

GREENSBURG SALEM SCHOOL DISTRICT

**REVISED AGENDA**

**Regular School Board Meeting of September 8, 2021**

**Rescheduled for September 15, 2021**

**7:30 P.M. Regular Meeting  
Senior High School  
Courtyard**

**I. GENERAL MATTERS**

- A. Call to Order
- B. Roll Call
- C. Executive Session
- D.. Informational Items
- E. Student Representative to the Board – Connor Herrington
- F. Recognition of Visitors
- G. Discussion and Action on Board Minutes

- 1. Regular Meeting of August 11, 2021 1-16

**II. FINANCIAL MATTERS – James R. Dzurica**

- A. Reports 17
  - 1. Bank Reconciliation – August
  - 2. Capital Projects Fund – August
  - 3. Tax Report – June
  - 4. Student Activity Funds
  - 5. Schedule of Grants and Donations
  - 6. Year-to-Date Expenditure Function Totals – General Fund – August
  - 7. Year-to-Date Revenue Function Totals – General Fund – August
  - 8. Year-to-Date Expenditure Function Totals – Capital Project Fund – August
  - 9. Year-to-Date Revenue Function Totals – Capital Project Fund – August
  - 10. Year-to-Date Expenditure Function Totals – Cafeteria Fund – August

11. Year-to-Date Revenue Function Totals – Cafeteria Fund – August

B. New Business

1. For Approval – Disbursements Made Since Last Meeting – General Fund
2. For Approval – Disbursements Made Since Last Meeting –Capital Project Fund
3. For Approval – Disbursements Made Since Last Meeting –Cafeteria Fund
4. For Approval - Bills to be Paid - General Fund
5. For Approval - Bills to be Paid - Capital Project Fund
6. For Approval - Bills to be Paid - Cafeteria Fund
7. For Approval – Additional Disbursements Made Since Last Meeting
8. For Approval – Additional Disbursements to be Paid

III. FEDERAL PROGRAMS REPORT – Lenni Nedley

IV. OUTSIDE BOARD REPORTS:

1. Central Westmoreland Career and Technology Center – Robin Savage
2. Westmoreland Intermediate Unit – Lynna Thomas
3. Greensburg Salem Education Foundation – Lynna Thomas

V. COMMITTEE REPORTS:

1. Buildings and Grounds Committee – Ronald Mellinger

VI. LEGAL COUNSEL REPORT – John N. Scales

VII. SUPERINTENDENT'S REPORT

A. Personnel Report

1. Retirement

Tricia Parker, Fourth Grade Teacher at James H. Metzgar Elementary School effective August 13, 2021

2. Resignations

2A. Jason Thompson Guidance Counselor at Amos K. Hutchinson Elementary School effective at the end of the day on September 17, 2021

2B. Jeremy Lenzi, Yearbook Advisor at the Senior High School, effective retroactive to September 1, 2021

2C. Brent Gnesda, Custodian at the Senior High School effective retroactive at the end of the day on September 2, 2021

2D. James R Dzurica, Business Manager/School Board Secretary, effective date to be determined

3. Family and Medical Leaves

Middle School Employee #596 effective beginning August 27, 2021 and continuing for up to twelve (12) weeks

4. Appointments

4A. Sonya Webb, Assistant Boys' Soccer Coach effective beginning with the 2021-2022 school year salary set at \$2,506.00 supplemental contract as per the negotiated Agreement

4B. Samantha McCarthy and Dana Perry, Nurse Assistants effective September 10, 2021, salary set at \$23.00 per hour as per the Board Policy for Administrative Assistants,

Classroom Instructional Assistants and  
Nurse Assistants

- 4C. Michelle Eaglehouse, Lucy Iapalucci and Lacey Ruschak, Homebound Instructors effective for the 2021-2022 school year, salary set at \$33.50 hourly rate as per the negotiated Agreement
- 4D. Christina Branthoover and Julie Ebersole as Athletic Event Workers effective for the 2021-2022 school year, salary set at \$35.00/\$40.00 per event as per the Schedule for Athletic Event Workers
- 4E. Heather Shearer and Sharon Young, Lunchroom Supervisor/ Substitute Lunchroom Supervisor List at Amos K. Hutchinson Elementary School, salary set at \$7.25
- 4F. Volunteer Coaches effective for the 2021-2022 school year:
  - 1. Tom Shrum, Middle School Assistant Boys' Soccer Coach
  - 2. Scott Uhlinger, Assistant Volleyball Coach at the Senior High School
- 4G. Brooke Armstrong, Bus Supervisor at the Middle School effective for the 2021-2022 school year, salary set at \$24.00 supplemental hourly rate as per the negotiated Agreement
- 5. Addition to the Substitute List  
  
