



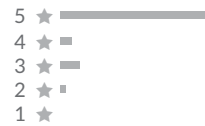
CALENDAR COMMITTEE THOUGHT EXCHANGE RESULTS

Mesquite Independent School District



Q1 After hearing today's comments and discussion, which of the three calendar options (traditional, 4-day or hybrid) do you believe is the best option for Mesquite ISD and why? Feel free to include specific concerns or benefits that resonate with you.

4 day As a district we have to figure a way to attract and keep good quality teachers. Teacher shortage is nationwide we must stand out to attract quality.

4.3  (27 
Ranked #1 of 60





I loved hearing all the perspectives from everyone. This is the first time I've ever experienced true listening from upper admin. I feel invigorated bc I know I'm supported.

4.3  (25 
Ranked #2 of 60



4 day Recruiting, consistency, time for teachers

4.2  (29 
Ranked #3 of 60



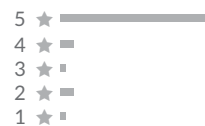
4 day work week Recruitment of teachers and coaches that want to be in MISD

4.2  (29 
Ranked #4 of 60





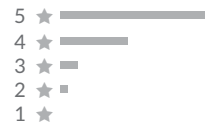
I believe the 4-day would be more helpful for teachers as well as students With the longer days the students that need the extra help could receive that help during the day. Teachers will also have an extra day to plan.

4.2  (25 
Ranked #5 of 60





I overwhelmingly felt concern and desire to help teachers from Dr. Rivera and his cabinet. I feel like we are being listened to when we keep saying that things have to change.

4.2  (25 
Ranked #6 of 60





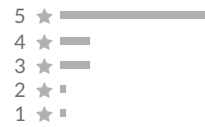
4 day Teacher recruitment is at an all time high of importance.

4.1  (29 
Ranked #7 of 60





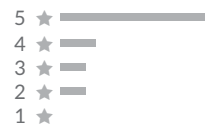
I think the 4 day is a huge advantage to the district. Retaining and obtaining staff would improve. I work for the district and I am all for it. The possibility of this being a huge selling point to staff our district with amazing teachers and auxiliary staff is huge. Our kids deserve the best

4.1  (29 
Ranked #8 of 60





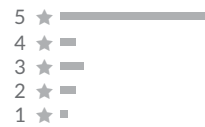
4 day week We get that Friday to do doct appts etc

4.1  (26 
Ranked #9 of 60





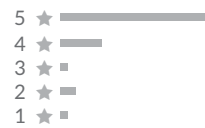
4-day Retain & hire more teachers which is going to be important when competing w/ other districts. There are solutions to all issues mentioned in meeting.

4.1  (26 
Ranked #10 of 60





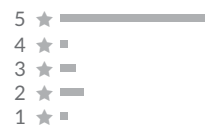
I believe this will help increase the attendance across all schools, students and staff. Add more flexibility for all within the district. It will give the mental breaks more often than not. Provide opportunity for additional learning and structure within the four work days.

4.1  (26 
Ranked #11 of 60

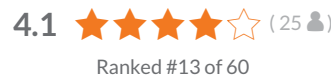


4-day structure & routine for students, most subs are needed on Fridays = teachers in classrooms, improve planning time for teachers, less staff shortage.

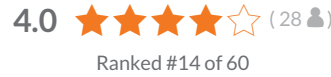
4.1  (25 
Ranked #12 of 60



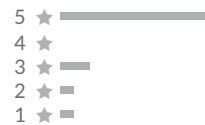
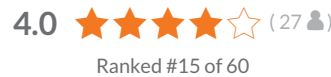
I am appreciative of the concern Dr. Rivera has for attracting and retaining the best and brightest educators. This idea of an innovative calendar shows, to me, the beginnings of making our jobs better.



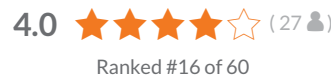
A 4-day calendar would be the most agreeable choice. It would benefit the students with a regulated schedule, and would also give teachers a more flexible time to plan and prep so their better prepared.



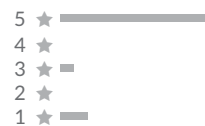
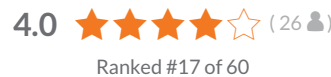
4 day Teacher retention/recruitment



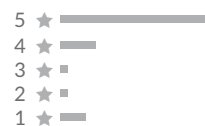
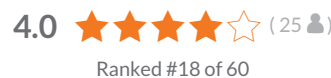
4-day calendar It would be an adjustment, but I think it would be loved once started



I feel like the 4 Day week will be the best for teachers and students. It gives each person the flexibility to have time for personal stuff. It's important to have each teacher and student mentally refreshed and i feel like the the four day week will benefit everyone mentally.



