

Mesquite ISD Substitute Pay Rates

Substitute Teacher Pay

Regular Substitute Teacher (30+ College Hours or Associates Degree)

\$105.00 Daily Rate - \$52.50 for Half Day

Degreed Substitute Teacher (Bachelor's and/or Master's Degree)

\$110.00 Daily Rate - \$55.00 for Half Day

Certified Substitute Teacher (Current, Active Certification)

\$120.00 Daily Rate - \$60.00 for Half Day

Mesquite ISD Retired Certified Substitute Teacher (Current, Active Certification)

\$135.00 Daily Rate - \$67.50 for Half Day



Long Term Teacher Assignments

On the 11th consecutive day in the same assignment, and is retroactive back to day 1 on assignment.

Long-Term Certified Teacher Subs - \$150.00 Daily Rate

Long-Term Non-Certified Teacher Subs - \$125.00 Daily Rate

Teacher certifications MUST be kept current or the certified rates will be changed back to the degreed sub teacher rate. When you renew your certification, please email the substitutes manager at

jjohnson10@mesquiteisd.org

Substitute Paraprofessional Pay

Substitute Instructional Aide/Clerical (High School Diploma or GED Equivalent)

\$90.00 Daily Rate - \$45.00 for Half Day

Long Term Para Assignments

On the 21st consecutive day in the same assignment, and is retroactive back to day 1 on assignment.

Long-Term Para Subs - \$95 Daily Rate

Sub teachers can choose to select both professional and paraprofessional jobs. Contact the sub manager if you are a sub teacher and want to see both jobs. Keep in mind that if a sub teacher, selects a sub para job, they will be paid at the sub para rate. Most para jobs will be marked with an "IA" in Frontline.

Substitute Nurse Pay - \$180 Daily Rate

Classroom Substitutes can earn a bonus up to \$1000 in the school year!

Semester 1 Bonus \$500 – Work 50 days or more in semester 1

Semester 2 Bonus \$500 – Work 50 days or more in semester 2

Paycheck Information

All employees are required to set up direct deposit. It is your responsibility to keep your bank information current. Make sure to keep your phone and mailing address current in the Employee Self-Service and your email current in the Absence Management System. The sub pay calendar is available on the mesquiteisd.org website.