Brent Gnesda to the substitute list for custodians
- 6. Recommend retroactive approval to advertise for an Elementary Teacher, Guidance Counselor and Custodian
- 7. Advertise Positions

- 7A. Yearbook Advisor at the Senior High School effective beginning with the 2021-2022 school year, salary set at \$3,221.00 supplemental contract as per the negotiated Agreement
- 7B. Up to ten (10) Raising Readers Teachers for Kindergarten, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement
- 7C. Up to three (3) Security Officers at James H. Metzgar Elementary School, part-time rotating schedule, salary set at \$25.00 per hour
- 7D. Elementary Teacher, full-time permanent position, K-6 certification and/or PK-4 certification required with additional 4-8 certification preferred
- 7E. Business Manager

B. Finance

- 1. Recommend to purchase a Friedrich 4-ton, 18 seer outdoor replacement air conditioning unit for the server room at the Senior High School (current unit is too small) at a total cost including installation of \$3,200.00 (old unit to be moved the trainers' room at Offutt Field)

C. Contracts/Contracted Services

- 1. Recommend approval to enter into an Agreement by and between Greenburg Salem School District and Diligent Corporation for a Board Docs annual subscription at a cost of \$10,500.00 as contained herein
- 2. Recommend approval of the Agreement between Westmoreland County Juvenile

Probation and Greensburg Salem School District authorizing the Juvenile Probation Officer to carry a weapon during the commission of his/her official duties for defensive purposes effective October 1, 2021 through September 30, 2022 as contained herein

3. Recommend approval of the Professional Services Agreement between Greensburg Salem school District and Catapult Learning, LLC to provide Title I services to Non-Public Students at Aquinas Academy, Mother of Sorrows and Greensburg Central Catholic in the amount of \$13,635.00 paid from Title I grant monies
4. Recommend approval of the Agreement between Greensburg Salem School District and Intermediate Unit 1 to provide Title IIA services to Non-Public Students at Aquinas Academy in the amount of \$6,902.00 paid from Title IIA grant monies
5. Recommend approval of the Agreement between Greensburg Salem School District and Intermediate Unit I to provide Title IV services to Non-Public Students at Aquinas Academy in the amount of \$4,391.10 paid from Title IV grant monies
6. Recommend approval of the Tuition Agreement between New Story and Greensburg Salem School District to provide education services for a child(ren) with special education requirements, effective for the 2021-2022 school year as contained herein
7. Recommend approval of the Memorandum of Agreement between Southwest Behavioral Care, Inc. d/b/a SPHS Behavioral Health, Drug and Alcohol (D&A) Case Management/Assessment Services to provide substance abuse assessment and treatment services on an as needed basis

effective beginning July 1, 2021 as contained herein

8. Recommend approval of the appointment of the following Reading Specialist Interns as part of our contract with Indiana University of Pennsylvania (\$15,000.00 per intern) effective for the 2021-2022 school year paid with Title I grant monies: Amy Passante – Amos K Hutchinson Elementary School, Marissa Dubrow – James H. Metzgar Elementary School, Casey McCardell – Dr. Robert F. Nicely Elementary School and Hollie Williams – Greensburg Salem Middle School
9. Recommend approval to acknowledge the following additional bus drivers for DMJ Transportation, Inc. for the 2021-2022 school year, pending receipt of all governmental clearances, certification records, safety training, physical examinations and tuberculin tests where applicable: Louis Haney, Charles Dziak, Cynthia Fry, Henry Hartge, Justina Pietron, Steven O'Brien, Charmaine Ramaswamy, Katy Majorsky, Pauline Howell, Amber Kachmarek and Teresa Felt
10. Recommend approval to recognize Greensburg Salem Maintenance and Custodial Workers, Local 627 as the bargaining unit for all full-time and regular part-time Custodial Maintenance Workers

D.. Board Policies

1. Recommend approval of the Board Policy for the Administrative Compensation Plan effective July 1, 2021 through June 30, 2026 as contained herein with the following salary increases over the life of the Agreement:
  - 2021-2022 - \$19,500.00
  - 2022-2023 - \$16,500.00
  - 2023-2024 - \$ 0.00

- 2024-2025 - \$17,500.00
- 2025-2026 - \$16,500.00

2. Recommend approval of the Addendum to the Board Policy for Administrative Assistants, Classroom Instructional Assistants and Nurse Assistants as contained herein

