inflation Adj.) vs. NH Avg. CPP



Hollis Elementary CPP Percentile

Among 120 Comparable Districts

Higher Percentile indicates higher costs relative to comparable districts. 50% is the median cost.



Warrant Overview

2022 Hollis School Warrant

| Art | Summary | Amount |
|-----|------------------------------------|--------------|
| 1 | Bond: Renovations / Improvements | \$77,900 |
| 2 | Support Staff Contract Year 1 of 3 | \$87,661 |
| 3 | Teacher 3-yr Contract | \$191,599 |
| 4 | SAU Budget Allocation | \$625,021 |
| 5 | SAU Building Maintenance Trust | \$23,970 |
| 6 | School Building Maintenance Trust | \$150,000 |
| 7 | Special Education Trust Fund | \$25,000 |
| 8 | Contingency Fund | \$95,000 |
| 9 | Operating Budget | \$14,297,406 |
| 10 | Any Other Legal Business | - |

Projected Tax Rates

Tax Rate Forecasting Limitations

- Approved Appropriations (spending) are unknown until after Annual Town and School District Meetings
- Prior year fund balances that may become revenue for the coming year are unknown until the books are closed
- Other Revenues for the coming year may vary, e.g. Special Education Aid or Medicaid reimbursements
- State education aid (Adequacy Grant and Retained State Education Tax) are estimates at this time and may change
- The Assessed Value (aggregate property value of entire Town) which is the denominator for tax rate calculation is an estimate and will not be finalized until later in the year
 - This presentation assumes 1.0% increase in tax base
- State Dept. of Revenue Admin. (DRA) does not set Tax Rate until October / November

Spending – Only Part of Tax Rate

Approved Appropriations:

Total spending approved by Voters

- Revenue

*Special Education Aid, Medicaid, Prior-Year Unexpended Funds,
etc.*

- State Adequacy Grant

= Tax Effort or Net Appropriations

Amount to be raised by Property Taxes

The tax rate will go up even when spending goes down
if revenue and state aid go down by a greater amount

Revenue Estimate vs. Prior-Year Actual Decreased \$848,929

- Major Drivers:
 - Fund Balance - \$776,929
 - High fund balance in FY21 largely result of unexpended budget due to COVID-19:
Transportation, fewer special education services, unfilled positions and less professional development
 - Not expected to recur in FY22
 - State Special Education Aid - \$40,000
 - Federal Medicaid Aid - \$32,000
- Revenue decrease causes 52% / \$0.60 of the increase in Hollis School District tax rate

State Aid Estimates Decreased \$63,086

- Adequacy Aid increased \$357,313
- Retained tax decreased \$420,400
- Large shifts due to single-year state funding change
- Net decrease of \$63,086 consistent with annual fluctuations in state aid

Hollis School District Tax Rate

| Assumes all Articles, approved as written | Year 2021 (HSD FY22) | Year 2022 (HSD FY23) | Change |
|--|-------------------------|-------------------------|----------------|
| Operating Budget | \$13,826,368 | \$14,297,406 | + 3.4% |
| Warrant Articles | \$913,126 | \$1,276,151 | + 40% |
| – Revenue | (\$1,590,899) | (\$741,970) | - 53% |
| – State Aid Grant | (\$1,216,851) | (\$1,574,164) | + 29% |
| – Retained State Tax | (\$1,378,901) | (\$958,501) | - 31% |
| = Total Tax Effort | \$10,552,843 | \$12,298,922 | + 16.5% |
| HSD Tax Rate | \$7.45 | \$8.60 | + 15.4% |
| + HSD State Tax Rate | \$0.99 | \$0.68 | - 31% |
| Total HSD Rate | \$8.44 | \$9.28 | + 9.9% |

Assumes 1.0% increase in tax base

Hollis Total Tax Rate

| Assumes all Articles, approved as written | 2021 | Projected 2022 | Change |
|--|---------------|-------------------|----------------|
| Town | \$5.65 | \$5.64 | - 0.2% |
| HSD Local Tax | \$7.45 | \$8.60 | + 15.4% |
| HSD State Tax | \$0.99 | \$0.68 | - 31% |
| COOP Local Tax | \$6.50 | \$7.97 | + 22.6% |
| COOP State Tax | \$1.02 | \$0.70 | - 31% |
| County Tax | \$1.10 | \$1.09 | - 0.9% |
| Hollis Tax Rate | \$22.70 | \$24.68 | + 8.7% |

