



NONDISCRIMINATION NOTICE

A. Statement of nondiscrimination

SAU 41 does not discriminate on the basis of race, age, color, national origin, religion, sex, genetic information, or physical or mental disability in admission to, access to, treatment in or employment in its programs and activities. Each of the SAU 41 School Boards has adopted this nondiscrimination policy.

SAU 41 School Districts do not discriminate against students on the basis of race, color, national origin, religion, sex, or physical or mental disability in the admission to or delivery of educational programming. It is the policy of SAU 41 to offer programming that is designed to provide a free and appropriate public education (FAPE) to each student with a disability in need of accommodations and/or related aids or services pursuant to Section 504 served by SAU 41 public schools.

The school district recognizes their obligation to take steps to ensure that students with disabilities within the definition of Section 504 and the Americans with Disabilities Act (ADA) are identified, evaluated for eligibility and any necessary accommodations, and provided with appropriate educational services. Students may be disabled under this policy even though they do not require services pursuant to the Individuals with Disabilities Education Improvement Act.

B. Compliance with anti-discrimination laws

SAU 41 recognizes its obligation to comply with the Equal Employment Opportunity Act of 1972 (P.L. 92-261), amending Title VII of the Civil Rights Act of 1964 (42 U.S.C. § 2000e et seq.); Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681 et seq.); Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq.); the Age Discrimination in Employment Act of 1967, as amended (29 U.S.C. § 623 et seq.); the Age Discrimination Act of 1975, as amended (42 U.S.C. § 6101 et seq.); Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794 et seq.); the Americans with Disabilities Act of 1990, as amended (42 U.S.C. § 12101 et seq.); and the Genetic Information Nondiscrimination Act of 2008 (42 U.S.C. § 2000ff et seq.).

C. Contact for inquiries or complaints

To make an inquiry or file a complaint concerning the above statement, an individual may contact the following: Amy Rowe

Compliance Coordinator & SAU 41 Director of Student Services
4 Lund Lane, Hollis New Hampshire, 03049
Telephone: 603 324.5921

D. Complaint procedures

Employee and student complaint procedures are available which provide for the prompt and equitable resolution of complaints alleging discrimination and harassment based on race, age, color, ancestry or national origin, religion, sex, or physical or mental disability. Copies of the complaint procedures will be made available to any interested person upon request at the Superintendent or Compliance Coordinator's office.