E. Student Matters

1. Recommend approval for the District to participate in the 2020-2021 Pennsylvania Youth Survey in Grades 6, 8, 10 and 12
2. Recommend approval of the appointment of Dr. Jerald Lowry, School Dentist effective for the 2021-2022 school year at a rate of \$1.00 per exam for students in grades one, three and seven

F. Conferences/Workshops

1. Recommend approval for Kerry Dieter to attend the NASRO Conference for School Resource Officer Training in Dover PA from Sunday, September 12, 2021 through Friday, September 17, 2021 at a total cost of approximately \$1,375.00
2. Recommend approval for David Redinger to attend the Pennsylvania Principals Conference Lead 21 at the Penn Stater Hotel and Conference Center from Saturday, October 9, 2021 through Tuesday, October 12, 2021 at a total cost of approximately \$1,413.00

G. Athletic Matters

1. Recommend retroactive approval for athletic teams to hold non-mandatory practice on Monday, September 6, 2021



2. Recommend approval to form a Middle School Cheerleading Club for the 2021-2022 school. The team will be coached voluntarily by Heather Zeoli and will be a yearlong probation period pending interest and participation. The team would be open to sixth, seventh and eighth graders with uniforms donated by Greensburg Recreation
3. Recommend approval for the Boys' Soccer Boosters to hang a sponsorship banner during home Varsity Boys' Soccer games

H. Facilities/Facilities Usage

1. Recommend approval for the Greensburg Recreation Travel Soccer Team to use the Senior High School soccer field from 6:00-7:00 P.M. on Wednesday and Thursday evenings beginning September 8, 2021 through October 28, 2021
2. Recommend approval for the Greensburg Salem Education Foundation to set up an Alumni tent at Offutt Field for the Homecoming Game on September 24, 2021 and offer GS apparel to alumni who stop by
3. Recommend approval for the Greensburg Alliance Church to use the cafeteria at Amos K. Hutchinson Elementary School from 3:00-5:15 P.M. on Monday, October 18, 25, 2021 and November 1, 8, 15, 2021 for their 'Good News Club'
4. Recommend approval for the PAWest Soccer Program at Greensburg Recreation (U15 Greensburg travel team for students in grades 6-8) to use the Senior High School soccer field for four (4) Sundays between September 12 2021 and October 31, 2021 (exact dates to be determined) from noon-5:00 P.M. Spectators will park in the Dr. Robert F. Nicely Elementary parking lot

I. General/Miscellaneous Matters

1. Recommend approval to add the following Addendum to the Greensburg Salem Health and Safety Plan for 2021-2022: Under Section 2, Item e for contact tracing, isolation, and quarantine, add the Pennsylvania Department of Health's protocols for quarantines for household contacts

**Dr. Kenneth Bissell announced that the Board Discussion Meeting for October will be held on Wednesday, October 6, 2021 at 7:00 P.M in Room 003 of the Greensburg Salem Middle School. The Regular School Board Meeting for September will be held on Wednesday, October 13, 2021 at 7:30 P.M. in Room 003 of the Greensburg Salem Middle School.**

VIII. ANY OTHER BUSINESS

IX. ADJOURNMENT

INFORMATIONAL ITEM

- A. Athletic Report

**GREENSBURG SALEM SCHOOL DISTRICT  
REGULAR SCHOOL BOARD MEETING August 11, 2021**

**PRESENT**

Mr. Brian Conway  
Mr. Frank Gazze  
Miss Lynn Jobe  
Mr. Ronald Mellinger, Jr.  
Mr. Jeff Metrosky  
Mr. Jon O'Brien  
Mrs. Robin Savage  
Mrs. Lynna Thomas  
Mr. Stephen D. Thomas – Left Meeting at 9:08 P.M.

**ABSENT**

**NON-VOTING MEMBERS**

Dr. Kenneth A. Bissell, Acting Superintendent  
Mr. James Dzurica, Business Manager and School Board Secretary  
Mr. Lee Demosky, Solicitor  
Mr. John Scales, Superintendent

**OTHERS IN ATTENDANCE**

Mr. Kevin Bringe, Principal, Amos K. Hutchinson Elementary School  
Mr. Erik Doran, Greensburg Salem Education Association Representative  
Mrs. Courtney Doran, Greensburg Salem Education Association Representative  
Dr. Justine Federico, Principal, James H. Metzgar Elementary School  
Mr. Larry George, Director of Informational Services  
Mrs. Lisa Giacomo, Greensburg Salem Education Association Representative  
Mr. Adam Jones, Principal, Greensburg Salem Middle School  
Mr. Todd McMillen, Coordinator of Student Services  
Dr. Lenni Nedley, Coordinator of Elementary Education, Federal Programs and Instruction  
Mrs. Jessica Pritts, Greensburg Salem Education Association Representative  
Mr. David Redinger, Associate Principal, Greensburg Salem Middle School  
Mr. Frank Sundry, Athletic Director  
Mr. Chris Thomas, Principal, Dr. Robert F. Nicely Elementary School

**NEWS MEDIA**

No one from the press was in attendance.

