



BLESSED TRINITY
CATHOLIC HIGH SCHOOL

President

SEARCH PROSPECTUS



BLESSED TRINITY CATHOLIC HIGH SCHOOL ARCHDIOCESE OF ATLANTA

ROSWELL, GEORGIA

www.btcatholic.org

START DATE – JULY 2023

Partners in Mission School Leadership Search Solutions, LLC



SCHOOL OVERVIEW

Blessed Trinity Catholic High School is one of the three high schools of the Archdiocese of Atlanta, serving 955 students. Located on a 60-acre campus in Roswell, a northern suburb of Atlanta, Blessed Trinity opened in the fall of 2000 with a pupil enrollment of 219 and graduated its first class in 2003. For over 22 years, Blessed Trinity has provided an exceptional Catholic school education in a nurturing environment, all while transforming lives through Christ.

Blessed Trinity Catholic High School exists to provide a nurturing Catholic educational environment that transforms lives in Christ, integrating spiritual formation, academic excellence, artistic sensibility, and athletic achievement. The school is dedicated to the development of students spiritually, morally, intellectually, and physically. It is the objective of Blessed Trinity Catholic High School to provide a safe environment and state of the art facilities to prepare students for learning in a collegiate environment best-equipped for building 21st century skills. The school community aspires to affirm the dignity of each student created in the image of God and to foster student achievement in life. Blessed Trinity is committed to its vital role in the educational ministry of the Church and is committed to providing a quality education in an environment of spiritual, intellectual, and moral formation in accordance with the teachings of the Roman Catholic Church.

Blessed Trinity Catholic High School is a 2014 Blue Ribbon School of Excellence and is accredited by COGNIA. The school holds memberships in The College Board, Georgia Independent School Association, National

FAST FACTS



955

students enrolled



60

acre campus



15%

of students receive
financial assistance

Association of College Admission Counseling, National Catholic Educational Association, Southern Association of College Admission Counseling, Southern Association of Independent Schools, and the Atlanta Area Association of Independent Schools.

There are currently 122 faculty and staff serving Blessed Trinity Catholic High School, with 80% of these holding advanced degrees. The 80 faculty members at Blessed Trinity have 16 years average teaching experience, and 53% of them have been teaching at Blessed Trinity for 5 years or more. Advanced degrees are held by 80% of faculty members. The student to teacher ratio is 12 to 1, with an average class size of 19 students.

In the current academic year, tuition is \$16,700. Approximately 15% of the school's students receive a total of \$1,253,690 in financial assistance. The Class of 2022 was awarded over \$21.2 million in academic scholarships. The school has 3,963 alumni.

CAMPUS

Blessed Trinity is located on a 60-acre campus in the heart of Roswell, a northern suburb of Atlanta. It shares 68 acres of shared green space, pathways, and wooded areas with Queen of Angels Catholic School (grades K-8), St. Peter Chanel Catholic Church and St. George Village Retirement Community.

Archbishop John Francis Donoghue presided over the groundbreaking ceremony on January 29, 1999. In the 22 years since the opening of BT, numerous improvements have been made to the campus. In 2007-2008 the field house adjoining the football stadium was increased in size by over 60% with larger locker rooms, a weight room, training room, film room, and coaches' offices.

In 2011-2012, the "This is Our Moment" campaign was launched and raised the funds to install artificial turf on the main stadium field, which became the home of soccer as well as football. A baseball field and lacrosse field were also added. Security improvements included sealing off the cafeteria from the lobby.

In 2017-2018, a Fine Arts Annex, state-of-the-art Learning Commons, and a STEAM lab to house the Engineering and Robotics courses were opened. In 2019-2020, the main and auxiliary gyms were renovated, and a 14' Crucifix was constructed and installed in the stadium.

A variety of technology enhancements have continued, as well. Athletic facilities are equipped to live stream all events, and a fully equipped STEAM Lab includes nine 3D printers, fabrication machine, welding station, and regulation robotics competition surface.

FAITH LIFE

Blessed Trinity Catholic High School offers a four-year theology curriculum and maintains a dynamic Campus Ministry program. The Campus Ministry program provides an opportunity to help Blessed Trinity students know and love Christ. The program nurtures students to grow in their faith and to develop a personal relationship with God as they experience His presence in their daily lives.



There are 8 annual student retreats offered, including KAIROS, which are open to all Blessed Trinity students and 100% led and organized by selected, trained student leaders. A spiritual formation program, IGNITE, offers students opportunities to grow in their relationship with Christ and each other. In addition, there are several spiritual life opportunities offered for parents in the school community including Eucharistic Adoration, Bible Study, Parent's Rosary Prayer Group, Prayer Chain, and Sunshine Committee. There is also a Women's Retreat and Men's Retreat offered for parents.

