



Wednesday, May 18, 2022 Board Voting Meeting

7:30 PM
Board Meeting Room
GSMS Room 003

1. General Matters

- 1.1 Call to Order
- 1.2 Roll Call
- 1.3 Executive Session
- 1.4 Informational Items
- 1.5 Recognition of Visitors
- 1.6 Discussion and action on Board minutes of the regular School Board meeting of April 13, 2022

2. Presentations

3. Discussion Items

- 3.1 Preliminary Budget 2022-2023

4. Financial Matters: Reports

- 4.1 Recommend approval of the April 2022 Treasurer's Report.
- 4.2 Recommend acceptance of the April 2022 tax collection report for informational purposes.
- 4.3 Recommend acceptance of the April 2022 capital project expenditure report for informational purposes.
- 4.4 Recommend acceptance of the April 2022 grant report for informational purposes.
- 4.5 Recommend acceptance of the April 2022 financial reports for the general fund for informational purposes.
- 4.6 Recommend acceptance of the April 2022 financial reports for the capital project fund for informational purposes.
- 4.7 Recommend acceptance of the April 2022 financial reports for the food service fund for informational purposes.
- 4.8 Recommend acceptance of the April 2022 Middle School activity fund report for informational purposes.
- 4.9 Recommend acceptance of the April 2022 High School activity fund reports for informational purposes.

5. Financial Matters: New Business

- 5.1 Recommend ratification of the disbursements from the general fund made since the April 13, 2022 Board meeting.
- 5.2 Recommend ratification of the disbursements from the food service fund made since the April 13, 2022 Board meeting.
- 5.3 Recommend approval of the general fund bill list.
- 5.4 Recommend approval of the food service fund bill list.

6. Federal Programs

6.1 Report: Dr. Lenni Nedley

7. Outside Board Reports

7.1 Central Westmoreland Career & Technical Center

7.2 Westmoreland Intermediate Unit

7.3 Greensburg Salem Education Foundation

7.4 Greensburg Community Development Corporation

8. Committee Reports

8.1 Education Committee

8.2 Facility Committee

8.3 Policy Committee

9. Legal Counsel

9.1 Report - John N. Scales

10. Superintendent's Report - Personnel

10.1 Recommend approval to accept the retirement of Donna Maljan, Business Information Computer Science Teacher, effective June 7, 2022.

10.2 Recommend approval to accept the retirement of Irene Wallaert, World Language (French) Teacher, effective June 7, 2022.

10.3 Recommend approval to accept the resignation of Joan Wehner, Business Manager, effective on a date no later than June 30, 2022, to be determined by Mrs. Wehner and the superintendent.

10.4 Recommend approval to accept the resignation of Gina Meglio, special education teacher, effective June 7, 2022.

10.5 Recommend approval to accept the resignation of Gabriel Petrie, Middle School custodian, effective May 13, 2022.

10.6 Recommend approval of the extension of a Maternity/Family and Medical Leave for Dr. Robert F. Nicely Elementary School Employee #1260 effective retroactive beginning April 25, 2022 through and including May 20, 2022

10.7 Recommend approval of a Family and Medical Leave for James H Metzgar Elementary School Employee #1677 effective retroactive to May 2, 2022 and continuing for approximately six (6) to eight (8) weeks.

10.8 Recommend approval of the appointment of the following Extended School Year Teachers effective summer 2022, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement: • Rachel Lhota • Lacey Ruschak • Ashleigh Williams

10.9 Recommend approval of the appointment of the following Extended School Year Classroom Instructional Assistants effective summer 2022 salary set at \$23.41 hourly rate as per Board Policy for Administrative Assistants, Classroom Instructional Assistants and Nurse Assistants: • Taylor Guido • Georgeanne Trask

10.10 Recommend approval of the appointment of the following Summer Success Teachers effective summer 2022, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement: • Azalynn Colbentz • Brandyn Findish • Sean Galvin • Keely Hagofsky • Hunter Humenik • Abby McCracken • Paul Newill • Collin Wilson

10.11 Recommend approval of the appointment of Samantha McCarthy, Extended School Year and Summer Success Program Nurse effective summer 2022, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement

10.12 Recommend approval of the appointment of Janice Alloway, full-time administrative assistant for accounts payable and federal programs, effective immediately. Salary is set at the hourly rate of \$16.75/hour based on the Board agreement for Administrative Assistants, Classroom Instructional Assistants, and Nurse Assistants.

10.13 Recommend approval to advertise for the position of Business Manager, salary and benefits to be based on a negotiated contractual agreement, with a start date of July 1, 2022.

10.14 Recommend approval to advertise for the position of Coordinator of Human Resources Remote Learning, & Assessment. Position to start July 1, 2022, with the salary determined by the Board policy for the Administrative Compensation Plan.

10.15 Recommend approval to advertise for a full-time world language, French certified, teacher, to start with the 2022-2023 school year. Salary and benefits are to be set per the negotiated contractual agreement.

10.16 Recommend approval to advertise for a full-time K-12 special education certified, teacher, to start with the 2022-2023 school year. Salary and benefits are to be set per the negotiated contractual agreement.

10.17 Recommend approval to advertise for a certified school nurse, salary and benefits per the negotiated contract, position to start at the beginning of the 2022-2023 school year.

10.18 Recommend approval to advertise for up to eight (8) teachers for summer Kinder Camp held in August 2022, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement.

10.19 Recommend retroactive approval to advertise for a full-time custodian, starting rate per the negotiated contractual agreement for custodial staff.

10.20 Recommend approval to advertise for a full-time custodian, starting rate per the negotiated contractual agreement for custodial staff.

