	ABSENTEE OFFICIAL BALLOT AL SCHOOL DISTRICT ELEC ESDEN SCHOOL DISTR TUESDAY, MARCH 7, 2023	
person's name. To vote for a person whose blank line in the approp	INSTRUCTIONS TO VOTERS e name is printed on the ballot, fill in the e name is not printed on the ballot, wr riate block and fill in the oval at the rig estion on the ballot, fill in the oval in the	ite the person's name on the ght of that person's name.
FOR DISTRICT MODERATOR Vote for not more than one OM CSATARI (HANOVER) (Write-in) (Write-in) FOR DISTRICT CLEERK One-year Term Vote for not more than one CAROLE E. BIBEAU (NORWICH) (Write-in)	FOR DISTRICT TREASURER One-year Term One-year Term CHERYL A. LINDBERG (NORWICH) (Write-in) FOR DISTRICT AUDITOR One-year Term Vote for not more than one (Write-in)	FOR DISTRICT AUDITOR
	ARTICLES	
District Clerk \$500; and School District		-A of the NH/VT Interstate YES
V	OTE BOTH SIDES OF BALLO	т

ARTICLES CONTINUED

ARTICLE 3: Shall the District vote to approve the cost items in the two (2) year collective bargaining agreement reached between the Dresden School Board and the Local #1348 of the American Federation of State, County and Municipal Employees, Council 93, AFL-CIO which includes the Hanover and Dresden Service Staff, which calls for the following increases in maintenance and custodial technician salaries and benefits:

	Estimated increase	
Year	over status quo budget	
2023-2024	\$26,990	
2024-2025	\$34,582	

and further, shall the District raise and appropriate the sum of Twenty-Six Thousand, Nine Hundred Ninety Dollars (\$26,990), such sum representing the estimated increase in salaries and benefits for the 2023-2024 fiscal year brought about by this collective bargaining agreement?

NOTE 1. The sum necessary to pay the so-called status quo salaries and benefits for service staff if this article is defeated is included in the operating budget in Article 4.

NOTE 2. A favorable vote on this article shall be considered the approval of the cost items in all two years of the proposed collective bargaining agreement.

ARTICLE 4: Shall the District raise and appropriate the amount of Thirty-One Million, Ninety-Nine Thousand, Five Hundred and Nine Dollars (\$31,099,509), for the support of schools, for the payment of salaries for the teachers and other school employees, school district officials, and agents, and for the payment of the statutory obligations of the District for the 2023-24 fiscal year? This sum does not include the sums appropriated in any of YES the other articles.

YES 🔿

The School Board recommends this article.

ARTICLE 5: To affirm that the Dresden School Board will establish policies to support the transitioning of school facilities and operations to renewable sources of electricity and renewable sources of heating/cooling and transportation. Strategies for moving forward will seek effective and sustainable outcomes while being fiscally responsible.

NOTE 1. The Hanover community adopted these 100% renewable energy goals by unanimous vote at the 2017 Town Meeting. Since then, the Town, many businesses and residents, Dartmouth College and other organizations have begun to transition their energy usage to reach these 100% goals by their target dates.

NOTE 2. In 2019 the Norwich community adopted a similar mandate for municipal operations: "to gradually and continually reduce the Town's direct use of fossil fuels, beginning at a rate of no less than 5% per year starting in the 2019-20 fiscal year and continuing until they are eliminated entirely." This would eliminate fossil fuel use by 2040.

YES \bigcirc

VOTE BOTH SIDES OF BALLOT