Approximately thirty (30) citizens of the community

## **Regular School Board Meeting of August 11, 2021**

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### **CALL TO ORDER**

Mr. Ronald Mellinger, Jr., School Board President, called the Meeting to Order at 7:44 P.M. Mr. James Dzurica called the Roll, which is indicated above.

### **EXECUTIVE SESSION**

An Executive Session of the Board was held for legal and personnel matters beginning at 6:00 P.M. The Regular School Board Meeting of August 11, 2021 convened at 7:44 P.M.

### **INFORMATIONAL ITEMS**

Mrs. Robin Savage shared that Salem Township Recreation Board has opened their fields and park with Mondays and Fridays being Family Fun Nights.

### **STUDENT REPRESENTATIVE**

No student representatives were present.

### **RECOGNITION OF VISITORS**

Mr. John Ventri spoke against critical race theory being taught in school. Ms. Doris \_\_\_\_\_ and Ms. Jessica Camarote expressed their thoughts that parents should get to choose whether their children wear masks and Ms. Suzanne DeJeet spoke in support of children not wearing masks. Dr. Dakota Peterson, a physician at Children's Hospital spoke about her experiences with pediatric COVID at Children's Hospital.

### **REGULAR SCHOOL BOARD MEETING MINUTES OF JUNE 23, 2021**

A motion was made by Metrosky/Savage to approve the corrected minutes of the Regular School Board Meeting of June 23, 2021 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-14

### **SPECIAL SCHOOL BOARD MEETING MINUTES OF JULY 14, 2021**

A motion was made by Savage/L.Thomas to approve the minutes of the Special School Board Meeting of July 14, 2021 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 15-20

**FINANCIAL REPORTS**

A motion was made by S.Thomas/O'Brien to approve the following financial reports for June: Bank Reconciliation June; Tax Report - June; Capital Projects Fund – June; Schedule of Grants and Donations – June; Student Activity Funds - June; Schedule of Grants and donations; Year-to-Date Expenditure Function Totals – General Fund – June; Year-to-Date Revenue Function Totals – General Fund - June; Year-to-Date Expenditure Function Totals – Capital Project Fund - June; Year-to-Date Revenue Function Totals – Capital Project Fund - June; Year-to-Date Expenditure Function Totals – Cafeteria Fund - June; and Year-to-Date Revenue Function Totals – Cafeteria Fund.- June.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 21-42

**DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID**

A motion was made by Savage/Conway to approve the following: Disbursements Made Since Last Meeting: General Fund - \$4,370,717.30; Disbursements Made Since Last Meeting: Capital Project Fund; - \$15,366.69; Disbursements Made Since Last Meeting: Cafeteria Fund - \$42,737.60; Bills to be Paid – General Fund - \$226,473.65.

Section 508 Vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 43-108

**ADDITIONAL DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID**

A motion was made by S.Thomas/L.Thomas to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$925,208.38 and Additional Bills to be Paid Since Last Meeting: Capital Project Fund - \$3,046.09.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 1

**ESEA TITLE I, II, AND VI**

Dr. Lenni Nedley reported that the ESSER III funding will support after school programs, transportation and three (3) classroom instructional assistants.

**BOARD REPORTS**

**Central Westmoreland Career and Technology Center Board** – Mrs. Robin Savage announced that there is a new secure entrance at the Central Westmoreland Career and Technology Center. She also shared that masks for students will be optional this year.

**Westmoreland Intermediate Unit** – No report at this time.

**BOARD REPORTS (cont'd)**

**Greensburg Salem Education Foundation** – Ms. Lynna Thomas announced that the Alumni Picnic is schedule for September 24, 2021, the same day as the Homecoming Game and the Purse Bash will be held on Saturday, October 16, 2021.

**COMMITTEE REPORTS**

**Buildings and Grounds** – Mr. Ron Mellinger noted that the DDC Project has started.

**SOLICITOR'S REPORT**

No report at this time.

**SUPERINTENDENT'S REPORT**

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

**RETIREMENT**

A motion was made by Conway/Metrosky to approve the retirement of Kathy Mentch, Custodian at the Senior High School effective retroactive to June 30, 2021.

Section 508 vote: All nine Board Members present voted in the affirmative.