Controllable at the Town / School District Level

Total tax rate may not equal sum of components due to rounding

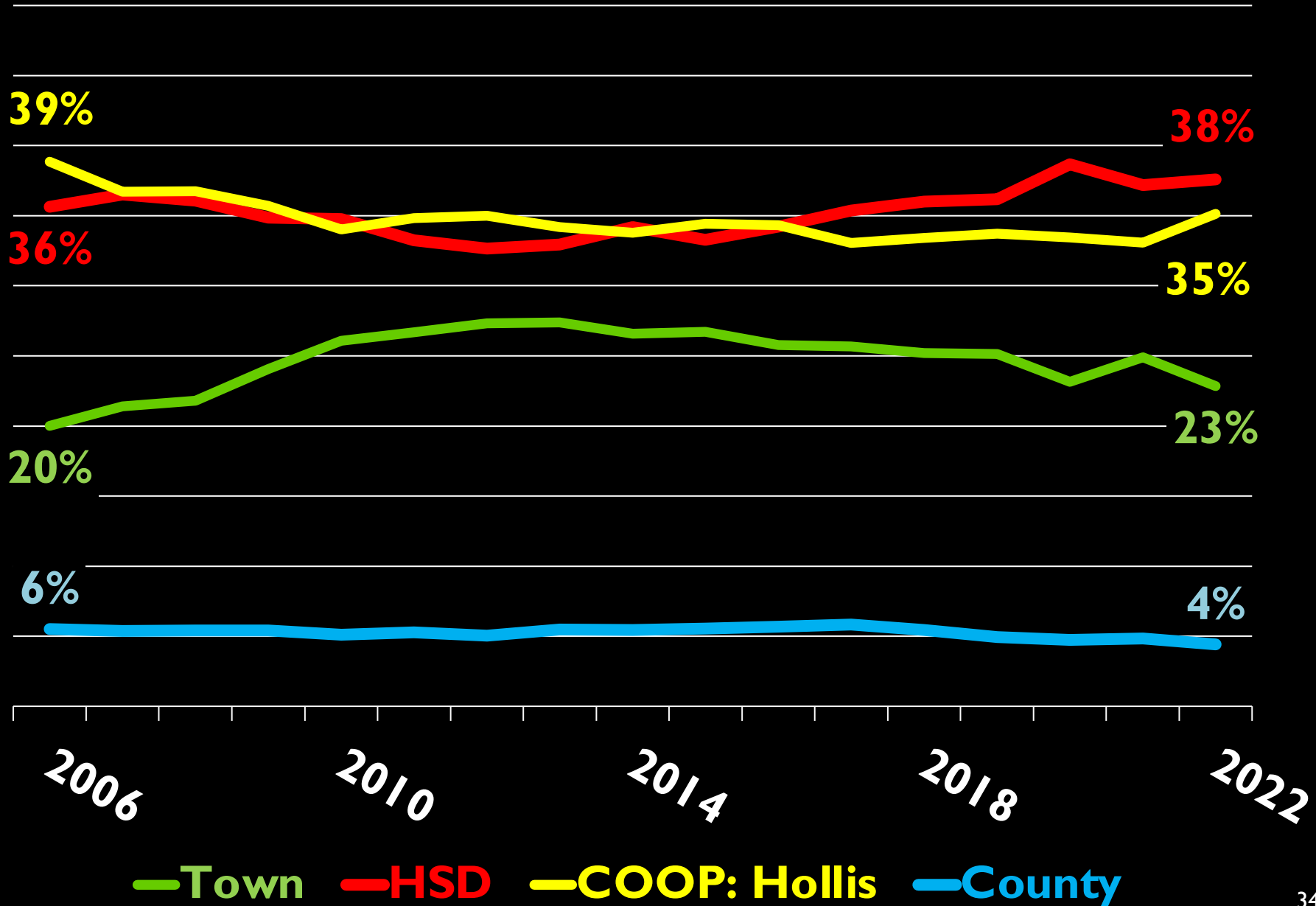
Hollis Total Tax Rate – New Debt Service