The Chapel is open to all for personal prayer and reflection with the Blessed Sacrament present. Mass and other services are celebrated throughout the year and on special occasions and are open to anyone in the Blessed Trinity community.



FAST FACTS



80%

of faculty hold
advanced degrees



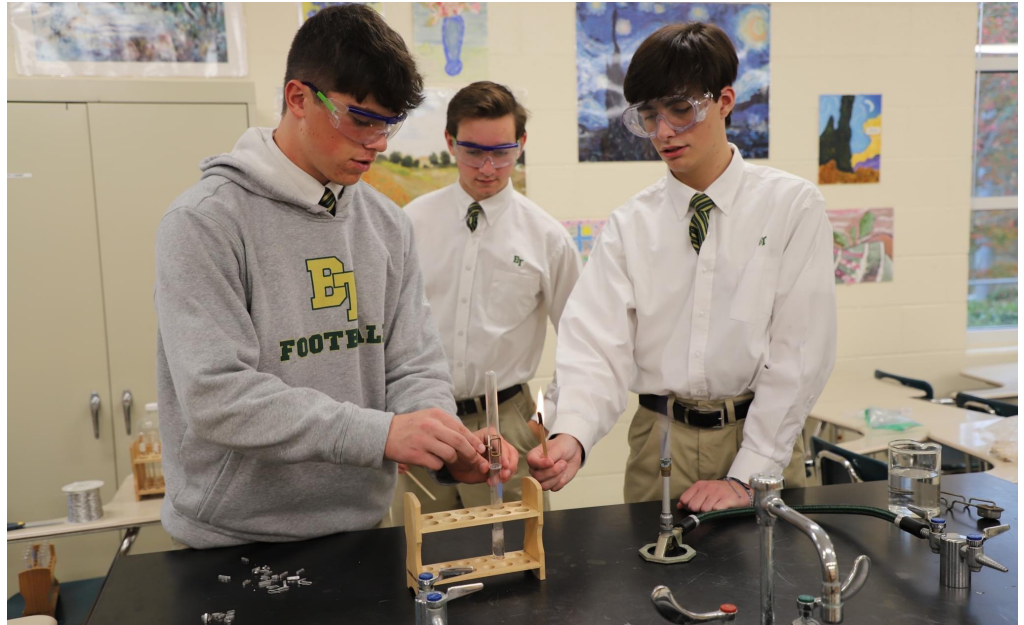
4

Service Academy appointees
from Class of 2022



\$21.1M

in academic scholarships
awarded to Class of 2022



COMMUNITY SERVICE

Students complete a minimum of 15 hours of service each school year to live out the Blessed Trinity Mission Statement and transform lives in Christ. The Campus Ministry sponsors monthly service projects, and opportunities are provided for those most vulnerable and in great need, both in and out of the BT community. Student service opportunities include Ronald McDonald House, St. George Village Retirement Community, St. Francis and Trinity Table Soup Kitchens (respectively), Meals by Grace, Pregnancy Aid Clinic, Foster Care Support Foundation, Habitat for Humanity, and local Parish Faith Formation Programs among others. In 2021-2022, students completed over 3,800 hours in service to the community.

ACADEMICS

The Academic Program at Blessed Trinity is college preparatory and designed to comply with the requirements of the Georgia Board of Regents. The Blessed Trinity experience includes a curriculum that prepares students for college and an ethos that prepares them for life. Three instructional levels are offered to students: standard, advanced, and honors/ AP. Each program challenges the student at the proper skill level per subject while maintaining the rigor and requirements of a college preparatory curriculum. Students are not necessarily placed in the same level in all subject areas. Placement in a particular level is based on student aptitude and performance in the various disciplines. While the curricula are parallel, in that each level of a course has similar goals and objectives, the level of instruction varies by methodology, degree of difficulty, and volume of information presented.

There are 61 electives offered.

FAST FACTS



\$1.25M

in financial assistance



8

annual student retreats



3,800

student service hours
in 2021-2022

Blessed Trinity Catholic High School offers 27 Advanced Placement courses and has administered over 1,096 AP Tests. In 2021-2022, over 485 students took the exams and 80% received a score of 3 or above. In the last year, BT had 1 National Merit Scholarship Program Finalist, 1 Semi-finalist, 7 Commended Scholars, 8 Hispanic Scholars, 1 National Achievement Scholar, and 1 National Indigenous Scholar.

The Academic Support Center serves and enriches the BT student body by providing individualized support to students with learning differences through the development of academic strategies and self-advocacy skills. The Academic Support Team works closely with students, their families, and their teachers to encourage growth, both academically and developmentally. Blessed Trinity Catholic High School believes that every student can be successful, and the mission of the Academic Support Center and its team is to help students find that path to success.

ATHLETICS

Athletic success is a way of life at Blessed Trinity Catholic High School. The mission of the Athletic Department is to teach athletes to strive for success in the academic arena and to honor BT with exemplary behavior.

