

**California Montessori Project Pay Scale
Maintenance Laborer & Security Staff (eff. 1/31/2023))**

Years Experience	HS Diploma
1	\$21.50
2	\$22.15
3	\$22.81
4	\$23.49
5	\$24.19
6	\$24.92
7	\$25.67
8	\$26.44
9	\$27.23
*10	\$28.05

Contractor's License	\$1.00
AA/AS Degree	\$0.50
BA/BS Degree	\$1.00
Master's Degree	\$1.50
Longevity 6-10 years	\$0.50
Longevity 11-15 years	\$1.00
Longevity 16-20 years	\$1.50
CPI Team	\$1.00

*3% increase every year after year 10

Work Experience allows for:

- *Maximum 8 years of creditable service for current maintenance staff.
- *Maximum 8 years of creditable service given for previous experience.
- *1 year of credit given for every 1 year of like experience.
- * Service credit given only for full-time, full years of experience.

Units of Study

* All degrees awarded must be from an accredited, degree granting college or university

List all qualifying employment and attach documentation (full years of full-time experiences only).

Dates	# of years	Employer	Job Duties

This survey & supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and/or educational study.

Print Name

Signature

Date

HR Admin Initials