- Due to the timing of potential Town and HSD bond transactions, the standard tax rate forecast does not fully reflect the ongoing cost for debt service.

| Original forecast, limited debt service in 2022 | 2021 | Projected 2022 | Change |
|---|---------|----------------|---------|
| Hollis Town Tax Rate | \$5.65 | \$5.64 | - 0.2% |
| Hollis School District Rate | \$7.45 | \$8.60 | + 15.4% |
| Hollis Tax Rate | \$22.70 | \$24.68 | + 8.7% |

| Revised forecast, including \$475K / yr. for 15 yrs. | 2021 | Projected 2022 | Change |
|--|---------|----------------|---------|
| Hollis Town Tax Rate (+\$0.22) | \$5.65 | \$5.86 | + 3.7% |
| Hollis School District Rate (+\$0.11) | \$7.45 | \$8.71 | + 16.9% |
| Hollis Tax Rate | \$22.70 | \$25.01 | + 10.2% |

Hollis Tax Rate Split



Public Hearing Call to Order

Conduct of Public Hearing

- All Warrant Articles that appropriate money must be presented and public input taken at a properly noticed public hearing.
- Most articles may be modified at Annual meeting.
- School Board may remove articles, except petition articles, but may not add any.
- School Board may change wording of non-budget, non-petition articles, up until the Warrant is posted. Wording may also be changed at town meeting.
- At conclusion of public hearing, the Budget Committee will deliberate and vote on warrant articles; must vote on articles that appropriate money; may vote on non-appropriating articles.
- Dollar value of budget article may be changed by Budget Committee. Increases are limited to specific amounts discussed during the public hearing.

Public Hearing – Rules for Tonight

- Articles will be presented as they are expected to appear on the final warrant (though the order may later change)
- Speakers will be recognized by the Chair
- Please state your Name and Address for the record
- Voters may speak once for 2 minutes. May be recognized to speak again on an issue after all others have had an opportunity to speak once.
- If your point has been substantially made by others, please be brief.
- Comments should be addressed to the Chairperson. Do not engage or debate other members of the public.
- Please tell us what specific action or change you would like to see. For example ask that the Operating Budget be modified up/down by specific dollar amount.
- Input will be restricted to Hollis residents of voting age (exceptions for administration & others to answer questions, or as allowed by the Budget Committee for the purpose of clarifications)
- Reminder: Turn off electronic devices or set to silent mode
- Please remain respectful and calm. Everyone wants excellent services and good value for our taxes dollars, we may disagree on how to get there

Warrant Articles

Article I: Bond – School Buildings

Renovations / Improvements

To see if the District will vote to raise and appropriate the sum of \$3,116,000 (gross budget) for renovations/improvements at Hollis Primary and Hollis Upper Elementary Schools related to kitchen and bathroom renovations, roofing projects, air source heat pump installations, interior doors, etc. per the complete list approved by the Hollis School Board and to authorize the issuance of \$3,116,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33); and to authorize the School Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon; and to raise and appropriate the sum of \$77,900 for the first year's principal and interest payment on the bonds or notes issued.

- Recommended by School Board 0-0-0
- Recommended / Not Recommended by Budget Committee 0-0-0
- Estimated Net Tax Impact
 - $\cong \$0.04 / \$1,000$ (Tax Rate)
 - $\cong \$20.67 / \$460,000$ (Average Single-Family Residence)

Article I: Project Elements I/2

| | |
|---|-----------|
| Roofing Projects | |
| HPS #1: Library | \$345,000 |
| HPS #2: Small Corner Section | \$48,500 |
| HPS #3: Classrooms | \$416,000 |
| HUES #1: East Side | \$252,500 |
| HUES #2: West Side | \$185,100 |
| | |
| HPS: 9 Classroom Air-Sourced Heat Pumps | \$200,000 |