**RETIREMENT**

A motion was made by S.Thomas/O'Brien to approve the retirement of Darlene Santia, Payroll/Benefits specialist effective at the end of the day on September 30, 2021.

Section 508 vote: All nine Board Members present voted in the affirmative.

**RESIGNATION**

A motion was made by Savage/O'Brien to approve the resignation of Brian Higginbotham, Social Studies Teacher at the Middle School effective retroactive to July 29, 2021.

Section 508 vote: All nine Board Members present voted in the affirmative.



**RESIGNATION**

A motion was made by Savage/Gazze to approve the resignation of Brian Higginbotham, Dean of Students at the Middle School effective retroactive to July 29, 2021.

Section 508 vote: All nine Board Members present voted in the affirmative.

**RESIGNATION**

A motion was made by Savage/O'Brien to approve the resignation of Brian Higginbotham, Boys' Eighth Grade Basketball Coach, effective retroactive to July 29, 2021.

Section 508 vote: All nine Board Members present voted in the affirmative.

**RESIGNATION**

A motion was made by Conway/O'Brien to approve the resignation of Devon McQuaide, Girls' Assistant Lacrosse Coach effective retroactive to August 4, 2021.

Section 508 vote: All nine Board Members present voted in the affirmative.

**RESIGNATION**

A motion was made by Savage/O'Brien to approve the resignation of Eamon Galvin, Boys' Assistant High School Soccer Coach effective August 11, 2021.

Section 508 vote: All nine Board Members present voted in the affirmative.

**MATERNITY/FAMILY AND MEDICAL LEAVE**

A motion was made by Savage/Gazze to approve a Maternity/Family Medical Leave for Dr. Robert F. Nicely Elementary School Employee #1065 beginning approximately August 27, 2021 and continuing for eight (8) weeks.

Section 508 vote: All nine Board Members present voted in the affirmative.

**MATERNITY/FAMILY AND MEDICAL LEAVE**

A motion was made by Jobe/Savage to approve a Maternity/Family Medical Leave for Middle School Employee #1021 beginning approximately August 27, 2021 and continuing for six (6) to eight (8) weeks.

Section 508 vote: All nine Board Members present voted in the affirmative.

**CHILD-REARING/FAMILY AND MEDICAL LEAVE**

A motion was made by Conway/L.Thomas to approve a Child-Rearing/Family Medical Leave for Middle School Employee #1021 beginning approximately October 8, 2021 and continuing through approximately November 19, 2021.

Section 508 vote: All nine Board Members present voted in the affirmative

**CHANGE IN EMPLOYMENT STATUS**

A motion was made by Jobe/S.Thomas to approve the change in employment status of Brent Gnesda, Custodian from temporary permanent employee to permanent full-time employee retroactive to July 1, 2021.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by S.Thomas/L.Thomas to approve the appointment of Tiffany Smietana, Family and Consumer Science Teacher effective beginning August 27, 2021, salary set at first step masters - \$56,637.00) as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by Metrosky/Savage to approve the appointment of Ashleigh Williams, Special Education Teacher effective beginning August 27, 2021 salary set at first step bachelors - \$53,237.00 as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by Metrosky/O'Brien to approve the appointment of Jared Bailey, Special Education Teacher effective beginning August 27, 2021 salary set at first step masters - \$56,237.00 as per the negotiated Agreement

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by Savage/Jobe to approve the appointment of Brenda Wuslich part-time Administrative Assistant – Coordinators of elementary and Secondary Education, effective beginning August 30, 2021, salary set at \$14.00 per hour, four (4) hours per day with times to be determined as per the Board Policy for Administrative Assistants, Classroom Instructional Assistants and Nurse Assistants.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by L.Thomas/Jobe to approve the appointment of Lucas Ali, full-time substitute teacher at Amos K. Hutchinson Elementary School effective for



**APPOINTMENT (cont'd)**

the 2021-2022 school year, salary set at \$42,589.60 (80% first step bachelors) as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by Savage/O'Brien to approve the appointment of Jessica Pritts, Head Teacher at James H. Metzgar Elementary School effective retroactive to April 7, 2021, salary set at \$1,633.00 prorated.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by Jobe/Gazze to approve the appointment of Frank King, Head Cross Country Coach at the Middle School effective beginning with the 2021-2022 school year, salary set at \$1,181.00 as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted In the affirmative

**APPOINTMENT**

A motion was made by Jobe/O'Brien to approve the appointment of Devon McQuaide, Head Lacrosse Coach at the Senior High School effective beginning with the 2021-2022 school year, salary set at \$4,107.00 as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted In the affirmative

