



## Wednesday, June 22, 2022 Board Voting Meeting

**7:30 PM**  
**GSMS Room 003**  
**Greensburg Salem Middle School**

### **1. General Matters**

---

- 1.1 Call to Order
- 1.2 Roll Call
- 1.3 Executive Session
- 1.4 Informational Items
- 1.5 Recognition of Visitors
- 1.6 Discussion and action on Board minutes of the regular School Board meeting of May 18, 2022

### **2. Presentations**

---

### **3. Discussion Items**

---

### **4. Financial Matters: Reports**

---

- 4.1 Recommend approval of the May 2022 Treasurer's Report.
- 4.2 Recommend acceptance of the May 2022 tax collection report for informational purposes.
- 4.3 Recommend acceptance of the May 2022 capital project expenditure report for informational purposes.
- 4.4 Recommend acceptance of the May 2022 grant report for informational purposes.
- 4.5 Recommend acceptance of the May 2022 financial reports for the general fund for informational purposes.
- 4.6 Recommend acceptance of the May 2022 financial reports for the capital project fund for informational purposes.
- 4.7 Recommend acceptance of the May 2022 financial reports for the food service fund for informational purposes.
- 4.8 Recommend acceptance of the May 2022 Middle School activity fund report for informational purposes.
- 4.9 Recommend acceptance of the May 2022 High School activity fund reports for informational purposes.

### **5. Financial Matters: New Business**

---

- 5.1 Recommend ratification of the disbursements from the general fund made since the May 18, 2022 Board meeting.
- 5.2 Recommend ratification of the disbursements from the food service fund made since the May 18, 2022 Board meeting.
- 5.3 Recommend approval of the general fund bill list.

### **6. Federal Programs**

---

- 6.1 Report: Dr. Lenni Nedley

## **7. Outside Board Reports**

---

7.1 Central Westmoreland Career & Technology Center

7.2 Westmoreland Intermediate Unit

7.3 Greensburg Salem Education Foundation

7.4 Greensburg Community Development Corporation

## **8. Committee Reports**

---

8.1 Education Committee

8.2 Facility Committee

8.3 Policy Committee

## **9. Legal Counsel**

---

9.1 Report - John N. Scales

## **10. Superintendent's Report - Personnel**

---

10.1 Recommend approval to accept the resignation of Nicole Nestico, special education teacher, effective June 23, 2022.

10.2 Recommend approval to accept the resignation of Brianna Cole, elementary education teacher, effective June 23, 2022.

10.3 Recommend the approval to accept the resignation of Stephanie Pawlak, School counselor, effective June 23, 2022.

10.4 Recommend approval to accept the resignation of Casey Cavanaugh as Varsity Football Assistant Coach, effective June 22, 2022.

10.5 Recommend approval to accept the resignation of Linda Carpellotti as the High School Cheerleading Sponsor effective for the 2022-23 school year

10.6 Recommend approval to accept the resignation of Linda O'Bryan as the High School JV Cheerleading Sponsor effective for the 2022-23 school year

10.7 Recommend approval to accept the resignation of Amanda Ruscak, Band-Color Guard Instructor, effective June 23, 2022.

10.8 Recommend approval to accept the resignation of Donna Myers, Band-Color Guard Instructor, effective June 23, 2022.

10.9 Recommend approval to accept the resignation of Rick Klimchock as the Girls' Basketball 7th Grade Head Coach effective immediately

10.10 Recommend approval to hire Allison Willis as Business Manager, salary set at \$120,000, start date upon release from current employer.

10.11 Recommend approval to hire Kevin Bringe, Director of Human Resources and Online Learning, salary set at \$124,293, to start July 1, 2022.

10.12 Recommend the approval to assign Adam Jones as Co-Principal Greensburg Salem High School, salary set at \$117,745, to start July 1, 2022.

10.13 Recommend the approval to assign Jennifer Kapusta as Principal of Amos K. Hutchinson Elementary School at a salary of \$105,571, starting July 1, 2022.

10.14 Recommend approval to assign David Redinger as principal of the Greensburg Salem Middle School, salary set at 105,571, to start July 1, 2022.