Article I: Project Elements 2/2

| Renovations | |
|-------------------------------|-------------|
| HPS: Bathrooms | \$555,000 |
| HPS: Kitchen | \$500,000 |
| HPS: Cladding Exterior of Gym | \$200,000 |
| HPS: Interior Doors | \$130,000 |
| | |
| Subtotal (both pages) | \$2,832,100 |
| Contingency (10%) | \$283,210 |
| Total | \$3,115,310 |

Article 2: HESSA (Support Staff)

Year 1 of 3-Year Contract

To see if the School District will vote to approve the cost items included in the three-year collective bargaining agreement reached between the Hollis School Board and the Hollis Education Support Staff Association for the 2022-23 school year, which calls for the following increases in support staff salaries and benefits at the current staffing levels:

| |
|----------|
| FY 23 |
| \$87,661 |

and further to raise and appropriate the sum of \$87,661 for the first year (2022-23 school year), such sum representing the negotiated increase over the 2021-22 salaries and fringe benefits.

- Recommended by School Board 0-0-0
- Recommended / Not Recommended by Budget Committee 0-0-0
- Estimated Net Tax Impact
 - ≅ \$0.05 / \$1,000 (Tax Rate)
 - ≅ \$23.26 / \$460,000 (Average Single-Family Residence)

HESSA FY23 - FY25 Agreement Highlights

Term: 3 years - FY23, FY24, & FY25; Not Sanbornized

FY 2023

- Custodial and Maintenance category shifts and 4% increase ON/OFF Step
- Increase monthly insurance caps by \$50 (2 person) and \$100 (family)
- 1 additional paid holiday for all

FY 2024

- 3.5% increase ON/OFF Step
- Increase monthly insurance caps by add'l \$50 (2 person) and \$100 (family)
- \$500 towards annual insurance premium for part-time employees

FY 2025

- 4.5% increase ON/OFF Step
- Increase monthly insurance caps by add'l \$50 (2 person) and \$100 (family)

District Goals

Management Rights Achieved

- Maintains management rights secured in previous negotiations
- Includes clarifying language to result in fewer loopholes
 - Vacation eligibility
 - Pay differential based on certifications
 - Holiday pay
- Compensates fairly and competitively to address staffing shortages and to attract and retain high quality employees

HESSA FY23-FY25 Costs

- Contract is NOT Sanbornized
 - Each year of the three-year agreement must be approved individually by voters at each year's Annual District Meeting
 - FY23 provisions are the only portion of agreement under consideration at this year's Annual District Meeting
 - Disclosure of future year costs does not equate to approval from the Annual District Meeting

| FY23 | FY24 | FY25 | Total |
|----------|----------|----------|-----------|
| \$87,661 | \$69,256 | \$74,497 | \$231,414 |

Article 3: HEA (Teachers)

3-Year Contract

To see if the School District will vote to approve the cost items included in the three-year collective bargaining agreement reached between the Hollis School Board and the Hollis Education Association for the 2022-23, 2023-24 and 2024-25 school year, which calls for the following increases in professional staff salaries and benefits at the current staffing levels:

| FY 2022-23 | FY 2023-24 | FY 2024-25 | Total |
|------------|------------|------------|-----------|
| \$191,599 | \$267,436 | \$275,629 | \$734,664 |

and further to raise and appropriate the sum of \$191,599 for the fiscal year, such sum representing the negotiated increase over the 2021-22 salaries and fringe benefits.

- Recommended by School Board 0-0-0
- Recommended / Not Recommended by Budget Committee 0-0-0
- Estimated Net Tax Impact
 - ≅ \$0.11 / \$1,000 (Tax Rate)
 - ≅ \$50.85 / \$460,000 (Average Single-Family Residence)

Key Highlights



- ✓ Benefits Cap Adjustments: Single/2-Person/Family (Caps unchanged for > 3yrs)
- ✓ Removed Historic Lane Change Variation through “Smoothing” Process
- ✓ Smooth Relative Lane Changes to ~3.1%
- ✓ On-Step Teachers: Receive Step + 2.5% Table Adjustment for Each Year
- ✓ Off-Step: Flat Rate Adjustment for Each Year Based on Credentials
- ✓ Three Year Sanbornized Contract Term