**APPOINTMENT**

A motion was made by Savage/O'Brien to approve the appointment of Jessica Melodia Head Girls' Soccer Coach at the Senior High School effective beginning with the 2021-2022 school year, salary set at \$4,107.00 as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted In the affirmative

**APPOINTMENTS**

A motion was made by Savage/LThomas to approve the appointment of Erik Doran, Rachael Maron and Laura Seitzinger as After Math Teachers at the Middle School effective for the 2021-2022 school year, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement:

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by S.Thomas/L.Thomas to approve the appointment of Barbara Garofola and Mary Zeglin as Read-to-Succeed Teachers at the Middle School effective for the 2021-2022 school year, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by Jobe/O'Brien to approve the appointment of Christina Burkhart and Carrier Vottero as AM Library Monitors at the Senior High School and Matthew Boe, Taylor Guido and Donna Highlands as substitute AM Library Monitors effective for the 2021-2022 school year, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by S.Thomas/Savage to approve the appointment of Matthew Boe, Christina Burkhart, Matthew King, Donna Maljan, Carrie Vottero and David Vuick, Coordinator as Detention/Suspension Supervisors at the Senior High School effective for the 2021-2022 school year, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement: .

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by S.Thomas/L.Thomas to approve the appointment of Ryan Cameron, Erik Doran and Barbara Garofola as Detention Supervisors at the Middle School effective for the 2021-2022 school year, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by Jobe/L.Thomas to approve the appointment of Holly Burnfield, Elizabeth Jamison, Patricia Neil, Sarah Novickoff, Keli Shevchik and Heather Zeoli as Bus Supervisors at Dr. Robert F. Nicely Elementary School effective for the 2021-2022 school year, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by Savage/O'Brien to approve the appointment of the following Bus Supervisors at the Middle School effective for the 2021-2022 school year, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement: Erik Doran, Barbara Garofola, Tyler George, David Keefer, Jeremy Peoples, Brian Nymick, Hannah Williams and William Wisniewski and substitutes Heidi Brown Kimberly Hunter, Lauren Krotz, Laura Seitzinger, Brenda Tarris and Mary Zeglin. Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by S.Thomas/Gazze to approve the appointment of the following Bus Supervisors at the Senior High School effective for the 2021-2022 school year, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement: Matthew Boe, Christina Burkhardt, Stephanie Grace, Patrick Hutchinson, Lucy Iapalucci, Wendy Jorgensen, Jeffrey Kronenwetter, Donna Maljan, John Manley, Andrea Redinger, Rachael Sassani, Nathan Snider, Matthew Sofran and substitutes Taylor Guido, Donna Highlands, Kevin Lyons, Tammy Lyons and Mark Zahorchak.. Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by L.Thomas/Boe to approve the appointment of Matt Boe, Homebound Instructor effective for the 2021-2022 school year, salary set at \$33.50 supplemental hourly rate as per the negotiated Agreement. Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by Savage/L.Thomas to approve the appointment of Christina Burkhardt, Melissa Gibbon, Lucy Iapalucci, Heather Johnson, Wendy Jorgensen, Melissa O'Brien, Jessica Pritts, Veronica Schaefer, Robin Stofko and Kristin Williams as Athletic Event Workers effective for the 2021-2022 school year, salary set at \$35.00/\$40.00 per event as per the Schedule of the Athletic Event Worker Payments. Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENT**

A motion was made by S.Thomas/Conway to approve the appointment of Nick Moreas, Scoreboard Operator for Varsity/Junior Varsity Football; Varsity/Junior Varsity Boys' Soccer; Varsity/Junior Varsity Girls' Soccer; Varsity/Junior Varsity

**APPOINTMENT (cont'd)**

Girls' Basketball; Seventh/Eighth Grade Football; Seventh/Eighth Boys Soccer, Seventh/Eighth Grade Girls' Soccer effective for the 2021-2022 school year, salary set at \$25.00/\$30.00 per event as per the Schedule of the Athletic Event Worker Payments.

Section 508 vote: All nine Board Members present voted in the affirmative

**APPOINTMENT**

A motion was made by Jobe/L.Thomas to approve the appointment of Victor Sackett, Scoreboard Operator for Seventh/Eighth Grade Girls' Basetball effective for the 2021-2022 school year, salary set at \$25.00 per event as per the Schedule of the Athletic Event Worker Payments..

Section 508 vote: All nine Board Members present voted in the affirmative.

**APPOINTMENTS**

A motion was made by Jobe/Metrosky to approve the appointment of Eamon Galvin, volunteer Boys' Assistant Soccer Coach and Christian Johnson, volunteer Assistant Football Coach.