10.21 Recommend approval to hire Beth Brady, full-time custodian, starting rate per the negotiated contractual agreement for custodial staff, starting date May 19, 2022.

11. Superintendent's Report - Finance

11.1 Recommend approval to adopt the Proposed Final General Fund Budget for fiscal year July 1, 2022, through June 30, 2023, with total expenditures of \$49,197,012 and total revenue of \$48,538,598 with millage remaining at 89.72 mils for the fourth year constituting a zero-tax increase.

11.2 Request approval of Nutrition Inc.'s financial budget projection for the 2022-2023 school year as contained herein.

11.3 Recommend approval of the Highmark Blue Cross/Blue Shield PPO Plan A, PPO Plan E, PPO Plan G and Dental rates for the 2022-2023 school year.

11.4 Recommend approval of the vision, disability and life insurance rates for the 2022-2023 school year.

11.5 Recommend approval to appoint First National Bank as the District's Depository for the 2022-2023 school year.

11.6 Recommend approval to appoint Mr. Todd Jones, First National Bank as Treasurer for the 2022-2023 school year.

11.7 Recommend approval to rescind the December 8, 2021 motion to purchase a 2021 Ford Transit High Roof Cargo Van from Kenny Ross Ford through CoStars Contract #25 in the amount of \$44,941.50

11.8 Recommend approval to purchase a 2022 Ford Transit High Roof Cargo Van from Kenny Ross Ford through CoStars Contract #25-379 in the amount of \$46,424.00

12. Superintendent's Report - Contracts/Contracted Services

12.1 Recommend approval of the Tentative Agreement by and between the Greensburg Salem Maintenance & Custodial Workers Local 627 and Greensburg Salem School District effective July 1, 2021 through June 30, 2024 as presented.

12.2 Recommend approval to enter into an affiliation agreement with Duquesne University for the purpose of planning, implementing, and evaluating field experiences, student teaching, and internships.

12.3 Recommend approval to enter into an affiliation agreement with the Indiana University of Pennsylvania and the Greensburg Salem School District to provide teaching and learning opportunities for up to four (4) IUP students working toward their Reading Specialist Certification during the 2022-2023 school year.

12.4 Recommend approval to enter into an agreement with Carlow University to provide practicum experience for nursing students

12.5 Recommend approval to enter into an agreement between Adelphio Education Services to provide special education services on an as-needed basis for individual children starting July 1, 2022, through June 30, 2023.

12.6 Recommend approval to continue the District's Membership to Pennsylvania School Board Association (PSBA) 2022-2023 at a total cost to the District of \$13,151.48

12.7 Recommend approval of the District's Workers' Compensation coverage through Bulava and Associates with UPMC Insurance Group as the carrier for the 2022-2023 school year at a cost of \$98,365 as contained herein.

12.8 Recommend approval to authorize Dr. Kenneth Bissell and Mrs. Joan Wehner to act on behalf of the Greensburg Salem School District for the purchase of Electric Utilities as recommended by Keytex Energy Solutions LLC.

12.9 Recommend ratification of the Electric Service Agreement between Dynegy Energy Services East, LLC and Greensburg Salem School District for an eighteen (18) month period, May 2022 through November 2023, through Keytex Energy Solutions LLC.

12.10 Recommend approval to enter into an Agreement with Motz 365 Service to provide Condition Services on Offutt Multi-Purpose Field for a five (5) year term, from July 1, 2022 through June 30, 2027 at a cost of \$2,500/year.

12.11 Recommend approval for the proper officers of the District to apply to the Pennsylvania Department of Education for ESEA Title I, Title IIA, and Title IV funds.

12.12 Recommend approval to renew the agreement with Charlotte Hicks for additional psychological hours for the 2022-2023 school year at \$400 per day, based on eight (8) hours, not to exceed ninety (90) days as contained herein.

12.13 Recommend approval to enter into an agreement between Outside In and Greensburg Salem School District for drug and alcohol treatment and rehabilitation services for students during the 2022-2023 school year as contained herein.

12.14 Request approval of the Letter of Agreement between Westmoreland Casemanagement & Support, Inc. and Greensburg Salem School District to cooperate in the development and ongoing operation of the Student Assistance Program (SAP) effective August 15, 2022 through June 09, 2023 as contained herein.

13. Superintendent's Report - Board Policies

14. Superintendent's Report - Student Matters

14.1 Recommend to approve the list of seniors who will be awarded diplomas provided they satisfy any remaining requirements and/or obligations.

14.2 Recommend approval to offer classes to students over the summer who want to take a class to meet a graduation requirement with no fee charged for the class. Teacher compensation to be paid from ESSER funds. Courses will not be offered until the list of course offerings by GSSD is approved by the School Board of Directors.

14.3 Recommend approval to accept Spongebob the Musical as the Greensburg Salem High School musical for the 2022-2023 school year, scheduled for March 3, 4, and 5, 2023.

14.4 Recommend approval to allow students in grade 8 to participate in band ancillary activities (majorettes, color guard, dance team, and band front) starting in the 2022-2023 school year.

14.5 Recommend approval to add Computer Science II: AI in our World to the middle school course selection for grade 7.

15. Superintendent's Report - Conferences/Workshops

16. Superintendent's Report - Athletic Matters

17. Superintendent's Report - Facilities/Facilities Usage

17.1 Recommend approval for Varsity Soccer Coach Dan Anderson to use Offutt Field for a summer soccer camp for Greensburg Salem students in grades 1-8 from 6:00-7:30 P.M. on Monday July 18, 2022 through Friday, July 22, 2022

17.2 Recommend approval for the Greensburg YMCA to use the High School Track and Field for track camps on June 13-17, 2022 from 9:30 - 11:00 am. The YMCA will be responsible for any additional personnel costs associated with the facility usage.