Virtue = Strength is a faith-based program integrated across all athletic teams at Blessed Trinity, which is meant to integrate the Catholic faith in sports by helping parents and coaches build virtuous young men and women who help lead others. Teams participate in programming led by coaches and student leaders in an effort to build character, leadership, and



the overall growth of student athletes. In addition to weekly presentations by each team, the program includes family events and ceremonies organized by each athletic team.

Blessed Trinity is a member of the Georgia High School Association and competes in Region 7 (Class 6A). Notably, over 70% of students participate in the Athletic Program. Since opening its doors in 2000, the school has achieved notable athletic accomplishments. This includes 52 State Championships, 42 State Runners-Up, 112 Region Championships and 47 Final Four Finishes. Competitive teams include: Cross Country, Cheerleading, Flag Football, Football, Softball, Volleyball, Basketball, Dance Team, Swim & Dive, Wrestling, Baseball, Golf, Lacrosse, Soccer, Tennis, and Track and Field.

The Junior Titan Athletic Program introduces athletes to BT, builds skills in each sport, and builds loyalty and tradition within the Blessed Trinity Community. All players that have a genuine interest in attending Blessed Trinity are able to participate in the Junior Titan programs, which consist of 13 teams including cross-country, football, softball, volleyball, basketball, wrestling, baseball, lacrosse, and soccer.



FAST FACTS



22

varsity sports



52

state championships



70%

students participate
in athletics



THE FINE ARTS

The Fine Arts are taught at Blessed Trinity to enhance the human experience and bring about closer, more spiritual relationships with God and the surrounding world. Opportunities are provided for students to explore the arts and acquire historical and cultural knowledge while developing skills across various arts disciplines. Study of the fine arts establishes a basis from which the student's creativity may flourish, using personal expression to connect the student with the human experience.

The Visual Arts Program consists of several courses in Drawing, Claywork, Metalworks, Painting and Mixed Media, and Advanced Studio Art, including three AP Art courses.

Performing Arts elective options include Symphonic Band, Percussion, and Titan Drumline as well as Concert Choir, Blessed Trinitones, and Music Ministry. The Blessed Trinity Dance Program consists of five levels of Dance instruction and the Drama Program consists of Stagecraft, Theater Performance, Technical Theater, Musical Theater Performance, Speech, and Communication. Performances are held throughout the year.

STUDENT LIFE, CLUBS, AND ACTIVITIES

To increase student involvement in the school, a house system was begun, with all students placed into one of eight houses and within each house, into one of five family groups.

Student life also includes many clubs, activities, and opportunities such as In-House Family Mentoring System, Orientation Leaders, S. T. A. R. S. (Students Teaching and Reaching Students) Tutoring Program, Student Ambassadors, and a Student Sports Medicine Program. There are also 43 additional clubs and organizations available for student participation.

Of note is the Engineering/ Robotics Program, which is composed of over 90 students on 4 teams that compete in the FIRST Tech Challenge and FIRST Robotics Competition.

GOVERNANCE AND ADMINISTRATION

The President works hand in hand with the School Advisory Council that provides guidance, consultation, and advice to support the overall operation of the school, focusing on mission effectiveness, finance, advancement, public relations and marketing, and facilities. These members serve in a voluntary and advisory capacity and are appointed by the Archbishop of Atlanta.

The President is accountable and evaluated by the Superintendent of Schools of the Archdiocese of Atlanta through procedures established by the Office of Catholic Schools.

THE POSITION

The Office of the President has as its primary purpose to provide institutional leadership to achieve the fullest attainment of the mission statement of Blessed Trinity Catholic High School. The President works in collaboration with the Principal and bears responsibility for the school's operations and policies, concentrating primarily on its Catholic identity, vision, mission and philosophy, finances, development and fundraising efforts, care of the physical facilities, marketing, public information, and maintenance of positive relations with





pastors, parents, other schools, and the community at large. The President is primarily responsible for ensuring sufficient resources, sound fiscal management and the long-term financial stability of the school through direct oversight of the business operations, advancement/ development/ fundraising, marketing, alumni and community relations, student recruitment and enrollment management activities.



The ideal candidate will be able to articulate a direction and priorities for the school and have experience in overseeing and utilizing opportunities with and among other educational institutions and community organizations. As a visible presence within and outside the school community, the President must be able to advance the marketing, advancement, and enrollment initiatives of the school. Ideally, the successful candidate will have significant executive leadership experience, expertise in financial and business management, and the willingness to play an active role in acquiring funds through the solicitation of major gifts, planned gifts, and capital campaign contributions. Candidates should possess exemplary communication and relationship building skills that inspire confidence and collaboration.