Section 508 vote: All nine Board Members present voted in the affirmative,

**ADVERTISE POSITIONS**

A motion was made by Metrosky/L.Thomas to advertise for K-12 Department Heads for English/Language Arts; Physical Education and Health/Visual Arts/Music; and World Languages effective beginning with the 2021-2022 school year, salary set at the \$1,629.00 supplemental contract as per the negotiated Agreement.

Voting Aye: Gazze, Jobe, Mellinger, Metrosky, O'Brien, Savage, L.Thomas and S.Thomas.

Voting Nay: Conway.

Abstaining: No one.

Absent: No one.

Motion passed.

**ADVERTISE POSITION**

A motion was made by S.Thomas/O'Brien to advertise for a Boys' Eighth Grade Basketball Coach effective beginning with the 2021-2022 school year, salary set at \$3,849.00 supplemental contract as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.



**ADVERTISE POSITION**

A motion was made by L.Thomas/Jobe to advertise for a Girls' Assistant Lacrosse Coach effective beginning with the 2021-2022 school year, salary set at \$2,506.00 supplemental contract as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ADVERTISE POSITION**

A motion was made by L.Thomas/Conway to advertise for a Boys' Assistant Soccer Coach at the Senior High School effective beginning with the 2021-2022 school year, salary set at \$2,506.00 supplemental contract as per the negotiated Agreement.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ADVERTISE POSITION**

A motion was made by Savage/Conway to advertise for an Administrative Assistant – Payroll/Benefits Specialist.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ADVERTISE POSITION**

A motion was made by Savage/Conway to advertise for an additional Elementary Teacher.

Section 508 vote: All eight Board Members present voted in the affirmative.

**STATEMENT OF CHARGES**

A motion was made by S.Thomas/O'Brien to accept the Statement of Charges and schedule a hearing concerning disciplinary matter No 1 of 2021.

Section 508 vote: All nine Board Members present voted in the affirmative.

**ST. VINCENT COLLEGE PREVENTION PROJECTS CONTRIBUTION**

A motion was made by Savage/L.Thomas to approve continuing the annual contribution to St. Vincent College Prevention Projects for the 2021-2022 school year in the amount of \$1,264.00 for School Based Prevention Services.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 115-116

**EDUCATION SERVICES AGREEMENT WITH FRANKLIN REGIONAL**

A motion was made by S.Thomas/O'Brien to approve the Education Services Agreement between Greensburg Salem School District and Franklin Regional School District effective for the 2021-2022 school year as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 117-120

**AFFILIATION AGREEMENT WITH SAINT VINCENT COLLEGE**

A motion was made by Jobe/L.Thomas to approve the Affiliation Agreement between Saint Vincent College School of Education and Greensburg Salem School District to work collaboratively in planning, implementing and evaluation preservice education programs that lead to the Instructional I certificate in the state of Pennsylvania as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 121

**AFFILIATION AGREEMENT WITH UNIVERSITY OF PITTSBURGH SCHOOL OF NURSING**

A motion was made by Savage/Conway to approve the Affiliation Agreement by and between the University of Pittsburgh School of Nursing and Greensburg Salem School District for the District to act as a placement site to provide clinical and educational development for nursing students as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 122-123

**PENNSYLVANIA SCHOOL-BASED ACCESS PROGRAM**

A motion was made by L.Thomas/Jobe to approve the Pennsylvania School-Based ACCESS Program (SBAP) Local Education Agency Agreement to participate in the program effective for the 2021-2022 school year as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 124-125

**PRESSLEY RIDGE CONTRACTUAL AGREEMENT ADDENDUM #4**

A motion was made by S.Thomas/L.Thomas to approve Addendum #4 to the Contractual Agreement between Presley Ridge Greensburg and Greensburg Salem School District as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 126

**ESS SUPPORT SERVICES, LC AGREEMENT ADDENDUM**

A motion was made by Jobe/S.Thomas to approve the Addendum to the Agreement between Greensburg Salem School District and ESS Support Services, LC for the purpose of setting the educational staffing services rate of pay effective July 1, 2021 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 127

**MEMORANDUM OF UNDERSTANDING FOR ON-SITE STUDENT TECH OFFICE TECHNICIAN**

A motion was made by S.Thomas/O'Brien to approve the Memorandum of Understanding between Greensburg Salem School District and CCL Technologies to provide on On-Site Student Tech Office Technician from CCL effective for the 2021-2022 school year from 7:00 AM-3:30 PM Monday through Friday, 180 school days at a cost of \$3,300.00 per month as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 128