Salary Detail



Specifics

Salary Increases

3% between lanes except 3.1% btw B+30 & M

| | Year 1 | Year 2 | Year 3 |
|----------------|-----------|-----------|-----------|
| Onstep | 2.5%+Step | 2.5%+Step | 2.5%+Step |
| Offstep | | | |
| BA | \$1,865 | \$1,850 | \$1,895 |
| BA+15 | \$1,970 | \$1,955 | \$2,005 |
| BA+30 | \$2,535 | \$2,075 | \$2,125 |
| MA | \$2,215 | \$2,200 | \$2,250 |
| MA+15 | \$2,340 | \$2,325 | \$2,380 |
| MA+30 | \$2,480 | \$2,460 | \$2,520 |
| MA+45 | \$3,165 | \$2,540 | \$2,600 |

Offstep Increases Range: 2.8% to 3.5%

**Flat rate is a 3.0% increase from top step of previous year for year 1;
2.9% increase for year 2 and 3**

Benefits Detail



Health Insurance Caps

| Increase | GMR 3.90% | ABSOS Distr % Cont. | Estimate 3.90% | ABSOS Distr % Cont. | Estimate 3.90% | ABSOS Distr % Cont. |
|----------|--------------|---------------------------|-------------------|---------------------------|-------------------|---------------------------|
| | Single | | 2-Person | | Family | |
| FY22 | \$768 | 100.0% | \$1,525 | 99.3% | \$1,625 | 78.4% |
| Year 1 | \$798 | 100.0% | \$1,545 | 96.8% | \$1,835 | 85.2% |
| Year 2 | \$829 | 100.0% | \$1,580 | 95.3% | \$1,900 | 84.9% |
| Year 3 | \$862 | 100.0% | \$1,640 | 95.2% | \$1,975 | 84.9% |

Article 4: SAU Budget

Shall the School District vote to raise and appropriate the sum of \$625,021 as the Hollis School District's portion of the SAU budget of \$2,107,176 for the forthcoming fiscal year? This year's adjusted budget of \$2,018,210 with \$598,582 assigned to the school budget of this school district will be adopted if the article does not receive a majority vote of all the school district voters voting in this school administrative unit.

- Recommended by School Board
- Recommended / Not Recommended by Budget Committee
- Estimated Net Tax Impact
 - $\cong \$0.36 / \$1,000$ (Tax Rate)
 - $\cong \$165.87 / \$460,000$ (Average Single-Family Residence)

Article 8: SAU Budget

| FY22 Budget | FY23 Proposed Budget | \$ Change | % Change | FY23 Adjusted Budget |
|-------------|----------------------|-----------|----------|----------------------|
| \$1,957,257 | \$2,107,176 | \$149,919 | 7.7% | \$2,018,210 |

| Budget Drivers | Increase over FY22 Budget | Details |
|--------------------|---------------------------|--|
| Salaries | +\$70,192 | <ul style="list-style-type: none"> \$45,000 New Compliance & Communications Specialist Position \$16,000 Board Approved Salary Adjustments All Staff @ 3.0% Increase |
| Benefits | +\$64,042 | <ul style="list-style-type: none"> \$32,555 Benefits for New Compliance & Communications Specialist Position Health Insurance Rates +3.9% Health Insurance Membership Changes |
| Equipment/Software | +\$5,025 | <ul style="list-style-type: none"> Including \$3,700 for 4 Desktops, 1 Laptop |

Article 8: SAU Budget

Proposed “Compliance & Communications Specialist”

Identified Need: The increasing demands for compliance documentation and other communication matters is absorbing significant time of senior district leadership and cutting into the time needed to carry out their primary functions of educational and fiscal management.

Salary and Benefits = \$77,555

\$45,000 salary + \$32,555 benefits

Position Goal: To generate compliance documentation and to provide assistance to the Superintendent and Assistant Superintendent in conveying important/required information regarding the school district to the Department of Education, school boards, the school community, and the members of the public.