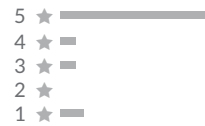
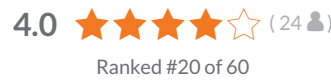
4-day We need to do things differently & be open to change. Things have been bad for awhile so this may help boost morale, retention & hiring.



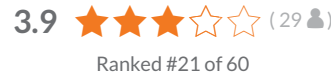
I think the 4-day could be the best if most of the concerns can be worked out such as sped minutes, Fine Arts, minutes added to beginning and end. The main thing that I see is more intense tier 1 instruction, and more certified teachers with training. More planning time needed.



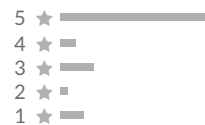
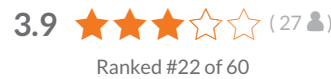
I believe the best option is the 4-day. I think the consistency will benefit both kids and staff. The minutes added to the other four days will definitely help with the rigor of the lessons.



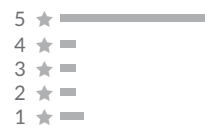
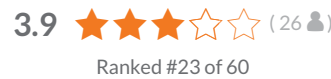
The 4 day week was most appealing to parents. We need to have their support.



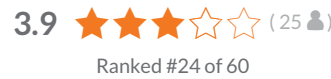
4-day Mental break for staff and students. Cut down on number of absences throughout the year for staff and students.



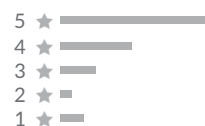
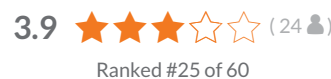
I came to this meeting very neutral on the idea of changing the calendar and left extremely PRO 4 day week. I think everything about this is better for teachers and kids. It is a breath of fresh air to hear from admin that we are looking out for teachers.



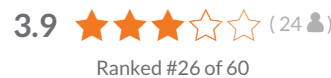
For improving instruction, the 4-day calendar appears to be the best option. The additional planning time allows for more collaboration within teams, ultimately leading to a more equitable education across the district.





Even though I'm an odd ball who doesn't like working the 4 day schedule during the summer, I think the 4 day calendar would be the best option. The benefits outweigh the negative. The best pros being that it's a great recruiting tool and teachers get more time to plan.

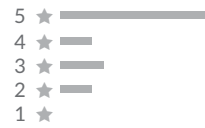


This will absolutely attract people to our district. It may not be perfect year one, but you have to break a few eggs to make an omelette.





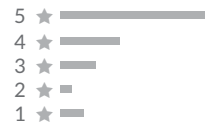
I think its very innovative that we are thinking of ways to not only attract teachers but what impact student learning.

3.9  (23 
Ranked #27 of 60





We should be open to doing things differently
We have been putting band-aids on our teacher and sub shortage issues but a 4-day week may resolve this, and therefore resolve a lot of other problems

3.9  (23 
Ranked #28 of 60





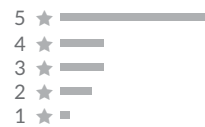
4-day would be more attentive for recruiting purposes and if we are going to ensure we hire the best qualified teachers this could be the best option It is important we ensure the children who need meals receive them for the Fridays they will not be at school; along with child care.

3.9  (17 
Ranked #29 of 60





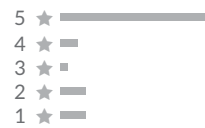
4 day The hire and retain the best and most experienced teachers in the area. Happy teachers equal happy students!

3.8  (25 
Ranked #30 of 60





I think the 4-day calendar best From a Technical perspective it gives more time to address major projects to better assist end users

3.8  (25 
Ranked #31 of 60





I would say that option L has more pros than option M. Option L will attract more teachers and district could revamp learning process through an increase of professional development time.

3.8  (25 
Ranked #32 of 60





My first thought is to go with the 4 day week. While it's longer days during the week, it gives students and teachers an extra day to rest/recover and teachers have time to plan.

3.8  (22 
Ranked #33 of 60





4 day/ concerned that we will loose drivers due to them not getting enough hours Moral booster!! People will want to work in mesquite!

3.7  (27 
Ranked #34 of 60





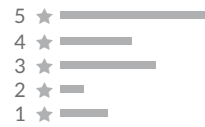
I believe the 4-day week would be the best option. It was more structured, included childcare, had more instructional minutes, and had remote days.