- 10.15 Recommend approval of Laura Hoffer, World Language (French) teacher, salary set at \$57,621 (Masters Level Step 1), per the GSEA negotiated agreement, position to begin with the 2022-2023 school year.
- 10.16 Recommend approval of Doris Simpson, Certified School Nurse, salary set at \$54,221 (Bachelor Level Step 1), per the GSEA negotiated agreement, position to begin with the 2022-2023 school year.
- 10.17 Recommend approval of the appointment of the following Summer Success Teachers effective summer 2022, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement: • Morgan McFeely • John Manley
- 10.18 Recommend approval of the appointment of the following Kinder Camp Teachers, salary set at \$29.50 supplemental hourly rate as per the negotiated Agreement.
- 10.19 Recommend approval of the appointment of Christina Branthoover as the Substitute Tracking and Billing Specialist to start July 1, 2022, at a stipend of \$3,200 per year.
- 10.20 Recommend approval to hire Anthony Anderson as Varsity Boys' Soccer Assistant Coach beginning August 15, 2022, at a stipend of \$2,585.00.
- 10.21 Recommend approval to hire Stephanie Gertsakis as a volunteer Girls' Tennis coach for the 2022-2023 school year.
- 10.22 Recommend approval to appoint the following volunteer coaches for Middle School Girls' Soccer for the 2022-2023 school year: Mike Kovak; Mecal McDad; Blyth Graft
- 10.23 Recommend approval to appoint the following volunteer wrestling coaches for the 2022- 2023 school year: Brian Sticca; Petie Steele; Mike Reinhart Sr.; Mike Reinhart Jr.
- 10.24 Recommend approval to appoint the following volunteer coaches for Boys' Soccer for the 2022-2023 school year: Eamon Galvin; Tom Shrum; Tanner Dobrosky
- 10.25 Recommend approval to appoint the following volunteer coaches for Boys' Tennis for the 2022-2023 school year: Stephanie Gertsakis; Terry Madarish
- 10.26 Recommend approval to appoint the following volunteer coaches for softball for the 2022-2023 school year: David Bolen; Natalie Reusser
- 10.27 Recommend approval to appoint Peydon Linsenbigler as a volunteer assistant coach for the JV and Varsity Volleyball program.
- 10.28 Recommend the approval to hire Vicki Perillo as a summer help employee in the maintenance and custodial department at the substitute rate for maintenance and custodial staff.
- 10.29 Recommend approval to hire Tom Shrum as Volunteer Boys' MS Soccer Assistant coach for the 2022 season
- 10.30 Recommend approval to hire Mike Kovak, Mecal McDade and Blythe Graft as Volunteer Girls' MS Soccer Assistant coaches for the 2022 season
- 10.31 Recommend approval to hire Teegan Hahn and Christian Johnson as Volunteer Football HS Assistant coaches for the 2022 season
- 10.32 Recommend approval to hire Eamon Galvin and Tanner Dobrosky as Volunteer Boys' Soccer HS Assistant coaches for the 2022 season
- 10.33 Recommend approval to advertise for the position of Assistant Principal for the Greensburg Salem Middle School. Position to start at the beginning of the 2022-2023 school year. Salary and benefits to be determined by the Act 93 agreement.
- 10.34 Recommend approval to advertise for two (2) Business Computer Information Technology and/or Technology Education teachers, salary to be determined by the GSEA contractual rates. Positions to be effective for the start of the 2022-2023 school year.
- 10.35 Recommend approval to advertise for two (2) professional educators certified in elementary education K-6 or elementary education K-4 with ELA or Math add-on certifications preferred; salary and benefits per the negotiated contract; position to start at the beginning of the 2022-2023 school year.

10.36 Recommend approval to advertise for one teacher certified in special education k-12; salary and benefits per the negotiated GSEA contract; position to start at the beginning of the 2022-2023 school year.

10.37 Recommend approval to advertise for one full-time substitute teacher certified in special education k-12; salary to be set at 80% step one bachelor based on the negotiated contractual agreement with GSEA.

10.38 Recommend approval to advertise for one school counselor K-12; salary and benefits per the negotiated GSEA contract; position to start at the beginning of the 2022-2023 school year.

10.39 Recommend approval to advertise for a Dean of Students for Greensburg Salem Middle School; supplemental contract position set at \$5,952 for the 2022-2023 school year; position to start at the beginning of the 2022-2023 school year.

10.40 Recommend approval to advertise for a full-time administrative assistant for the Greensburg Salem Middle School and Human Resource office. Salary and benefits per the Board policy for Administrative Assistants, Classroom Instructional Assistants, and Nurse Assistants. Position to start for the 2022-2023 school year.

10.41 Recommend approval to advertise for the position of High School Cheerleading Sponsor, stipend set per the negotiated GSEA contract, starting for the 2022-2023 school year.

10.42 Recommend approval to advertise for the position of High School JV (9th) Cheerleading Sponsor, stipend set per the negotiated GSEA contract, starting for the 2022-2023 school year.