Article 5: SAU Building Maintenance Fund

To see if the School District will vote to raise and appropriate up to the sum of \$23,970 to be added to the previously established MAINTENANCE FUND FOR ADMINISTRATIVE AND ASSOCIATED STRUCTURES at 4 Lund Lane in Hollis, Map 56, Lot 2. This amount to come from the unassigned fund balance available for transfer on July 1 of this year. This amount represents rental proceeds and unexpended maintenance funds to be received from SAU 41.

- Recommended by School Board
- Recommended / Not Recommended by Budget Committee
- Estimated Net Tax Impact
 - None

Article 5: SAU Building Maintenance Fund

- Background:
 - HSD owns and maintains the SAU offices of 4 Lund Lane
 - HSD charges SAU4I rent for this space
- Purpose of the Article:
 - Expendable Trust is a “Savings Account” used to carry forward SAU4I rental income on 4 Lund Lane for major maintenance
- Funding:
 - From SAU4I rental income
- Oversight:
 - Major Expenditures proposed by the Administration
 - School Board evaluates and presents plan to BudCom for input
 - School Board makes final approval of expenditures

Article 5: SAU Building Maintenance Fund

| | |
|---|----------|
| FY23 Projected Opening Balance | \$88,946 |
| FY23 Proposed Funding | \$23,970 |
| | |
| FY23 Proposed Projects: | |
| 2 nd Floor Bathroom & Hallway Renovation | \$37,000 |
| | |
| Projected FY23 Ending Balance | \$75,916 |

Article 6: School Buildings Maintenance Fund

To see if the School District will vote to raise and appropriate up to the sum of \$150,000 to be added to the previously established SCHOOL BUILDINGS MAINTENANCE FUND from the Hollis School District's June 30, 2022 unassigned fund balance available for transfer on July 1, 2022.

- Recommended by School Board
- Recommended / Not Recommended by Budget Committee
- Estimated Net Tax Impact
 - No rate increase. The Unassigned Fund Balance is the sum of unspent taxes and revenues. Expending \$120,000, that could *potentially* be returned as revenue, equates to foregoing a *potential* rate reduction:
 - $\cong (\$0.09) / \$1,000$ (Tax Rate)
 - $\cong (\$39.81) / \$460,000$ (Average Single-Family Residence)

Article 6: School Buildings Maintenance Fund

- Purpose:
 - “Savings account” to carry forward funds for major building maintenance
- Funding:
 - Unreserved Fund Balance Surplus
- Oversight:
 - Major Expenditures proposed by the Administration
 - School Board evaluates and presents plan to Budget Committee for input
 - School Board makes final approval of expenditures

Article 6: School Buildings Maintenance Fund

| | | |
|--|------|-------------|
| FY23 Projected Opening Balance | | \$122,530 |
| 2023 Proposed Funding | | \$150,000 |
| FY23 Proposed Projects: | | |
| Restrooms: Phase I | HPS | (\$78,000) |
| Classroom / Hallway Flooring – Grade 3 | HPS | (\$33,455) |
| Asbestos Removal - Windows | HPS | (\$14,000) |
| Hallway Flooring | HPS | (\$8,200) |
| Ceiling Tiles | HPS | (\$5,000) |
| Classroom Flooring | HUES | (\$26,500) |
| Water Holding Tank Repairs | HUES | (\$20,000) |
| Cafeteria Flooring | HUES | (\$15,000) |
| | | |
| FY23 Projects Total Cost | | (\$200,155) |
| Projected FY23 Ending Balance | | \$72,375 |

Article 7: Special Education Expendable Trust Fund

To see if the School District will vote to raise and appropriate up to the sum of \$25,000 to be added to the previously established Special Education Expendable Trust Fund. The sum to come from the Hollis School District's June 30, 2022 unassigned fund balance available for transfer on July 1, 2022.

