

A certificated employee, whose teaching certificate is suspended by court order or by the Professional Standards Commission, will be removed from the certificated employee salary schedule and will be paid as a substitute teacher until the school district is notified that the suspension no longer exists, or until the end of the current semester or term, whichever occurs first.

Any certificated employee on an annual or renewable contract, whose teaching certificate has been suspended by court order, or by the Professional Standards Commission, is in violation of the terms of his/her teaching contract. The board of trustees will have the discretion to determine whether to retain or dismiss the employee whose teaching certificate is suspended due to failure to maintain a valid teaching certificate.

A certificated employee on an annual contract for the third full year of continuous employment, whose certificate has been suspended, will no longer be considered for a renewable contract since that employee did not have a valid certification in effect for the required duration of time. If the employee remains employed with this district, and the suspension to his/her certificate is lifted, the employee will be treated as a first-year employee for renewable contract purposes.

A certificated employee on a renewable contract, whose certificate has been suspended, may be terminated from employment after receiving a due process hearing, as required by law. The issue to be heard by the board of trustees at the due process hearing under this policy will pertain to whether the employee has a suspended certificate and is, thus, not qualified to hold a certificated position in this district.



LEGAL REFERENCE:

Idaho Code Sections

7-1401 *et seq.* – Family Law License Suspensions

33-513(5) – Professional Personnel

33-514 – Issuance of Annual Contracts

33-515 – Issuance of Renewable Contracts

33-1201 *et seq.* - Teachers

ADOPTED: April 12, 2004

AMENDED: December 13, 2021