10.43 Recommend approval to advertise for the Girls' Basketball 7th Grade Head Coach position, salary set at \$3,910 per the negotiated GSEA agreement, effective for the 2022 season

10.44 Recommend approval to advertise for a Band-Color Guard Instructor; supplemental position set at \$3,869 per the negotiated GSEA agreement; position to start with the 2022-2023 school year.

10.45 Recommend approval to advertise for summer help maintenance staff; pay set at the substitute rate for maintenance and custodial staff; position to start upon approval.

10.46 Recommend approval to advertise for Varsity Assistant Football Coach, position to start for the 2022-2023 school year.

10.47 Recommend approval to advertise for two (2) Middle School Football Assistant Coach, positions to start for the 2022-2023 school year.

10.48 ADDITIONAL ITEM: Recommend approval to accept the retirement of Melanie Callas, music teacher, effective June 23, 2022.

10.49 ADDITIONAL ITEM: Recommend approval to advertise for a K-12 Music certified teacher, salary and benefits to be determined by the negotiated GSEA contract, position to start for the 2022-2023 school year.

## **11. Superintendent's Report - Finance**

---

11.1 Recommend approval to adopt the following taxes: Per Capita Tax according to section 679 - \$5.00, Per Capita Tax according to Act 511 - \$5.00, Earned Income Tax according to Act 511 - .5%(.005), Real Estate Transfer Tax - .5% (.005)

11.2 Recommend approval to pay all bills up to and including July 31, 2022

11.3 Recommend approval of the Resolution to set the real estate millage at 89.72 mils for the 2022-2023 school year as contained herein

11.4 Recommend approval of the Greensburg Salem School District's 2022-2023 budget showing expenditures of \$49,088,539 and total revenues of \$48,556,998

11.5 Recommend approval of the Homestead and Farmstead Exclusion resolution as contained herein

11.6 Request approval of the School Insurance package from McDowell Associates, effective July 1, 2022 through June 30, 2023 at a cost of \$143,553

11.7 Recommend approval for Meyer, Darragh, Buckler, Bebenek & Eck, PLLC to pursue and file necessary paperwork with the Westmoreland County Board of Assessments regarding certain properties within the District, and file tax assessment appeals when appropriate

11.8 Recommend approval of the disposal and/or possible sale of any equipment or supplies that are deemed unusable by proper District officials

11.9 Recommend approval to accept the quote from Daikin through OMNIA Certified Proposal #R200401-PA-315940 to provide and install a new Daikin B Series factory magnetic bearing compressor for the Middle School chiller at a total cost of \$69,532.00 using Capital Project funds as per contained herein.

11.10 Recommend approval to accept the quote from TriMark through CoStars Contract #036-006 to replace the Hobart Dish Machine at the Middle School at a total cost of \$59,632.00 as per contained herein

11.11 Recommend closing the following checking accounts with FNB Bank: Salem Township Tax Collector, South Greensburg Tax Collector, Southwest Greensburg Tax Collector, and Escheat Account.

## **12. Superintendent's Report - Contracts/Contracted Services**

---

12.1 Recommend approval of the service agreement between Clelian Heights and Greensburg Salem to provide special education services for the 2022-23 school year as contained herein.

12.2 Recommend approval of the service agreement between the Greensburg Salem School District and Care Solace to provide families and students with assistance in locating and connecting with mental health treatment providers for June 2022-June 30, 2024. The support will be funded through ESSR-ARP learning loss set aside.

12.3 Recommend approval of the agreement between Kratzenberg & Associates, Inc. d/b/a Keystone Collections Group and Greensburg Salem School District for the collection of taxes for the the Borough of South Greensburg from July 1, 2022 - June 30, 2025 as contained herein.

12.4 Recommend approval of the Memorandum of Understanding by and between Greensburg Salem School District and the City of Greensburg Police Department for a two-year period from July 1, 2022 through and including June 30, 2024 as contained herein.

12.5 Recommend approval of the Memorandum of Understanding by and between Greensburg Salem School District and the Borough of South Greensburg Police Department for a two-year period from July 1, 2022 through and including June 30, 2024 as contained herein.

12.6 Recommend approval of the Memorandum of Understanding by and between Greensburg Salem School District and the Borough of Southwest Greensburg Police Department for a two-year period from July 1, 2022 through and including June 30, 2024 as contained herein.

12.7 Recommend approval of the Memorandum of Understanding by and between Greensburg Salem School District and the Pennsylvania State Police for a two-year period from July 1, 2022 through and including June 30, 2024 as contained herein.