- Recommended by School Board
- Recommended / Not Recommended by Budget Committee
- Estimated Net Tax Impact
 - No rate increase. The Unassigned Fund Balance is the sum of unspent taxes and revenues. Expending \$25,000 that could *potentially* be returned as revenue, equates to foregoing a *potential* rate reduction:
 - $\cong (\$0.01) / \$1,000$ (Tax Rate)
 - $\cong (\$6.63) / \$460,000$ (Average Single-Family Residence)

Article 7: Special Education Expendable Trust Fund

- “Savings account” to carry forward funds for major unexpected Special Education costs
- Examples of unanticipated expenses:
 - A student could move into the district in the summer and require special education services in excess of \$100K
 - Change in student placement mid-year could add \$40K in transportation cost
 - Student injured during the year could require \$60K of occupational therapy services
- Use of Trust would lessen risk that ongoing educational programs would be reduced to fund unforeseen special education costs
- Gradual funding from unassigned fund balance
 - Trust balance non-statutory cap \$280K
 - FY23 opening balance \$75,000

Article 8: Contingency Fund

To see if the School District will vote to establish a contingency fund for the current year for unanticipated expenses that may arise and further to raise and appropriate a sum of \$95,000 to go into the fund. This sum to be raised by taxation. Any appropriation left in the fund at the end of the year will lapse to the general fund.

- Recommended by School Board
- Recommended / Not Recommended by Budget Committee
- Estimated Net Tax Impact
 - $\cong \$0.05 / \$1,000$ (Tax Rate)
 - $\cong \$25.21 / \$460,000$ (Average Single-Family Residence)

Article 9: Operating Budget

To see if the School District will vote to raise and appropriate a sum of \$14,297,406 for the support of schools, for the payment of salaries for the school district officials and agents and for the payment of statutory obligations of the district. This appropriation does not include appropriations voted in other warrant articles.

- Recommended by School Board
- Recommended / Not Recommended by Budget Committee
- Estimated Net Tax Impact
 - $\cong \$8.00 / \$1,000$ (Tax Rate)
 - $\cong \$3,955 / \$460,000$ (Average Single-Family Residence)

Article 9: Operating Budget Guidance

| Description | Total | Variance from Guidance |
|-----------------|--------------|------------------------------|
| Guidance Budget | \$14,297,772 | - |
| Proposed Budget | \$14,297,406 | (\$366) |

Article 9: Operating Budget

Staff Changes

- Total adds to staff: 5.6 Full-Time Equivalents
 - Add 4.0 Special Education para-professionals
 - Add 0.2 Regular Education teacher
 - Add 0.5 Special Education teacher
 - Add 0.3 Administrative staff
 - Add 0.3 share of SAU-directed Food Service substitute
 - Add 0.3 share of SAU-directed classroom substitute

Article 9: Operating Budget

Major Increases

| Description | FY23 Proposed | % Change | \$ Change |
|---------------------------------------|------------------|----------|-----------|
| Employer Retirement Contributions | \$1,312,606 | 7.6% | \$92,838 |
| Retirement Benefits | \$125,636 | 208.7% | \$84,942 |
| Contracted Special Education Services | \$25,490 | 397% | \$20,365 |
| Speech Pathology Salaries | \$152,515 | 12.7% | \$17,159 |
| Legal Services | \$29,000 | 105% | \$14,850 |

Article 9: Operating Budget

Major Decreases

| Description | FY23 Proposed | % Change | \$ Change |
|----------------------------|------------------|-------------|------------|
| Teacher Salaries | \$3,623,109 | - 2.2% | - \$80,158 |
| Special Education Salaries | \$196,079 | - 9.1% | - \$19,673 |
| Computer Equipment | - | - 100% | - \$18,603 |
| Maintenance Salaries | \$155,679 | - 10.7% | - \$13,500 |
| Contract Negotiations | \$2,500 | - 86.1% | - \$15,500 |

Article 10: To transact any other business that may legally come before said meeting.

Budget & Meeting Calendar 2022

- Wed, Feb 2 – COOP Public Hearing
- Mon, Feb 7 – Town Public Hearing
- Tue, Feb 8 – HSD Public Hearing
- Tue, Mar 8 – Town Elections
- Wed, Mar 9 – HSD Annual District Meeting
- Sat, Mar 12 – Town Meeting
- Tue, Mar 15 – COOP Annual District Meeting Day 1
- Wed, Mar 16 – COOP Annual District Meeting Day 2

Conclusion of Public Input