3.6  (8 
Ranked #35 of 60





I believe the 4 day calendar is the best option I think it provides a sense of stability and consistency unlike the hybrid option

3.5  (16 
Ranked #36 of 60





I feel this will attract new teacher to our district. We still have vacancy all across the district.

3.5  (7 
Ranked #37 of 60





Traditional, for our Deaf Ed. Program and our students they would have a very difficult time being attentive for such a long day. Our students can get listening fatigue easily. They already work so hard to listen. They come to us so language deprived.

3.4  (28 
Ranked #38 of 60





What data do we have about the impact on students? In the other districts who have implemented 4-day weeks,how were student scores impacted? Other data? We shouldn't make assumptions about what is best

3.4  (25 
Ranked #39 of 60




Draft L is more appealing It helps the kids recover after Thursday night events. It also allows athletes to have an Un rushed full treatment time.

3.4  (11 
Ranked #40 of 60





How would a 4-day week impact the amount of time teachers are at work? If we add minutes to each day and teachers only have 1 1/2 days off per month, will teachers end up working more?

3.2  (24 
Ranked #41 of 60





Traditional or hybrid, 5 days a week These calendars most closely mirror a parent /guardian work week 5 days of meals provided through the schools and 5 days of structure.

3.2  (20 
Ranked #42 of 60





This is good but a quick transition Total mind warp but doable

3.1  (26 
Ranked #43 of 60





Trad-while 4 day is best for adults, I am not convinced it best for students. Students depend on the resources & adults at school. Would like data on student effects. We are still dealing with the fallout from students at home for extended periods, Students were isolated & in charge of siblings, etc

3.1  (20 
Ranked #44 of 60





I like the traditional calendar with streamlined holidays. It provides a 4-day week for staff once or twice a month while keeping a shorter school day. It doesn't necessitate as many systemic changes.

3.1  (9 
Ranked #45 of 60





Hybrid I feel like it provides a compromise. Day is not too much longer. Teachers get more planning and days off during week.

3.0  (27 
Ranked #46 of 60



Teachers will be working more hours throughout the year for option L. The teacher will be working more hours without an increase in pay.

3.0  (2 
Ranked #47 of 60



Teachers will be expected to be at work about 20 more hours per month , the two Friday's will be 16, How will this work? Need to have a plan if this is asked. Some will be doing the math.

2.9  (25 
Ranked #48 of 60



Adjustments to change Structure

2.9 ★★☆☆☆ (21 👤)
Ranked #49 of 60



Sharing thoughts of a 4 day week with students before survey to parents Healthy conversation at home when voting survey becomes available

2.9 ★★☆☆☆ (10 👤)
Ranked #50 of 60



I like the hybrid option (draft M). I believe it is the best option to provide resources for our students and families five days a week while also giving teachers more dedicated PL time.

2.8 ★★☆☆☆ (27 👤)
Ranked #51 of 60



I would be in favor of the hybrid(with modification) or the traditional. There are fewer days off between instructional days and the school days isn't as long.

2.8 ★★☆☆☆ (27 👤)
Ranked #52 of 60



Hybrid calendar take some of those days off through the year and make a full week fall break in October like some surrounding districts. Consolidates the random days off and helps those who have kids in other districts that have a full week fall break in October.

2.8 ★★☆☆☆ (26 👤)
Ranked #53 of 60



Not a fan. I know this will help to recruit teachers but reducing the number of days a student is not in front of a teacher is an issue.

2.8 ★★☆☆☆ (13 👤)
Ranked #54 of 60



I do think the 4 day school week will hurt more students than help them. I do believe this is putting more on teachers also. There has to be a balance for both our kids and teachers.

2.7 ★★☆☆☆ (11 👤)
Ranked #55 of 60





I can see where a teacher would think this is appealing but we are also a big school system. But I still think MISD is not ready for this change. These kids have been through so much. Having students with Special Needs, Student Needing meals. kids spending longer in a class room

2.7  (10 )
Ranked #56 of 60



Hybrid This will be a better option, particularly when considering those that participate in or coach/lead activities involving UIL.

2.7  (1 )
Ranked #57 of 60



Could we have Mondays off instead? Or Wednesdays? This might make things easier for UIL, athletics, etc. Having Wednesdays off would alleviate the long time between seeing classes and allow for rest

2.5  (26 )
Ranked #58 of 60





Hybrid School 5 days a week, child care is provided

2.5  (15 )
Ranked #59 of 60



1 1/2 Friday teacher work days per month instead of 1 In other districts that are moving to a 4-day calendar, teachers work 1 Friday per month, but MISD has 1 1/2. This could deter applicants.

0.0  (0 )
Ranked #60 of 60