12.8 Recommend approval to enter into a Posatge Meter Rental Agreement with Amasti for a five (5) year period beginning July 1, 2022 through and including June 30, 2027 at a cost of \$201.73 per month.

12.9 Recommend approval to enter into a collaborative agreement with Merakey Pennsylvania and Greensburg Salem School District to provide services to children with autism and/or emotional disturbances on an as-needed basis effective August 1, 2022, through and including July 31st, 2023.

12.10 Recommend approval to enter into an agreement between Greensburg Salem School District, Westmoreland County Behavioral Health and Developmental Services Program, and Westmoreland County Drug and Alcohol Commission, Inc. for the continuation of the Westmoreland County Student Assistance Program effective for the 2022-2023 school year as contained herein.

12.11 Recommend approval to enter into the amended service agreement between The Wilson Group and the Greensburg Salem School District for 63 months starting with the 2022-2023 school year for printer, copier, print services

12.12 Recommend approval to the amended Act 93 agreement as contained herein.

12.13 Recommend approval of the amendments to the Board agreement for Administrative Assistants, Classroom Instructional Assistants, and Nurse Assistants as contained herein.

---

### **13. Superintendent's Report - Board Policies**

---

13.1 Recommend approval to adopt the changes to substitute custodian pay in Policy 305:Substitutes as contained herein.

---

### **14. Superintendent's Report - Student Matters**

---

14.1 Recommend approval for proper GS maintenance employees to drive the Greensburg Salem Band trailer for District events as contained herein.

14.2 Recommend approval for Greensburg Salem Band Parent Association members Tomas McGuire and Joseph Ghrist to drive the band equipment trailer for non-District scheduled events as contained herein, or when Greensburg Salem maintenance employees are unable to drive for District events.

14.3 Recommend approval of the Greensburg Salem High School ATSI plan for 2022-2023 as contained herein.

---

### **15. Superintendent's Report - Conferences/Workshops**

---

15.1 Recommend approval for Mrs. Cheryl Harper to attend the 64th Annual American Physical Society Division of Plasma Physics meeting in Spokane, WA, on October 17th - 21st, 2022. The cost to the District will be for day-to-day substitutes.

---

### **16. Superintendent's Report - Athletic Matters**

---

16.1 Recommend approval for the Boys' Varsity Soccer Team to use Offutt Field on Saturday July 30 to host an Alumni Game. The team will need the field from 11:30 am - 3:30 pm.

16.2 Request approval to seek a Cooperative Sponsorship with Greensburg Central Catholic in which their student-athletes would join the Greensburg Salem Varsity Girls' Swim team beginning with the 2022-23 season. The Cooperative Sponsorship would be pending PIAA approval

---

### **17. Superintendent's Report - Facilities/Facilities Usage**

---

---

### **18. Superintendent's Report - General/Miscellaneous Matters**

---

18.1 Recommend approval of the revised Tuition Agreement between Greensburg Salem School District and New Story to provide education services to a child with special education requirements as contained herein.

18.2 Recommend approval of the service agreement between Pathways Human Services and the Greensburg Salem School District to continue contracted services for a behavior specialist for the 2022-23 school year.

18.3 Recommend approval of the District's 2022-2025 Special Education Plan. The has been on public display on the district website for the required 30-day time period.

18.4 Recommend approval to submit the 2022-2023 Emergency Instructional Time Template to the Pennsylvania Department of Education as contained herein to permit emergency instruction days in the event of a pandemic or other health-related shut-downs or closures.

---

### **19. Informational Item**

---

19.1 Congratulations to Dwight Sarver for qualifying for the PIAA Track & Field Championship in the shotput

19.2 Congratulations to the following student athletes for continuing their academic and athletic careers at the college level: Carissa Caldwell (Penn State Fayette); Taylor Carpellotti (Mercyhurst); Caden Cioffi (WCCC); Sarah Danley (Chatham); Natalie DiCriscio (Shippensburg); Ethan Heese (WCCC); Preston Henry (W&J); Charles Johnson (Fairmont St.); Angela Kobuck (UPG); Abby Mankins (Seton Hill); Catherine Martin (Marietta); Billy McChesney (Columbia); Dwight Sarver (Seton Hill); Jacob Smith (Fairmont St.); Kylie Smith (UPG); Chelsea Stabile (Chatham); Trevor Swartz (Seton Hill); Hayden Teska (Seton Hill); Ben Thomas (UPG); JC Wallish (W&J)

---

### **20. Any Other Business**

---

---

### **21. Adjournment**

---

21.1 Motion to Adjourn