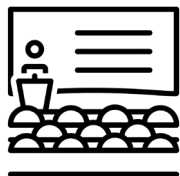


Finally, the new President should have a passion for Catholic education, possess an understanding of the President/Principal model of administration, and work effectively with the Archdiocese of Atlanta Catholic Schools' Office.

While the President must have a demonstrated capacity for broad institutional leadership, candidates could have attained this experience through various career paths, including primary, secondary, or higher education, non-profit management, fundraising and advancement domains, or work in the corporate or public sector. Regardless of the career path, the prospective President must have expert knowledge of and a proven record of building upon a strong community culture and identifying, cultivating, and developing strategic partnerships to ensure continued accessibility, success, and sustainability.

Applicants are expected to have an active Catholic faith life and possess a willingness to share their faith with others. Working collaboratively with the school Principal and the administrative staff, the President ensures that Catholic values permeate the school culture and provide a spiritual basis for all relationships and decision-making. The President promotes the values of the school as the primary liaison between the school, the School Advisory Council, and Archdiocese.

FAST FACTS



32

elective course options



9

annual dance program
performances



3,963

alumni

QUALITIES AND CHARACTERISTICS

Blessed Trinity Catholic High School exists to provide a nurturing educational environment that transforms lives in Christ, integrating spiritual formation, academic excellence, artistic sensibility, and athletic achievement.

The President of Blessed Trinity Catholic High School is a model of what the school strives to form in its graduates: a person of deep faith, integrity, responsibility, compassion, and intelligence who inspires commitment to the school's mission among all stakeholders for the vital task of educating young people now and in the future.

To achieve such a critical goal, the President must be a practicing Catholic who possesses many of the following qualifications:

- Respect for school and Church tradition as well as an openness to innovation
- Excellent communication skills, both written and verbal
- Outstanding interpersonal skills
- The capacity to meet the different core school constituencies where they are and hearing their concerns and ideas with openness and empathy
- Exceptional organizational abilities and the capability to handle multiple priorities at once
- An empowering style of leadership that energizes others to do their best work on behalf of the school's mission
- A prudent and ethical understanding of what is necessary to maintain the health of a multi-million-dollar enterprise and the ability to oversee its accomplishment
- Additionally, the President should have successful leadership experience, business acumen that is translatable to the flourishing of Catholic education, and be willing to initiate, cultivate, and sustain multiple relationships with a variety of stakeholders.





ABOUT THE AREA

Roswell is a city in northern Fulton County, Georgia. Roswell's population was approximately 95,000 during the 2020 census, making Roswell the state's ninth largest city. A close suburb of Atlanta, Roswell has an affluent historic district. A section of Route 400 between Roswell and Atlanta is known as the high-tech corridor, where many technology firms have factories or offices.

Many Roswell residents work in nearby Atlanta, the state capital and most populous city in Georgia. Atlanta is home to over ten Fortune 500 companies, including household names such as The Coca-Cola Company, Delta Airlines, Home Depot, and UPS.



Nearby Atlanta is a vibrant and rich center for arts and culture. Some of Atlanta's notable museums include The Atlanta History Center, The Fernbank Museum of Natural History, The Jimmy Carter Library and Museum, and The Martin Luther King, Jr. Center for Nonviolent Social Change. Atlanta offers many world-class performing arts attractions including the Atlanta Ballet, the Atlanta Opera, the Atlanta Symphony Orchestra, and the Center for Puppetry Arts.

Atlanta is home to the Atlanta Braves (MLB), Atlanta Hawks (NBA), Atlanta Falcons (NFL), and Atlanta United (MLS). National Geographic selected Atlanta as one of the top destinations to visit in the National Geographic Best of the World 2022 list.



APPLICATION PROCEDURE

To apply, please submit the following four documents, confidentially, and as separate PDF attachments:

- Letter of Interest that aligns your experiences and skill sets with the current needs of Blessed Trinity Catholic High School as you understand them.
 - » Statement of Catholic educational philosophy.
 - » Current resume with all appropriate dates included.
 - » List of at least five references with names, relationships, phone numbers and email addresses. No references will be contacted without your knowledge and approval.
- Please include *Blessed Trinity Catholic HS – President* in the subject field.



Assemble all of the application materials in one email to:

Aimee Viana, Partner

aviana@partnersinmission.com

Partners in Mission School Leadership Search Solutions, LLC

8 Nicklaus Way | Mashpee, MA 02649

919-943-3685 (Cell)

www.partnersinmissionslss.com



Partners in Mission School Leadership Search Solutions is the retained search division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. As partners among ourselves and with our clients' missions, we value, understand, and embrace the importance of Catholic education in our personal and professional lives — and remain committed to ensuring its strength and vitality for years to come. Engaged by religious and school communities, boards and dioceses, our team of dedicated search consultants have identified and secured mission-driven professionals to serve in a myriad of diverse Catholic school and diocesan leadership positions from Massachusetts to Hawaii.

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