**CLELIAN HEIGHTS SERVICE AGREEMENT**

A motion was made by Savage/O'Brien to approval the Service Agreement by and between Greensburg Salem School District and Clelian Heights, Inc., operating as a Licensed Private Academic School, to provide educational services on an as needed basis effective for the 2021-2022 school year as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 129-130

**SCHOOL POLICE OFFICER AGREEMENT**

A motion was made by S.Thomas/Conway to approve the School Police Officer Agreement as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 131-140

**ACKNOWLEDGE DMJ BUS DRIVERS**

A motion was made by Jobe/O'Brien to acknowledge the list of bus drivers for DMJ Transportation, Inc. for the 2021-2022 school year, pending receipt of all governmental clearances, certification records, safety training, physical examinations and tuberculin tests where applicable as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 141-143

**BOARD POLICIES**

A motion was made by Savage/L.Thomas to approve the final reading/adoption of Board Policy Groups 700, 800 and 900 as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENTS 144-209

**APPOINTMENT OF SCHOOL PHYSICIAN**

A motion was made by Savage/Metrosky to approve the appointment of Dr. Richard Payha, School Physician effective for the 2021-2022 school year, retainer set at \$600.00 and physical exams at a rate of \$5.00 per exam for students upon entrance to school and for students in grades six and eleven who did not return private physician reports.

Section 508 vote: All nine Board Members present voted in the affirmative.

**FACILITY USAGE**

**ITEM H.1. BACK-TO-SCHOOL ATHLETIC NIGHT AT OFFUTT FIELD WAS NOT PRESENTED FOR A VOTE.**

**FACILITY USAGE**

A motion was made by Savage/Conway to grant approval for Charter Oak Church – Crossroads Campus to use the gymnasium and cafeteria at Amos K. Hutchinson Elementary School for Club Crossroads from 5:00-8:00 P.M. on Tuesday evenings beginning October 5, 2021 through March 29, 2022.

Section 508 vote: All nine Board Members present voted in the affirmative.

**REVISED SCHOOL CALENDAR**

A motion was made by Jobe/O'Brien to approve the REVISED 2021-2022 School Calendar as presented.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 210

**PROPOSED REVISED HEALTH AND SAFETY PLAN**

A motion was made by Savage/Conway to amend the REVISED Health and Safety Plan to include the phrase "recommended but optional"..

Voting Aye: Conway, Metrosky and Savage.

Voting Nay: Gazze, Jobe, Mellinger, O'Brien, L.Thomas and S. Thomas.

Abstaining: No one.

Absent: No one.

Motion failed.



**REVISED HEALTH AND SAFETY PLAN**

A motion was made by S.Thomas/O'Brien to approve the REVISED Health and Safety Plan as presented.

Voting Aye: Gazze, Jobe, Mellinger, O'Brien, L.Thomas and S.Thomas.

Voting Nay: Conway, Metrosky and Savage.

Abstaining: No one.

Absent: No one.

Motion passed.

**BOARD MEMBER, STEPHEN D. THOMAS LEFT THE MEETING AT 9:08 P.M. AND DID NOT VOTE ON ANY MOTIONS THEREAFTER.**

**ADVERTISE POSITION**

A motion was made by Savage/Conway to advertise for a 7-12 Social Studies Teacher.

Section 508 vote: All eight Board Members present voted in the affirmative.

**Acting Superintendent Dr. Kenneth A. Bissell announced that the Board Discussion Meeting for September will be held on Wednesday, September 1, 2021 at 7:00 P.M. in Room 003 of the Middle School. The Regular School Board Meeting for September will be held on Wednesday, September 8, 2021 at 7:30 P.M. in Room 003 of the Middle School.**

Mr. Mellinger asked if anyone in the audience had questions. Mr. Brian Conway would like for students to be exempt from Per Capita OPT taxes. Mr. Frank Gazze is in favor of the band playing during the third quarter of football games and Ms. Andrea Shissler feel the band needs a break during football games. Ms. Sarah Schmidt shared that people are moving out of the District so that their kids can attend school five (5) days a week. She wants to see all students in school every day. Mr. Erik Doran inquired about advertising for a Social Studies Teacher. Everyone exclaimed "it's really hot in this room"!

**ADJOURN**

A motion was made by Savage/Conway to adjourn the meeting.

Section 508 vote: All eight Board Members present voted in the affirmative.

**Regular School Board Meeting of August 11, 2021**

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The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, August 11, 2021, beginning at 7:44 P.M. was adjourned at 9:18 P.M.

ATTEST:

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James R. Dzurica, School Board Secretary

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