



Meeting Notes

Name: **Diversity, Equity and Inclusion Team**
Date: Feb 13, 2023
Time: 3:30 - 6:00 p.m.
Location: Darien High School - Learning Connections, 80 High School Lane

Agenda Details:

I. Welcome and Celebrations-Shout Outs-Shares

- Group members welcomed by Dr. Tranberg
- All members offered an introduction and length of time on the committee. Three new team members were welcomed representing paraprofessionals and middle school staff.

II. Table Top DEI

- February is the one year anniversary of the DEI Team. Members looked back to the worth accomplished so far, made suggestions for continued improvement, and explored shifts in the urgency and commitment to the work.
- Members worked in small groups to discuss “What would you do” scenarios related to DEI. This allowed for practicing and engaging

III. Focus Group Team Work

- New members received a brief orientation with Dr. Tranberg and were assigned to Subcommittees.
- Subcommittees worked collaboratively and began working toward recommendations for the June 13 BOE presentation.

Groups worked with the guiding questions:

- What do we know so far?
- What do we still need to know?
- What are possible action items for the District to consider?
- What is research telling us about results-oriented strategies for improvement?

IV. Ending Well

- Next meeting is **Mar 13, 2023**