Coaches partner with teachers to use evidence-based practices to set professional and emotionally compelling goals, design plans to achieve those goals, and measure growth toward those goals.

**Coaching Cycles**

Coaches partner with teachers to use evidence-based practices to set professional and emotionally compelling goals, design plans to achieve those goals, and measure growth toward those goals.

**Components of Coaching Cycles:**

**Identify**
Get a clear picture of current reality, identify a student-focused goal, and choose a strategy to hit that goal.

**Learn**
The coach ensures the teacher learns the identified strategy by explaining it clearly and/or modeling it.

**Improve**
The teacher implements the teaching strategy and the coach and teacher monitor progress toward the goal, making adjustments as necessary until the goal is reached.

“Coaching is an act of service, a way of helping others achieve their goals...” – Jim Knight, The Impact Cycle

**Coaches:**
*Coaches work within and across divisions.*

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Scan for more information, including coaches' availability and how to schedule a coaching session: