

GREENSBURG SALEM SCHOOL DISTRICT

AGENDA

Regular School Board Meeting of January 12, 2022

7:30 P.M. Regular Meeting
Room 003 - Greensburg Salem Middle School

I. GENERAL MATTERS

- A. Call to Order
- B. Recommend approval to appoint as Lawrence E. George III pro tempore Board Secretary effective for the February 9, 2022 Board Meeting
- C. Roll Call
- D. Executive Session
- E. Informational Items
- F. Student Representative to the Board
- G. Recognition of Visitors
- H. Discussion and Action on Board Minutes

- 1. Reorganization Meeting of December 8, 2021 1-5
- 2. Regular Meeting of December 8, 2021 6-16
- 3. Special Board Meeting of December 20, 2021 17-19

II. FINANCIAL MATTERS – Mike Gigliotti

- A. Reports 20
 - 1. Bank Reconciliation – December
 - 2. Capital Projects Fund – December
 - 3. Tax Report – December
 - 4. Student Activity Funds
 - 5. Schedule of Grants and Donations
 - 6. Year-to-Date Expenditure Function Totals – General Fund – December
 - 7. Year-to-Date Revenue Function Totals – General Fund – December
 - 8. Year-to-Date Expenditure Function Totals – Capital Project Fund – December
 - 9. Year-to-Date Revenue Function Totals –Capital Project Fund – December

10. Year-to-Date Expenditure Function Totals – Cafeteria Fund – December
11. Year-to-Date Revenue Function Totals – Cafeteria Fund – December

B. New Business

1. For Approval – Disbursements Made Since Last Meeting – General Fund
2. For Approval – Disbursements Made Since Last Meeting –Capital Project Fund
3. For Approval – Disbursements Made Since Last Meeting –Cafeteria Fund
4. For Approval - Bills to be Paid - General Fund
5. For Approval - Bills to be Paid - Capital Project Fund
6. For Approval - Bills to be Paid - Cafeteria Fund
7. For Approval – Additional Disbursements Made Since Last Meeting
8. For Approval – Additional Disbursements to be Paid

III. FEDERAL PROGRAMS REPORT – Lenni Nedley

IV. OUTSIDE BOARD REPORTS:

1. Central Westmoreland Career and Technology Center – Robin Savage
2. Westmoreland Intermediate Unit
3. Greensburg Salem Education Foundation

V. COMMITTEE REPORTS:

1. Buildings and Grounds Committee

VI. LEGAL COUNSEL REPORT – John N. Scales

VII. SUPERINTENDENT'S REPORT

ALL APPOINTMENTS ARE PENDING GOVERNMENTAL CLEARANCES, CERTIFICATION RECORDS, PHYSICAL AND TUBERCULIN TEST WHERE APPLICABLE.

A. Personnel Report

1. Resignation

1A. Recommend approval of the resignation of Joshua Hertzog, Custodian at the Middle School, effective at the end of the day on December 31, 2021

1B. Recommend approval of the resignation of Alyssa Bates, Varsity Softball Coach effective January 5, 2022

2. Family and Medical Leave

2A. Recommend approval of a Family and Medical Leave for Middle School Employee #587 effective beginning approximately January 5, 2022 and continuing for approximately six (6) weeks

2B. Recommend approval of a Family and Medical Leave for Senior High School Employee #810 effective beginning January 12, 2022 and continuing for approximately six (6) weeks

2C. Recommend approval of a Family and Medical Leave for Central Administration Employee #65 effective beginning approximately January 14, 2022 and continuing for approximately eight (8) weeks

2D. Recommend approval of a Family and Medical Leave for Amos K. Hutchinson Elementary School Employee #1621 effective beginning January 26, 2021 through February 5, 2022

3. Paid Leave of Absence

3A. Recommend approval of a Paid Leave of Absence for Amos K. Hutchinson Elementary School Employee #1489 effective retroactive to

December 10, 2021 and continuing through January 14, 2022

3B. Recommend approval of the Continuation of a Paid Leave of Absence for Middle School Employee #596 effective beginning January 13, 2022 and continuing for the remainder of the 2021-2022 school year

4. Rescind Appointment

4A. Recommend approval to rescind the December 8, 2021 appointment of Stacy Stofko, Nurse Assistant, full-time permanent position

54. Appointments

5A. Recommend approval of the appointment of Joseph Slick, Support Staff Assistant Technical Director for the Middle School and Senior High School Musicals effective for the 2021-2022 school year, salary set at \$1,000.00 per musical for a total compensation of \$2,000.00

5B. Recommend approval of the appointment of Lucy Iapalucci, Homebound Instruction effective for the 2021-2022 school year, salary set at \$33.50 hourly rate as per the negotiated Agreement

5C. Recommend approval of the appointment of Darlene Santia, Athletic Event Worker effective for the 2021-2022 school year salary set at \$35.00/\$40.00 per event as per the Schedule for Athletic Event Workers

5D. Recommend approval of the appointment of, Cassandra Thompson Nurse Assistant, full-time permanent position effective beginning January 17, 2021, salary set at \$23.00 per hour as per Board Policy for Administrative Assistants, Classroom Instructional Assistants and Nurse Assistants

5E. ~~Recommend approval of the appointment of~~
~~_____~~, Custodian at the Middle

~~School, full time permanent position effective beginning, salary set at \$15.00 per hour as per the negotiated Agreement~~

- 5F. Recommend approval of the appointment of Meagan Frantik, Social Worker effective upon release from her current position, salary set at \$56,637.00 (First Step Master's) as per the Greenburg Salem Education Association negotiated Agreement. This is a two and one-half (2 ½) year position paid from ESSER II grant funds
- 5G. Recommend approval of the appointment of the following volunteer Middle School Assistant Volleyball Coaches:
- Chris Dinkel
 - Devin Linsenbigler
 - Holly Saville
- 5H. Recommend approval of the appointment of the following After School Program Teachers effective for the 2021-2022 school year, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement paid from ESSER grant monies:
- Miranda Anker
 - Tyller Bryant
 - Lacey Ruschak
6. Advertise Positions
- 6A. Recommend approval to advertise the position of Associate Administrator to the Superintendent and Community Outreach to be included in the Board Policy for Support Service Personnel at a starting salary not to exceed \$72,000.00
- 6B. Recommend approval to advertise the following supplemental contract position:
- Softball – Senior High School Head Coach effective beginning with the 2021-2022 school year, salary set at \$5,727.00 supplemental contract as per the negotiated Agreement

- 6C. Recommend approval to advertise for up to ten (10) P.A.W.S. (Parents Are Welcome in Schools) Program Teachers, elementary certification required, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement
- 6D. Recommend approval to advertise for K-12 Summer Success Program Teachers, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement paid from ESSER grant monies
- 6E Recommend approval to advertise for a Custodian, full time permanent position, salary set at \$15.00 per hour as per the negotiated Agreement

B. Finance

C. Contracts/Contracted Services

- 1. Recommend approval of the Complete Maintenance Agreements by and between Greensburg Salem School District and Hadfield Elevator to service the elevators at Amos K. Hutchinson Elementary School, Greensburg Salem School Middle School and Greensburg Salem Senior High School at a cost of \$240.00 per month, payable quarterly in advance, effective for a two (2) year period effective beginning February 1, 2022 through and including January 31, 2024
- 2. Recommend approval to recognize Amber Farally as an additional bus driver for DM Transportation, Inc. for the 2021-2022 school year pending receipt of all governmental clearances, application records, safety training, physical examination and tuberculin test where applicable
- 3. Recommend approval to enter into an Agreement with BerkOne to provide Act 80 Comparison Services for 2022 for the

Greensburg Salem School District at a cost of \$820.90 as contained herein

D.. Board Policies

1. Recommend approval of the Addendum to the Board Policy for Administrative Assistants to reflect the change in hours worked for the Administrative Assistant – Accounts Payable
2. Recommend approval of the second reading of Board Policy Group 000

E. Student Matters

1. Recommend approval for the cast for the Senior High School Musical to hold rehearsal in the auditorium of the Senior High School on Monday, February 21, 2022 (President's Day – No School) from 8:00 A.M.-3:00 P.M. and 6:00-9:30 P.M.
2. Recommend approval of the Greensburg Salem School Board's Committee January 4, 2022 recommended adjudication concerning a confidential student discipline matter
3. Recommend approval of the Greensburg Salem School Board's Committee January 6, 2022 recommend adjudication concerning a confidential student discipline matter
4. Recommend approval of the student settlement agreement and release for student #316134 at a cost not to exceed \$16,000.00

F. Conferences/Workshops

1. Recommend approval for Todd McMillen to attend the 2022 Bureau of Special Education Conference – Making a Difference: Educational Practices That Work! on March 2-4, 2020 at the Hershey Lodge and Convention Center,

Hershey PA at a cost of approximately
\$1,165.00

G. Athletic Matters

H. Facilities/Facilities Usage

1. Recommend approval for the Boys' Soccer Boosters to use Offutt Field on Saturday, March 1, 2022 for the Inaugural Greensburg Salem Spring 7 v 7 Boys' Soccer Tournament
2. Recommend approval to use the gymnasium at the Senior High School from 9:00 A.M.-5:00 P.M. on Saturday, March 5, 2022 to host the Middle School Volleyball Tournament
3. Recommend approval for the Boys' Soccer Boosters to use Offutt Field on Saturday, March 1, 2022 for the Inaugural Greensburg Salem Spring 7 v 7 Boys' Soccer Tournament
4. Recommend approval for PA West Soccer to use the Soccer Field at the Senior High School Monday thru Thursday from 5:30-7:00 P and Saturdays from 12:00-5:00 P.M. from March 14, 2022 through and including June 10, 2022
5. Recommend approval for the Greensburg Salem Volleyball Boosters use the gymnasium at the Senior High School to host a league designed for elementary students from 8:00-10:00 AM on Saturday, April 2, 9, 23, 30, 2022 ad May 7, 14, 2022. All fees and expenditures would be paid by the Volleyball Boosters.

I. General/Miscellaneous Matters

1. Recommend approval for the District to donate a van and truck to South Greensburg Fire Department to be used for drills.
2. Recommend approval for Heather Shearer to act as the District's representative to the

Westmoreland Intermediate Unit Board to fulfill the unexpired term of Mrs. Lynna Thomas through June 30, 2023

3. Recommend approval for Brian Conway to act as the District's representative to the Greensburg Community Development Corporation
4. Recommend approval for Greensburg Recreation to hang banners at the elementary buildings, middle school and back-end of Offutt Field; put a message on the scoreboard at basketball games and work with principals to come in and talk to try and garner interest in a Spring Flag Football program for students K-8

Dr. Kenneth Bissell announced that the Board Discussion Meeting for February will be held on Wednesday, February 2, 2022 at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School. The Regular School Board Meeting for February will be held on Wednesday, February 9, 2022 at 7:30 P.M. in Room 003 of the Greensburg Salem Middle School.

VIII. ANY OTHER BUSINESS

IX. ADJOURNMENT

INFORMATIONAL ITEM

- A. The Jimmy Cook Memorial Fund will recognize both a senior boy and senior girl soccer player with a \$500.00 scholarship each, with the Booster groups matching the scholarship for a total scholarship of \$1,000.00 each

**GREENSBURG SALEM SCHOOL DISTRICT
REORGANIZATION SCHOOL BOARD MEETING OF DECEMBER 8, 2021**

PRESENT

Mr. Brian Conway
Mr. Jonathan O'Brien
Mrs. Robin Savage
Mr. Stephen D. Thomas

ABSENT

Mr. Frank Gazze

The above are members of the existing Board of School Directors

Miss Lynn Jobe
Mr. Jeffrey Metrosky
Mrs. Heather Shearer

Mrs. Emily Miller

NON-VOTING MEMBERS

Dr. Kenneth A. Bissell, Acting Superintendent
Mr. Lawrence E. George III, Board Secretary pro tempore
Mr. John Scales, Solicitor
Mr. Lee Demosky, Solicitor

OTHERS IN ATTENDANCE

Mr. Anthony Barbato, Associate Principal, Amos K. Hutchinson Elementary School
Mr. Kevin Bringe, Principal, Amos K. Hutchinson Elementary School
Dr. Justine Federico, Principal, James H. Metzgar Elementary School
Dr. Lenni Nedley, Coordinator of Elementary Education, Federal Programs and Instruction
Mr. David Redinger, Associate Principal, Greensburg Salem Middle School
Mr. Christopher Thomas, Principal, Dr. Robert F. Nicely Elementary School
Mr. David Zilli, Principal, Greensburg Salem Senior High School
Mr. Kerry Dieter, School Police Officer

NEWS MEDIA

There were no media representatives in attendance.

CALL TO ORDER

Mr. John Scales, Solicitor, called the Meeting to Order at 7:30 P.M. in Room 003 of the Greensburg Salem Middle School. He then called the Roll which is indicated above.

Approximately eleven (11) members of the community.

REORGANIZATION OF THE BOARD FOR THE PERIOD DECEMBER 2021 TO DECEMBER 2022

READING OF THE CERTIFICATES OF ELECTION/ADMINISTERING THE OATH OF OFFICE

Mr. John Scales indicated that he had received Certificates of Election for all four newly elected School Board Members. Mr. Scales read the names of the newly elected School Board Members and Judge Michael Stewart administered the oath of office to the newly elected School Board Members which follows: Lynn Jobe, Jeffrey Metrosky, and Heather Shearer. Emily Miller was absent and will be sworn in at another time. Mr. Scales then read the Certificate of Election, which covered all the newly elected School Board Members.

ELECTION OF A TEMPORARY PRESIDENT

Mr. John Scales, Solicitor, called for nominations for a Temporary President of the Board.

A motion was made by Savage/Conway to nominate Mr. Jeffrey Metrosky as the Temporary President of the Greensburg Salem School District Board of Education.

There were no other nominations presented.

Mr. John Scales declared Mr. Jeffrey Metrosky as Temporary President of the Greensburg Salem School District Board of Education.

Mr. James Summerville, PSBA presented Honor Roll awards to Jeffrey Metrosky for his eight (8) years of service and Stephen Thomas for his forty (40) years of service as Board Members for the Greensburg Salem School District.

ELECTION OF THE PERMANENT PRESIDENT FOR DECEMBER 2021 TO DECEMBER 2022

Temporary President Mr. Jeffrey Metrosky calls for nominations for permanent President for December 2021 to December 2022.

There were no other nominations presented.

A motion was made by Shearer/Conway to nominate Mr. Jeffrey Metrosky as the permanent President of the Greensburg Salem Board of Education.

ELECTION OF THE PERMANENT PRESIDENT FOR DECEMBER 2021 TO DECEMBER 2022 (cont'd)

A motion was made by Conway/Savage to close he nominations and elect Mr. Jeffrey Metrosky as the Permanent President.

Voting Aye: Conway, Metrosky, Savage, Shearer and Thomas

Voting Nay: Jobe and O'Brien.

Abstaining: No one.

Absent: Gazze and Miller.

Motion passed.

Mr. Jeffrey Metrosky assumes the chair as newly elected President of the Greensburg Salem School Board of Education from December 2021 to December 2022.

ELECTION OF A PERMANENT VICE PRESIDENT FROM DECEMBER 2021 TO DECEMBER 2022

President Jeffrey Metrosky, Jr. calls for nominations for permanent Vice President for December 2021 to December 2022.

A motion was made by Conway/Shearer to nominate Mrs. Robin Savage as the permanent Vice President of the Greensburg Salem Board of Education.

There were no other nominations presented.

A motion was made by Conway/Shearer to close the nominations and elect Mrs. Robin Savage as the permanent Vice President of the Greensburg Salem Board of Education.

Voting Aye: Conway, Metrosky, Savage, Shearer and Thomas.

Voting Nay: Jobe and O'Brien.

Abstaining: No one.

Absent: Gazze and Miller.

Motion passed.

Board President Mr. Jeffrey Metrosky declared Mrs. Robin Savage to be permanent Vice President of the Greensburg Salem Board of Education from December 2021 to December 2022.

ELECTION OF A SOLICITOR FOR DECEMBER 2021 TO DECEMBER 2022

Mr. Jeffrey Metrosky proposed that the firm of Meyer Darragh be named the Solicitor for the Greensburg Salem District.

ELECTION OF A SOLICITOR FOR DECEMBER 2021 TO DECEMBER 2022 (cont'd)

A motion was made by Thomas/Savage to elect the firm of Meyer Darragh as the Solicitor of the Greensburg Salem School District from December 2021 to December 2022 at a retainer of \$1,100.00 per month which will cover all routine matters, the Board Discussion Meetings and Regular School Board Meetings; and, an hourly rate of \$110.00 for litigation matters, student discipline matters, personnel matters, real estate matters, labor matters, certain special financial matters and extraordinary problems.

Section 508 vote: All seven Board Members present voted in the affirmative.

Board President, Mr. Jeffrey Metrosky, declared the firm of Meyer Darragh as Solicitor for the Greensburg Salem Board of Education from December 2021 to December 2022.

ADOPTION OF RULES AND REGULATIONS OF THE BOARD

A motion was made by Conway/Thomas to adopt Roberts Rules of Order as the Board's procedural rules.

Section 508 vote: All seven Board Members present voted in the affirmative.

BOARD DISCUSSION MEETING DATES

A motion was made by Savage/O'Brien to approve the Board Discussion Meeting dates, as advertised and open to the public, the first Wednesday of the month with the following exceptions: May 11, 2022; June 15, 2022; and no Broad Discussion Meeting in July 2022 and December 2022.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-2

REGULAR MONTHLY MEETING DATES

A motion was made by Conway/O'Brien to approve the Regular Board Meeting dates as advertised and open to the public the second Wednesday of the month with the following exceptions: May 18, 2022; June 22, 2022; and December 2022 with no Board Meeting in July 2022.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-2

BOARD DISCUSSION MEETING TIME

A motion was made by Conway/O'Brien to approve 7:00 P.M. as the time for the Board Discussion Meetings.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-2

REGULAR MONTHLY MEETING TIME

A motion was made by Thomas/O'Brien to approve 7:30 P.M. as the time for the Regular Board Meetings.

Section 508 vote: All seven Board Members present voted in the affirmative
SEE ATTACHMENTS 1-2

BOARD DISCUSSION MEETING LOCATION

A motion was made by Shearer/O'Brien to approve Room 003 of the Greensburg Salem Middle School as the location for the Board Discussion Meetings.
No vote taken.

A motion was by Thomas/O'Brien to table the motion for the Board Discussion Meeting location.

Section 508 vote: All seven Board Members present voted in the affirmative
SEE ATTACHMENTS 1-2

REGULAR MONTHLY MEETING LOCATION

A motion was made by Conway/O'Brien to approve Room 003 of the Greensburg Salem Middle School as the location for the Regular Monthly Meetings.

Section 508 vote: All seven Board Members present voted in the affirmative
SEE ATTACHMENTS 1-2

ADJOURNMENT

Mr. Jeffrey Metrosky calls for the meeting to be adjourned.

Section 508 vote: All seven Board Members present voted in the affirmative.

The Reorganization Meeting of the Greensburg Salem School District Board of Education, held on Wednesday, December 8, 2021 at 7:30 P.M. in Room 003 of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, Pennsylvania 15601, was adjourned at 7:51 P.M.

ATTEST:

Lawrence E. George III
School Board Secretary pro tempore

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING of December 8, 2021**

PRESENT

Mr. Brian Conway
Miss Lynn Jobe
Mr. Jeff Metrosky
Mr. Jon O'Brien
Mrs. Robin Savage
Mrs. Heather Shearer
Mrs. Stephen D. Thomas – Left Meeting at 9:22 P.M.

ABSENT

Mr. Frank Gazze
Mrs. Emily Miller

NON-VOTING MEMBERS

Dr. Kenneth A. Bissell, Acting Superintendent
Mr. Lawrence E. George, School Board Secretary pro tempore
Mr. Lee Demosky, Solicitor
Mr. John Scales, Superintendent

OTHERS IN ATTENDANCE

Mr. Anthony Barbato, Associate Principal, Amos K. Hutchinson Elementary School
Mr. Kevin Bringe, Principal, Amos K. Hutchinson Elementary School
Dr. Justine Federico, Principal, James H. Metzgar Elementary School
Mr. Adam Jones, Principal, Greensburg Salem Middle School
Mr. Todd McMillen, Coordinator of Student Services
Dr. Lenni Nedley, Coordinator of Elementary Education, Federal Programs and Instruction
Mr. David Redinger, Associate Principal, Greensburg Salem Middle School
Mr. Christopher Thomas, Principal, Dr. Robert F. Nicely Elementary School
Mr. David Zilli, Principal, Greensburg Salem Senior High School
Mr. Kerry Dieter, School Police Officer

NEWS MEDIA

No one from the press was in attendance.

Approximately eleven (11) citizens of the community

CALL TO ORDER

Mr. Jeff Metrosky., School Board President, called the Meeting to Order at 8:40 P.M. Mr. Lawrence E. George called the Roll, which is indicated above.

Regular School Board Meeting of December 8, 2021

Page 2

EXECUTIVE SESSION

An Executive Session of the Board was held for personnel, safety and legal matters beginning at 8:00 P.M. The Regular School Board Meeting of December 8, 2021, convened at 8:40 P.M.

INFORMATIONAL ITEMS

Acting Superintendent Kenneth A. Bissell acknowledged Ms. Suzanne Ward and, Invisible Man Brewing for collecting and donating school supplies to the District. She also asked permission for her company, RSVP Gifts and More, City Cribs and For the City Church to collect for shelter boxes for the District. Mrs. Savage expressed the District's appreciation for coats that were donated and given to the District. Mrs. Ashley Kertes shared information regarding THINK Greensburg and the Greensburg Community Development Corporation. Nutrition, Inc. gave a program update.

STUDENT REPRESENTATIVE

No student representative was in attendance.

RECOGNITION OF VISITORS

No one signed in to address the Board.

REGULAR SCHOOL BOARD MEETING MINUTES OF NOVEMBER 10, 2021

A motion was made by Savage/O'Brien to approve the minutes of the Regular School Board Meeting of November 10, 2021 with the following correction: Non-Voting Members – Lawrence E. George III, Board Secretary pro tempore..
Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-13

FINANCIAL REPORTS

A motion was made by L.Thomas/O'Brien to approve the following financial reports for November: Bank Reconciliation November; Tax Report - November; Capital Projects Fund – November; Schedule of Grants and Donations – November; Student Activity Funds - November; Schedule of Grants and donations; Year-to-Date Expenditure Function Totals – General Fund – November; Year-to-Date Revenue Function Totals – General Fund - November; Year-to-Date Expenditure Function Totals – Capital Project Fund - November; Year-to-Date Revenue Function Totals – Capital Project Fund - November; Year-to-Date Expenditure

FINANCIAL REPORTS (cont'd)

Function Totals – Cafeteria Fund - November; and Year-to-Date Revenue Function Totals – Cafeteria Fund.- November.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 14-36

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID/ADDITIONAL DISBURSEMENTS MADE SINCE LAST MEETING

A motion was made by Thomas/O'Brien to approve the following: Disbursements Made Since Last Meeting: General Fund - \$2,48,021.24; Disbursements Made Since Last Meeting: Capital Project Fund; - \$37,878.56; Disbursements Made Since Last Meeting: Cafeteria Fund - \$314,752.69; Bills to be Paid – General Fund - \$233,052.71; Bills to be Paid – Capital Project Fund - \$282,098.22; and Additional Disbursements to be Paid – General Fund -\$6,531.40.

Section 508 Vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 37-86, 1

ESEA TITLE I, II, AND VI

No report at this time.

BOARD REPORTS

Central Westmoreland Career and Technology Center Board – Mrs. Savage shared tomorrow is the CWCTC Reorganization Dinner/Meeting. One of the CWCTC students is participating in a co-op print shop with Scott Electric.

Westmoreland Intermediate Unit – No report at this time.

Greensburg Salem Education Foundation – No report at this time.

Mr. Metrosky shared that the Board needs to nominate a Board Member to represent the District on the Westmoreland Intermediate Unit Board and Greensburg Community Development Corporation.

COMMITTEE REPORTS

Buildings and Grounds – No report at this time.

SOLICITOR'S REPORT

No report at this time.

SUPERINTENDENT'S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

RESIGNATION

A motion was made by Conway/O'Brien to approve the resignation of Eugene Zulisky, Assistant High School Track Coach effective December 1, 2021.

Section 508 vote: All seven Board Members present voted in the affirmative.

PAID LEAVE OF ABSENCE

A motion was made by Shearer/O'Brien to approve a paid leave of absence for Middle School Employee #596 effective beginning November 22, 2021 through and including January 12, 2022.

Section 508 vote: All seven Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Conway/Savage to table the motion to appoint a Business Manager.

Voting Aye: Conway, Savage and Shearer.

Voting Nay: Jobe, Metrosky, O'Brien and Thomas.

Abstaining: No one.

Absent: Gazze and Miller.

Motion failed.

APPOINTMENT

A motion was made by Thomas/O'Brien to approve the appointment of Joan Wehner, Business Manager for a term of five (5) years prorated beginning July 1, 2021 through June 30, 2026 with starting salary set at \$105,000.00 prorated.

Voting Aye: Jobe, Metrosky, O'Brien and Thomas.

Voting Nay: Conway, Savage and Shearer.

Abstaining: No one.

Absent: Gazze and Miller.

Motion failed, need five (5) affirmative votes.

APPOINTMENT

A motion was made by Conway/Savage to approve the appointment of Lawrence E. George III as pro tempore Board Secretary for the January 12, 2022 Regular School Board Meeting.

Section 508 vote: All seven Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Jobe/O'Brien to approve the appointment of Dr. Kenneth A. Bissell as the Right-to-Know Officer for the District..

Section 508 vote: All seven Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Savage/Jobe to approve the appointment of Stacy Stofko, Nurse Assistant at Dr. Robert F. Nicely Elementary School effective upon release from current position, salary set at \$23.00 per hour as per Board Policy for Administrative Assistants, Classroom Instructional Assistants and Nurse Assistants.

Section 508 vote: All seven Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Savage/Shearer to approve the appointment of Veta Calderazzo, custodian, full-time permanent position effective beginning December 15, 2021, salary set at \$15.00 per hour as per the negotiated Agreement.

Section 508 vote: All seven Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Jobe/O'Brien to approve the following appointments effective for the 2021-2022 school year:

- Nora Andrus, Assistant High School Swimming Coach, salary set at \$2,793.00 supplemental contract as per the negotiated Agreement;
- Melanie Callas, Director for the Middle School Musical, salary set at \$2,793.00 supplemental contract as per the negotiated Agreement;
- Alaine Nativio, Assistant Director for the Middle School Musical, salary set at \$2,084.00 supplemental contract as per the negotiated Agreement;
- James Baker, Technical Director for the Middle School Musical, salary set at \$1,041.00 supplemental contract as per the negotiated Agreement;
- James Shomo, Lighting Design and Light Rentals for the Middle School Musical, salary set at \$3,00.00 paid for the Activity account;
- Susan Glowa, Director for the Senior High School Musical, salary set at \$4,520.00 supplemental contract as per the negotiated Agreement;
- Leyna Wright, Choreographer for the Senior High School Musical, salary set at \$1,776.00 supplemental contract as per the negotiated Agreement; and
- Melvin Orange, Orchestra Coach for the Senior High School Musical, salary set at \$1,776.00 supplemental contract as per the negotiated Agreement.

Section 508 vote: All seven Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Jobe/O'Brien to approve the following appointments for the Senior High School Musical effective for the 2021-2022 school year, with salaries paid from the activity fund: James Baker, Technical Director, salary set at \$1,000.00; Bradyn Claycomb, Lighting/Technical Assistant, salary set at \$800.00; Michael Rhea, Ticketing/House Manager, salary set at \$500.00; Jeffrey Glowa, Set Design/Construction, salary set at \$1,000.00; Darryl Audia, Co-Artistic Director, salary set at \$500.00; Kelley Audia, Co-Artistic Director, salary set at \$500.00; Greg Moyer, Costume Designer, salary set at \$1,000.00; and Vicki Rowe, Props/Set Decorating, salary set at \$500.00.

Section 508 vote: All seven Board Members present voted in the affirmative.

APPOINTMENTS

A motion was made by Thomas/Jobe to approve the appointment of the following After School Program Teachers effective beginning with the 2021-2022 school year, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement paid from ESSER grant monies: James Baker, Lucy Iapalucci, Wendy Jorgensen, Laurie Kopasko, Lori Mertz, Stephanie Pawlak, Jessica Pritts, Alain Toret, and Judith Constantine, substitute.

Section 508 vote: All seven Board Members present voted in the affirmative

APPOINTMENT

A motion was made by Savage/Thomas to approve the appointment of Lacey Ruschak, substitute bus supervisor at Dr. Robert F. Nicely Elementary School effective for the 2021-2022 school year, salary set at \$24.00 supplemental hourly rate as per the negotiated Agreement.

Section 508 vote: All seven Board Members present voted in the affirmative

APPOINTMENTS

A motion was made by Thomas/Jobe to approve the appointment of the following volunteer coaches effective for the 2021-2022 school year: Paul Gauthier, Assistant Varsity Swimming Coach; Simeon Stevens, Assistant Eighth Grade Basketball Coach; Eugene Zulisky Assistant Senior High School Track Coach; and Hannah Mihalko, Middle School Cheer Sponsor.

Section 508 vote: All seven Board Members present voted in the affirmative.

ADVERTISE POSITIONS

A motion was made by Thomas/O'Brien to advertise the following supplemental contract positions:

ADVERTISE POSITIONS (cont'd)

- Assistant Senior High School Track Coach effective beginning with the 2021-2022 school year, salary set at \$4,757.00 supplemental contract as per the negotiated Agreement;
- Dramatics Coach for the Senior High School Musical effective for the 2021-2022 school year, salary set at \$2,080.00 supplemental contract as per the negotiated Agreement;
- Choreographer for the Middle School Musical effective for the 2021-2022 school year, salary set at \$1,340.00 supplemental contract as per the negotiated Agreement; and
- Art Director for the Middle School Musical effective for the 2021-2022 school year, salary set at \$1,041.00 supplemental contract as per the negotiated Agreement.

Section 508 vote: All seven Board Members present voted in the affirmative.

PERMISSION TO PRE-APPROVE PAYMENT OF BILLS

A motion was made by Savage/O'Brien to pay all bills up to and including December 31, 2021.

Section 508 vote: All seven Board Members present voted in the affirmative.

TAX RESOLUTION

A motion was made by Thomas/Conway to adopt a Resolution pursuant to Section 311(d)(1) of the Taxpayer Relief Act 1 of 2006 indicating the District will not raise the rate for public schools by more than its index or make the 2022-2023 proposed preliminary budget available for public inspection.

Section 508 vote: All nine Board Members present voted in the affirmative.

SEE ATTACHMENT 87

E-RATE FUNDING

A motion was made by Conway/Thomas granting approval for the proper officers of the District to apply for E-Rate Funding for the 2022-2023 school year.

Section 508 vote: All seven Board Members present voted in the affirmative.

PAYOFF FNB GENERAL OBLIGATION LOAN

A motion was made by Conway/Savage to pay off the balance of the FNB general obligation loan, principle amount \$760,000.00 and accumulated interest of \$2,892.85 through December 10, 2021 with no prepayment penalty associated with this loan paid from the general fund.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENT 88

PURCHASE PICKUP TRUCK

A motion was made by Savage/O'Brien to purchase a 2022 Ford F250 pickup truck with snow plow and light bar from Smail Commercial Center through CoStars Contract #025-175 in the amount of \$43,944.24.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 89-90

PURCHASE CARGO VAN

A motion was made by Savage/O'Brien to purchase a 2021 Ford Transit High Roof Cargo Van from Kenny Ross Ford through CoStars Contract #25 in the amount of \$44,941.50.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENT 91

PURCHASE DISHWASHER

A motion was made by Thomas/Conway to purchase a Conveyor Type Dishwasher, Hobart Model No. CL64EN-BAS+BUILDUP from TriMark through CoStars Contract #036-006 in the amount of \$55,584.00 installed with additional fabrication costs of \$3,500.00 for a total cost of \$59,084.00.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENT 92

PURCHASE PROPERTY FROM UNSOLD PROPERTY REPOSITORY

A motion was made by Thomas/Savage to accept an offer to purchase property, Tax Map No. 10-04-03-2-027 currently on the Westmoreland County Unsold Property Repository in the amount of \$717.59.

Section 508 vote: All seven Board Members present voted in the affirmative.

ACCEPT DONATION

A motion was made by Conway/O'Brien to accept a donation of thirty-six (36) laptops, twenty-seven (27) monitors and fifty-two (52) charging stations from the Greensburg Social Security office.

Section 508 vote: All seven Board Members present voted in the affirmative.

ADDITIONAL BUS DRIVER

A motion was made by Savage/Conway to acknowledge Edward Collier as an additional bus driver for DMJ Transportation for the 2021-2022 school year pending receipt of all governmental clearances, application records, safety training, physical examination and tuberculin test where applicable.

Section 508 vote: All seven Board Members present voted in the affirmative.

BOARD POLICIES

A motion was made by Jobe/O'Brien to approve the first reading for Board Policy Group 000 as presented.

Section 508 vote: All seven Board Members present voted in the affirmative.
SEE ATTACHMENTS 93-136

MIDDLE SCHOOL MUSICAL PRODUCTION

A motion was made by Conway/Savage to approve ***Frozen Jr.*** as the Middle School Musical production with performances at 7:00 P.M. on Thursday, Friday and Saturday, March 17 18, 19, 2022 and 2:00 P.M. on Sunday, March 20, 2022 following CDC guidelines at the time of the show with the option to stream if needed.

Section 508 vote: All seven Board Members present voted in the affirmative.

COURSES TO BE ADDED TO THE EACADEMY COURSE BOOK

A motion was made by Conway/Savage to approve **Everyday Kitchen Chemistry, Forensic Science 1 – Introduction Studies, and Forensic Science 2 – Advanced Studies** to be added to the eAcademy course book and owned by Greensburg Salem School District

Section 508 vote: All seven Board Members present voted in the affirmative.
SEE ATTACHMENTS 137-142

HANG BANNER

A motion was made by Thomas/Jobe to approve hanging a banner in the Senior High School gymnasium to honor Coach Paul Sapotichne. The banner would read "Coach Paul Sapotichne – Boys' Varsity Basketball - 399 Wins" with recognition taking place December 29, 2021 as the varsity Boys' Basketball team take on Riverview in the Greensburg Salem Holiday Tournament.

Section 508 vote: All seven Board Members present voted in the affirmative.

FACILITY USAGE

A motion was made by Savage/Jobe to grant approval for the Boys' and Girls' Soccer teams to use Offutt Field to host a Kick-Off Tournament to start their 2022 season with dates and times to be determined when official WPIAL schedules are released.

Section 508 vote: All seven Board Members present voted in the affirmative.

PARTICIPATION IN A RESEARCH STUDY

A motion was made by Jobe/O'Brien to grant approval for the District to participate in a research study conducted by Nicole Belcher, a student in Slippery Rock University's Doctor of Education in Special Education Program as presented.

Section 508 vote: All seven Board Members present voted in the affirmative.

SEE ATTACHMENTS 143-148

ITEM I2 WAS NOT PRESENTED FOR A VOTE.

Acting Superintendent Dr. Kenneth A. Bissell announced that the Board Discussion Meeting for January will be held on Wednesday, January 5, 2022 at 7:00 P.M. in Room 003 of the Greensburg Salem Middle School. The public is invited and encouraged to attend. The Regular School Board Meeting for January will be held on Wednesday, January 12, 2022 at 7:30 P.M. in Room 003 of the Greensburg Salem Middle School. The public is invited and encouraged to attend.

BOARD MEMBER STEPHEN D. THOMAS LEFT THE MEETING AT 9:22 P.M.

Mr. Metrosky asked if anyone in the audience had questions. Valerie Stillwagon asked about incidents that occurred at the Middle School and the Senior High School, why parents were notified about one but not the other, and why one was handled differently than the other. Julie Greathouse addressed the door regarding a face book post regarding the Kyle Rittenhouse verdict by a Board Member and called for his resignation. Autumn Jevicky addressed the incident at the Senior High School, commented on a Board Member's post on social media and also asked that the Board Member resign.

ADJOURN

A motion was made by Shearer/O'Brien to adjourn the meeting.

Section 508 vote: All six Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, December 8, 2022, beginning at 8:40 P.M. was adjourned at 9:41 P.M.

ATTEST:

Lawrence E. George III
School Board Secretary pro tempore

**GREENSBURG SALEM SCHOOL DISTRICT
SPECIAL SCHOOL BOARD MEETING of December 20, 2021**

PRESENT

Mr. Brian Conway
Mr. Frank Gazze
Miss Lynn Jobe
Mr. Jeff Metrosky
Mrs. Emily Miller
Mr. Jon O'Brien
Mrs. Robin Savage
Mrs. Heather Shearer
Mr. Stephen D. Thomas

ABSENT

NON-VOTING MEMBERS

Dr. Kenneth A. Bissell, Acting Superintendent
Mr. Lawrence E. George, III, School Board Secretary pro tempore
Mr. Lee Demosky, Solicitor
Mr. John Scales, Superintendent

OTHERS IN ATTENDANCE

No one was in attendance.

NEWS MEDIA

No one from the press was in attendance.

Approximately zero (0) citizens of the community

CALL TO ORDER

Mrs. Robin Savage, School Board President, called the Meeting to Order at 7:30 P.M. Mr. Lawrence E. George III called the Roll, which is indicated above.

EXECUTIVE SESSION

An Executive Session of the Board was held for legal and personnel matters beginning at 6:00 P.M. The Special School Board Meeting of December 20, 2021, convened at 7:30 P.M.

INFORMATIONAL ITEMS

Mr. Brian Conway shared that he attended the Central Westmoreland Career and Technology Center Reorganization Dinner/Meeting, toured the facilities and

INFORMATIONAL ITEMS (cont'd)

commented on the wonder job being done there. Mrs. Robin Savage thanked all who attended the dinner/meeting.

RECOGNITION OF VISITORS

No one signed in to address the Board.

SUPERINTENDENT'S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

APPOINTMENT

A motion was made by Thomas/O'Brien to approve the appointment of Joan Wehner, Business Manager for a term of five (5) years prorated beginning July 1, 2021 through June 30, 2026 with starting salary set at \$105,000.00 prorated.

Voting Aye: Conway, Gazze, Jobe, Metrosky, Miller, O'Brien, Savage, Shearer and Thomas.

Voting Nay: No one.

Abstaining: No one.

Absent: No one.

Motion passed.

Acting Superintendent Dr. Kenneth A. Bissell announced that the Board Discussion Meeting for January will be held on Wednesday, January 5, 2022 at 7:00 P.M. in Room 003 of the Greensburg Salem School Middle School. The public is invited and encouraged to attend. The Regular School Board Meeting for January will be held on Wednesday, January 12, 2022 at 7:30 P.M. in Room 003 of the Greensburg Salem Middle School. The public is invited and encouraged to attend.

ADJOURN

A motion was made by Thomas/Conway to adjourn the meeting.

Section 508 vote: All seven Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District Board of Education held on Wednesday, October 6, 2021, beginning at 7:30 P.M. was adjourned at 7:34 P.M.

ATTEST:

Lawrence E. George III
School Board Secretary pro tempore

**FINANCIAL REPORTS ARE
POSTED AS PART OF THE
PUBLIC AGENDA ON THE
DISTRICT WEBSITE AND
ARE ALSO AVAILABLE IN
THE DISTRICT BUSINESS
OFFICE**